Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 72501	Parkview	Johannesburg	2122	+27 11 308 2719		http://www.transnet.net/Pages/Home.aspx	1990/01/01	2023/03/31	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
ITF	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Transport	Johannesburg Stock Exchange (JSE)	0

Five Major Shareholders

100% Department of Public Enterprises
0% 0
0% 0
0% 0
0%

0

Company Performance Report

Company Performance in US Dollars - USD

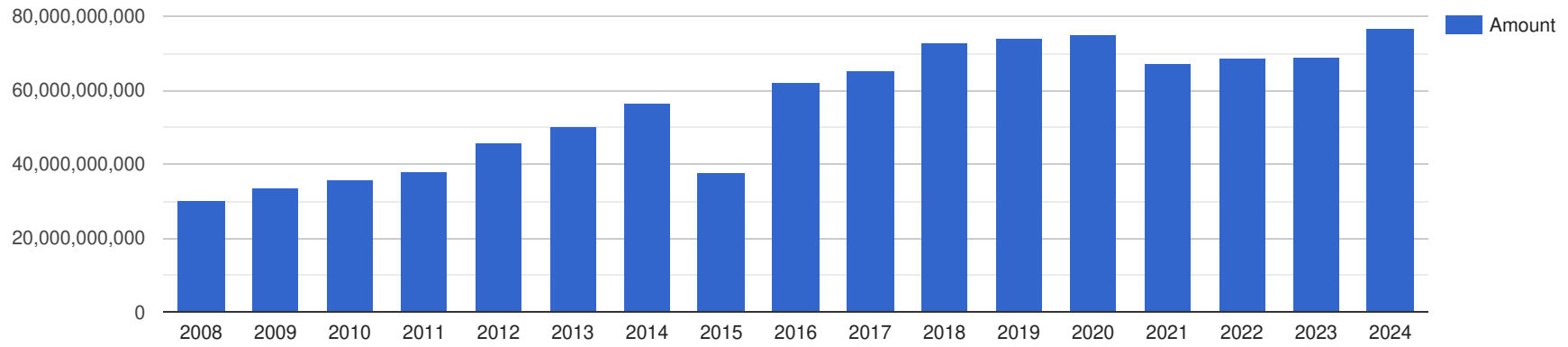
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	3,638,573,155	1,099,516,324	11,933,010,882	5,770,858,524
2009	3,980,094,787	795,971,564	1,366,587,678	7,132,701,422
2010	4,814,113,830	664,188,184	18,775,855,076	10,062,052,183
2011	5,285,793,872	792,757,660	23,268,802,228	13,008,913,649
2012	6,185,983,827	841,105,121	23,989,892,183	13,286,253,369
2013	5,905,176,471	743,529,412	23,987,764,706	13,993,176,471
2014	5,604,554,455	706,435,644	23,769,603,960	14,154,455,446
2015	3,413,924,051	537,341,772	29,696,112,116	16,827,396,022
2016	4,220,434,487	99,660,557	24,195,044,128	14,467,277,665
2017	4,871,875,000	317,336,310	26,163,318,452	15,481,547,619
2018	5,423,139,881	567,633,929	27,516,592,262	15,844,419,643
2019	5,148,397,859	596,441,232	24,709,807,465	14,378,883,714
2020	4,506,270,298	364,991,986	20,184,116,845	12,366,384,718
2021	4,484,537,801	-721,880,395	22,386,758,304	13,765,857,170
2022	4,565,455,152	366,055,352	23,709,103,034	14,120,706,902
2023	3,769,538,091	-400,886,602	19,924,146,235	11,839,590,630
2024	4,071,465,503	-520,857,110	19,356,222,310	12,025,630,926

Company Performance in South African Rand - ZAR

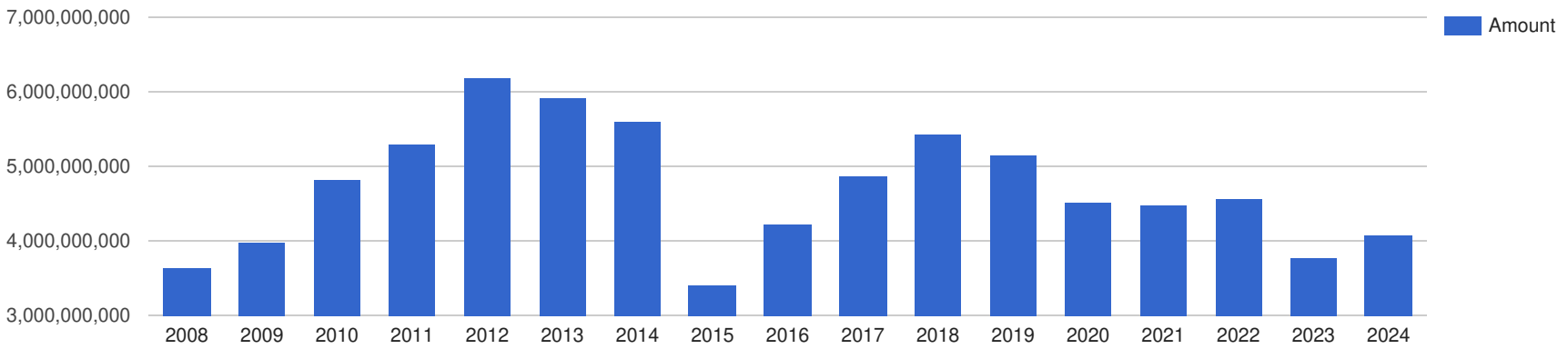
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	30,091,000,000	9,093,000,000	98,686,000,000	47,725,000,000
2009	33,592,000,000	6,718,000,000	11,534,000,000	60,200,000,000
2010	35,610,000,000	4,913,000,000	138,885,000,000	74,429,000,000
2011	37,952,000,000	5,692,000,000	167,070,000,000	93,404,000,000
2012	45,900,000,000	6,241,000,000	178,005,000,000	98,584,000,000
2013	50,194,000,000	6,320,000,000	203,896,000,000	118,942,000,000
2014	56,606,000,000	7,135,000,000	240,073,000,000	142,960,000,000
2015	37,758,000,000	5,943,000,000	328,439,000,000	186,111,000,000
2016	62,167,000,000	1,468,000,000	356,393,000,000	213,103,000,000
2017	65,478,000,000	4,265,000,000	351,635,000,000	208,072,000,000
2018	72,887,000,000	7,629,000,000	369,823,000,000	212,949,000,000
2019	74,070,000,000	8,581,000,000	355,500,000,000	206,869,000,000
2020	75,065,000,000	6,080,000,000	336,225,000,000	205,998,000,000
2021	67,273,000,000	-10,829,000,000	335,826,000,000	206,503,000,000
2022	68,459,000,000	5,489,000,000	355,518,000,000	211,740,000,000
2023	68,877,000,000	-7,325,000,000	364,054,000,000	216,333,000,000
2024	76,699,000,000	-9,812,000,000	364,636,000,000	226,541,000,000

Company Performance Changes Report

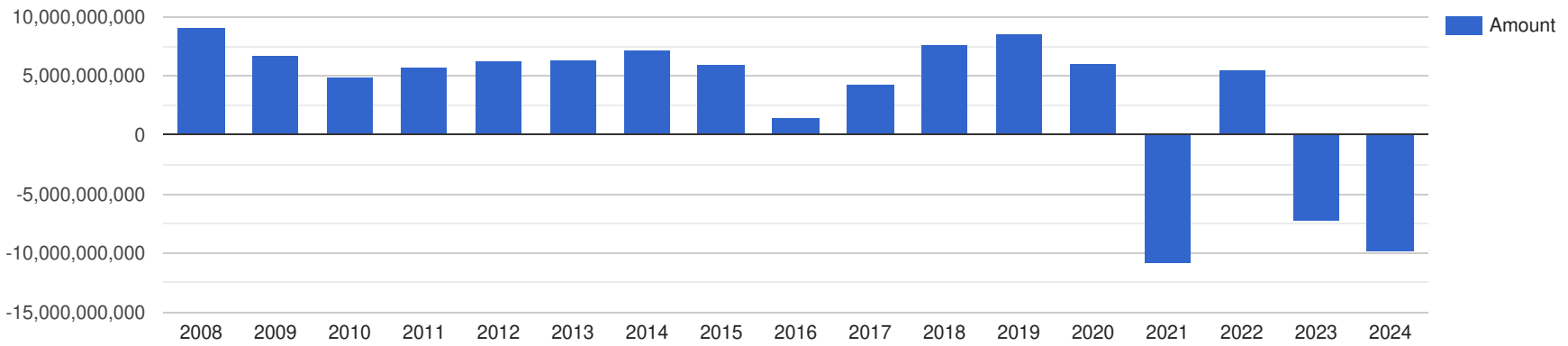
Company Revenue - ZAR



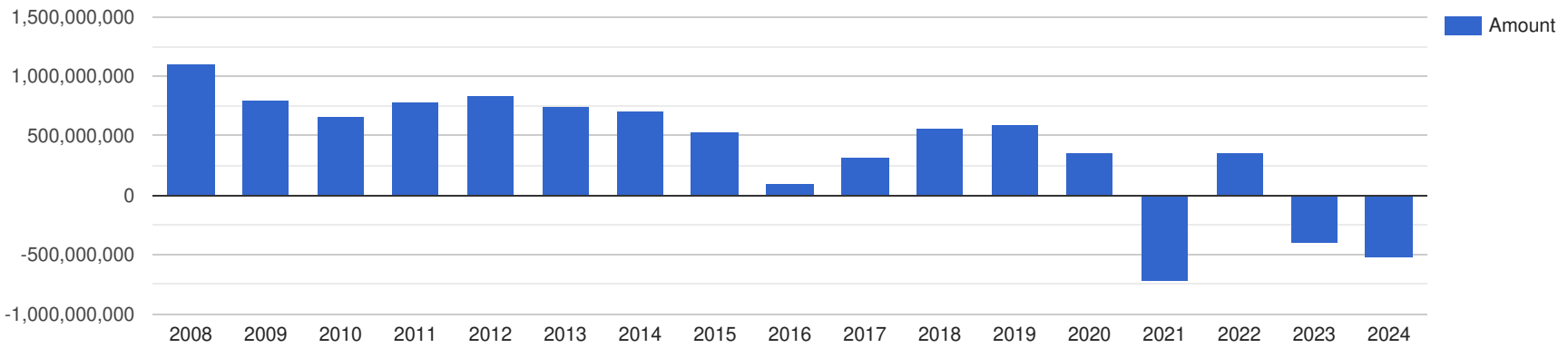
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Ramos	Maria	Female	Yes	Yes
2009	Ramos	Maria	Female	No	No
2010	Wells	Chris F	Male	Yes	Yes
2011	Wells	Chris F	Male	No	No
2011	Molefe	Brian	Male	No	No
2012	Molefe	Brian	Male	Yes	Yes
2013	Molefe	Brian	Male	Yes	Yes
2014	Molefe	Brian	Male	Yes	Yes
2015	Molefe	Brian	Male	Yes	Yes
2016	Molefe	Brian	Male	No	No
2016	Gama	Siyabonga I	Male	Yes	No
2017	Gama	Siyabonga I	Male	Yes	Yes
2018	Gama	Siyabonga I	Male	Yes	Yes
2019	Gama	Siyabonga I	Male	No	No
2019	Mahomedy	Mohammed	Male	No	No
2020	Mahomedy	Mohammed	Male	No	No
2020	Derby	Portia Penelope Joy (PPJ)	Female	No	No
2021	Derby	Portia Penelope Joy (PPJ)	Female	Yes	Yes
2022	Derby	Portia Penelope Joy (PPJ)	Female	Yes	Yes
2023	Derby	Portia Penelope Joy (PPJ)	Female	No	No
2024	Derby	Portia Penelope Joy (PPJ)	Female	No	No
2024	Phillips	Michelle	female	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	598,912	67,473	700,121	0	1,366,505	0	1,366,505
2009	568,865	51,969	0	0	620,834	0	620,834
2010	501,555	53,400	455,049	0	1,010,004	379,749	1,389,753
2011	650,836	67,131	385,933	139	1,104,039	1,239,554	2,343,593
2012	740,566	67,925	872,372	135	1,680,997	0	1,680,997
2013	646,353	60,000	143,294	0	849,647	0	849,647
2014	571,188	64,554	292,277	0	928,020	0	928,020
2015	552,893	50,723	140,235	0	743,852	617,993	1,361,845
2016	491,989	24,779	27,291	74,542	618,601	486,694	1,105,295
2017	505,357	48,661	116,890	149	671,057	236,979	908,036
2018	545,238	57,887	421,205	149	1,024,479	139,955	1,164,435
2019	595,607	45,041	0	209	640,856	0	640,856
2020	485,593	19,510	0	310,962	816,064	0	816,064
2021	518,899	47,730	0	0	566,629	0	566,629
2022	519,106	0	0	47,749	566,856	0	566,856
2023	426,007	39,186	0	0	465,193	0	465,193
2024	496,550	40,344	0	655,218	1,192,112	0	1,192,112

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	2	1,004,232	2,306,046	502,116	1,153,023
2009	2	990,795	1,417,735	495,397	708,867
2010	2	727,457	1,481,547	363,729	740,773
2011	3	920,891	1,727,437	306,964	575,812
2012	2	1,019,946	2,561,051	509,973	1,280,526
2013	2	1,026,471	1,359,176	513,235	679,588
2014	2	947,129	1,552,871	473,564	776,436
2015	3	983,816	1,302,261	327,939	434,087
2016	6	1,235,234	1,505,567	205,872	250,928
2017	4	1,149,851	1,528,943	287,463	382,236
2018	11	3,047,470	5,170,759	277,043	470,069
2019	12	2,409,397	4,300,480	200,783	358,373
2020	3	713,591	1,063,813	237,864	354,604
2021	9	1,998,133	2,909,873	222,015	323,319
2022	2	905,769	953,651	452,884	476,826
2023	2	743,323	782,618	371,662	391,309
2024	3	718,123	1,430,991	239,374	476,997

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	11	702,056	63,823
2009	12	651,480	54,290
2010	12	709,411	59,118
2011	20	797,354	39,868
2012	16	1,093,935	68,371
2013	16	787,412	49,213
2014	12	671,980	55,998
2015	19	553,436	29,128
2016	12	410,659	37,333
2017	9	446,801	49,645
2018	10	416,295	41,629
2019	20	503,719	25,186
2020	11	437,147	39,741
2021	8	370,775	46,347
2022	8	422,741	52,843
2023	8	333,078	41,635
2024	15	909,757	60,650

CEO Remuneration - ZAR:

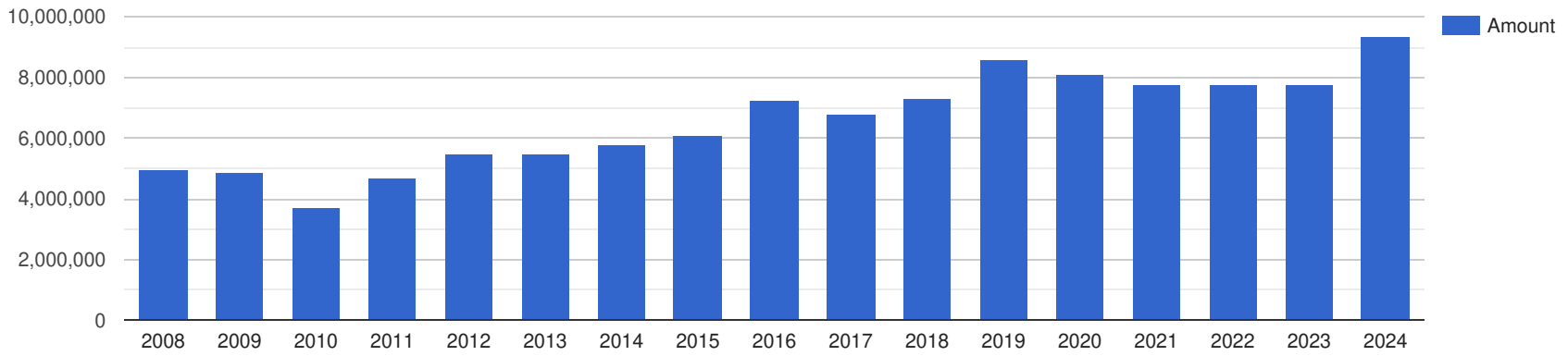
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	4,953,000	558,000	5,790,000	0	11,301,000	0	11,301,000
2009	4,882,000	446,000	0	0	5,328,000	0	5,328,000
2010	3,710,000	395,000	3,366,000	0	7,471,000	2,809,000	10,280,000
2011	4,673,000	482,000	2,771,000	1,000	7,927,000	8,900,000	16,827,000
2012	5,495,000	504,000	6,473,000	1,000	12,473,000	0	12,473,000
2013	5,494,000	510,000	1,218,000	0	7,222,000	0	7,222,000
2014	5,769,000	652,000	2,952,000	0	9,373,000	0	9,373,000
2015	6,115,000	561,000	1,551,000	2	8,227,002	6,835,000	15,062,002
2016	7,247,000	365,000	402,000	1,098,000	9,112,000	7,169,000	16,281,000
2017	6,792,000	654,000	1,571,000	2,000	9,019,000	3,185,000	12,204,000
2018	7,328,000	778,000	5,661,000	2,000	13,769,000	1,881,000	15,650,000
2019	8,569,000	648,000	0	3,000	9,220,000	0	9,220,000
2020	8,089,000	325,000	0	5,180,000	13,594,000	0	13,594,000
2021	7,784,000	716,000	0	0	8,500,000	0	8,500,000
2022	7,784,000	0	0	716,000	8,500,000	0	8,500,000
2023	7,784,000	716,000	0	0	8,500,000	0	8,500,000
2024	9,354,000	760,000	0	12,343,000	22,457,000	0	22,457,000

Executive Director Remuneration - ZAR:

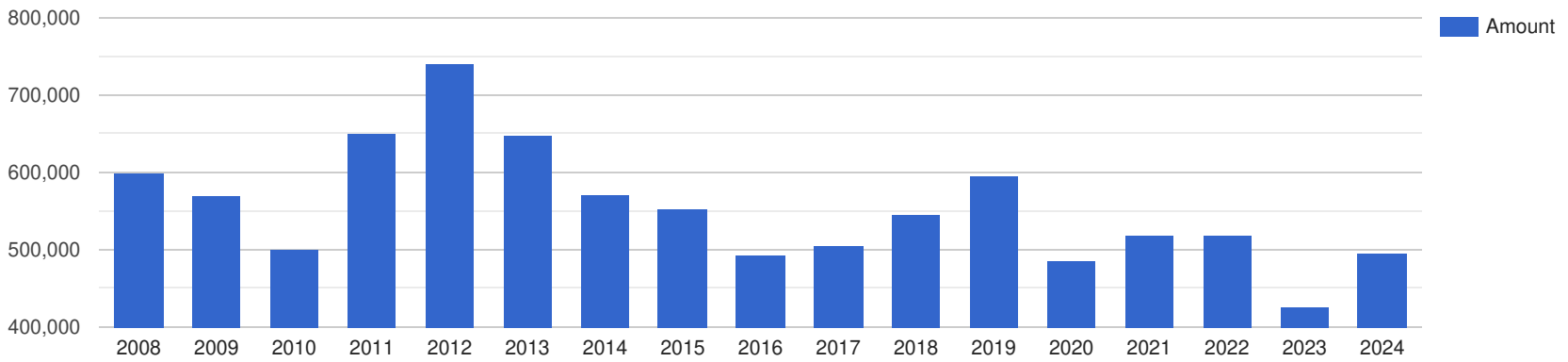
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	2	8,305,000	19,071,000	4,152,500	9,535,500
2009	2	8,503,000	12,167,000	4,251,500	6,083,500
2010	2	5,381,000	10,959,000	2,690,500	5,479,500
2011	3	6,612,000	12,403,000	2,204,000	4,134,333
2012	2	7,568,000	19,003,000	3,784,000	9,501,500
2013	2	8,725,000	11,553,000	4,362,500	5,776,500
2014	2	9,566,000	15,684,000	4,783,000	7,842,000
2015	3	10,881,000	14,403,004	3,627,000	4,801,001
2016	6	18,195,000	22,177,000	3,032,500	3,696,167
2017	4	15,454,000	20,549,000	3,863,500	5,137,250
2018	11	40,958,000	69,495,000	3,723,455	6,317,727
2019	12	34,664,000	61,871,000	2,888,667	5,155,917
2020	3	11,887,000	17,721,000	3,962,333	5,907,000
2021	9	29,974,000	43,651,000	3,330,444	4,850,111
2022	2	13,582,000	14,300,000	6,791,000	7,150,000
2023	2	13,582,000	14,300,000	6,791,000	7,150,000
2024	3	13,528,000	26,957,000	4,509,333	8,985,667

Company Directors Fee Changes

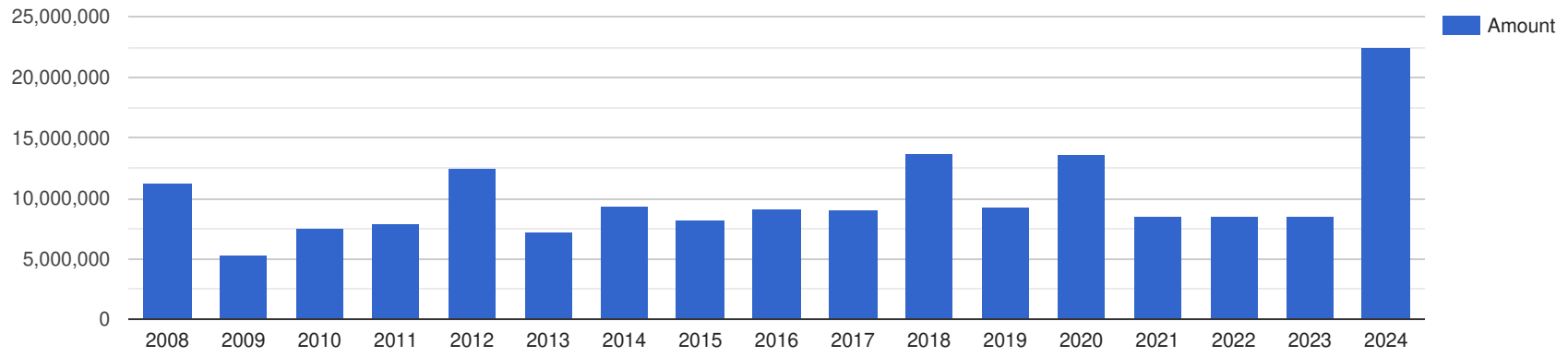
CEO Salary - ZAR



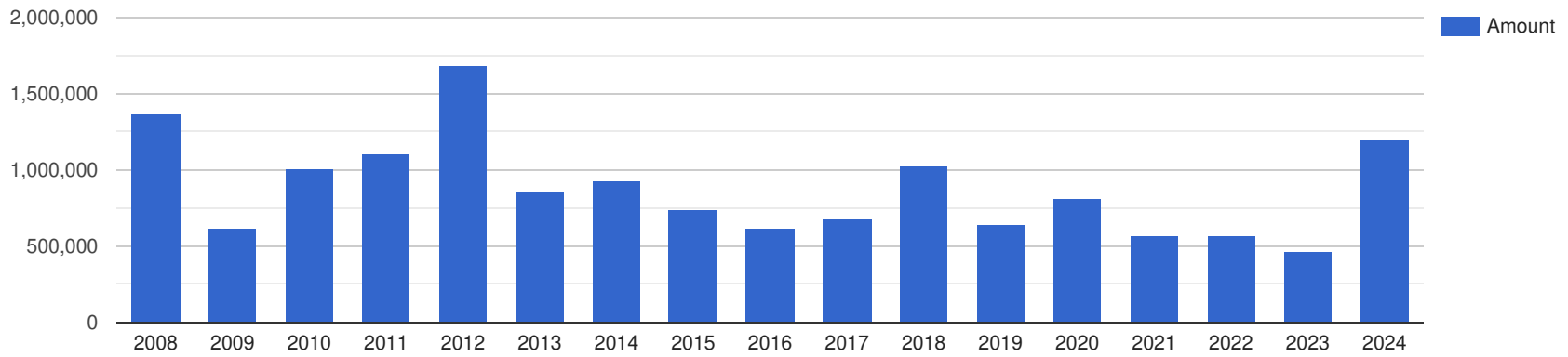
CEO Salary - USD



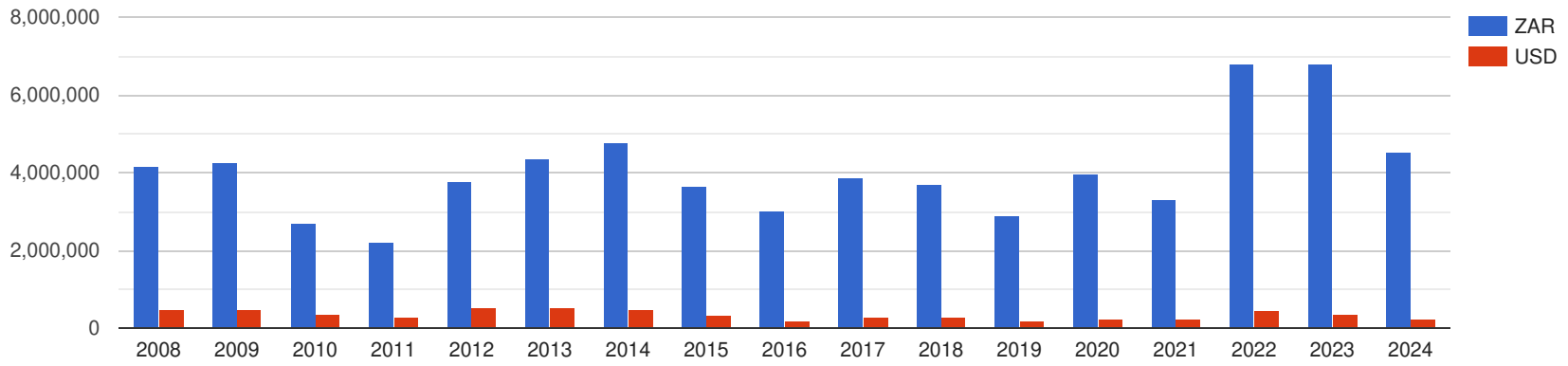
CEO Remuneration - ZAR



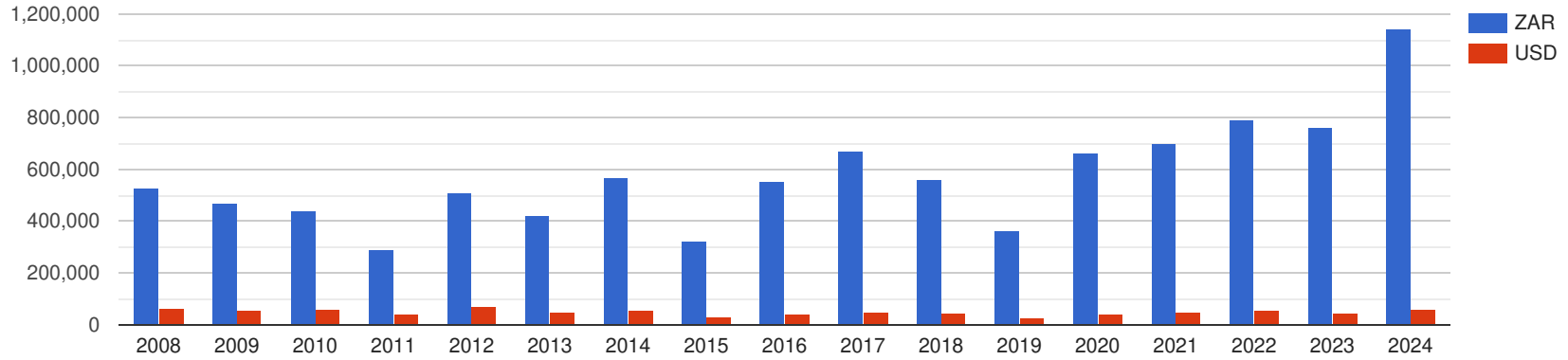
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	48773
2009	0	0	48778
2010	0	0	45564
2011	0	0	47763
2012	0	0	50922
2013	0	0	54726
2014	0	0	54671
2015	55506	11159	66665
2016	55000	9467	64467
2017	53661	5167	58828
2018	51324	4342	55666
2019	55946	0	55946
2020	56414	0	56414
2021	55827	0	55827
2022	46086	0	46086
2023	45637	0	45637
2024	0	0	34002

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	To date, Transnet has provided technical and commercial advisory services relating to locomotives, wagons and coaches to several countries, including Tanzania, Mozambique, Angola, Benin and the Democratic Republic of Congo.

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	48773	SATAWU;UTATU	0	0	0	No