Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 5486	Johannesburg	Gauteng	2000	+27 11 441 3111	sasol.internet@sasol.com	http://www.sasol.com	1971/01/01	2023/06/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Industrial	Johannesburg Stock Exchange (JSE), New York Stock Exchange	0

Five Major Shareholders

18%
Government Employees Pension Fund

8%
Industrial Development Corporation of South Africa Limited

0%
N/A

0%
N/A

0%
N/A

Company Performance Report

Company Performance in US Dollars - USD

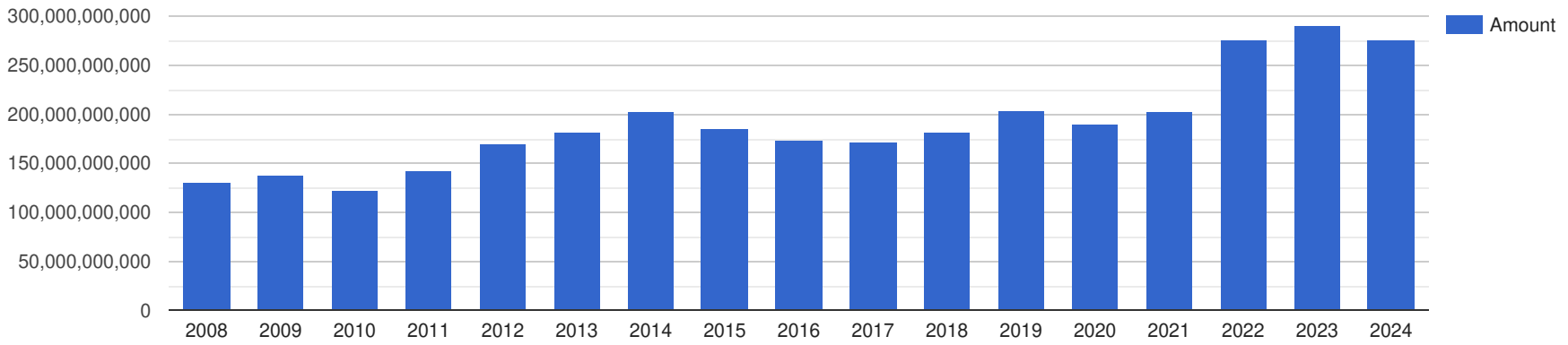
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	15,712,575,574	4,069,770,253	16,942,200,725	7,390,205,562
2009	16,068,734,772	2,820,620,432	17,001,597,128	6,950,535,679
2010	17,010,713,789	3,251,982,747	21,773,201,614	8,243
2011	20,406,303,725	4,214,326,648	25,497,421,203	9,689,398,281
2012	21,864,000,000	4,645,548,387	12,194,967,742	34,064,516
2013	20,598,750,000	4,520,340,909	28,351,704,545	10,934,090,909
2014	19,545,130,183	4,350,337,512	27,026,422,372	10,173,095,468
2015	16,194,580,420	3,985,402,098	28,286,625,874	11,111,538,462
2016	11,724,881,356	1,608,000,000	26,489,084,746	12,087,864,407
2017	13,191,048,202	2,295,944,912	30,523,259,373	13,902,448,355
2018	13,226,984,474	1,891,099,934	14,022,596,399	57,948,830
2019	13,936,879,578	631,957,281	32,174,163,072	16,716,163,483
2020	11,095,070,464	-6,843,010,176	27,926,773,829	18,645,397,429
2021	14,518,900,961	770,635,737	25,940,230,249	14,709,888,040
2022	17,457,738,721	3,516,454,991	26,562,749,294	14,330,783,939
2023	15,423,792,793	772,744,286	23,098,100,829	12,368,593,807
2024	14,962,410,554	-1,876,671,375	19,850,099,066	11,832,014,362

Company Performance in South African Rand - ZAR

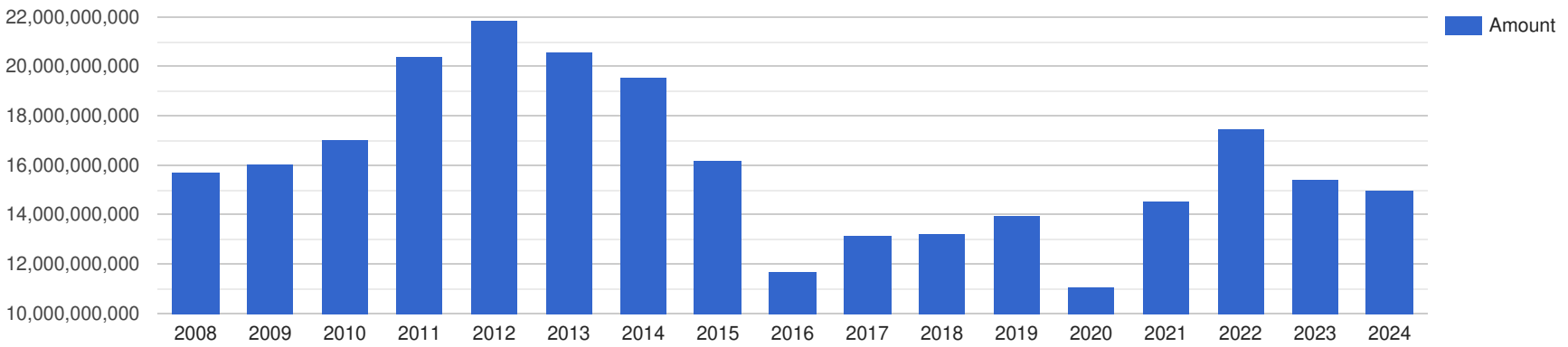
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	129,943,000,000	33,657,000,000	140,112,000,000	61,117,000,000
2009	137,836,000,000	24,195,000,000	145,838,000,000	59,621,000,000
2010	122,256,000,000	23,372,000,000	156,484,000,000	59,242
2011	142,436,000,000	29,416,000,000	177,972,000,000	67,632,000,000
2012	169,446,000,000	36,003,000,000	94,511,000,000	264,000,000
2013	181,269,000,000	39,779,000,000	249,495,000,000	96,220,000,000
2014	202,683,000,000	45,113,000,000	280,264,000,000	105,495,000,000
2015	185,266,000,000	45,593,000,000	323,599,000,000	127,116,000,000
2016	172,942,000,000	23,718,000,000	390,714,000,000	178,296,000,000
2017	172,407,000,000	30,008,000,000	398,939,000,000	181,705,000,000
2018	181,461,000,000	25,944,000,000	192,376,000,000	795,000,000
2019	203,576,000,000	9,231,000,000	469,968,000,000	244,173,000,000
2020	190,367,000,000	-117,411,000,000	479,162,000,000	319,914,000,000
2021	201,910,000,000	10,717,000,000	360,743,000,000	204,566,000,000
2022	275,738,000,000	55,541,000,000	419,548,000,000	226,349,000,000
2023	289,696,000,000	14,514,000,000	433,838,000,000	232,312,000,000
2024	275,111,000,000	-34,506,000,000	364,980,000,000	217,553,000,000

Company Performance Changes Report

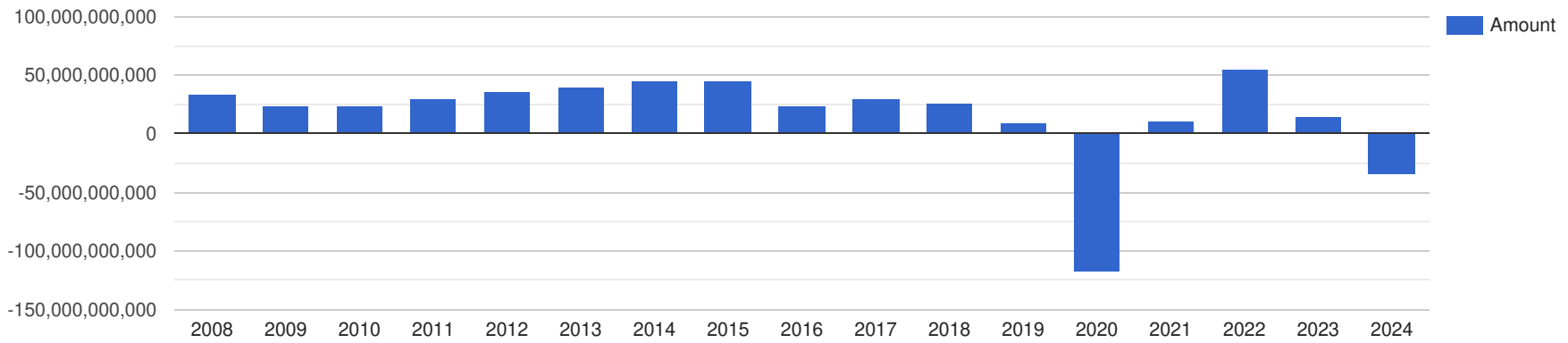
Company Revenue - ZAR



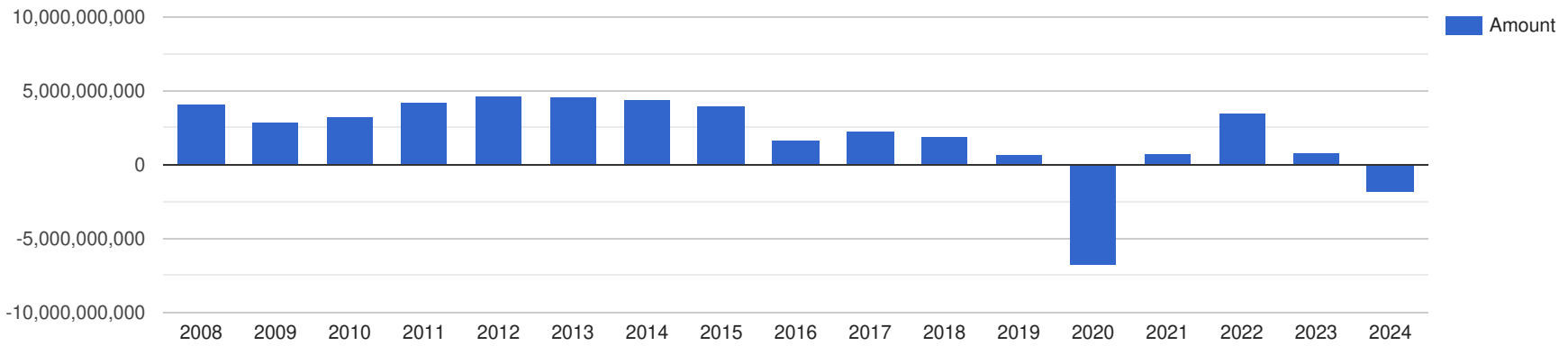
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2009	Davies	LPA (Pat)	Male	Yes	Yes
2010	Davies	LPA (Pat)	Male	Yes	Yes
2011	Davies	LPA (Pat)	Male	Yes	Yes
2012	Constable	David E	Male	No	No
2013	Constable	David E	Male	Yes	Yes
2014	Constable	David E	Male	Yes	Yes
2015	Constable	David E	Male	Yes	Yes
2016	Constable	David E	Male	Yes	Yes
2017	Nqwababa	Bongani	Male	No	No
2017	Cornell	SR	Male	No	No
2018	Nqwababa	Bongani	Male	Yes	Yes
2018	Cornell	SR	Male	Yes	Yes
2019	Nqwababa	Bongani	Male	Yes	Yes
2019	Cornell	SR	Male	Yes	Yes
2020	Nqwababa	Bongani	Male	No	No
2020	Cornell	SR	Male	No	No
2020	Grobler	Fleetwood R	Male	No	No
2021	Grobler	Fleetwood R	Male	Yes	Yes
2022	Grobler	Fleetwood R	Male	Yes	Yes
2023	Grobler	Fleetwood R	Male	Yes	Yes
2024	Grobler	Fleetwood R	Male	No	No
2024	Baloyi	Simon	male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2009	791,191	223,491	183,174	0	1,197,856	2,324,167	3,522,023
2010	1,010,714	449,423	1,401,698	0	2,861,834	0	2,861,834
2011	1,154,728	797,708	1,551,289	0	3,503,725	2,268,625	5,772,350
2012	1,195,355	1,449,806	1,468,516	0	4,113,677	0	4,113,677
2013	1,376,136	2,174,545	2,547,955	0	6,098,636	0	6,098,636
2014	1,475,699	582,739	2,952,363	0	5,010,800	3,532,787	8,543,587
2015	1,549,126	499,213	2,061,014	0	4,109,353	1,694,318	5,803,671
2016	1,543,661	99,525	843,186	363,593	2,849,966	973,017	3,822,983
2017	1,613,466	1,639,097	1,270,773	0	4,523,336	1,080,337	5,603,673
2018	2,680,370	0	1,361,615	0	4,041,986	1,218,019	5,260,004
2019	2,697,337	0	0	0	2,697,337	1,242,213	3,939,550
2020	2,120,993	2,100,886	1,603,392	126,821	5,952,092	261,686	6,213,778
2021	721,363	43,647	1,320,630	138,276	2,223,916	90,242	2,314,158
2022	717,189	9,687	633,618	317	1,360,810	1,358,088	2,718,898
2023	698,381	8,891	551,805	1,065	1,260,143	906,613	2,166,755
2024	713,439	36,711	345,625	0	1,095,774	444,173	1,539,947

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	4	1,815,840	4,023,579	453,960	1,005,895
2009	4	2,056,747	3,175,017	514,187	793,754
2010	4	2,315,431	6,644,775	578,858	1,661,194
2011	3	2,429,943	6,615,759	809,981	2,205,253
2012	3	2,327,742	6,922,968	775,914	2,307,656
2013	3	2,389,659	9,301,818	796,553	3,100,606
2014	4	2,253,520	8,465,477	563,380	2,116,369
2015	4	2,425,524	6,222,290	606,381	1,555,573
2016	3	2,368,610	4,680,746	789,537	1,560,249
2017	4	2,268,171	5,916,832	567,043	1,479,208
2018	3	3,186,821	4,869,670	1,062,274	1,623,223
2019	3	3,214,075	3,214,075	1,071,358	1,071,358
2020	5	2,751,661	6,707,542	550,332	1,341,508
2021	3	1,741,641	4,709,355	580,547	1,569,785
2022	3	1,708,135	3,379,740	569,378	1,126,580
2023	4	1,578,107	2,741,508	394,527	685,377
2024	4	1,567,817	2,342,402	391,954	585,601

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
22	1	23,552	23,552
2008	11	1,295,163	117,742
2009	12	1,291,436	107,620
2010	11	1,605,677	145,971
2011	11	1,691,834	153,803
2012	9	1,453,032	161,448
2013	11	2,031,614	184,692
2014	10	1,515,429	151,543
2015	11	1,742,832	158,439
2016	11	1,535,254	139,569
2017	12	1,765,800	147,150
2018	14	2,028,063	144,862
2019	14	2,221,880	158,706
2020	14	2,316,296	165,450
2021	13	2,411,735	185,518
2022	12	1,901,488	158,457
2023	10	1,658,077	165,808
2024	12	1,756,186	146,349

CEO Remuneration - ZAR:

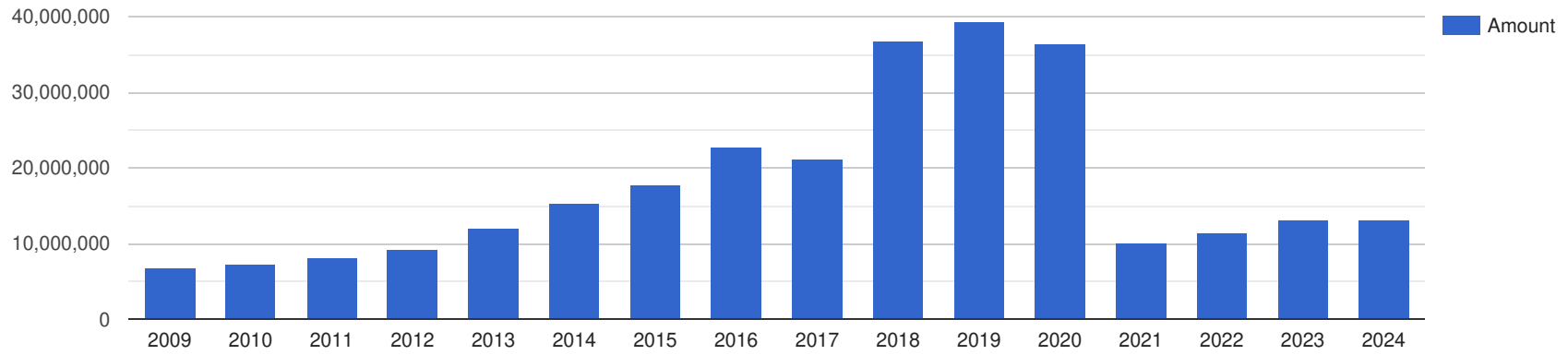
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2009	6,790,000	1,918,000	1,572,000	0	10,280,000	19,946,000	30,226,000
2010	7,264,000	3,230,000	10,074,000	0	20,568,000	0	20,568,000
2011	8,060,000	5,568,000	10,828,000	0	24,456,000	15,835,000	40,291,000
2012	9,264,000	11,236,000	11,381,000	0	31,881,000	0	31,881,000
2013	12,110,000	19,136,000	22,422,000	0	53,668,000	0	53,668,000
2014	15,303,000	6,043,000	30,616,000	0	51,962,000	36,635,000	88,597,000
2015	17,722,000	5,711,000	23,578,000	0	47,011,000	19,383,000	66,394,000
2016	22,769,000	1,468,000	12,437,000	5,363,000	42,037,000	14,352,000	56,389,000
2017	21,088,000	21,423,000	16,609,000	0	59,120,000	14,120,000	73,240,000
2018	36,772,000	0	18,680,000	0	55,452,000	16,710,000	72,162,000
2019	39,400,000	0	0	0	39,400,000	18,145,000	57,545,000
2020	36,392,000	36,047,000	27,511,000	2,176,000	102,126,000	4,490,000	106,616,000
2021	10,032,000	607,000	18,366,000	1,923,000	30,928,000	1,255,000	32,183,000
2022	11,328,000	153,000	10,008,000	5,000	21,494,000	21,451,000	42,945,000
2023	13,117,000	167,000	10,364,000	20,000	23,668,000	17,028,000	40,696,000
2024	13,118,000	675,000	6,355,000	0	20,148,000	8,167,000	28,315,000

Executive Director Remuneration - ZAR:

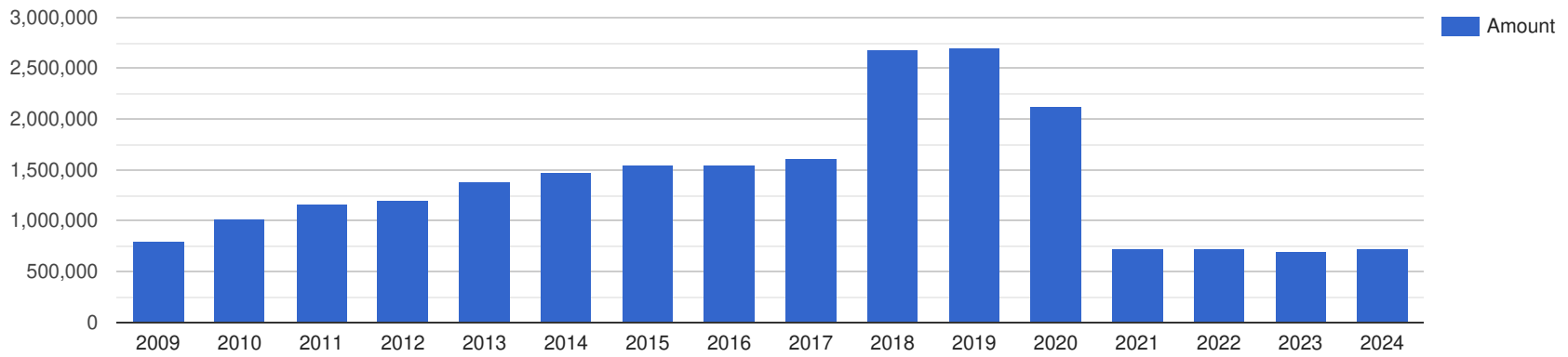
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	4	15,017,000	33,275,000	3,754,250	8,318,750
2009	4	17,651,000	27,248,000	4,412,750	6,812,000
2010	4	16,641,000	47,756,000	4,160,250	11,939,000
2011	3	16,961,000	46,178,000	5,653,667	15,392,667
2012	3	18,040,000	53,653,000	6,013,333	17,884,333
2013	3	21,029,000	81,856,000	7,009,667	27,285,333
2014	4	23,369,000	87,787,000	5,842,250	21,946,750
2015	4	27,748,000	71,183,000	6,937,000	17,795,750
2016	3	34,937,000	69,041,000	11,645,667	23,013,667
2017	4	29,645,000	77,333,000	7,411,250	19,333,250
2018	3	43,720,000	66,807,000	14,573,333	22,269,000
2019	3	46,948,000	46,948,000	15,649,333	15,649,333
2020	5	47,213,000	115,088,000	9,442,600	23,017,600
2021	3	24,221,000	65,493,000	8,073,667	21,831,000
2022	3	26,980,000	53,383,000	8,993,333	17,794,333
2023	4	29,640,000	51,491,000	7,410,000	12,872,750
2024	4	29,235,000	43,670,000	7,308,750	10,917,500

Company Directors Fee Changes

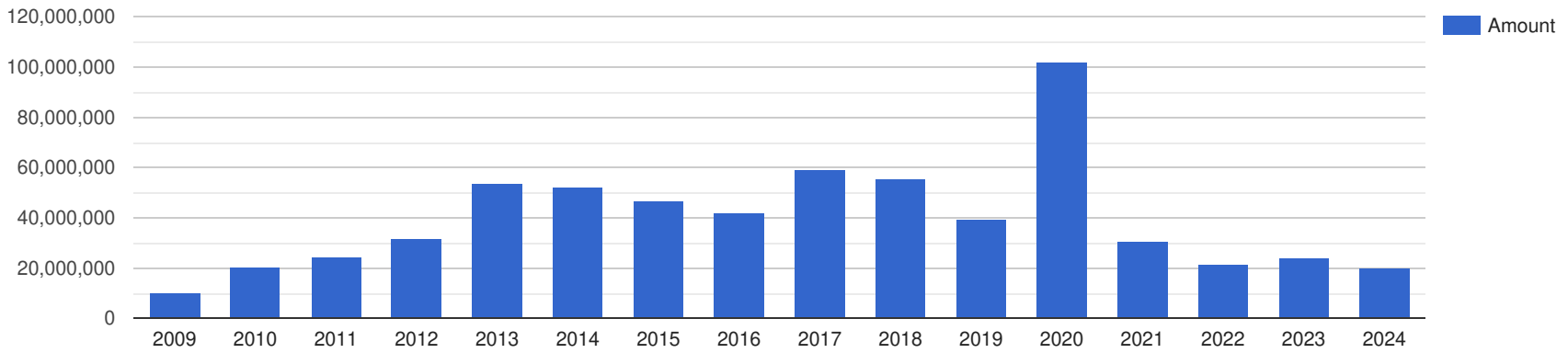
CEO Salary - ZAR



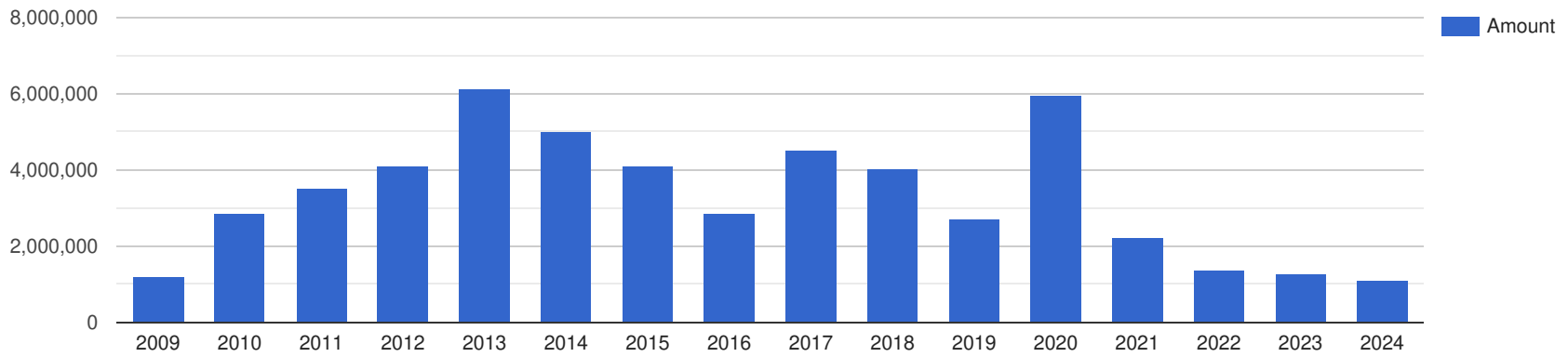
CEO Salary - USD



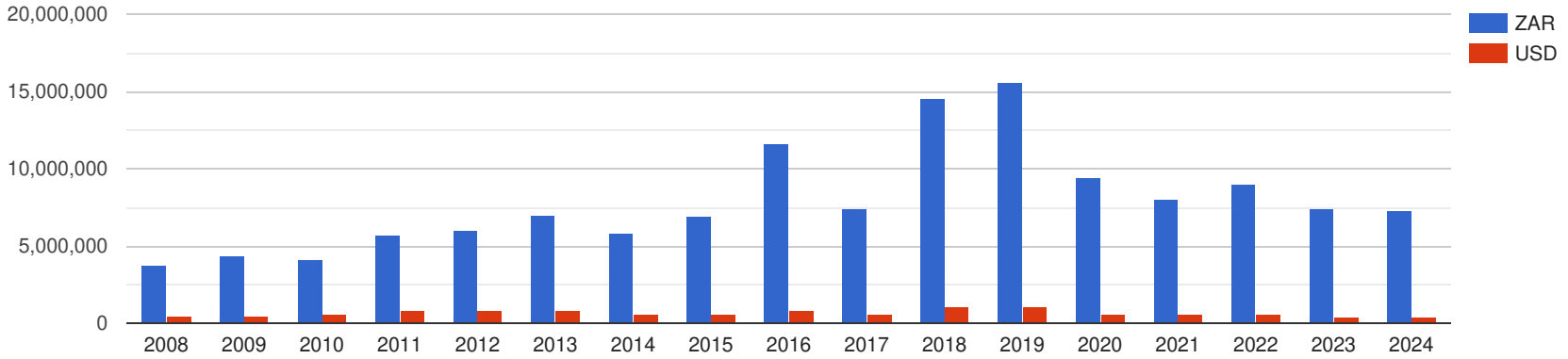
CEO Remuneration - ZAR



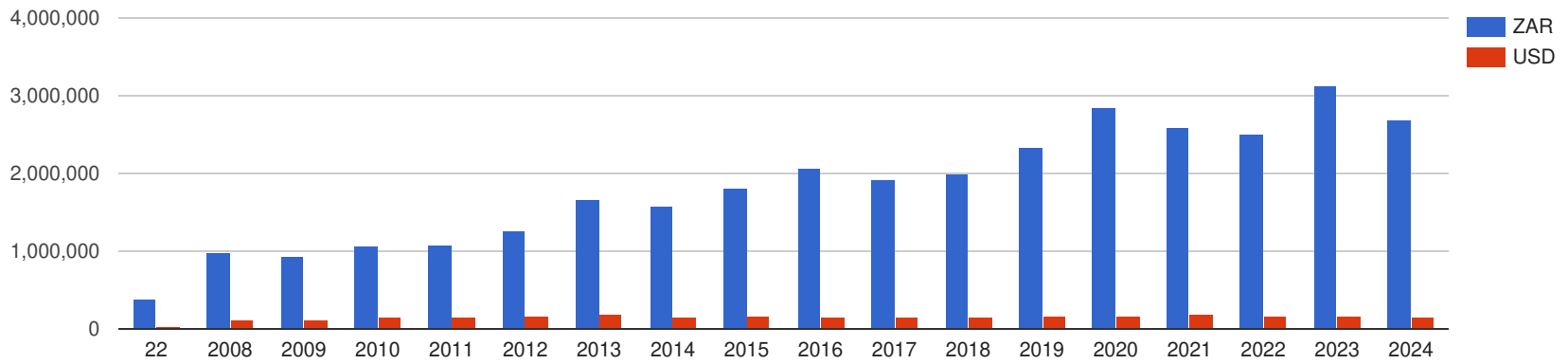
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	33928
2009	0	0	33544
2010	0	0	33054
2011	0	0	33708
2012	0	0	34916
2013	0	0	35471
2014	0	0	33400
2015	30257	662	30919
2016	0	0	30100
2017	30600	300	30900
2018	0	0	31270
2019	31429	0	31429
2020	31001	0	31001
2021	28949	0	28949
2022	28630	0	28630
2023	28657	416	29073
2024	0	0	25099

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	The group also has operations in Germany; Italy; Unites States; Canada; Iran and Qatar. Other geographic regions include the Far East; South America and Southern Asia and Astralasia.
Mozambique	No	No	The group also has operations in Germany; Italy; Unites States; Canada; Iran and Qatar. Other geographic regions include the Far East; South America and Southern Asia and Astralasia.
Nigeria	No	No	The group also has operations in Germany; Italy; Unites States; Canada; Iran and Qatar. Other geographic regions include the Far East; South America and Southern Asia and Astralasia.
Swaziland	No	No	0
Lesotho	No	No	0
Botswana	No	No	0
Namibia	No	No	0
Zambia	No	No	0
Gabon	No	No	0
Egypt	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	17	0	0	0	0	0	0	0	No
Botswana	2014	1	0	0	0	0	0	0	0	No
Egypt	2014	1	0	0	0	0	0	0	0	No
Gabon	2014	1	0	0	0	0	0	0	0	No
Lesotho	2014	2	0	0	0	0	0	0	0	No
Mozambique	2014	7	0	0	0	0	0	0	0	No
Namibia	2014	1	0	0	0	0	0	0	0	No
Nigeria	2014	3	0	0	0	0	0	0	0	No
Swaziland	2014	1	0	0	0	0	0	0	0	No
Zambia	2014	1	0	0	0	0	0	0	0	No