Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 723	Parow	Cape Town	7499	+27 21 937 2000	gregv@transhex.co.za	www.transhex.co.za	0	2019/03/31	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	Johannesburg Stock Exchange (JSE)	Drdgold Ltd, SENTULA MINING LTD, Anglogold Ashanti Ltd, ANGLO AMERICAN PLC

Five Major Shareholders

32%	RAC Investment Holdings (Pty) Ltd
23%	Cream Magenta 140 (Pty) Ltd
23%	Metcap 14 (Pty) Ltd
0%	
0%	

Company Performance Report

Company Performance in US Dollars - USD

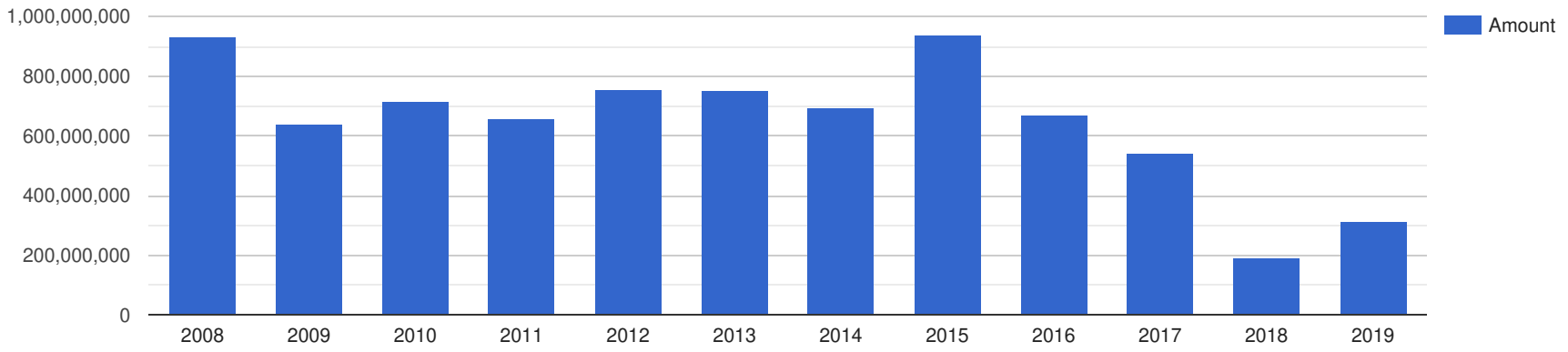
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	112,352,479	5,585,611	186,854,776	66,604,232
2009	75,587,796	-97,035,664	116,668,839	94,595,616
2010	96,750,980	4,987,968	136,320,535	92,112,478
2011	91,643,175	-537,604	128,490,390	85,399,443
2012	101,682,480	14,728,437	128,112,264	64,894,340
2013	88,388,706	10,237,882	116,523,176	53,696,353
2014	68,884,158	-616,535	94,234,752	39,756,436
2015	84,962,477	15,880,108	92,195,750	31,991,591
2016	45,578,683	-10,556,891	60,479,498	24,152,546
2017	40,192,188	-14,111,607	50,652,455	24,136,458
2018	16,330,958	2,374,131	83,175,488	61,818,490
2019	21,724,891	10,013,415	55,624,731	34,181,900

Company Performance in South African Rand - ZAR

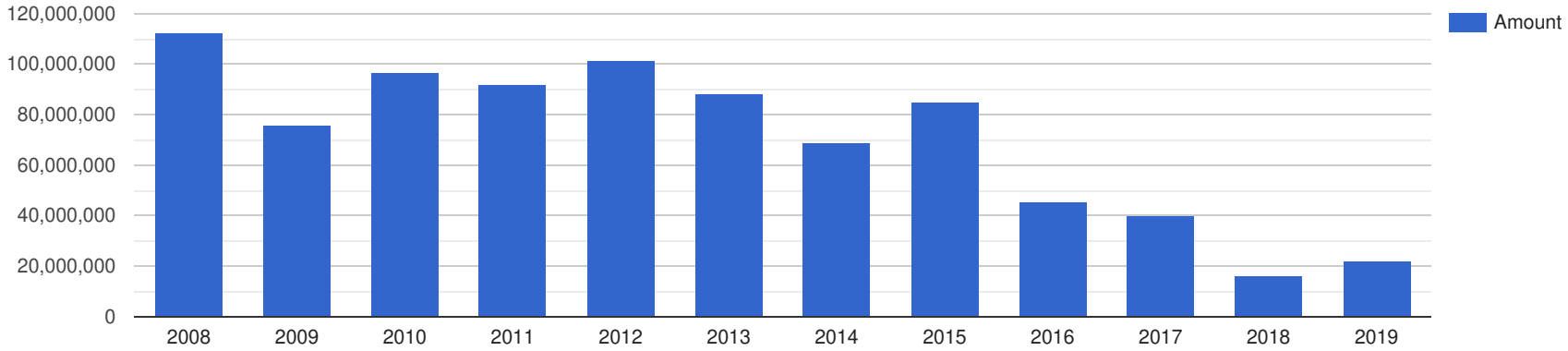
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	929,155,000	46,193,000	1,545,289,000	550,817,000
2009	637,961,000	-818,981,000	984,685,000	798,387,000
2010	715,667,000	36,896,000	1,008,363,000	681,356,000
2011	657,998,000	-3,860,000	922,561,000	613,168,000
2012	754,484,000	109,285,000	950,593,000	481,516,000
2013	751,304,000	87,022,000	990,447,000	456,419,000
2014	695,730,000	-6,227,000	951,771,000	401,540,000
2015	939,685,000	175,634,000	1,019,685,000	353,827,000
2016	671,374,000	-155,503,000	890,863,000	355,767,000
2017	540,183,000	-189,660,000	680,769,000	324,394,000
2018	192,542,000	27,991,000	980,639,000	728,840,000
2019	312,556,000	144,063,000	800,273,000	491,775,000

Company Performance Changes Report

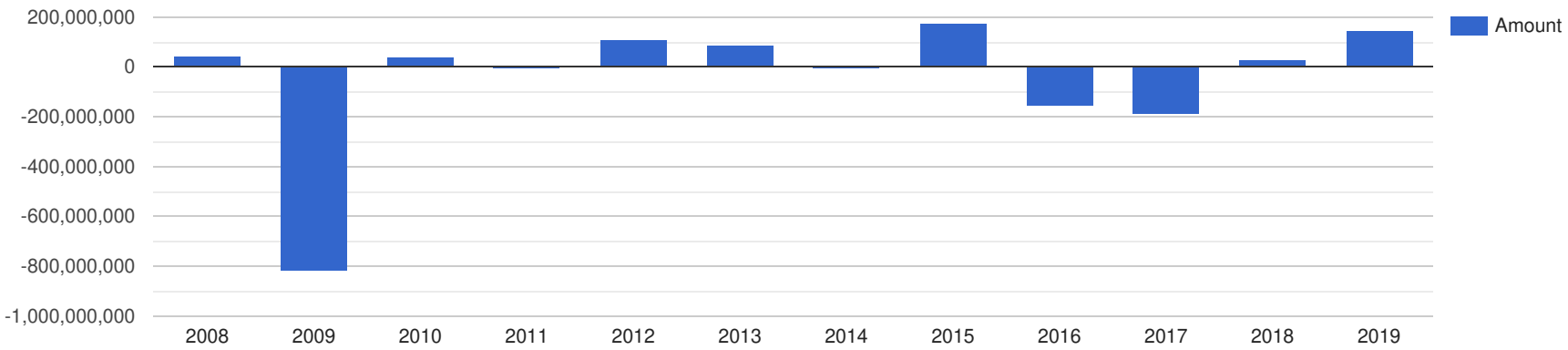
Company Revenue - ZAR



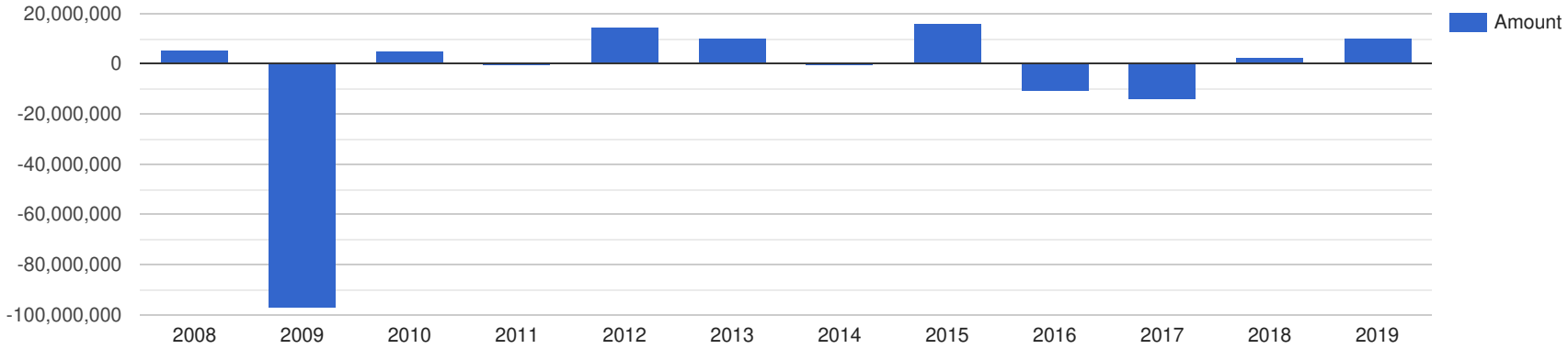
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Delport	Llewellyn	Male	Yes	Yes
2009	Delport	Llewellyn	Male	Yes	Yes
2010	Delport	Llewellyn	Male	Yes	Yes
2011	Delport	Llewellyn	Male	Yes	Yes
2012	Delport	Llewellyn	Male	Yes	Yes
2013	Delport	Llewellyn	Male	Yes	Yes
2014	Delport	Llewellyn	Male	Yes	Yes
2015	Delport	Llewellyn	Male	Yes	Yes
2016	Delport	Llewellyn	Male	Yes	Yes
2017	Delport	Llewellyn	Male	Yes	Yes
2018	Delport	Llewellyn	Male	Yes	Yes
2019	Delport	Llewellyn	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	160,580	85,248	158,767	0	404,595	0	404,595
2009	193,195	92,403	17,828	0	303,426	0	303,426
2010	239,692	110,721	338,380	0	688,793	0	688,793
2011	277,019	121,588	199,164	0	597,772	0	597,772
2012	299,596	0	212,534	0	512,129	0	512,129
2013	292,000	67,882	206,471	58,353	624,706	0	624,706
2014	275,446	109,802	190,693	0	575,941	0	575,941
2015	274,141	273,960	188,427	0	736,528	0	736,528
2016	222,539	49,762	149,287	28,513	450,102	0	450,102
2017	259,449	58,557	138,839	32,961	489,807	0	489,807
2018	334,860	43,681	0	91,264	469,805	0	469,805
2019	274,414	0	35,796	63,530	373,740	0	373,740

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	4	309,190	803,748	77,297	200,937
2009	3	430,319	714,985	143,440	238,328
2010	4	548,601	1,534,135	137,150	383,534
2011	3	601,253	1,275,627	200,418	425,209
2012	2	461,186	849,326	230,593	424,663
2013	3	597,294	1,278,118	199,098	426,039
2014	3	576,337	1,207,327	192,112	402,442
2015	3	573,689	1,341,139	191,230	447,046
2016	3	465,852	932,247	155,284	310,749
2017	3	543,452	1,016,667	181,151	338,889
2018	3	664,207	1,256,149	221,402	418,716
2019	2	385,834	496,907	192,917	248,453

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	7	91,536	13,077
2009	9	104,521	11,613
2010	8	99,500	12,437
2011	6	137,187	22,864
2012	3	106,199	35,400
2013	3	97,294	32,431
2014	3	79,109	26,370
2015	5	89,241	17,848
2016	6	82,824	13,804
2017	8	138,542	17,318
2018	5	163,274	32,655
2019	4	118,718	29,680

CEO Remuneration - ZAR:

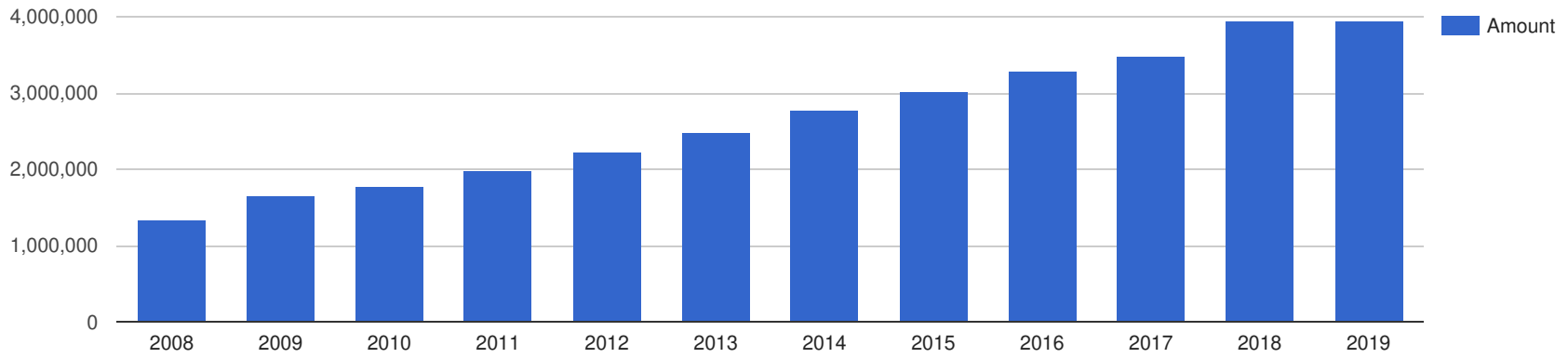
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	1,328,000	705,000	1,313,000	0	3,346,000	0	3,346,000
2009	1,658,000	793,000	153,000	0	2,604,000	0	2,604,000
2010	1,773,000	819,000	2,503,000	0	5,095,000	0	5,095,000
2011	1,989,000	873,000	1,430,000	0	4,292,000	0	4,292,000
2012	2,223,000	0	1,577,000	0	3,800,000	0	3,800,000
2013	2,482,000	577,000	1,755,000	496,000	5,310,000	0	5,310,000
2014	2,782,000	1,109,000	1,926,000	0	5,817,000	0	5,817,000
2015	3,032,000	3,030,000	2,084,000	0	8,146,000	0	8,146,000
2016	3,278,000	733,000	2,199,000	420,000	6,630,000	0	6,630,000
2017	3,487,000	787,000	1,866,000	443,000	6,583,000	0	6,583,000
2018	3,948,000	515,000	0	1,076,000	5,539,000	0	5,539,000
2019	3,948,000	0	515,000	914,000	5,377,000	0	5,377,000

Executive Director Remuneration - ZAR:

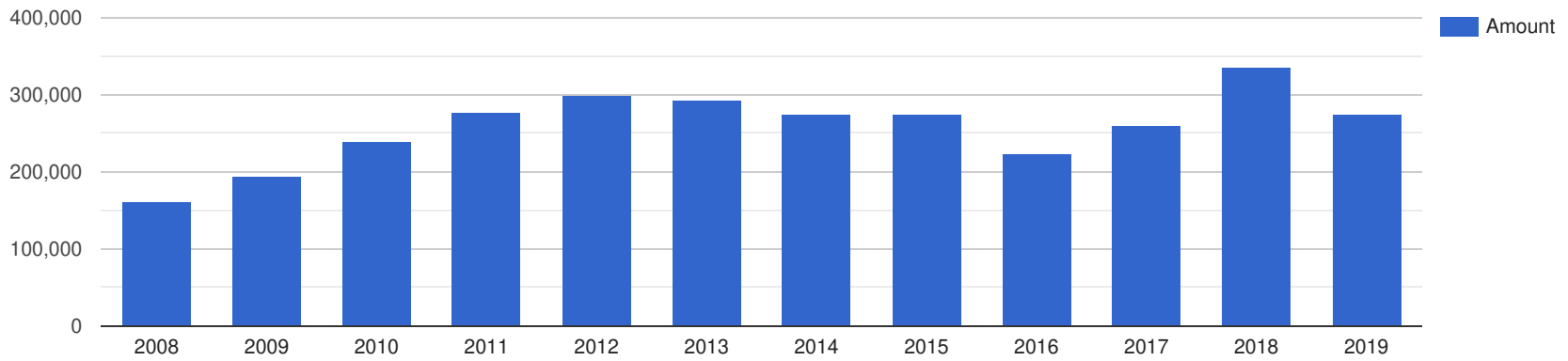
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	4	2,557,000	6,647,000	639,250	1,661,750
2009	3	3,693,000	6,136,000	1,231,000	2,045,333
2010	4	4,058,000	11,348,000	1,014,500	2,837,000
2011	3	4,317,000	9,159,000	1,439,000	3,053,000
2012	2	3,422,000	6,302,000	1,711,000	3,151,000
2013	3	5,077,000	10,864,000	1,692,333	3,621,333
2014	3	5,821,000	12,194,000	1,940,333	4,064,667
2015	3	6,345,000	14,833,000	2,115,000	4,944,333
2016	3	6,862,000	13,732,000	2,287,333	4,577,333
2017	3	7,304,000	13,664,000	2,434,667	4,554,667
2018	3	7,831,000	14,810,000	2,610,333	4,936,667
2019	2	5,551,000	7,149,000	2,775,500	3,574,500

Company Directors Fee Changes

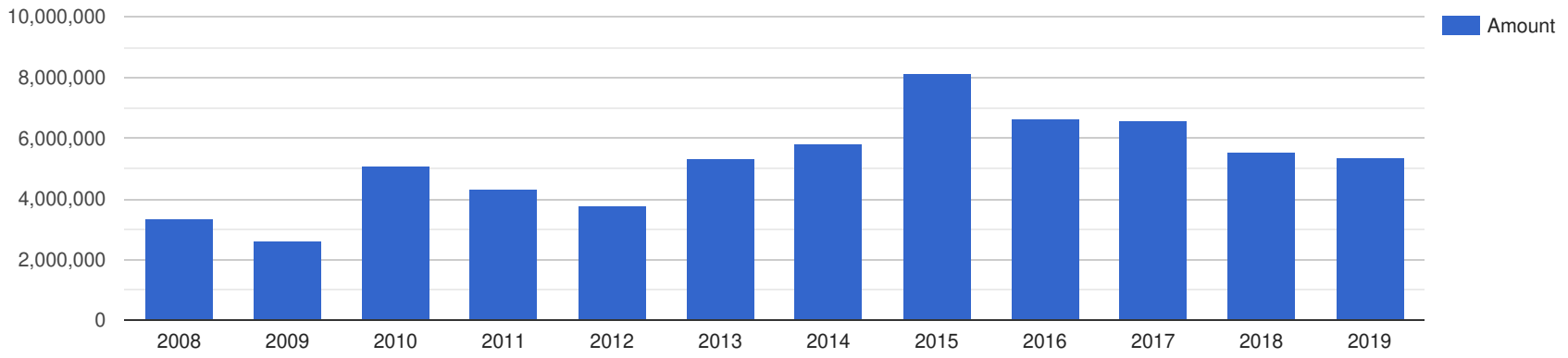
CEO Salary - ZAR



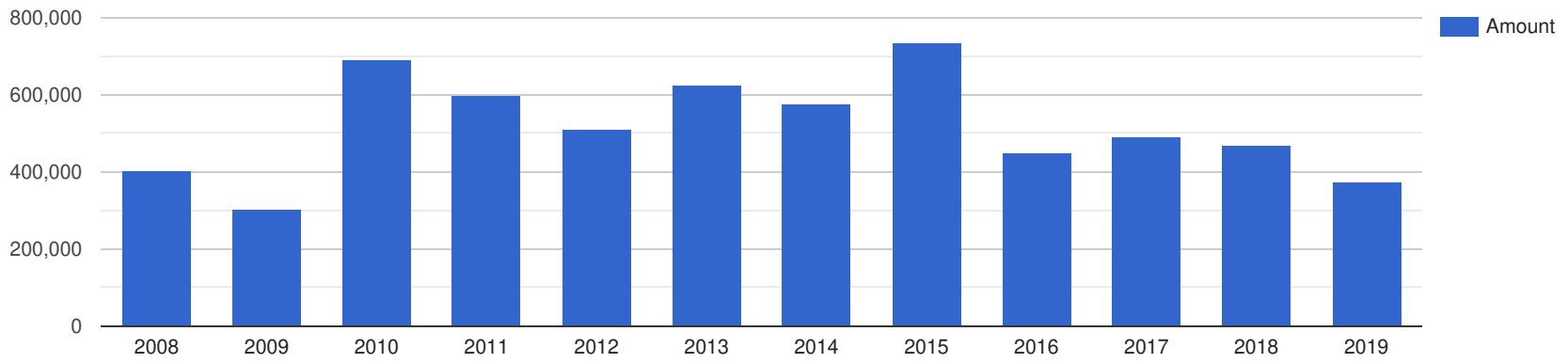
CEO Salary - USD



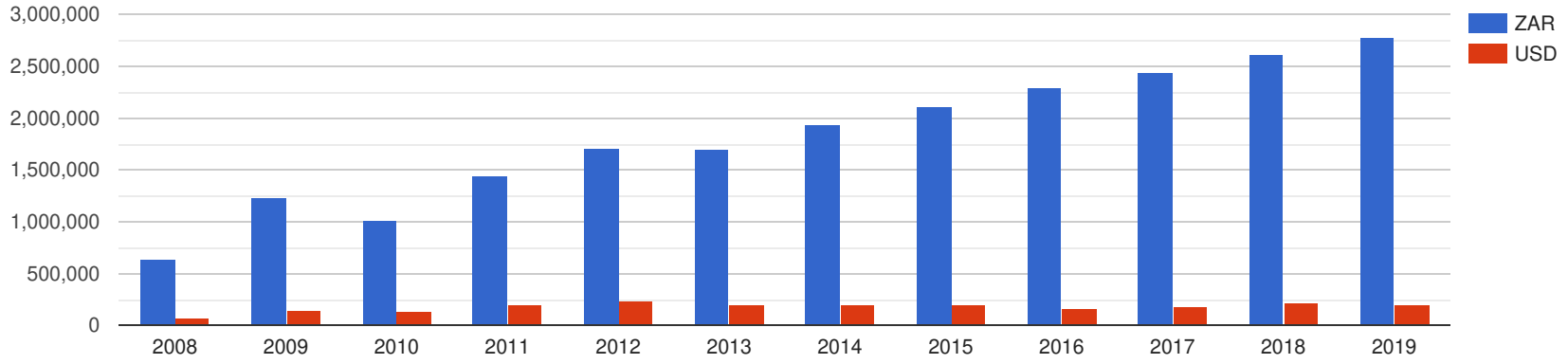
CEO Remuneration - ZAR



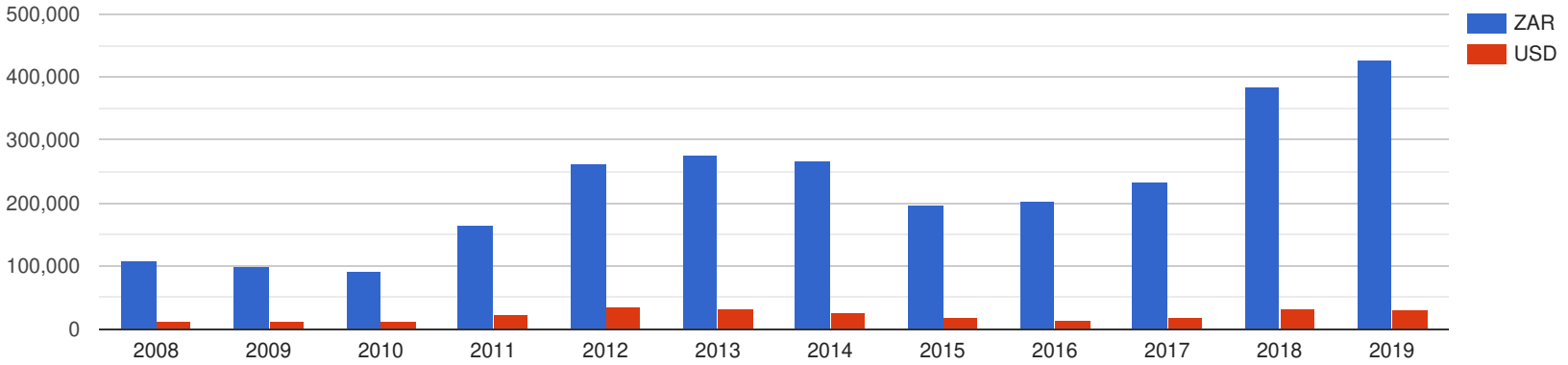
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	770
2010	0	0	680
2011	0	0	640
2012	0	0	683
2013	0	0	593
2014	630	804	1434
2015	629	998	1627
2016	0	0	1643
2017	869	0	869
2018	0	0	647
2019	159	446	605

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Angola	No	No	0
South Africa	No	No	employees include 531 employees employed through joint ventures and contractors

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	5	340	345	0	0	0	0	No