Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
Switzerland	Bahnhofstrasse 2	PO Box 102	Zug	6301	+41 41 726 6070	cdivver@xstrata.com	http://www.xstrata.com/	2002/01/01	2012/12/31	USD

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	London Stock Exchange, Swiss Exchange (SWX).	EXXARO RESOURCES LTD

Five Major Shareholders

34% Glencore International plc
6% BlackRock Inc
4% Qatar Holding LLC
0%
0%

Company Performance Report

Company Performance in US Dollars - USD

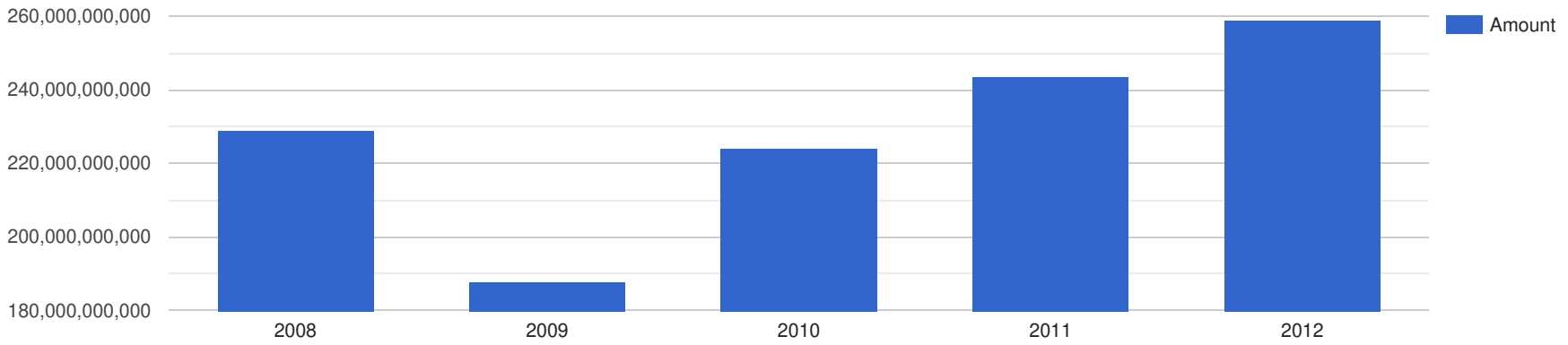
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	27,952,000,000	5,168,000,000	55,314,000,000	30,915,000,000
2009	22,732,000,000	1,530,000,000	63,824,000,000	28,905,000,000
2010	30,499,000,000	6,608,000,000	69,706,000,000	27,668,000,000
2011	33,877,000,000	8,148,000,000	74,832,000,000	29,131,000,000
2012	31,618,000,000	2,007,000,000	83,113,000,000	36,322,000,000

Company Performance in South African Rand - ZAR

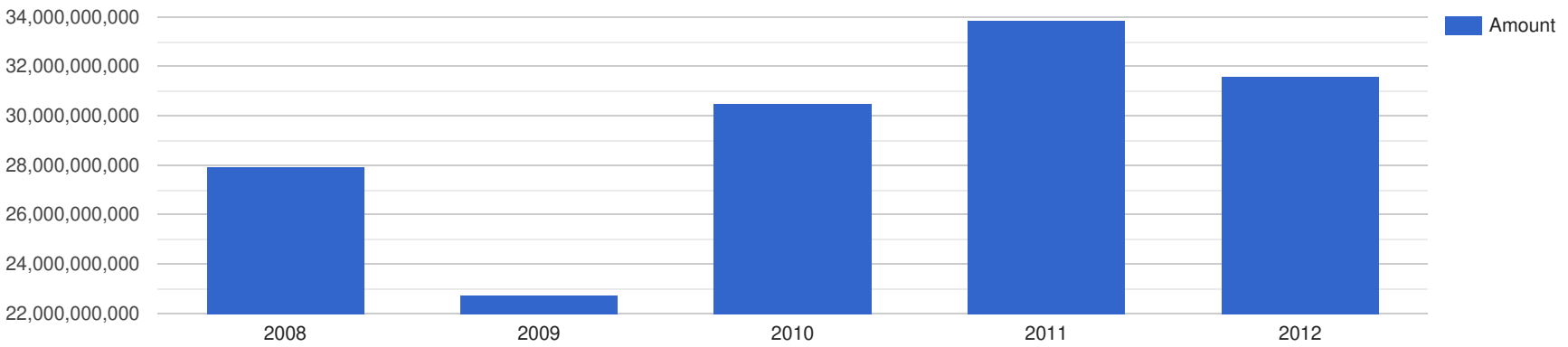
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	229,114,754,098	42,360,655,738	453,393,442,623	253,401,639,344
2009	187,867,768,595	12,644,628,099	527,471,074,380	238,884,297,521
2010	224,257,352,941	48,588,235,294	512,544,117,647	203,441,176,471
2011	243,719,424,460	58,618,705,036	538,359,712,230	209,575,539,568
2012	259,163,934,426	16,450,819,672	681,254,098,361	297,721,311,475

Company Performance Changes Report

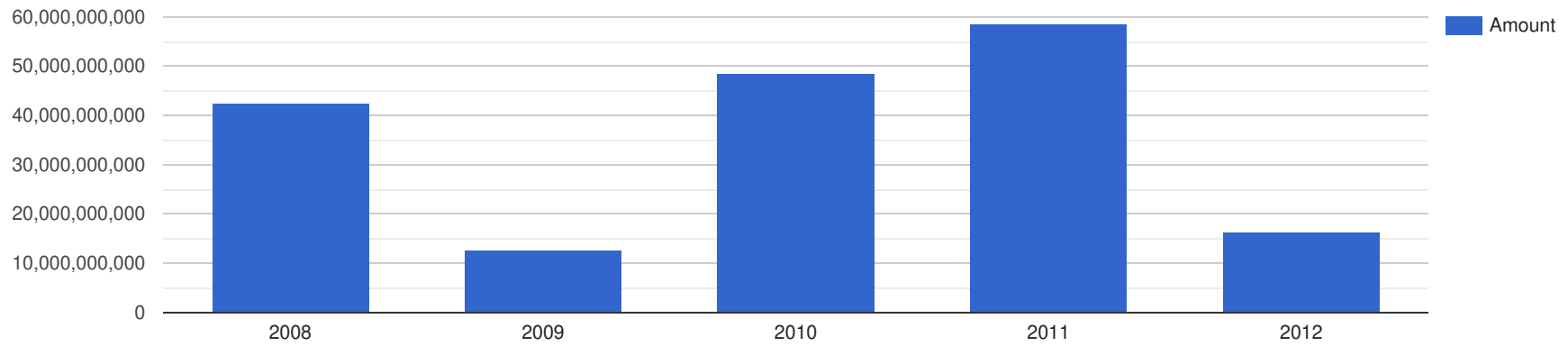
Company Revenue - ZAR



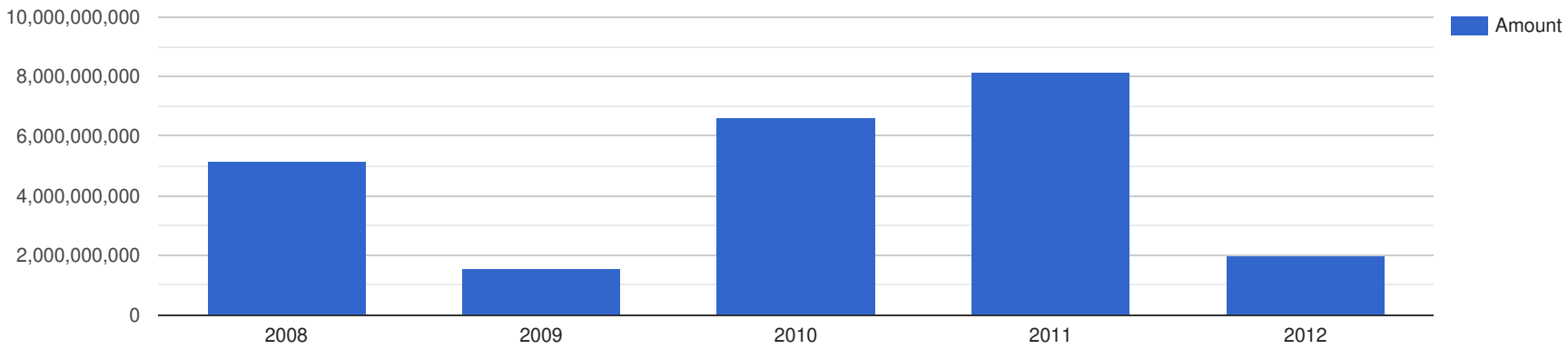
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Davis	Michael (Mick)	Male	Yes	Yes
2009	Davis	Michael (Mick)	Male	Yes	Yes
2010	Davis	Michael (Mick)	Male	Yes	Yes
2011	Davis	Michael (Mick)	Male	Yes	Yes
2012	Davis	Michael (Mick)	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	2,315,000	108,111	380,916	0	2,804,027	0	2,804,027
2009	2,051,460	357,298	2,083,293	135,158	4,627,209	0	4,627,209
2010	2,087,100	4,579,334	2,147,027	0	8,813,461	18,155,479	26,968,940
2011	2,293,872	5,186,958	2,257,355	0	9,738,185	1,722,275	11,460,460
2012	2,379,878	182,280	2,271,770	584,639	5,418,567	0	5,418,567

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	3	4,843,472	5,499,735	1,614,491	1,833,245
2009	3	4,437,200	13,650,239	1,479,067	4,550,080
2010	3	4,464,380	16,027,878	1,488,127	5,342,626
2011	3	4,945,218	20,178,851	1,648,406	6,726,284
2012	3	5,055,903	15,394,324	1,685,301	5,131,441

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	8	1,821,257	227,657
2009	9	1,599,153	177,684
2010	8	1,644,797	205,600
2011	11	2,420,849	220,077
2012	10	2,678,254	267,825

CEO Remuneration - ZAR:

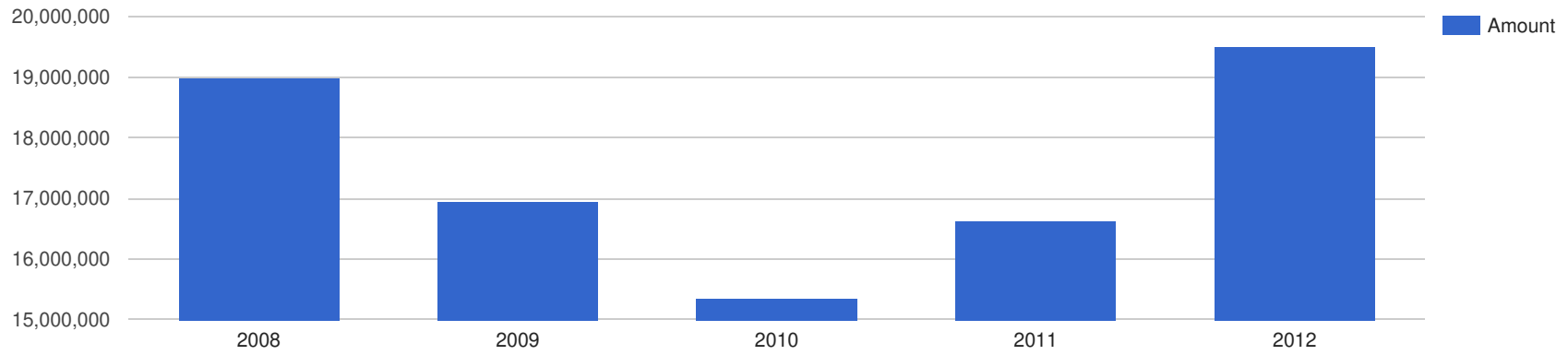
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	18,975,410	886,156	3,122,262	0	22,983,828	0	22,983,828
2009	16,954,215	2,952,876	17,217,298	1,117,008	38,241,397	0	38,241,397
2010	15,346,324	33,671,574	15,786,963	0	64,804,860	133,496,169	198,301,029
2011	16,622,261	37,586,652	16,357,645	0	70,566,558	12,480,254	83,046,812
2012	19,507,197	1,494,098	18,621,066	4,792,123	44,414,484	0	44,414,484

Executive Director Remuneration - ZAR:

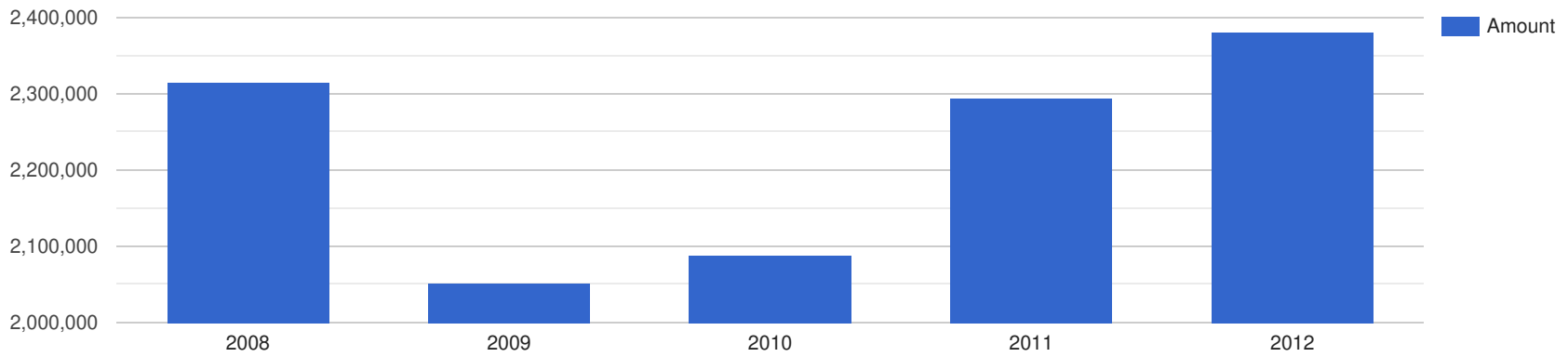
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	3	39,700,590	45,079,795	13,233,530	15,026,598
2009	3	36,671,074	112,811,893	12,223,691	37,603,964
2010	3	32,826,324	117,852,044	10,942,108	39,284,015
2011	3	35,696,693	145,679,263	11,898,898	48,559,754
2012	3	41,441,828	126,182,984	13,813,943	42,060,995

Company Directors Fee Changes

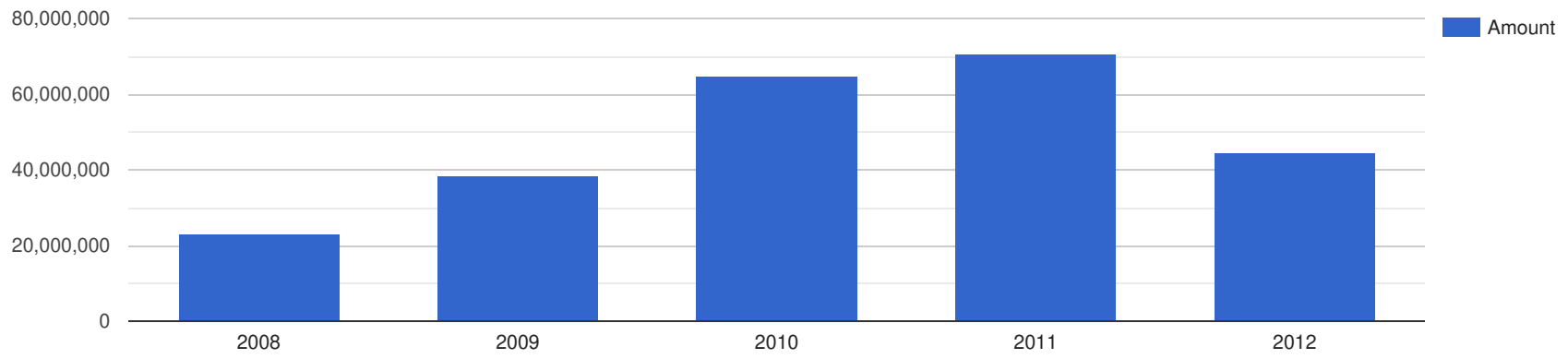
CEO Salary - ZAR



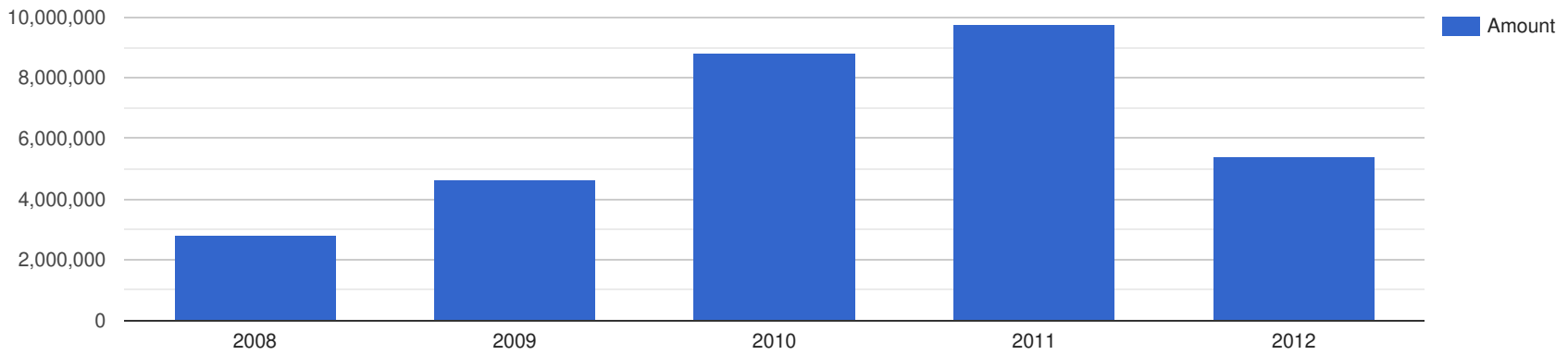
CEO Salary - USD



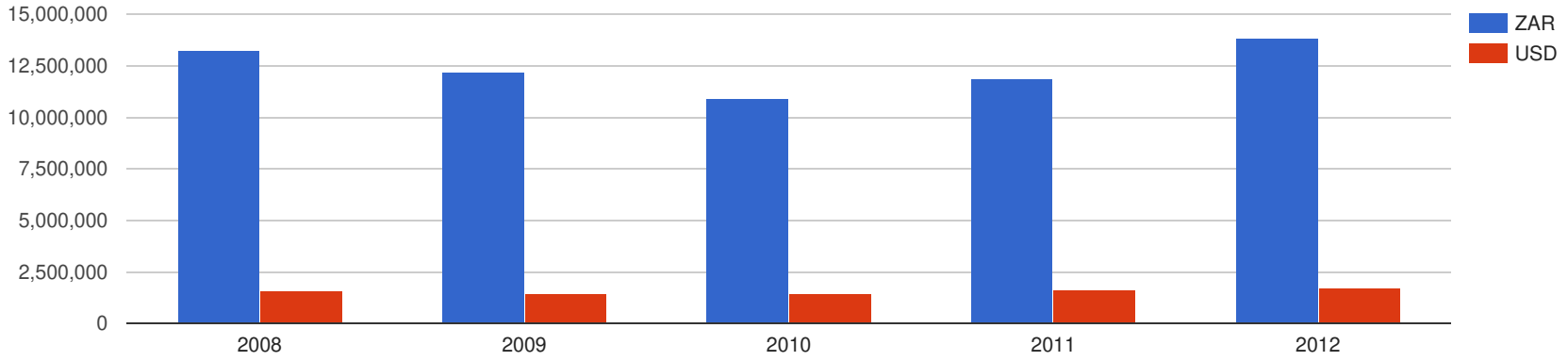
CEO Remuneration - ZAR



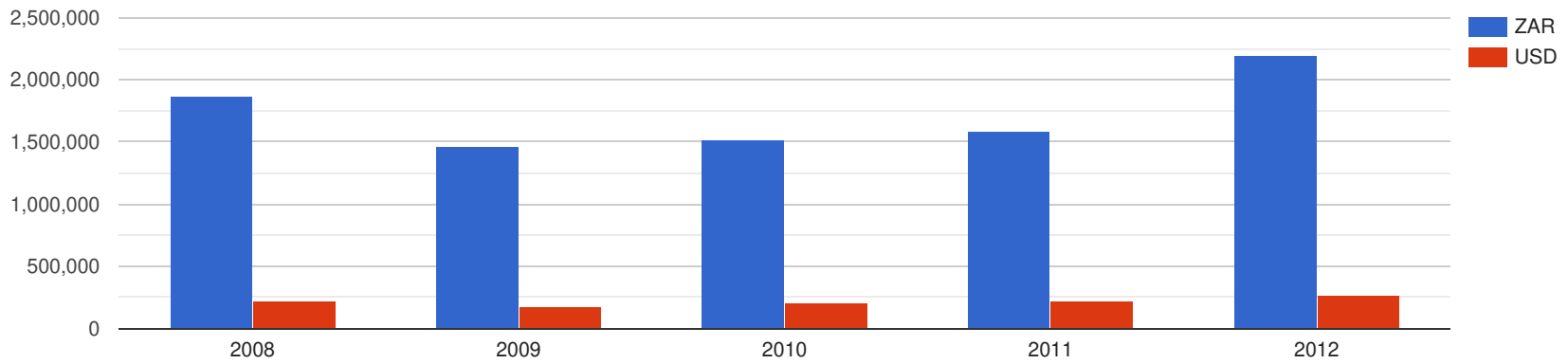
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	40049
2009	0	0	37845
2010	0	0	70747
2011	0	0	77140
2012	0	0	80186

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Argentina	No	No	0
Australia	No	No	0
Brazil	No	No	0
Canada	No	No	0
Chile	No	No	0
Columbia	No	No	0
Congo	No	No	0
Germany	No	No	0
Ireland	No	No	0
Mauritania	No	No	0
New Caledonia	No	No	0
Norway	No	No	0
Papua New Guinea	No	No	0
Peru	No	No	0
Philippines	No	No	0
Spain	No	No	0
South Africa	No	No	0
Tanzania	No	No	0
United Kingdom	No	No	0
United States of America	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2011	0	0	0	0	0	0	0	0	No
United Kingdom	2011	0	0	0	0	0	0	0	0	No
Argentina	2012	0	0	0	0	0	0	0	0	No
Australia	2012	0	0	0	0	0	0	0	0	No
Brazil	2011	0	0	0	0	0	0	0	0	No
Chile	2012	0	0	0	0	0	0	0	0	No
Columbia	2012	0	0	0	0	0	0	0	0	No
Tanzania	2011	0	0	0	0	0	0	0	0	No
Canada	2012	0	0	0	0	0	0	0	0	No
Congo	2012	0	0	0	0	0	0	0	0	No
Germany	2012	0	0	0	0	0	0	0	0	No
Ireland	2011	0	0	0	0	0	0	0	0	No
Mauritania	2012	0	0	0	0	0	0	0	0	No
New Caledonia	2012	0	0	0	0	0	0	0	0	No
Norway	2012	0	0	0	0	0	0	0	0	No
Papua New Guinea	2011	0	0	0	0	0	0	0	0	No
Peru	2012	0	0	0	0	0	0	0	0	No
Philippines	2011	0	0	0	0	0	0	0	0	No
Spain	2011	0	0	0	0	0	0	0	0	No
United States of America	2011	0	0	0	0	0	0	0	0	No