

# Company Information Report

## Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Private Bag X9944	Sandton	Johannesburg	2146	0115379300	info@emediaholdings.co.za	www.emediaholdings.co.za	1968/01/01	2017/06/30	ZAR

## GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
0	No	0

## Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Diversified Holdings	0	0

## Five Major Shareholders

<b>79%</b> Fulela Trade and Invest 81 (Pty) Ltd
<b>0%</b>
<b>0%</b>
<b>0%</b>
<b>0%</b>

# Company Performance Report

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## Company Performance in US Dollars - USD

Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2012	337,842,857	19,560,916	327,331,402	137,082,749
2013	217,376,207	10,000,824	297,366,196	125,330,153
2014	335,358,515	27,998,416	1,090,392,772	699,497,030
2015	216,671,338	32,988,156	817,398,192	172,558,318
2016	165,058,724	15,323,150	613,497,760	132,076,035
2017	192,167,634	16,039,807	684,966,146	150,614,583

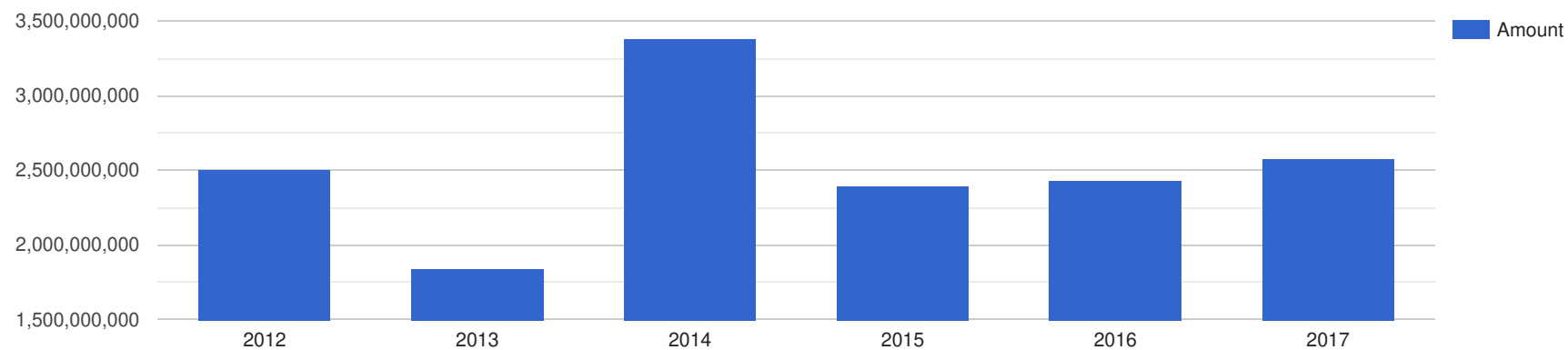
**Company Performance in South African Rand - ZAR**

<b>Year End:</b>	<b>Revenue:</b>	<b>Profit Before Tax:</b>	<b>Assets:</b>	<b>Liabilities:</b>
2012	2,506,794,000	145,142,000	2,428,799,000	1,017,154,000
2013	1,845,524,000	84,907,000	2,524,639,000	1,064,053,000
2014	3,387,121,000	282,784,000	11,012,967,000	7,064,920,000
2015	2,396,385,000	364,849,000	9,040,424,000	1,908,495,000
2016	2,431,315,000	225,710,000	9,036,822,000	1,945,480,000
2017	2,582,733,000	215,575,000	9,205,945,000	2,024,260,000

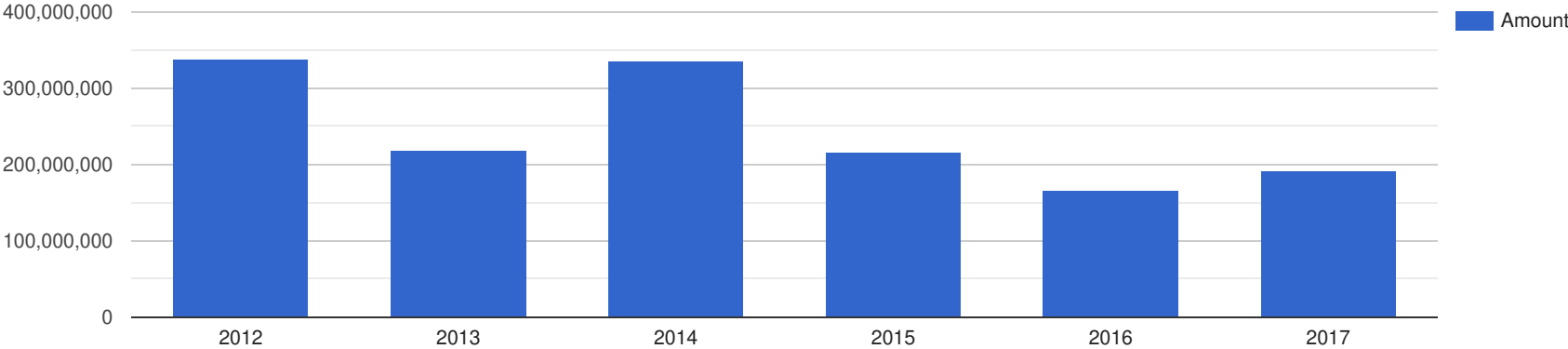
# Company Performance Changes Report

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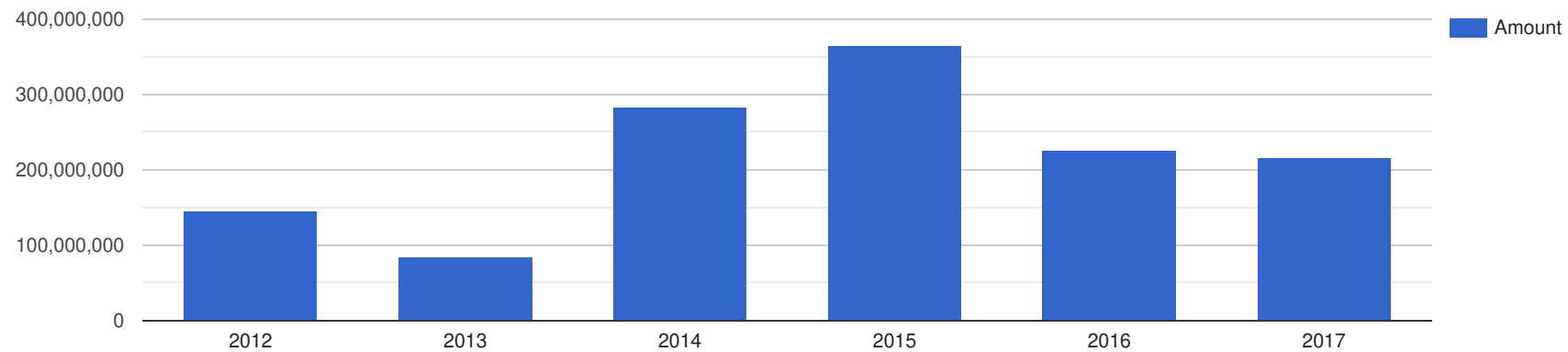
Company Revenue - ZAR



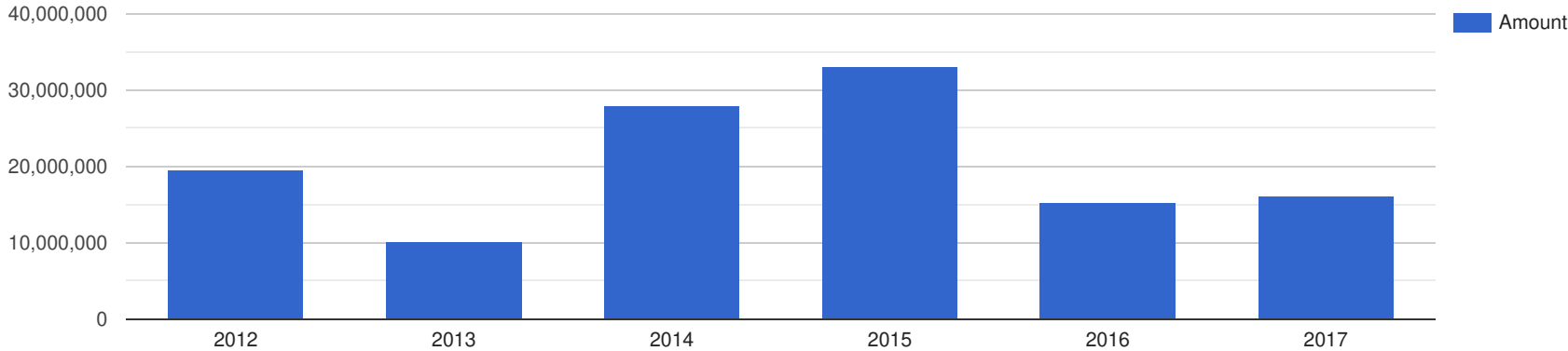
Company Revenue - USD



**Company Profit Before Tax - ZAR**



Company Profit Before Tax - USD



## Company Directors Report

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### CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2012	Queen	Stuart	Male	Yes	Yes
2013	Queen	Stuart	Male	Yes	Yes
2014	Queen	Stuart	Male	Yes	Yes
2015	Queen	Stuart	Male	No	No
2015	Govender	TG (Kevin)	Male	Yes	Yes
2016	Govender	TG (Kevin)	Male	Yes	Yes
2017	Govender	TG (Kevin)	Male	Yes	Yes



**CEO Remuneration - USD:**

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2012	403,639 0	0	0	0	403,639	0	403,639
2013	370,907 0	139,694	0	0	510,601	265,253	775,854
2014	331,188 0	0	0	0	331,188	0	331,188
2015	483,906 4,521	421,700	45,389	955,515	188,336	1,143,852	
2016	216,090 7,604	35,642	41,208	300,543	101,833	402,376	
2017	251,488 0	125,744	43,527	420,759	143,899	564,658	

**Executive Director Remuneration - USD:**

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2012	3	683,288	746,631	227,763	248,877
2013	3	634,865	895,995	211,622	298,665
2014	4	805,545	880,000	201,386	220,000
2015	6	851,175	1,684,268	141,863	280,711
2016	2	368,432	476,714	184,216	238,357
2017	2	426,786	725,967	213,393	362,984

**Non-Executive Director Remuneration - USD:**

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2012	7	96,631	13,804
2013	6	82,803	13,801
2014	6	67,921	11,320
2015	5	625,678	125,136
2016	4	517,244	129,311
2017	4	576,042	144,010

**CEO Remuneration - ZAR:**

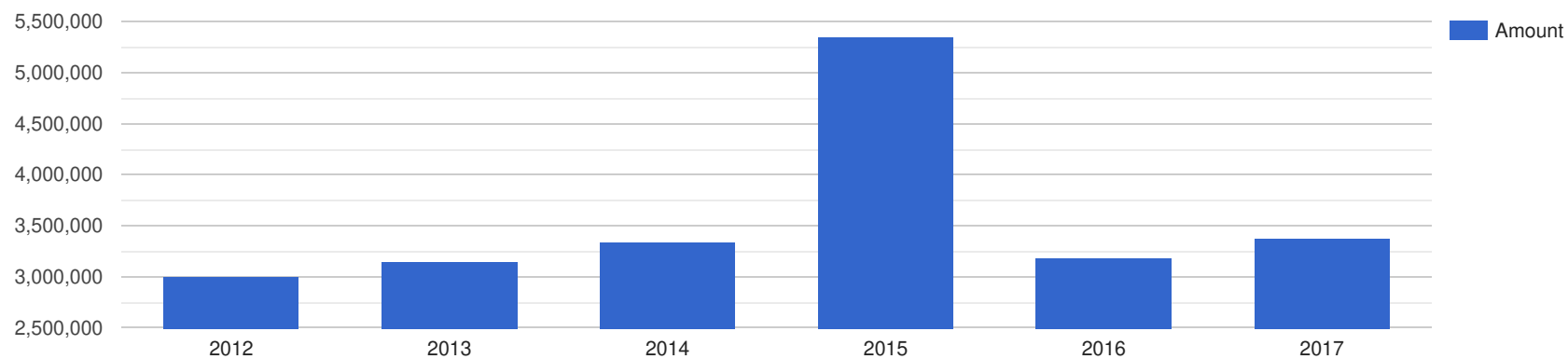
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2012	2,995,000	0	0	0	2,995,000	0	2,995,000
2013	3,149,000	0	1,186,000	0	4,335,000	2,252,000	6,587,000
2014	3,345,000	0	0	0	3,345,000	0	3,345,000
2015	5,352,000	50,000	4,664,000	502,000	10,568,000	2,083,000	12,651,000
2016	3,183,000	112,000	525,000	607,000	4,427,000	1,500,000	5,927,000
2017	3,380,000	0	1,690,000	585,000	5,655,000	1,934,000	7,589,000

**Executive Director Remuneration - ZAR:**

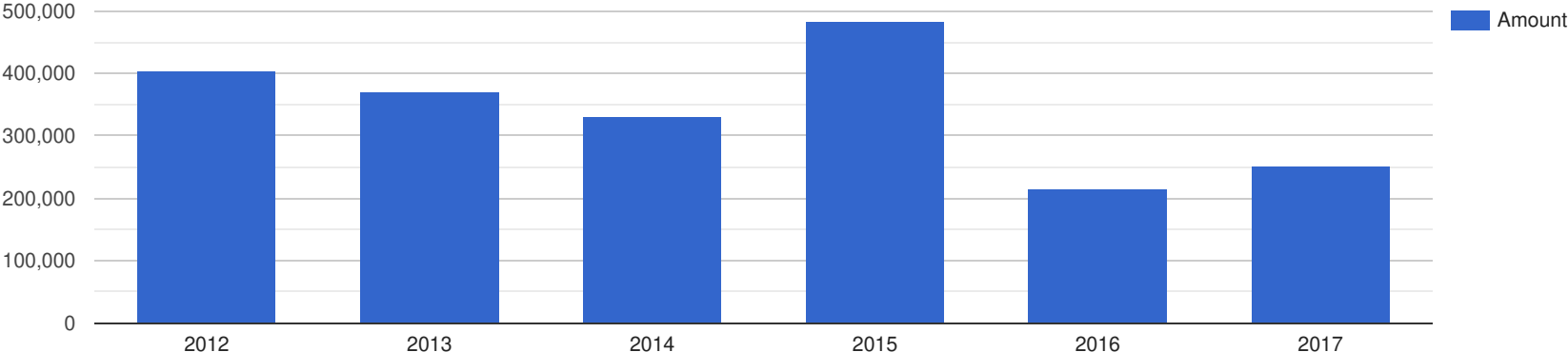
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2012	3	5,070,000	5,540,000	1,690,000	1,846,667
2013	3	5,390,000	7,607,000	1,796,667	2,535,667
2014	4	8,136,000	8,888,000	2,034,000	2,222,000
2015	6	9,414,000	18,628,000	1,569,000	3,104,667
2016	2	5,427,000	7,022,000	2,713,500	3,511,000
2017	2	5,736,000	9,757,000	2,868,000	4,878,500

## Company Directors Fee Changes

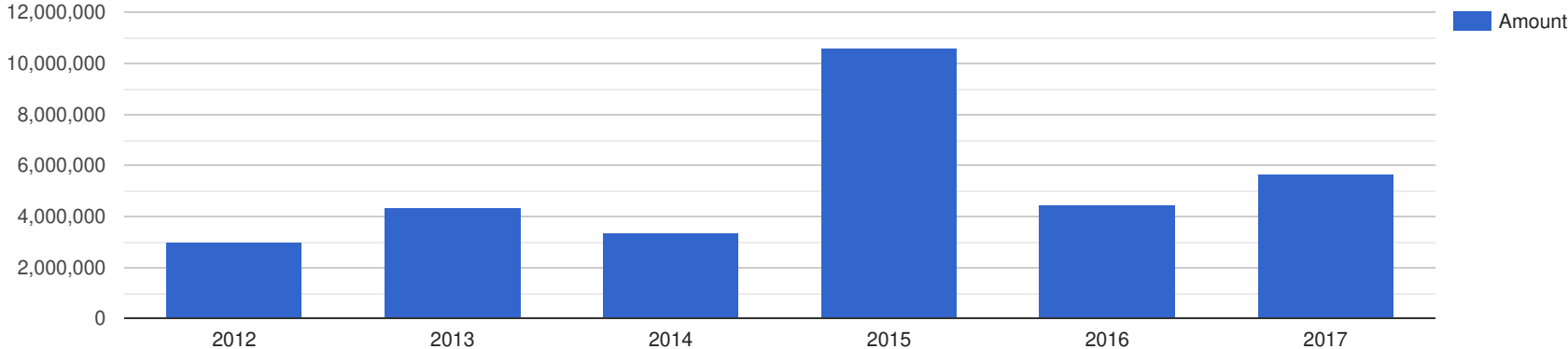
CEO Salary - ZAR



CEO Salary - USD

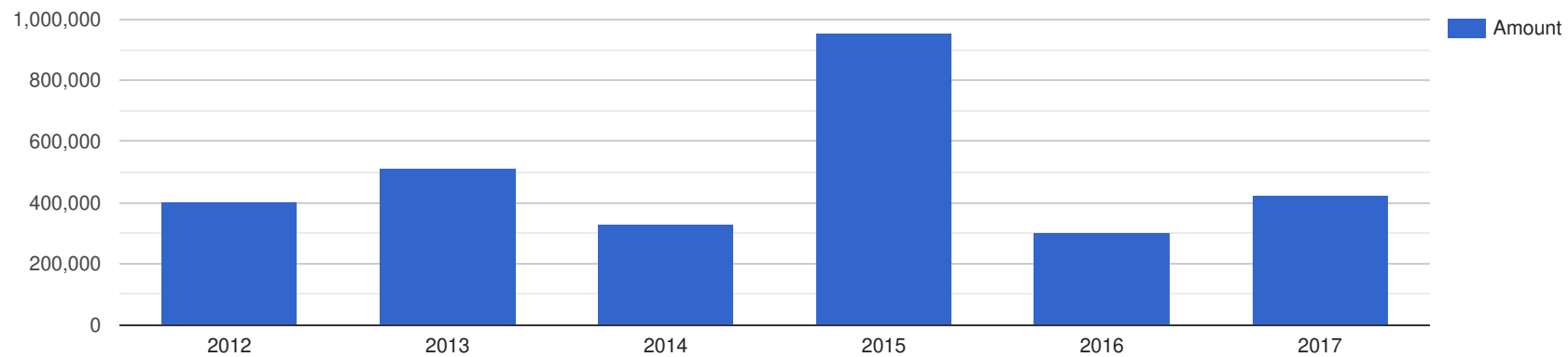


CEO Remuneration - ZAR

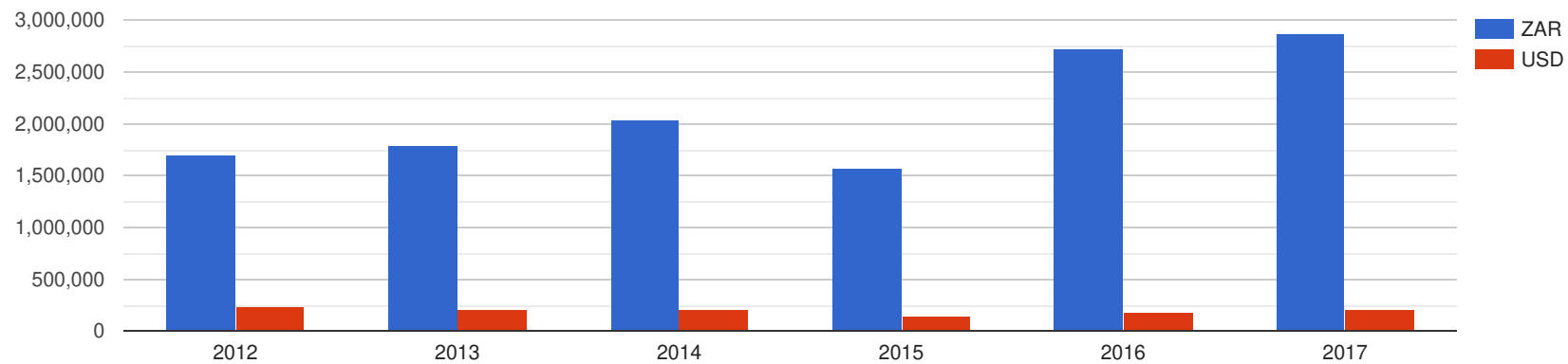




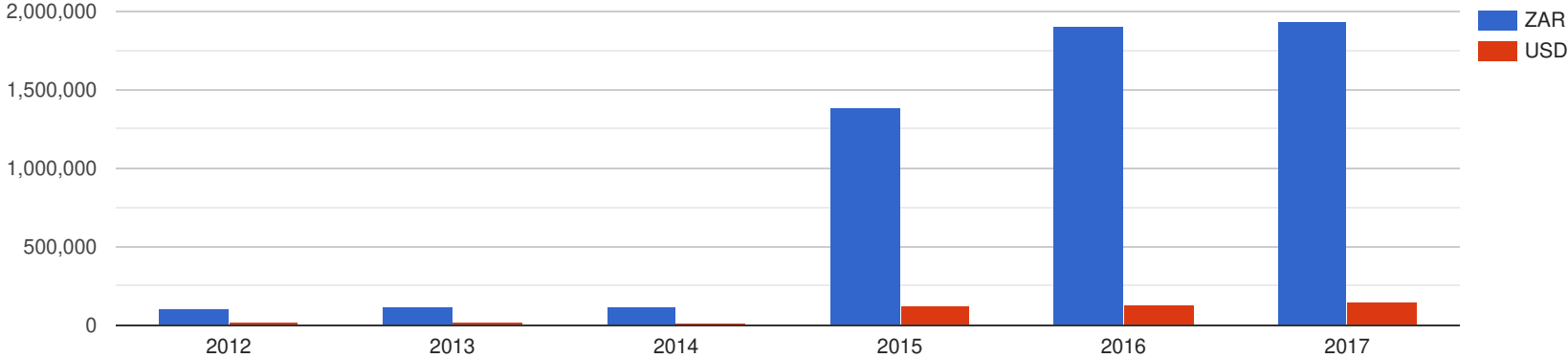
CEO Remuneration - USD



**Average Executive Director Salary**



Average Non-Executive Director



# Company Employees Report

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**Total Employee Count:**

Year End:	No. Employees:	No. Contractors	Total Workforce
2012	0	0	7887
2013	0	0	6475
2014	0	0	6301
2015	1087	112	1199
2016	1014	57	1071
2017	1379	135	1514

**Countries of Operation:**

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	6301	0	0	0	0	0	0	No