

Company Information Report

Contact Details

| Home Country: | Postal Address: | Postal Address: | City: | Area code: | Head Office Telephone: | Email: | Website: | Company Registration Date:: | Latest Annual Report: | Recording Currency: |
|----------------|-------------------|-----------------|--------|------------|------------------------|--------------------------------|--------------------------|-----------------------------|-----------------------|---------------------|
| United Kingdom | One Stanhope Gate | 0 | London | W1K 1AF | +44 20 7659 0100 | corporatewebsite@sabmiller.com | http://www.sabmiller.com | 0 | 2016/03/31 | USD |

GUF Information

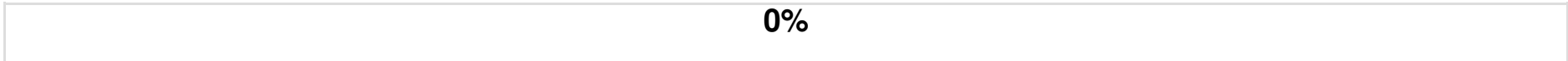
| GUF in this sector: | Signed an IFA: | IFA signing Date: |
|---------------------|----------------|-------------------|
| IUF | No | 0 |

Sector Information

| Sector: | Stock Exchange Listings: | Major Competitors: |
|-------------------|--|--|
| Food and Beverage | Johannesburg Stock Exchange (JSE), London Stock Exchange | Heineken, Asahi Breweries, InBev, Carlsberg A, Kirin Holdings, Constellation Brands, Lion, Diageo, Molson, Coors, Femsa UBD, Pernod Ricard, Fosters Group, Sapporo Breweries |

Five Major Shareholders

| |
|--|
| 27% Altria Group Inc. |
| 14% BevCo Ltd |
| 3% Public Investment Corporation |
| 3% BlackRock Inc. |



Company Performance Report

Company Performance in US Dollars - USD

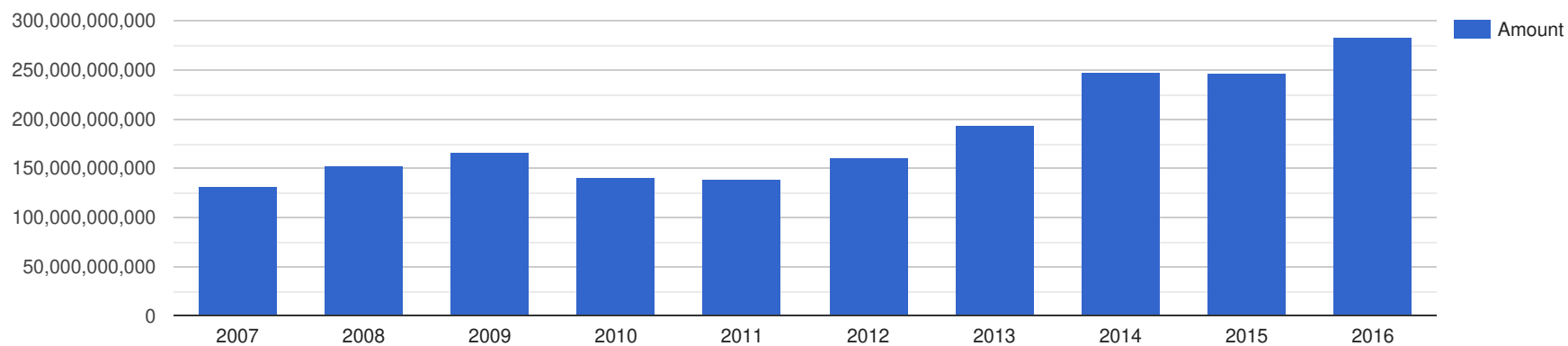
| Year End: | Revenue: | Profit Before Tax: | Assets: | Liabilities: |
|-----------|----------------|--------------------|----------------|-----------------|
| 2007 | 18,646,411,348 | 2,807,977,305 | 28,776,760,284 | 13,754,482,270 |
| 2008 | 18,458,681,983 | 2,814,065,296 | 30,876,262,394 | 15,147,154,776 |
| 2009 | 19,655,877,962 | 3,108,703,791 | 33,229,920,616 | 16,295,997,630 |
| 2010 | 18,020,000,000 | 2,929,000,000 | 37,499,000,000 | 16,906,000,000 |
| 2011 | 19,408,000,000 | 3,626,000,000 | 39,108,000,000 | 10,336,000,000 |
| 2012 | 21,760,000,000 | 5,603,000,000 | 55,651,000,000 | 29,638,000,000 |
| 2013 | 23,213,000,000 | 4,712,000,000 | 56,294,000,000 | 20,308,000,000 |
| 2014 | 22,311,000,000 | 4,823,000,000 | 53,751,000,000 | 26,269,000,000 |
| 2015 | 22,130,000,000 | 4,830,000,000 | 44,911,000,000 | 20,556,000,000 |
| 2016 | 19,833,000,000 | 4,074,000,000 | 43,589,000,000 | -19,501,000,000 |

Company Performance in South African Rand - ZAR

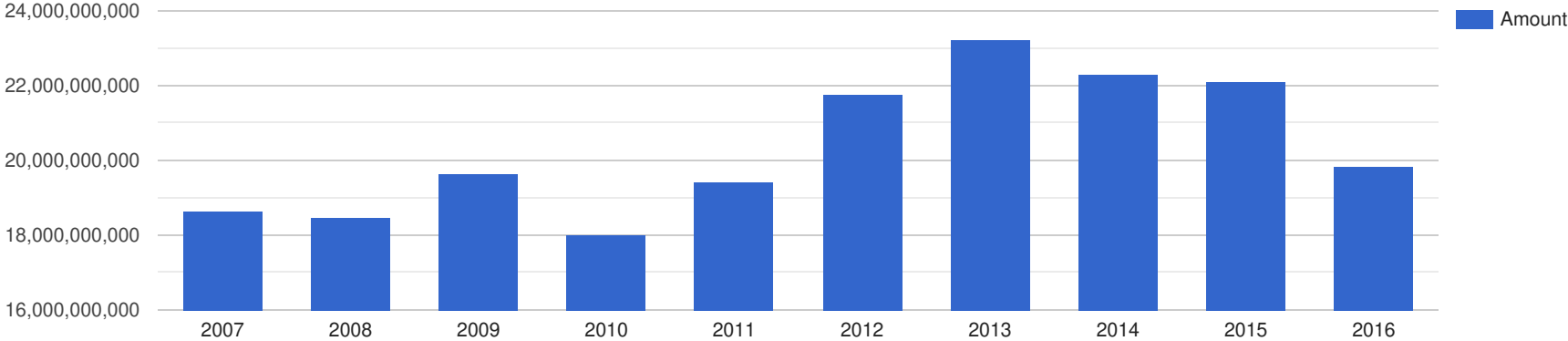
| Year End: | Revenue: | Profit Before Tax: | Assets: | Liabilities: |
|-----------|-----------------|--------------------|-----------------|------------------|
| 2007 | 131,457,200,000 | 19,796,240,000 | 202,876,160,000 | 96,969,100,000 |
| 2008 | 152,653,300,000 | 23,272,320,000 | 255,346,690,000 | 125,266,970,000 |
| 2009 | 165,895,610,000 | 26,237,460,000 | 280,460,530,000 | 137,538,220,000 |
| 2010 | 140,781,250,000 | 22,882,812,500 | 292,960,937,500 | 132,078,125,000 |
| 2011 | 139,625,899,281 | 26,086,330,935 | 281,352,517,986 | 74,359,712,230 |
| 2012 | 161,185,185,185 | 41,503,703,704 | 412,229,629,630 | 219,540,740,741 |
| 2013 | 193,441,666,667 | 39,266,666,667 | 469,116,666,667 | 169,233,333,333 |
| 2014 | 247,900,000,000 | 53,588,888,889 | 597,233,333,333 | 291,877,777,778 |
| 2015 | 245,888,888,889 | 53,666,666,667 | 499,011,111,111 | 228,400,000,000 |
| 2016 | 283,328,571,429 | 58,200,000,000 | 622,700,000,000 | -278,585,714,286 |

Company Performance Changes Report

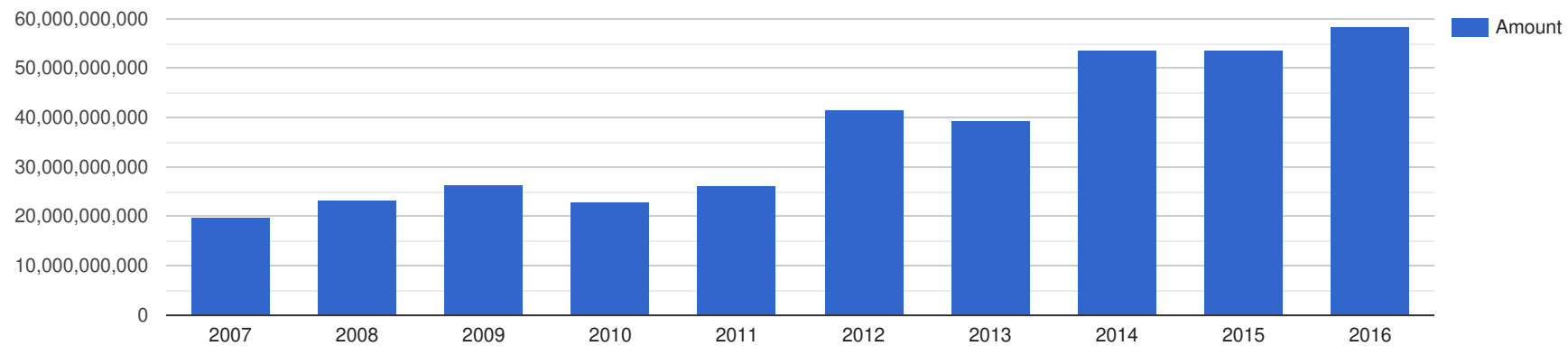
Company Revenue - ZAR



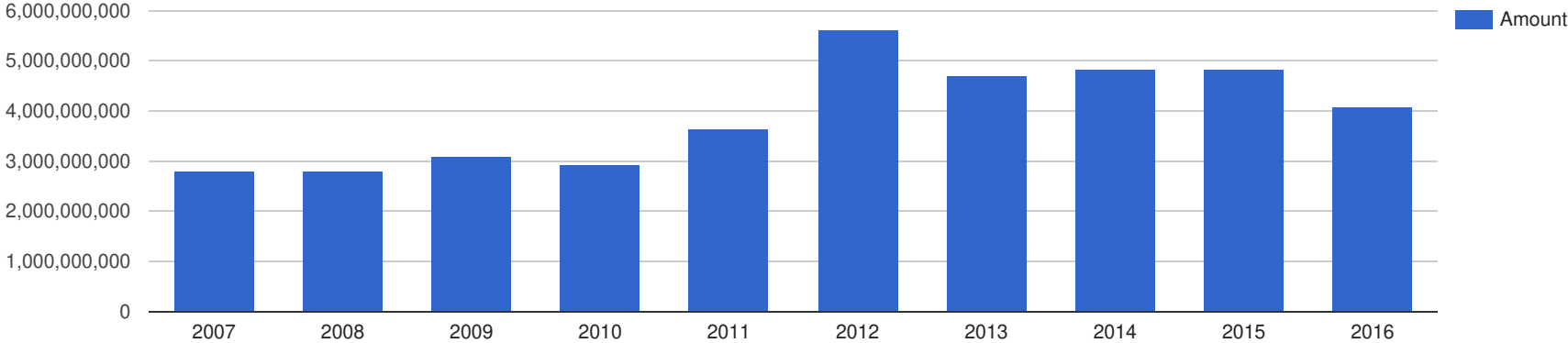
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

| Year End: | Director Surname: | Director Name: | Director Gender: | Full Year on Board?: | Full year in position?: |
|-----------|-------------------|----------------|------------------|----------------------|-------------------------|
| 2007 | Mackay | Graham | Male | Yes | Yes |
| 2008 | Mackay | Graham | Male | Yes | Yes |
| 2009 | Mackay | Graham | Male | Yes | Yes |
| 2010 | Mackay | Graham | Male | Yes | Yes |
| 2011 | Mackay | Graham | Male | Yes | Yes |
| 2012 | Mackay | Graham | Male | Yes | Yes |
| 2013 | Mackay | Graham | Male | Yes | Yes |
| 2014 | Clark | Alan | Male | Yes | No |
| 2015 | Clark | Alan | Male | Yes | Yes |
| 2016 | Clark | Alan | Male | Yes | Yes |

CEO Remuneration - USD:

| Financial Year: | Salary: | Benefits: | Cash Bonus | Other: | Total Annual: | LTI Payment: | Total Including LTI: |
|-----------------|-----------|-----------|------------|--------|---------------|--------------|----------------------|
| 2007 | 1,801,631 | 768,125 | 2,749,858 | 0 | 5,319,614 | 4,502,151 | 9,821,765 |
| 2008 | 1,767,424 | 1,067,481 | 2,782,827 | 0 | 5,617,733 | 0 | 5,617,733 |
| 2009 | 1,926,474 | 804,942 | 1,555,190 | 0 | 4,286,606 | 6,367,005 | 10,653,611 |
| 2010 | 1,936,454 | 759,102 | 2,672,137 | 0 | 5,367,693 | 3,429,776 | 8,797,469 |
| 2011 | 1,949,655 | 765,799 | 2,903,220 | 0 | 5,618,674 | 9,175,856 | 14,794,530 |
| 2012 | 1,988,818 | 773,390 | 2,694,888 | 0 | 5,457,096 | 0 | 5,457,096 |
| 2013 | 2,055,556 | 811,652 | 2,222,222 | 0 | 5,089,430 | 22,079,995 | 27,169,425 |
| 2014 | 1,808,333 | 831,667 | 1,993,333 | 0 | 4,633,333 | 6,138,333 | 10,771,667 |
| 2015 | 1,691,045 | 595,522 | 1,638,806 | 0 | 3,925,373 | 6,629,851 | 10,555,224 |
| 2016 | 1,676,724 | 852,011 | 2,455,460 | 0 | 4,984,195 | 3,454,023 | 8,438,218 |

Executive Director Remuneration - USD:

| Financial Year: | No. of EDs: | Total Salary: | Cash Bonus | Other: | Total Annual: |
|-----------------|-------------|---------------|------------|-----------|---------------|
| 2007 | 2 | 2,892,092 | 8,097,401 | 1,446,046 | 4,048,701 |
| 2008 | 2 | 2,833,077 | 8,297,479 | 1,416,539 | 4,148,739 |
| 2009 | 2 | 3,082,358 | 6,640,852 | 1,541,179 | 3,320,426 |
| 2010 | 2 | 3,107,349 | 8,181,673 | 1,553,675 | 4,090,836 |
| 2011 | 2 | 3,119,121 | 8,566,713 | 1,559,561 | 4,283,357 |
| 2012 | 3 | 2,485,291 | 6,642,933 | 828,430 | 2,214,311 |
| 2013 | 3 | 4,118,325 | 9,681,648 | 1,372,775 | 3,227,216 |
| 2014 | 2 | 3,041,667 | 7,243,333 | 1,520,833 | 3,621,667 |
| 2015 | 2 | 2,828,358 | 6,235,821 | 1,414,179 | 3,117,910 |
| 2016 | 2 | 2,353,448 | 6,553,161 | 1,176,724 | 3,276,580 |

Non-Executive Director Remuneration - USD:

| Financial Year: | No. of NEDs: | Total Fees: | Average Fees |
|-----------------|--------------|-------------|--------------|
| 2007 | 10 | 1,507,320 | 150,732 |
| 2008 | 10 | 1,472,401 | 147,240 |
| 2009 | 13 | 1,724,996 | 132,692 |
| 2010 | 13 | 2,015,123 | 155,009 |
| 2011 | 14 | 2,161,181 | 154,370 |
| 2012 | 13 | 3,827,801 | 294,446 |
| 2013 | 14 | 2,171,684 | 155,120 |
| 2014 | 14 | 3,251,667 | 232,262 |
| 2015 | 14 | 2,634,328 | 188,166 |
| 2016 | 14 | 2,626,437 | 187,603 |

CEO Remuneration - ZAR:

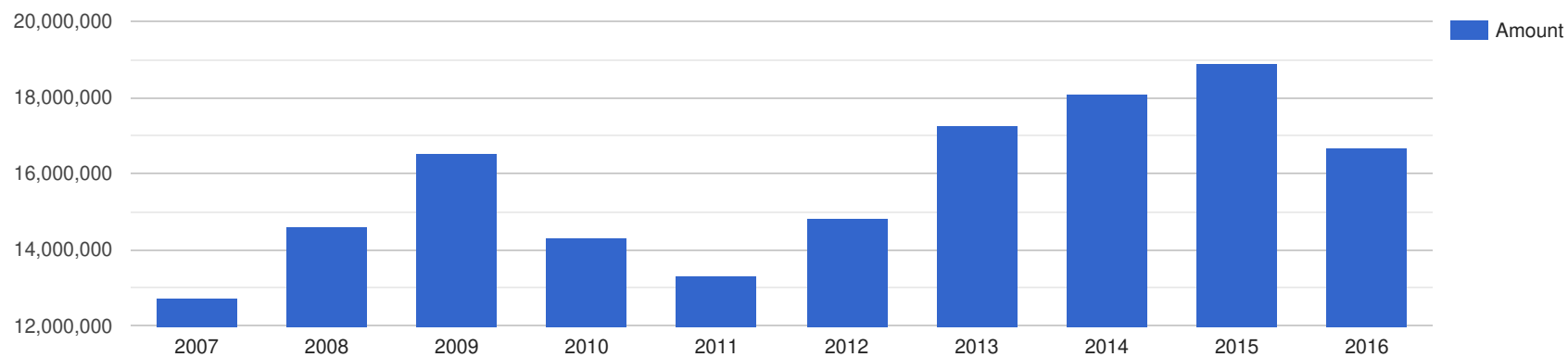
| Financial Year: | Salary: | Benefits: | Cash Bonus | Other | Total Annual | LTI Payment | Total Including LTI |
|-----------------|------------|-----------|------------|-------|--------------|-------------|---------------------|
| 2007 | 12,701,500 | 5,415,278 | 19,386,500 | 0 | 37,503,278 | 31,740,166 | 69,243,444 |
| 2008 | 14,616,600 | 8,828,068 | 23,013,980 | 0 | 46,458,648 | 0 | 46,458,648 |
| 2009 | 16,533,000 | 6,908,013 | 13,346,640 | 0 | 36,787,653 | 54,641,640 | 91,429,293 |
| 2010 | 14,323,950 | 5,615,076 | 19,765,800 | 0 | 39,704,826 | 25,370,054 | 65,074,880 |
| 2011 | 13,290,800 | 5,220,452 | 19,791,250 | 0 | 38,302,502 | 62,551,812 | 100,854,314 |
| 2012 | 14,821,429 | 5,763,595 | 20,083,333 | 0 | 40,668,357 | 0 | 40,668,357 |
| 2013 | 17,266,667 | 6,817,880 | 18,666,667 | 0 | 42,751,213 | 185,471,960 | 228,223,173 |
| 2014 | 18,083,333 | 8,316,667 | 19,933,333 | 0 | 46,333,333 | 61,383,333 | 107,716,667 |
| 2015 | 18,883,333 | 6,650,000 | 18,300,000 | 0 | 43,833,333 | 74,033,333 | 117,866,667 |
| 2016 | 16,671,429 | 8,471,429 | 24,414,286 | 0 | 49,557,143 | 34,342,857 | 83,900,000 |

Executive Director Remuneration - ZAR:

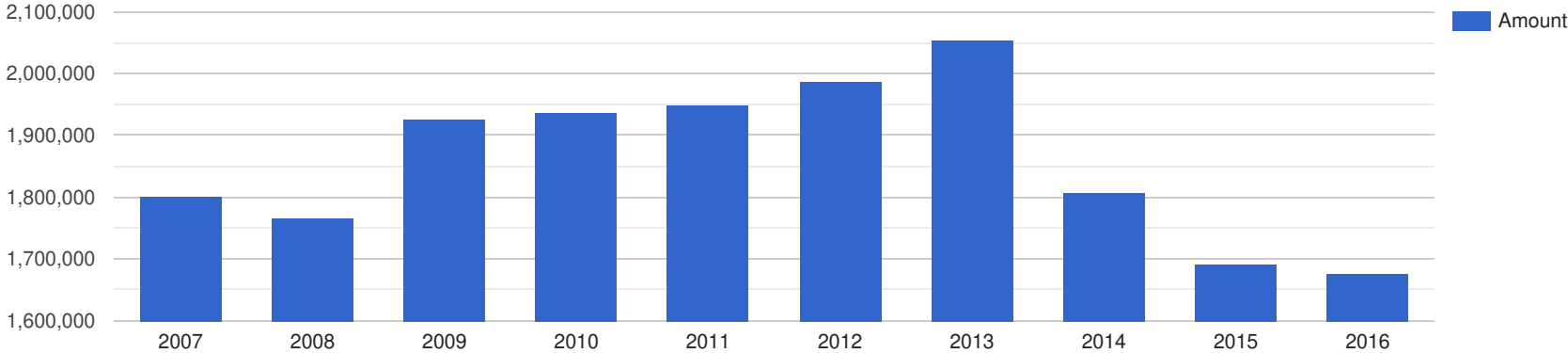
| Financial Year: | No. of EDs: | Total Salary: | Total Annual Remuneration | Average Salary | Average Remuneration |
|-----------------|-------------|---------------|---------------------------|----------------|----------------------|
| 2007 | 2 | 20,389,250 | 57,086,678 | 10,194,625 | 28,543,339 |
| 2008 | 2 | 23,429,550 | 68,620,150 | 11,714,775 | 34,310,075 |
| 2009 | 2 | 26,452,800 | 56,991,791 | 13,226,400 | 28,495,896 |
| 2010 | 2 | 22,918,320 | 60,359,436 | 11,459,160 | 30,179,718 |
| 2011 | 2 | 21,263,050 | 58,399,284 | 10,631,525 | 29,199,642 |
| 2012 | 3 | 18,521,333 | 49,505,667 | 6,173,778 | 16,501,889 |
| 2013 | 3 | 34,593,933 | 81,325,840 | 11,531,311 | 27,108,613 |
| 2014 | 2 | 30,416,667 | 72,433,333 | 15,208,333 | 36,216,667 |
| 2015 | 2 | 31,583,333 | 69,633,333 | 15,791,667 | 34,816,667 |
| 2016 | 2 | 23,400,000 | 65,157,143 | 11,700,000 | 32,578,571 |

Company Directors Fee Changes

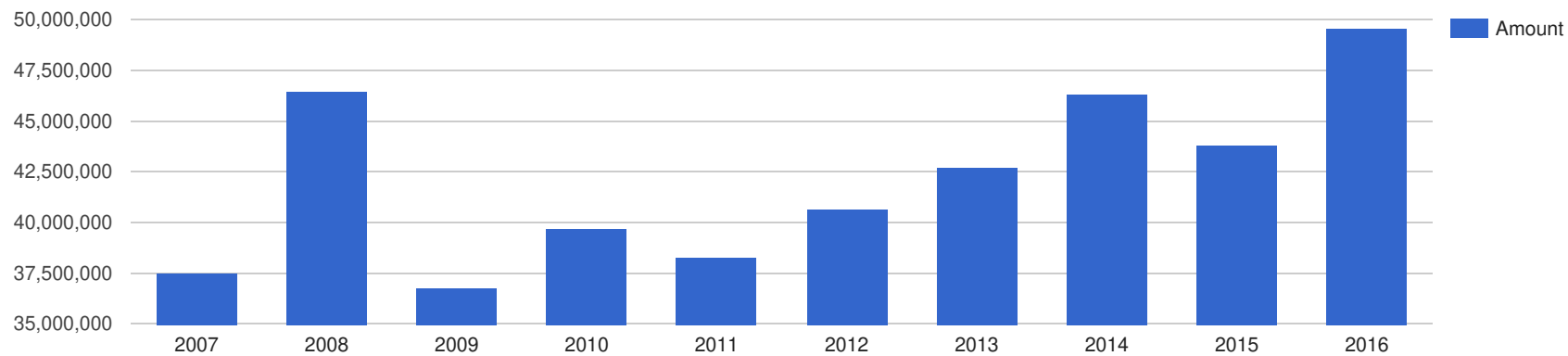
CEO Salary - ZAR



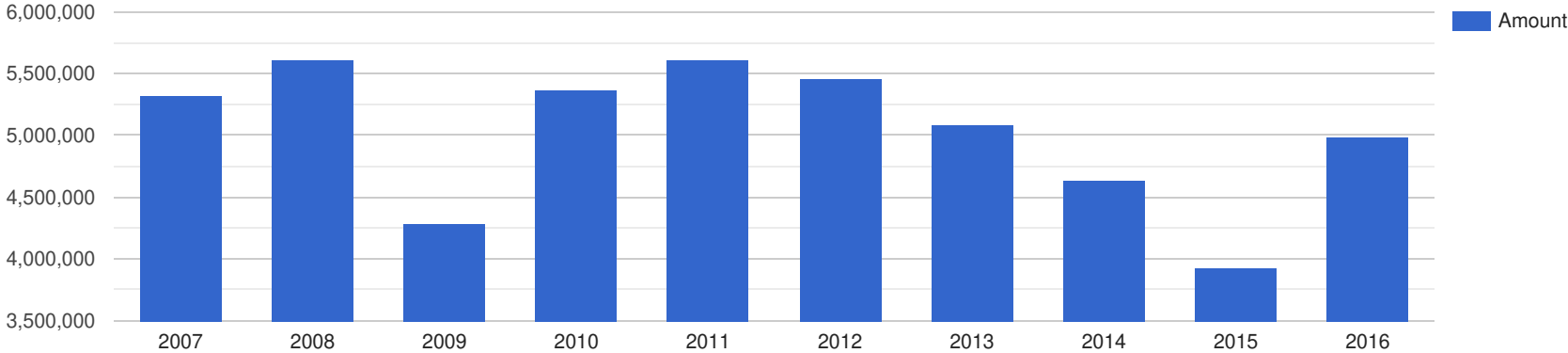
CEO Salary - USD



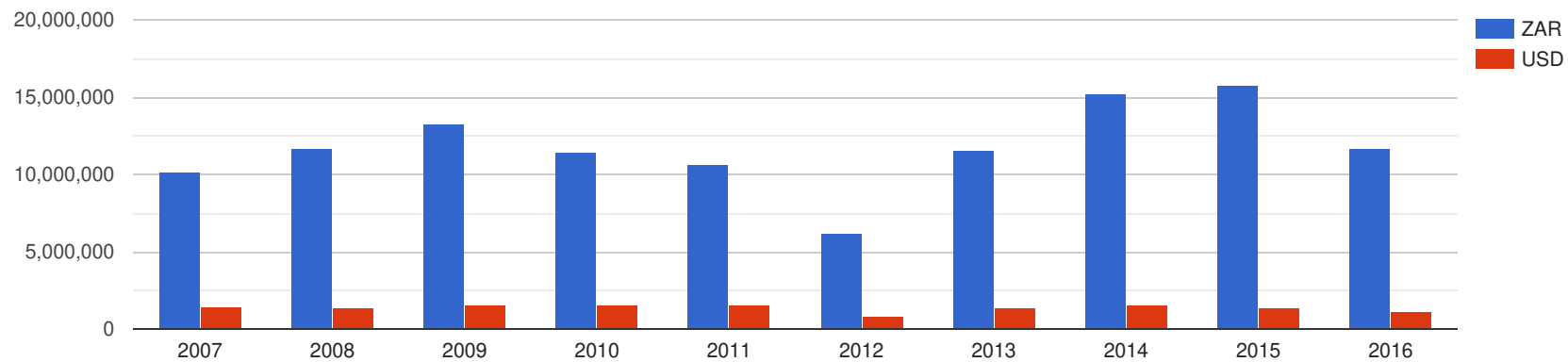
CEO Remuneration - ZAR



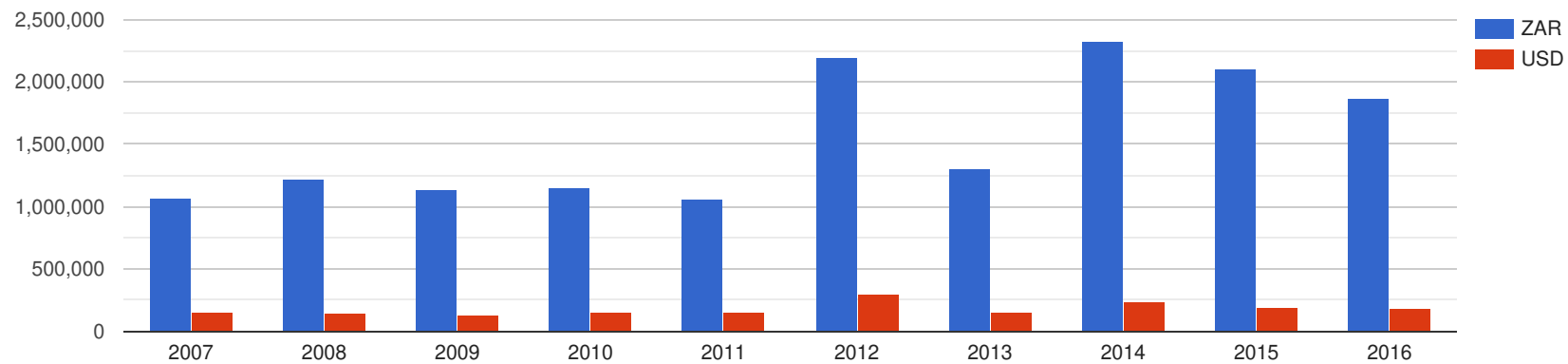
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2007 | 0 | 0 | 66949 |
| 2008 | 0 | 0 | 69116 |
| 2009 | 0 | 0 | 68635 |
| 2010 | 0 | 0 | 69741 |
| 2011 | 0 | 0 | 69212 |
| 2012 | 0 | 0 | 71144 |
| 2013 | 0 | 0 | 70486 |
| 2014 | 0 | 0 | 69947 |
| 2015 | 0 | 0 | 69000 |
| 2016 | 0 | 0 | 70000 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|--|
| Botswana | No | Yes | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29,882 Europe - 10,489 North America - 82 Africa - 12,652 Asia Pacific - 5,128 south Africa - 11,438 Corporate - 815 2014: regional employee count Latin America - 29,296 Europe - 10,174 North America - 97 Africa - 13,236 Asia Pacific - 5,113 south Africa - 11,167 Corporate - 864 |
| Ghana | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Lesotho | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Malawi | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Angola | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182. During the year (2012) the group completed the disposal of its Angolan operations, Coca-Cola Bottling Luanda SARL, Coca-Cola Bottling Sul de Angola SARL, Empresa de Cervejas N'Gola Norte SA, and its interest in Empresa de Cervejas N'Gola SARL, in Africa in exchange for a 27.5% interest in BIH Angola, which generated a profit on disposal of US\$67 million. Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Mozambique | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Swaziland | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Tanzania | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Uganda | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Zambia | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 2011: 38% of total SAB workforce is unionised Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North |
| South Africa | Yes | Yes | America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Zimbabwe | No | No | Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |

| | | | |
|--------------------------|-----|----|---|
| Nigeria | No | No | Pabod brewery in Port Harcourt purchased 2010 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| South Sudan | No | No | New brewery in Juba in Southern Sudan 2010 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Argentina | No | No | total employees in Latin America = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| United States of America | No | No | 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Columbia | No | No | total employees in Latin America = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Ecuador | No | No | Total employment in Latin America = 26933. 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| El Salvador | No | No | Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Honduras | No | No | Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Panama | No | No | Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Peru | No | No | 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Czech Republic | No | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Hungary | No | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Italy | No | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Poland | No | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Romania | Yes | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Slovakia | No | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Netherlands | No | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| United Kingdom | No | No | Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Australia | No | No | Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| China | No | No | Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Vietnam | No | No | Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |

| | | | |
|-------|----|----|--|
| India | No | No | - 5128 south Africa - 11438 Corporate - 815 Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |
| Kenya | No | No | 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|--------------------------|-----------|----------------|----------------|------------------|------------------|-----------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2014 | 0 | 0 | 0 | 11167 | 0 | 0 | 0 | 0 | No |
| United Kingdom | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Argentina | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Australia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| China | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Columbia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Honduras | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Tanzania | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Angola | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Botswana | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Czech Republic | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ecuador | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| El Salvador | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ethiopia | 2011 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ghana | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Hungary | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| India | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Italy | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Kenya | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Lesotho | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Malawi | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Mozambique | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Netherlands | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Nigeria | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Panama | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Peru | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Poland | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Romania | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Slovakia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| South Sudan | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Swaziland | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Uganda | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Vietnam | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Zambia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Zimbabwe | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| United States of America | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |