Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 7725		Johannesburg	2000	+27 11 636 9111	info@standardbank.co.za	http://www.standardbank.co.za	1969/01/01	2023/12/31	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
UNI	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Banking and Financial Services	Namibian Stock Exchange (NSX), Johannesburg Stock Exchange (JSE)	ABSA, Nedbank, First National Bank, HSBC

Five Major Shareholders

19% Industrial and Commercial Bank of China
14% Government Employees Pension Fund
0% N/A
0% N/A
0%

N/A

Company Performance Report

Company Performance in US Dollars - USD

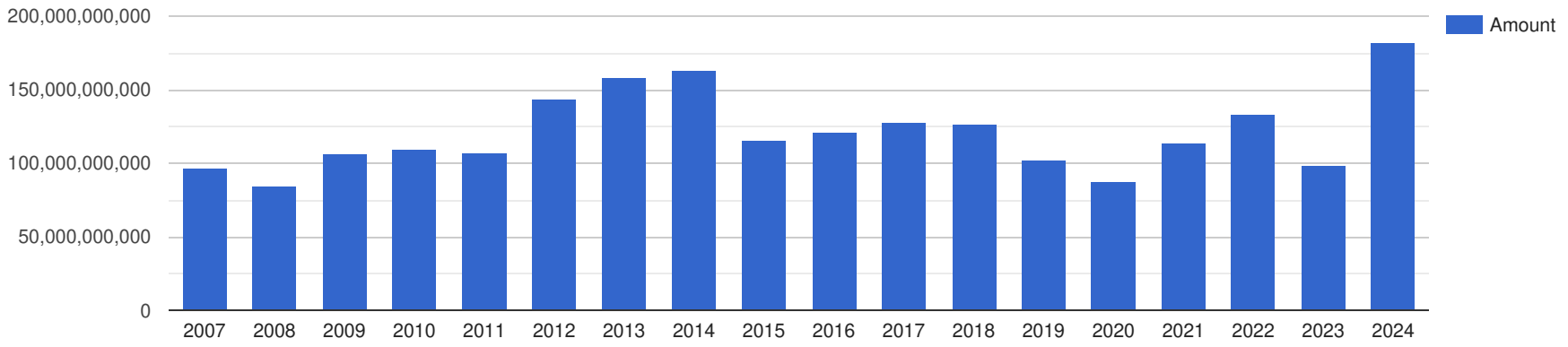
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	13,777,304,964	3,234,609,929	167,677,446,808	157,960,283,687
2008	10,244,860,943	2,594,195,889	181,820,193,470	169,788,633,615
2009	12,593,127,962	1,975,829,384	158,744,075,829	146,970,497,630
2010	15,828,172,260	2,593,403,428	192,468,385,424	177,604,781,795
2011	14,873,545,706	2,888,642,659	206,763,019,391	190,484
2012	17,572,073,171	2,933,048,780	188,319,512,195	172,444,756,098
2013	16,525,625,000	2,980,000,000	176,138,437,500	160,237,604,167
2014	15,113,665,743	3,164,727,608	176,057,802,401	1,607,884,579,871
2015	9,021,159,875	2,629,075,235	155,257,445,141	141,109,326,019
2016	8,809,738,372	2,523,691,860	142,026,889,535	128,992,078,488
2017	9,358,473,955	3,022,303,742	148,784,152,605	134,843,066,764
2018	0	0	0	0
2019	7,102,556,995	2,795,648,257	157,687,548	143,171,298
2020	5,899,189,412	1,524,696,449	169,823,869,770	155,390,711,427
2021	7,147,011,065	2,404,743,023	171,558,035,321	156,273,554,624
2022	7,727,217,416	2,977,981,226	167,104,596,789	152,041,407,604
2023	5,258,152,203	3,734,761,812	164,176,414,894	149,346,827,694
2024	9,965,092,101	3,712,542,278	179,276,025,742	163,228,262,348

Company Performance in South African Rand - ZAR

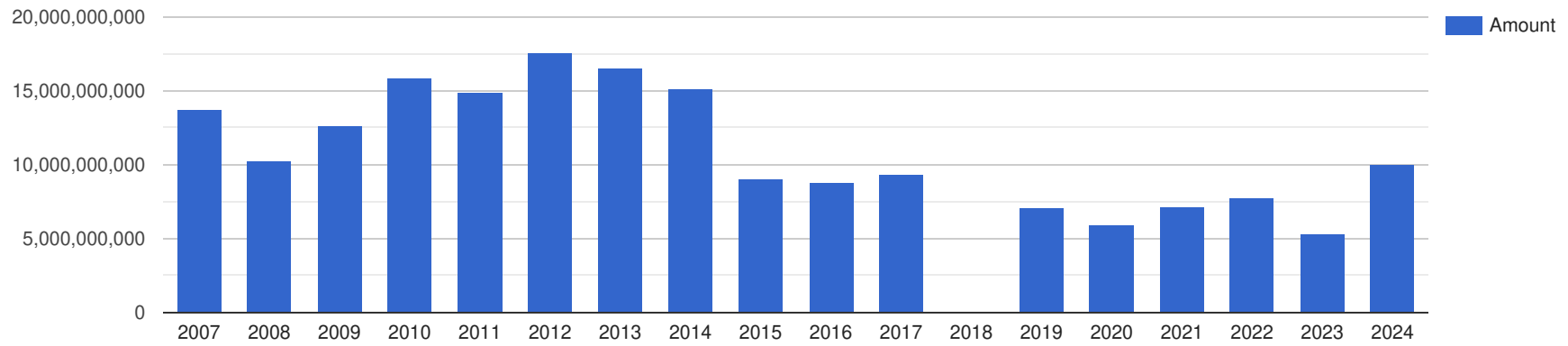
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	97,130,000,000	22,804,000,000	1,182,126,000,000	1,113,620,000,000
2008	84,725,000,000	21,454,000,000	1,503,653,000,000	1,404,152,000,000
2009	106,286,000,000	16,676,000,000	1,339,800,000,000	1,240,431,000,000
2010	109,895,000,000	18,006,000,000	1,336,308,000,000	1,233,110,000,000
2011	107,387,000,000	20,856,000,000	1,492,829,000,000	1,375,296
2012	144,091,000,000	24,051,000,000	1,544,220,000,000	1,414,047,000,000
2013	158,646,000,000	28,608,000,000	1,690,929,000,000	1,538,281,000,000
2014	163,681,000,000	34,274,000,000	1,906,706,000,000	17,413,390,000,000
2015	115,110,000,000	33,547,000,000	1,981,085,000,000	1,800,555,000,000
2016	121,222,000,000	34,726,000,000	1,954,290,000,000	1,774,931,000,000
2017	127,556,000,000	41,194,000,000	2,027,928,000,000	1,837,911,000,000
2018	127,153,000,000	41,738,000,000	2,022,038,000,000	1,838,658,000,000
2019	102,497,000,000	40,344,000,000	2,275,589,000	2,066,105,000
2020	87,987,000,000	22,741,000,000	2,532,940,000,000	2,317,668,000,000
2021	113,556,000,000	38,208,000,000	2,725,817,000,000	2,482,968,000,000
2022	133,354,000,000	51,394,000,000	2,883,841,000,000	2,623,885,000,000
2023	98,188,000,000	69,741,000,000	3,065,745,000,000	2,788,825,000,000
2024	181,729,000,000	67,704,000,000	3,269,378,000,000	2,976,722,000,000

Company Performance Changes Report

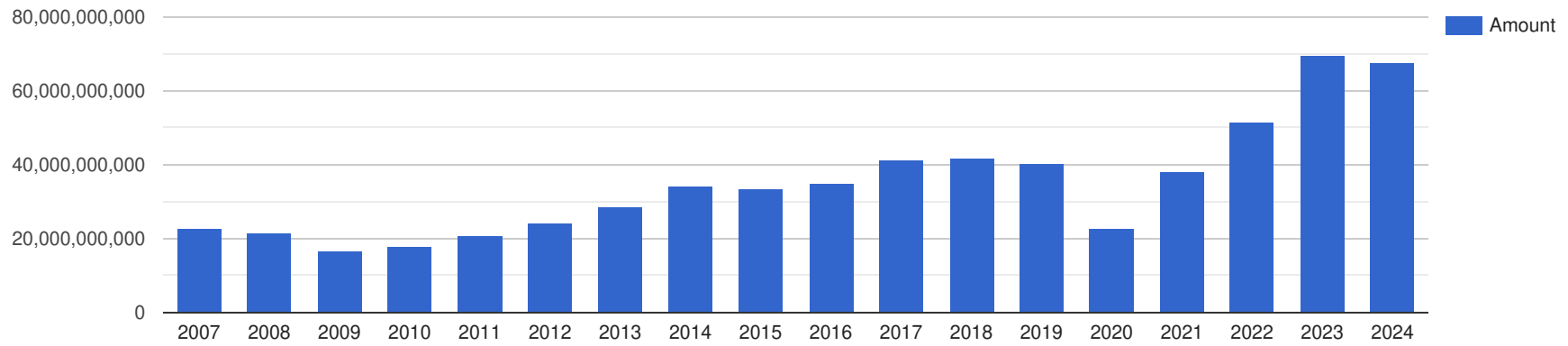
Company Revenue - ZAR



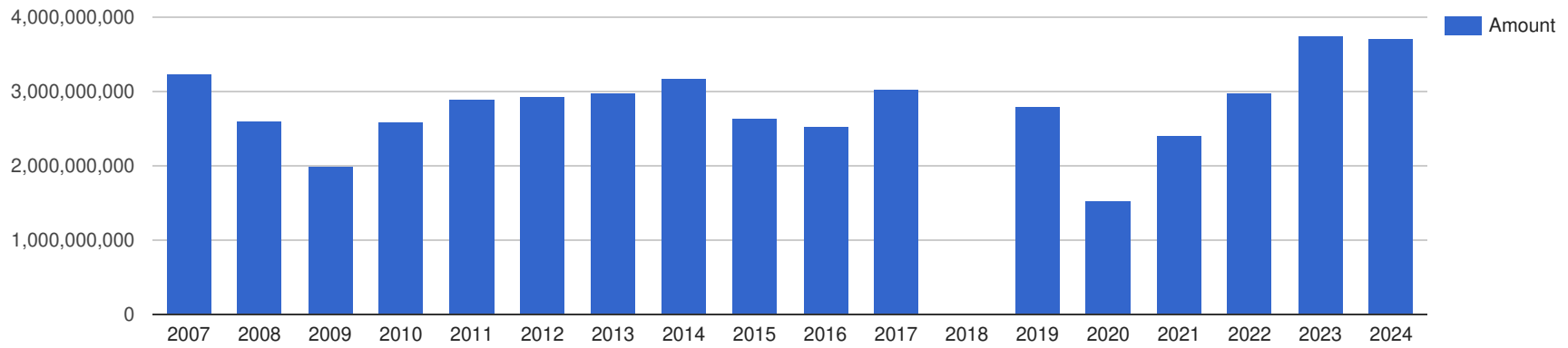
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2007	Maree	Jacko	Male	Yes	Yes
2008	Maree	Jacko	Male	Yes	Yes
2009	Maree	Jacko	Male	Yes	Yes
2010	Maree	Jacko	Male	Yes	Yes
2011	Maree	Jacko	Male	Yes	Yes
2012	Maree	Jacko	Male	Yes	Yes
2013	Kruger	BJ (Ben)	Male	No	No
2013	Maree	Jacko	Male	No	No
2013	Tshabalala	Sim	Male	No	No
2014	Kruger	BJ (Ben)	Male	Yes	Yes
2014	Tshabalala	Sim	Male	Yes	No
2014	Tshabalala	Sim	Male	Yes	Yes
2015	Kruger	BJ (Ben)	Male	Yes	Yes
2015	Tshabalala	Sim	Male	Yes	Yes
2016	Kruger	BJ (Ben)	Male	Yes	Yes
2016	Tshabalala	Sim	Male	Yes	Yes
2017	Tshabalala	Sim	Male	Yes	Yes
2018	Manyathi	Zweli	Male	No	No
2018	Fihla	Kenny	Male	Yes	Yes
2018	Nienaber	Margaret	Female	Yes	Yes
2018	Tshabalala	Sim	Male	Yes	Yes
2019	Manyathi	Zweli	Male	Yes	Yes
2019	Fihla	Kenny	Male	Yes	Yes
2019	Nienaber	Margaret	Female	No	No
2019	Tshabalala	Sim	Male	Yes	Yes
2020	Tshabalala	Sim	Male	Yes	Yes
2021	Tshabalala	Sim	Male	Yes	Yes
2022	Tshabalala	Sim	Male	Yes	Yes
2023	Tshabalala	Sim	Male	Yes	Yes
2023	Fihla	Kenny	Male	Yes	Yes
2023	Nienaber	Margaret	Female	Yes	Yes
2024	Tshabalala	Sim	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2007	634,752	149,929	1,857,872	0	2,642,553	1,951,773	4,594,326
2008	549,819	123,096	1,029,746	0	1,702,660	0	1,702,660
2009	575,973	117,688	0	0	693,661	0	693,661
2010	781,795	158,001	0	0	939,795	4,542,885	5,482,680
2011	774,931	182,548	0	0	957,479	0	957,479
2012	773,780	178,902	548,780	0	1,501,463	0	1,501,463
2013	1,464,792	306,458	2,040,625	91,458	3,903,333	1,554,691	5,458,024
2014	1,419,668	270,822	1,164,543	0	2,855,032	3,098,353	5,953,385
2015	1,185,031	207,915	1,590,909	0	2,983,856	773,250	3,757,106
2016	1,235,974	1,009,884	1,466,570	922,238	4,634,666	0	4,634,666
2017	579,530	78,944	832,722	9,391	1,500,587	0	1,500,587
2018	1,570,019	93,819	1,902,302	43,889	3,610,029	4,229,909	7,839,939
2019	2,211,004	0	2,657,473	0	4,868,478	6,589,980	11,458,457
2020	737,446	0	395,575	0	1,133,020	0	1,133,020
2021	564,353	81,188	1,132,859	13,720	1,792,120	0	1,792,120
2022	523,873	75,038	1,118,322	12,864	1,730,096	1,497,045	3,227,141
2023	1,286,242	172,602	4,009,800	79,419	5,548,064	5,858,994	11,407,058
2024	651,368	0	592,203	723,803	1,967,374	2,924,659	4,892,033

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2007	1	634,752	2,642,553	634,752	2,642,553
2008	1	549,819	1,702,660	549,819	1,702,660
2009	2	917,152	1,684,572	458,576	842,286
2010	2	1,240,386	1,486,245	620,193	743,123
2011	2	1,340,997	1,624,100	670,499	812,050
2012	2	1,336,829	2,835,000	668,415	1,417,500
2013	5	2,450,000	5,771,979	490,000	1,154,396
2014	4	1,911,634	3,913,112	477,909	978,278
2015	3	1,618,574	4,012,853	539,525	1,337,618
2016	4	1,595,640	5,941,279	398,910	1,485,320
2017	3	1,573,221	4,034,629	524,407	1,344,876
2018	6	2,550,060	6,285,924	425,010	1,047,654
2019	5	2,655,117	5,877,347	531,023	1,175,469
2020	5	2,772,980	4,618,438	554,596	923,688
2021	6	2,458,619	8,903,078	409,770	1,483,846
2022	7	2,785,723	11,107,776	397,960	1,586,825
2023	6	2,455,256	10,384,994	409,209	1,730,832
2024	5	2,572,353	8,960,465	514,471	1,792,093

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
0	1	50,394	50,394
2007	18	2,046,525	113,696
2008	19	2,115,115	111,322
2009	18	1,984,969	110,276
2010	20	2,558,548	127,927
2011	17	2,403,047	141,356
2012	16	2,366,341	147,896
2013	15	2,196,719	146,448
2014	20	2,464,820	123,241
2015	14	1,961,834	140,131
2016	16	2,083,725	130,233
2017	19	2,731,842	143,781
2018	15	2,553,252	170,217
2019	15	2,537,593	169,173
2020	17	2,503,295	147,253
2021	17	2,467,367	145,139
2022	17	2,070,518	121,795
2023	12	1,804,531	150,378
2024	12	1,771,892	147,658

CEO Remuneration - ZAR:

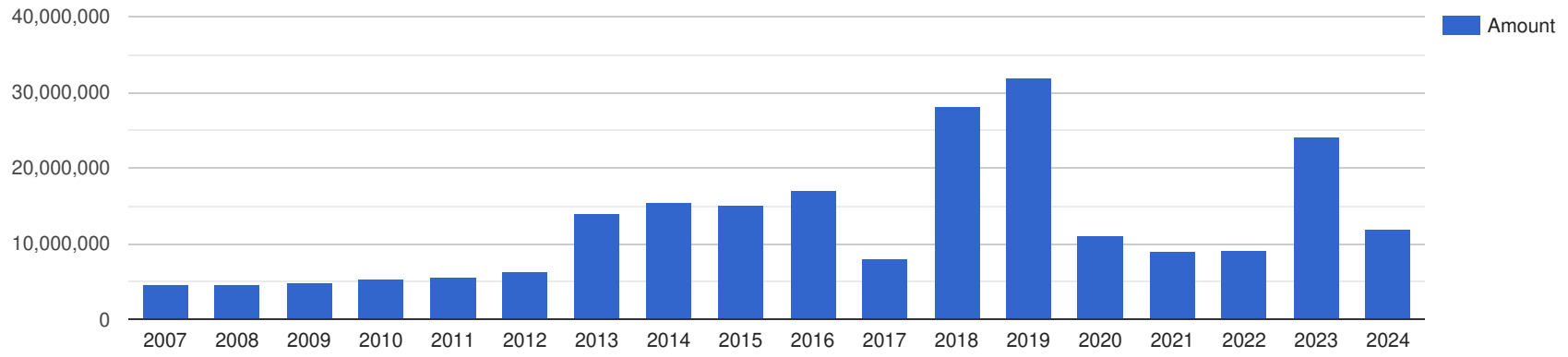
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2007	4,475,000	1,057,000	13,098,000	0	18,630,000	13,760,000	32,390,000
2008	4,547,000	1,018,000	8,516,000	0	14,081,000	0	14,081,000
2009	4,943,000	1,010,000	0	0	5,953,000	0	5,953,000
2010	5,428,000	1,097,000	0	0	6,525,000	31,541,250	38,066,250
2011	5,595,000	1,318,000	0	0	6,913,000	0	6,913,000
2012	6,345,000	1,467,000	4,500,000	0	12,312,000	0	12,312,000
2013	14,062,000	2,942,000	19,590,000	878,000	37,472,000	14,925,031	52,397,031
2014	15,375,000	2,933,000	12,612,000	0	30,920,000	33,555,159	64,475,159
2015	15,121,000	2,653,000	20,300,000	0	38,074,000	9,866,673	47,940,673
2016	17,007,000	13,896,000	20,180,000	12,690,000	63,773,000	0	63,773,000
2017	7,899,000	1,076,000	11,350,000	128,000	20,453,000	0	20,453,000
2018	28,115,000	1,351,000	37,112,000	632,000	67,210,000	82,091,000	149,301,000
2019	31,907,000	0	38,350,000	0	70,257,000	95,100,000	165,357,000
2020	10,999,000	0	5,900,000	0	16,899,000	0	16,899,000
2021	8,967,000	1,290,000	18,000,000	218,000	28,475,000	0	28,475,000
2022	9,041,000	1,295,000	19,300,000	222,000	29,858,000	25,836,000	55,694,000
2023	24,018,000	3,223,000	74,875,000	1,483,000	103,599,000	109,405,000	213,004,000
2024	11,879,000	0	10,800,000	13,200,000	35,879,000	53,337,000	89,216,000

Executive Director Remuneration - ZAR:

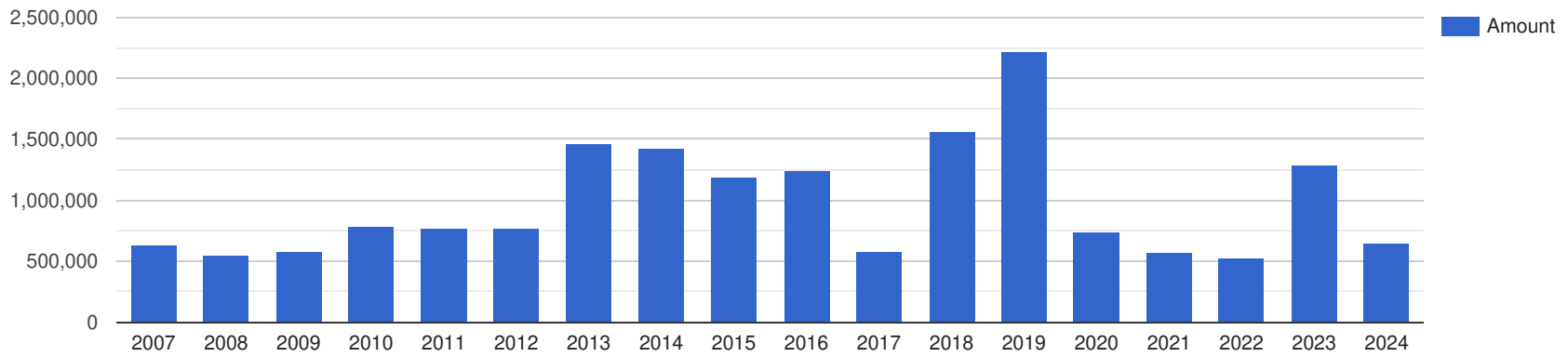
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2007	1	4,475,000	18,630,000	4,475,000	18,630,000
2008	1	4,547,000	14,081,000	4,547,000	14,081,000
2009	2	7,871,000	14,457,000	3,935,500	7,228,500
2010	2	8,612,000	10,319,000	4,306,000	5,159,500
2011	2	9,682,000	11,726,000	4,841,000	5,863,000
2012	2	10,962,000	23,247,000	5,481,000	11,623,500
2013	5	23,520,000	55,411,000	4,704,000	11,082,200
2014	4	20,703,000	42,379,000	5,175,750	10,594,750
2015	3	20,653,000	51,204,000	6,884,333	17,068,000
2016	4	21,956,000	81,752,000	5,489,000	20,438,000
2017	3	21,443,000	54,992,000	7,147,667	18,330,667
2018	6	42,165,000	105,582,000	7,027,500	17,597,000
2019	5	38,316,000	84,816,000	7,663,200	16,963,200
2020	5	41,359,000	68,884,000	8,271,800	13,776,800
2021	6	39,065,000	141,461,000	6,510,833	23,576,833
2022	7	48,076,000	191,698,000	6,868,000	27,385,429
2023	6	45,847,000	193,919,000	7,641,167	32,319,833
2024	5	46,912,000	163,412,000	9,382,400	32,682,400

Company Directors Fee Changes

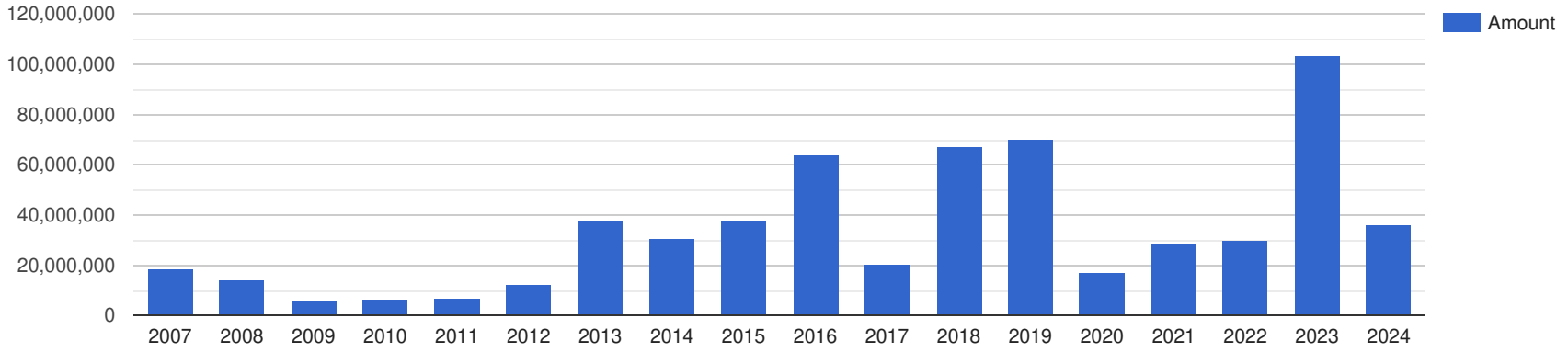
CEO Salary - ZAR



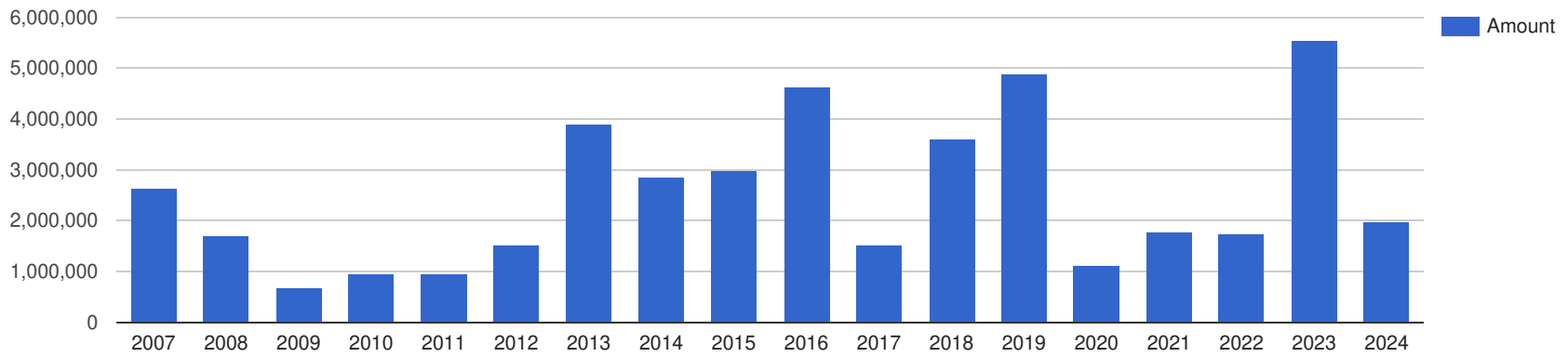
CEO Salary - USD



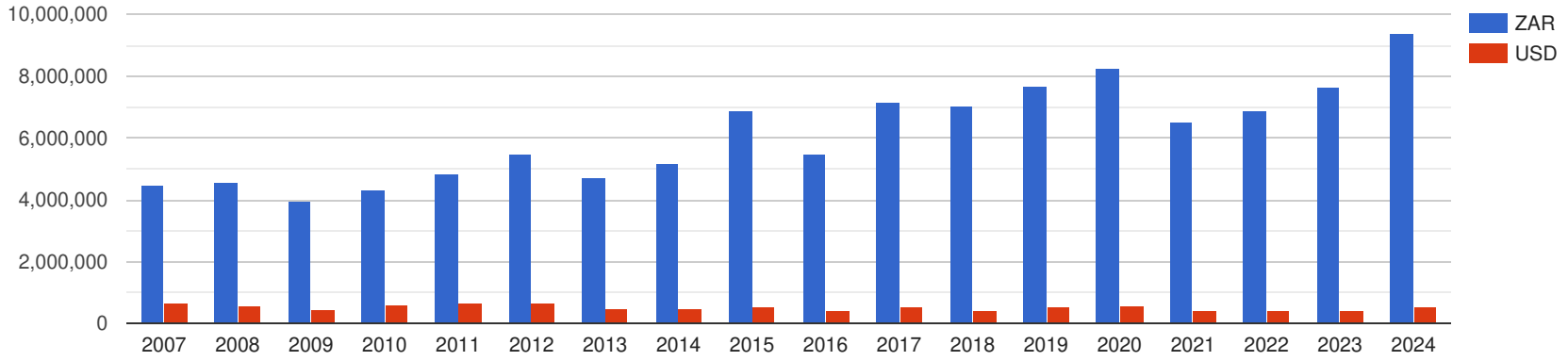
CEO Remuneration - ZAR



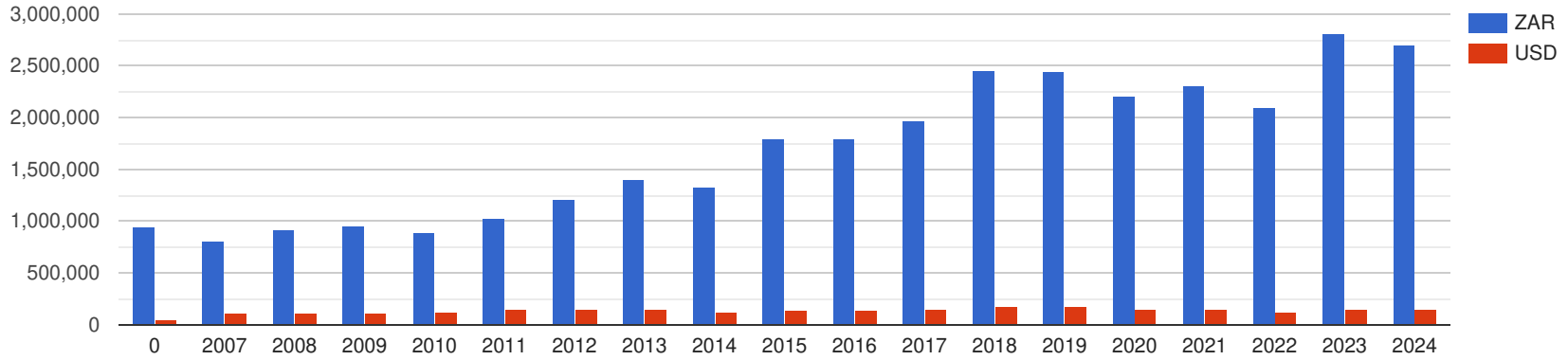
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	30902
2008	0	0	29663
2009	0	0	29477
2010	0	0	53351
2011	0	0	51656
2012	0	0	49017
2013	0	0	48808
2014	0	0	49259
2015	54361	8135	62496
2016	48622	5726	54348
2017	48322	5725	54047
2018	31662	1970	33632
2019	50691	0	0
2020	50115	0	50115
2021	46632	0	46632
2022	49325	0	49325
2023	50451	0	50451
2024	0	0	54115

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Angola	No	No	Standard Bank Angola Rua Dr. Américo Boavida Edifício Modus Vivendi 4ºB Luanda Angola
Botswana	No	No	Stanbic Bank Botswana Limited 1st Floor Stanbic House Off Machel Drive Fairground Private Bag 00168 Gaborone Botswana
Congo, Democratic Republic	No	No	Standard Bank RDC SARL Avenue de la Mongala No 12 BP 16297 Kinshasa 1 Democratic Republic of Congo
Ghana	No	No	Stanbic Bank Ghana Limited Valco Trust House Castle Road, Ridge Accra Ghana PO Box CT 2344 Cantonments Accra Ghana
Kenya	No	No	CfC Stanbic Bank Limited CfC Stanbic Centre Chiromo Road Westlands Nairobi Kenya
Lesotho	No	No	Standard Lesotho Bank Limited 1st Floor Bank Building Kingsway Town Centre PO Box 115 Maseru 100 Lesotho
Madagascar	No	No	0
Malawi	No	No	Standard Bank Malawi Limited Cnr. Victoria Avenue and Glyn Jones Roads P O Box 1111 Blantyre Malawi
Mauritius	No	No	Standard Bank (Mauritius) Limited Medine Mews Building La Chaussee Street Port Louis Mauritius
Mozambique	No	No	Standard Bank s.a.r.l. Mozambique Praça 25 de Junho No 1 PO Box 2086 Maputo Moçambique
Namibia	No	No	Standard Bank Namibia Limited 5th floor, Standard Bank Centre Cnr Post Street Mall & Werner List Street PO Box 3327 Windhoek Namibia
Nigeria	No	No	Stanbic IBTC Bank Limited Stanbic IBTC Place Walter Carrington Crescent PO Box 71707 Victoria Island Lagos Nigeria
South Africa	Yes	Yes	Sasbo, our recognised union in South Africa, applied to the high court for an extension to the retrenchment consultation period during the restructuring conducted in 2010.
Swaziland	No	No	Standard Bank Swaziland Limited Standard House P O Box A294 Swazi Plaza Mbabane Swaziland
Tanzania	No	No	Stanbic Bank Tanzania Limited Stanbic Centre Corner Kinondoni and A.H.Mwinyi Roads Dar es salaam PO Box 72648 Dar es Salaam Tanzania
Uganda	No	No	Stanbic Bank Uganda Limited Plot 17 Hannington Road Kampala PO Box 7131 Kampala Uganda
Zambia	No	No	Stanbic Bank Zambia Limited 6th Floor Woodgate House Cairo Road P O Box 31955 Lusaka Zambia
Zimbabwe	No	No	Stanbic Bank Zimbabwe Limited Stanbic Centre 59 Samora Machel Avenue P O Box 300 Harare Zimbabwe
South Sudan	No	No	0
Ivory Coast	No	No	0
South Sudan	No	No	0
Brazil	No	No	0
China	No	No	0
Hong Kong	No	No	0
Isle of Man	No	No	0
Japan	No	No	0
Jersey	No	No	0
Singapore	No	No	0
Taiwan	No	No	0
United Arab Emirates	No	No	0
United Kingdom	No	No	0

United States of America	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	SASBO	0	0	0	No
United Kingdom	2014	0	0	0	0	0	0	0	0	No
Brazil	2014	0	0	0	0	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
Ghana	2014	0	0	0	0	0	0	0	0	No
Hong Kong	2014	0	0	0	0	0	0	0	0	No
Isle of Man	2014	0	0	0	0	0	0	0	0	No
Ivory Coast	2014	0	0	0	0	0	0	0	0	No
Japan	2014	0	0	0	0	0	0	0	0	No
Jersey	2014	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Madagascar	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Mauritius	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Singapore	2014	0	0	0	0	0	0	0	0	No
South Sudan	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Taiwan	2014	0	0	0	0	0	0	0	0	No
Uganda	2014	0	0	0	0	0	0	0	0	No
United Arab Emirates	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No
United States of America	2014	0	0	0	0	0	0	0	0	No