Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 78056	Sandton	Gauteng	2146	+27 11 840 4000	companysecretary@tigerbrands.com	http://www.tigerbrands.com	1944/01/01	2023/09/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IUF	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Food and Beverage	Johannesburg Stock Exchange (JSE)	Woolworths Holdings Ltd, Shoprite Hldgs Ltd Ord

Five Major Shareholders

14% Government Employees Pension Fund
11% Silchester International Business Trust
5% Allan Gray Balanced Fund
3% Silchester International Invest Value Equity

0%
N/A

Company Performance Report

Company Performance in US Dollars - USD

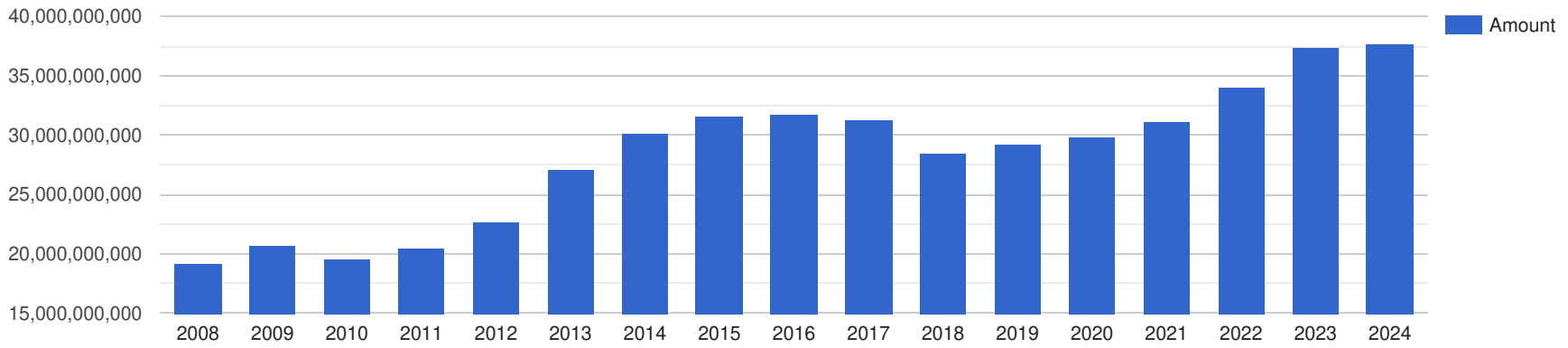
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	2,317,980,652	305,308,343	1,532,877,871	780,882,708
2009	2,445,793,839	409,561,611	1,384,751,185	521,635,071
2010	2,761,225,642	425,868,399	1,833,366,281	618,822,367
2011	2,959,421,965	519,075,145	2,340,476,879	859,913,295
2012	2,832,201,493	469,713,930	2,220,572,139	765,920,398
2013	2,910,182,796	346,591,398	2,711,774,194	1,141,333,333
2014	2,871,877,979	257,006,673	2,339,847,474	1,083,603,432
2015	2,629,800,000	179,183,333	2,071,191,667	923,058,333
2016	2,309,898,108	328,602,620	1,782,168,850	618,267,831
2017	2,316,646,928	315,869,726	1,774,922,280	499,252,406
2018	2,022,294,034	231,115,057	1,699,460,227	459,034,091
2019	1,967,472,069	319,094,091	1,492,832,144	455,848,701
2020	1,781,157,904	132,695,699	1,335,086,828	391,344,113
2021	2,143,108,279	164,704,994	1,567,866,560	489,582,761
2022	1,942,399,680	223,448,827	1,371,014,327	475,255,437
2023	1,972,047,388	187,296,636	1,362,745,217	450,039,374
2024	2,141,098,446	213,449,247	1,504,190,134	469,740,701

Company Performance in South African Rand - ZAR

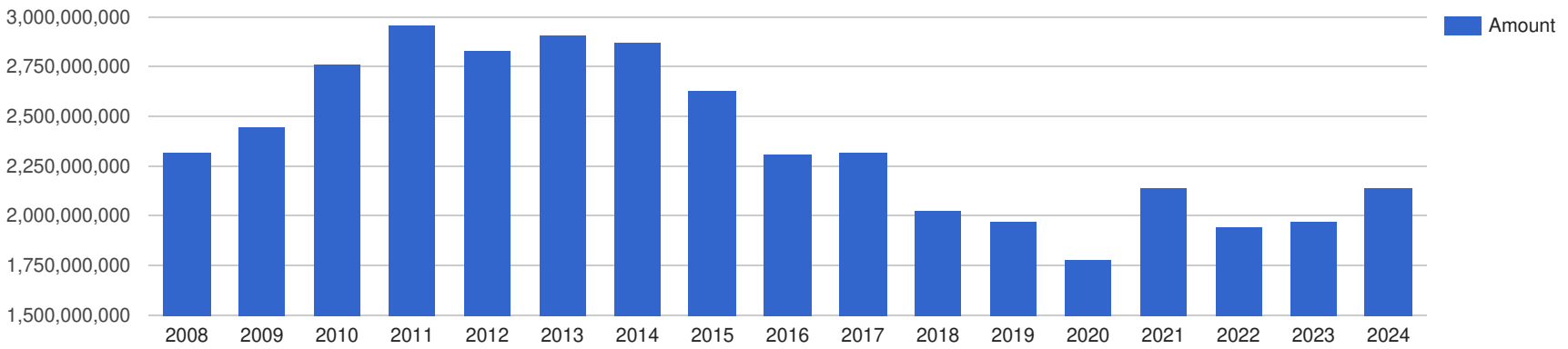
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	19,169,700,000	2,524,900,000	12,676,900,000	6,457,900,000
2009	20,642,500,000	3,456,700,000	11,687,300,000	4,402,600,000
2010	19,555,000,000	3,016,000,000	12,983,900,000	4,382,500,000
2011	20,479,200,000	3,592,000,000	16,196,100,000	5,950,600,000
2012	22,770,900,000	3,776,500,000	17,853,400,000	6,158,000,000
2013	27,064,700,000	3,223,300,000	25,219,500,000	10,614,400,000
2014	30,126,000,000	2,696,000,000	24,545,000,000	11,367,000,000
2015	31,557,600,000	2,150,200,000	24,854,300,000	11,076,700,000
2016	31,738,000,000	4,515,000,000	24,487,000,000	8,495,000,000
2017	31,297,900,000	4,267,400,000	23,979,200,000	6,744,900,000
2018	28,473,900,000	3,254,100,000	23,928,400,000	6,463,200,000
2019	29,232,700,000	4,741,100,000	22,180,500,000	6,773,000,000
2020	29,796,100,000	2,219,800,000	22,334,000,000	6,546,600,000
2021	31,208,800,000	2,398,500,000	22,831,900,000	7,129,500,000
2022	34,028,900,000	3,914,600,000	24,018,800,000	8,326,000,000
2023	37,388,500,000	3,551,000,000	25,836,600,000	8,532,400,000
2024	37,662,200,000	3,754,600,000	26,458,900,000	8,262,800,000

Company Performance Changes Report

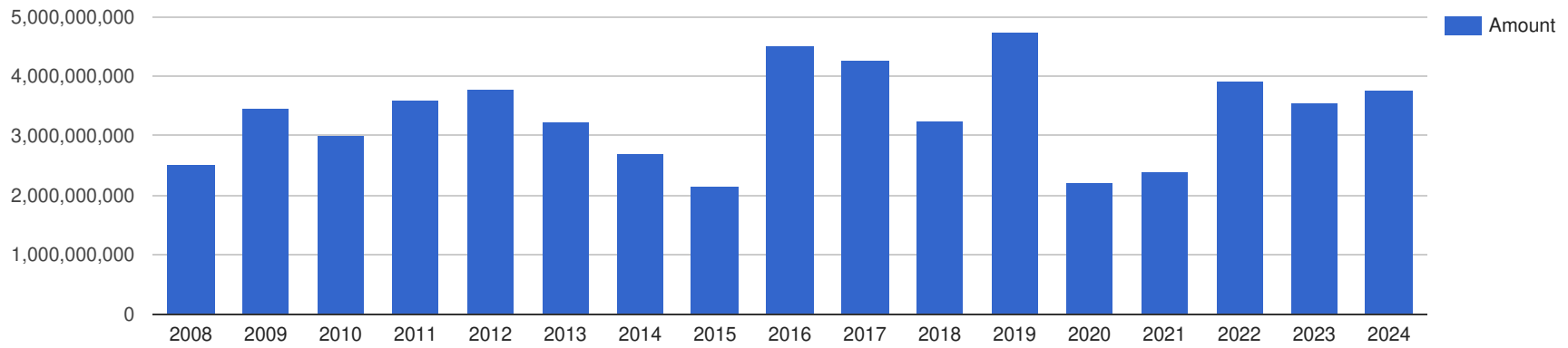
Company Revenue - ZAR



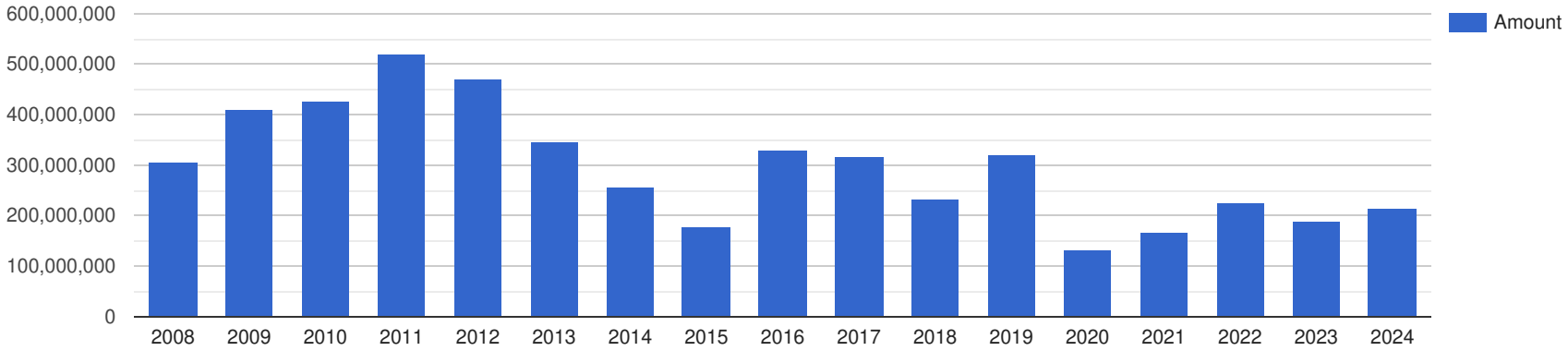
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Matlare	Peter B	Male	Yes	Yes
2008	Dennis	N	Male	No	No
2009	Matlare	Peter B	Male	Yes	Yes
2010	Matlare	Peter B	Male	Yes	Yes
2011	Matlare	Peter B	Male	Yes	Yes
2012	Matlare	Peter B	Male	Yes	Yes
2013	Matlare	Peter B	Male	Yes	Yes
2014	Matlare	Peter B	Male	Yes	Yes
2015	Matlare	Peter B	Male	Yes	Yes
2016	Matlare	Peter B	Male	No	No
2016	Mac Dougall	Lawrence	Male	No	No
2017	Mac Dougall	Lawrence	Male	Yes	Yes
2018	Mac Dougall	Lawrence	Male	Yes	Yes
2019	Mac Dougall	Lawrence	Male	Yes	Yes
2020	Doyle	Noel P	Male	No	No
2021	Doyle	Noel P	Male	Yes	Yes
2022	Doyle	Noel P	Male	Yes	Yes
2023	Doyle	Noel P	Male	Yes	Yes
2024	Kruger	Tjaart	male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	416,566	201,935	151,149	0	769,649	0	769,649
2009	382,545	95,316	400,489	0	878,350	0	878,350
2010	511,510	124,559	120,746	0	756,814	0	756,814
2011	548,844	140,462	68,642	0	757,948	527,168	1,285,116
2012	502,488	37,811	91,542	88,557	720,398	0	720,398
2013	457,097	113,763	107,527	0	678,387	0	678,387
2014	431,788	105,676	0	0	537,465	330,274	867,739
2015	396,083	96,250	80,583	0	572,917	508,250	1,081,167
2016	308,588	24,527	37,336	1,935,517	2,305,968	57,205	2,363,173
2017	596,521	11,029	0	25,093	632,642	0	632,642
2018	604,545	24,148	0	10,866	639,560	0	639,560
2019	603,917	22,143	0	10,769	636,829	0	636,829
2020	418,196	43,995	75,916	0	538,107	0	538,107
2021	589,960	96,759	0	0	686,719	0	686,719
2022	506,764	0	0	438,039	944,803	0	944,803
2023	497,231	81,492	328,076	0	906,799	0	906,799
2024	587,436	0	293,633	0	881,069	0	881,069

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	7	955,623	2,303,748	136,518	329,107
2009	6	1,366,814	3,152,529	227,802	525,421
2010	5	1,823,330	2,943,087	364,666	588,617
2011	6	1,580,202	2,861,127	263,367	476,855
2012	3	1,236,816	1,730,224	412,272	576,741
2013	3	1,142,581	1,501,828	380,860	500,609
2014	3	1,097,256	1,904,257	365,752	634,752
2015	4	1,102,833	1,755,333	275,708	438,833
2016	5	1,215,793	4,501,092	243,159	900,218
2017	4	1,317,691	1,453,220	329,423	363,305
2018	3	1,134,801	1,251,776	378,267	417,259
2019	2	996,433	1,096,043	498,216	548,021
2020	2	603,144	755,993	301,572	377,996
2021	2	930,367	1,128,210	465,183	564,105
2022	2	845,710	1,555,397	422,855	777,698
2023	2	841,500	1,501,820	420,750	750,910
2024	4	1,238,545	1,802,103	309,636	450,526

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	10	608,222	60,822
2009	9	424,493	47,166
2010	11	562,836	51,167
2011	9	696,098	77,344
2012	10	1,070,025	107,002
2013	9	569,570	63,286
2014	9	553,832	61,537
2015	11	554,833	50,439
2016	10	566,812	56,681
2017	13	604,219	46,478
2018	11	574,716	52,247
2019	11	579,957	52,723
2020	14	607,627	43,402
2021	13	847,136	65,164
2022	12	695,441	57,953
2023	11	804,948	73,177
2024	10	867,823	86,782

CEO Remuneration - ZAR:

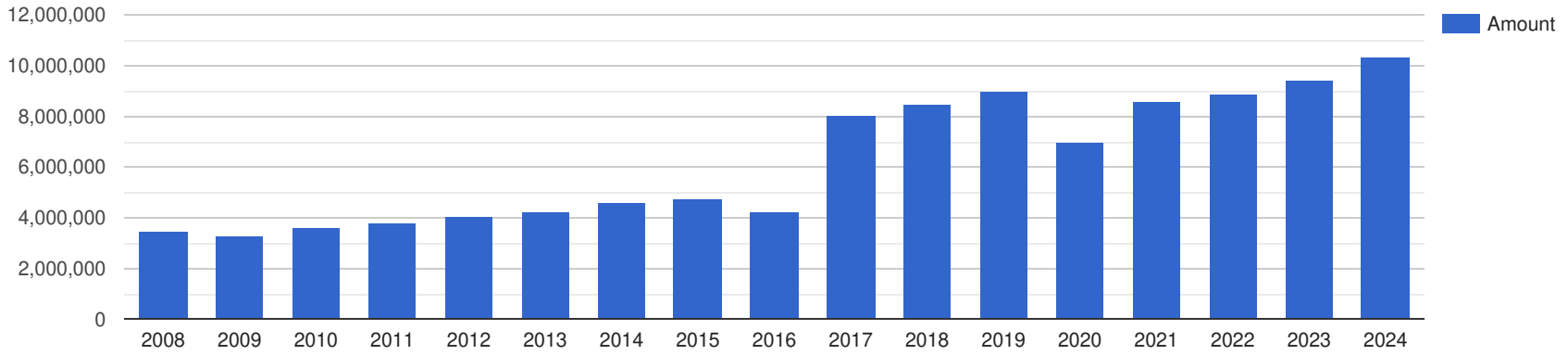
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	3,445,000	1,670,000	1,250,000	0	6,365,000	0	6,365,000
2009	3,283,000	818,000	3,437,000	0	7,538,000	0	7,538,000
2010	3,622,000	882,000	855,000	0	5,359,000	0	5,359,000
2011	3,798,000	972,000	475,000	0	5,245,000	3,648,000	8,893,000
2012	4,040,000	304,000	736,000	712,000	5,792,000	0	5,792,000
2013	4,251,000	1,058,000	1,000,000	0	6,309,000	0	6,309,000
2014	4,564,000	1,117,000	0	0	5,681,000	3,491,000	9,172,000
2015	4,753,000	1,155,000	967,000	0	6,875,000	6,099,000	12,974,000
2016	4,240,000	337,000	513,000	26,594,000	31,684,000	786,000	32,470,000
2017	8,059,000	149,000	0	339,000	8,547,000	0	8,547,000
2018	8,512,000	340,000	0	153,000	9,005,000	0	9,005,000
2019	8,973,000	329,000	0	160,000	9,462,000	0	9,462,000
2020	6,996,000	736,000	1,270,000	0	9,002,000	0	9,002,000
2021	8,591,000	1,409,000	0	0	10,000,000	0	10,000,000
2022	8,878,000	0	0	7,674,000	16,552,000	0	16,552,000
2023	9,427,000	1,545,000	6,220,000	0	17,192,000	0	17,192,000
2024	10,333,000	0	5,165,000	0	15,498,000	0	15,498,000

Executive Director Remuneration - ZAR:

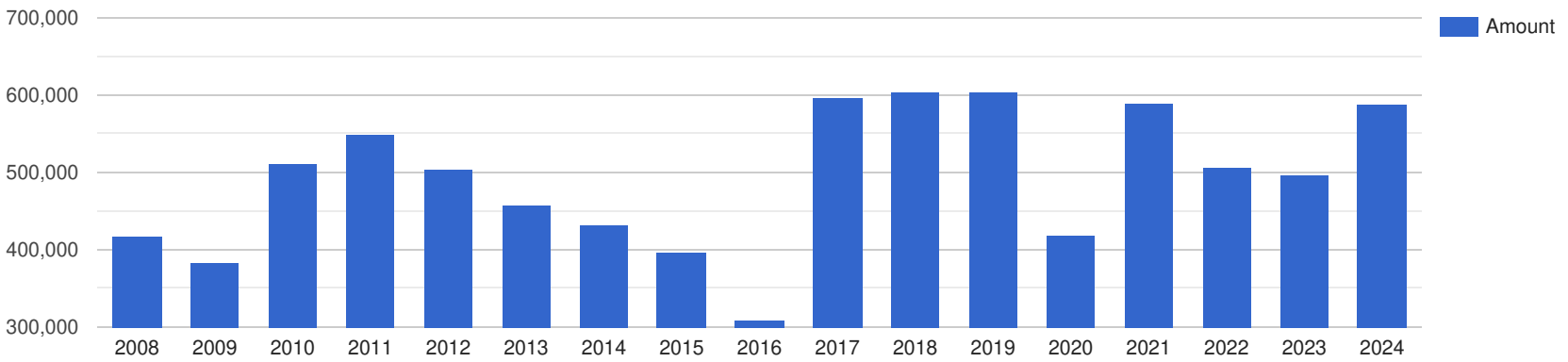
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	7	7,903,000	19,052,000	1,129,000	2,721,714
2009	6	11,730,000	27,055,000	1,955,000	4,509,167
2010	5	12,911,000	20,840,000	2,582,200	4,168,000
2011	6	10,935,000	19,799,000	1,822,500	3,299,833
2012	3	9,944,000	13,911,000	3,314,667	4,637,000
2013	3	10,626,000	13,967,000	3,542,000	4,655,667
2014	3	11,598,000	20,128,000	3,866,000	6,709,333
2015	4	13,234,000	21,064,000	3,308,500	5,266,000
2016	5	16,705,000	61,845,000	3,341,000	12,369,000
2017	4	17,802,000	19,633,000	4,450,500	4,908,250
2018	3	15,978,000	17,625,000	5,326,000	5,875,000
2019	2	14,805,000	16,285,000	7,402,500	8,142,500
2020	2	10,090,000	12,647,000	5,045,000	6,323,500
2021	2	13,548,000	16,429,000	6,774,000	8,214,500
2022	2	14,816,000	27,249,000	7,408,000	13,624,500
2023	2	15,954,000	28,473,000	7,977,000	14,236,500
2024	4	21,786,000	31,699,000	5,446,500	7,924,750

Company Directors Fee Changes

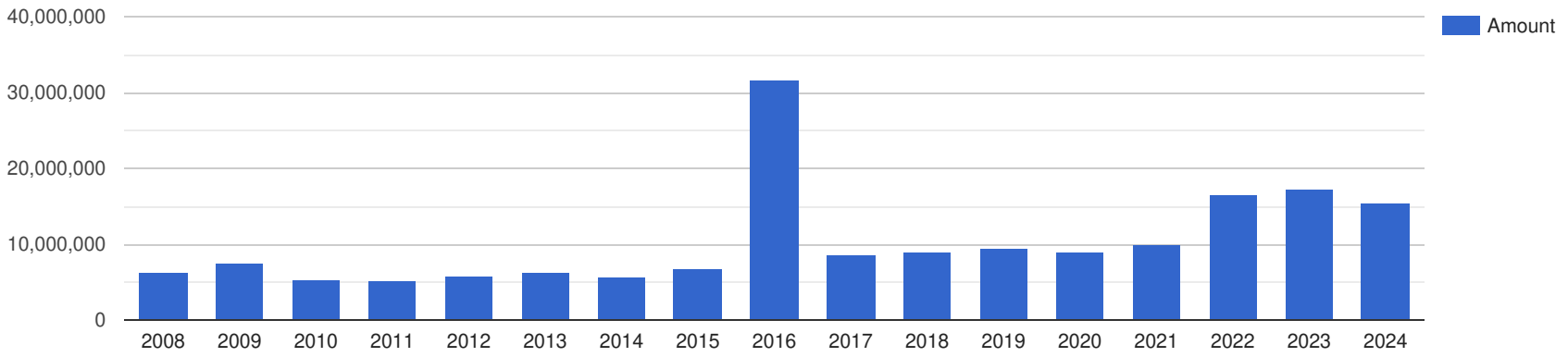
CEO Salary - ZAR



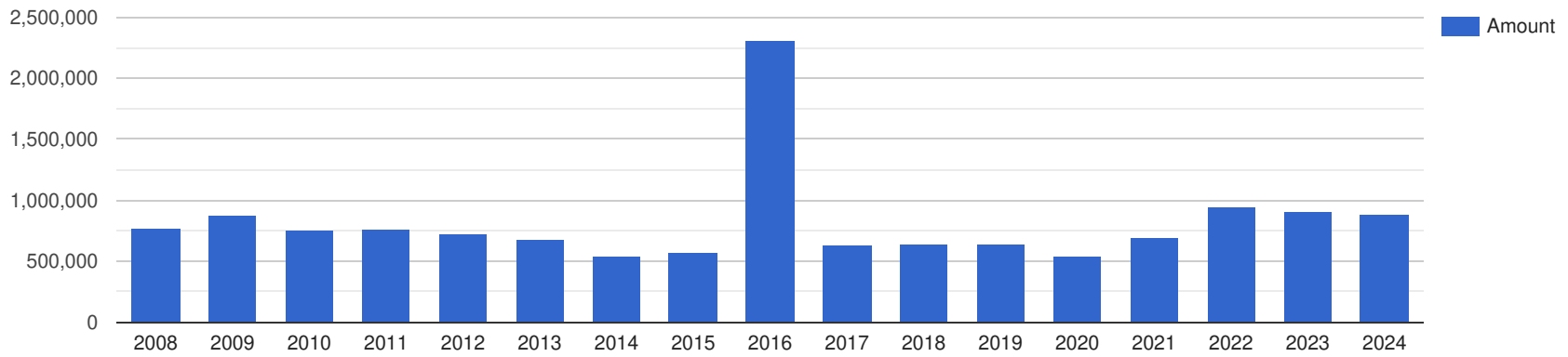
CEO Salary - USD



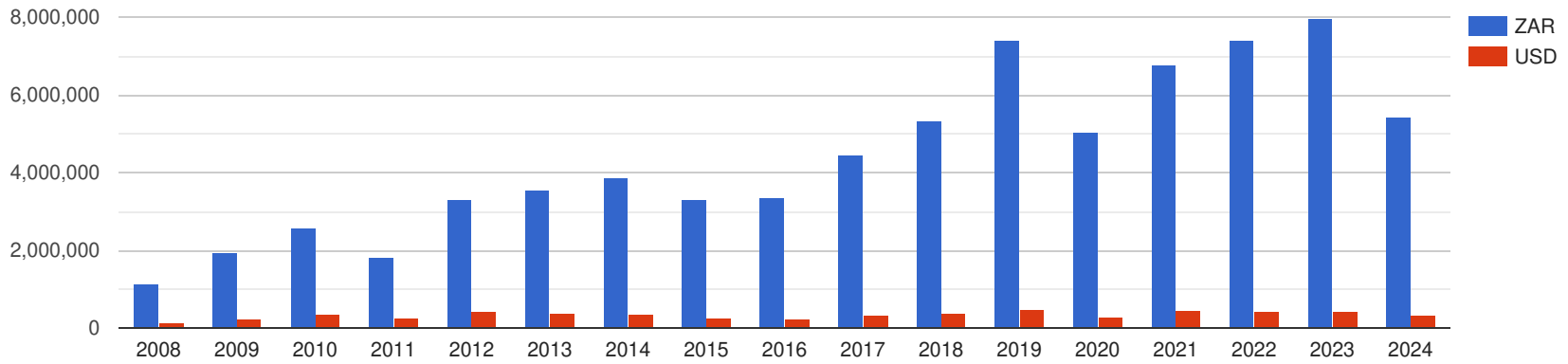
CEO Remuneration - ZAR



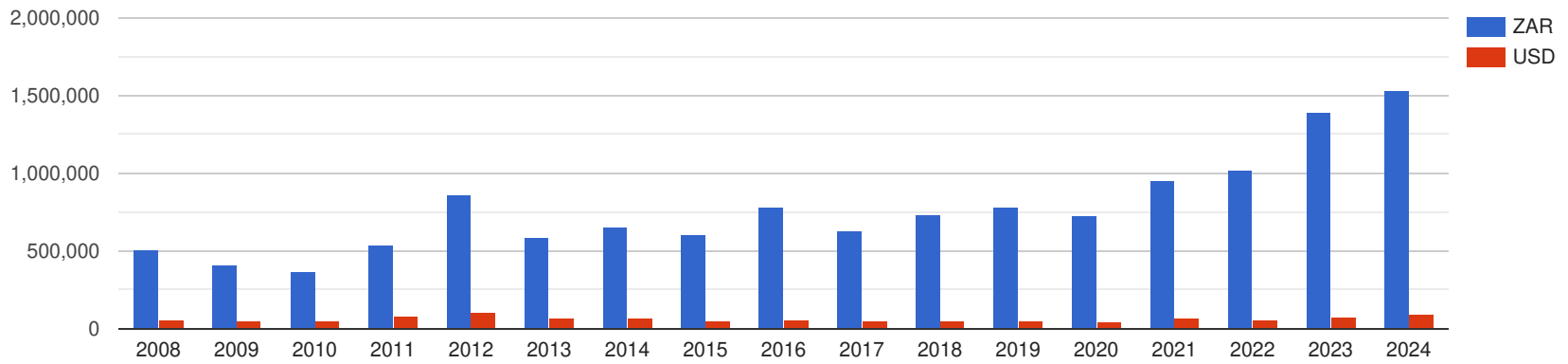
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	8601
2009	0	0	8901
2010	0	0	9022
2011	0	0	14164
2012	0	0	14609
2013	0	0	16752
2014	0	0	16365
2015	10379	4222	14601
2016	13121	8353	21474
2017	0	0	18085
2018	0	0	17608
2019	10543	0	0
2020	11978	0	11978
2021	10158	0	10158
2022	9670	0	9670
2023	10323	0	10323
2024	0	0	8785

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Employees enjoy freedom of association and 14 unions are recognised and operate at various group sites.
Kenya	No	No	0
Cameroon	No	No	0
Nigeria	No	No	0
Ethiopia	No	No	0
Zimbabwe	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	24	0	0	0	FAWU	0	0	0	No
Cameroon	2014	1	0	0	0	0	0	0	0	No
Ethiopia	2014	1	0	0	0	0	0	0	0	No
Kenya	2014	1	0	0	0	0	0	0	0	No
Nigeria	2014	2	0	0	0	0	0	0	0	No
Zimbabwe	2014	1	0	0	0	0	0	0	0	No