

Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
United Kingdom	One Stanhope Gate	0	London	W1K 1AF	+44 20 7659 0100	corporatewebsite@sabmiller.com	http://www.sabmiller.com	0	2016/03/31	USD

GUF Information

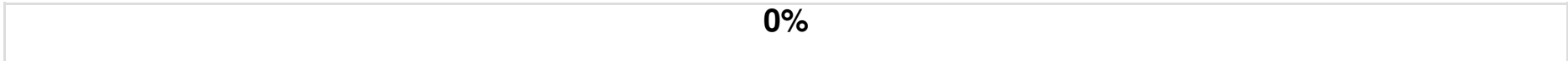
GUF in this sector:	Signed an IFA:	IFA signing Date:
IUF	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Food and Beverage	Johannesburg Stock Exchange (JSE), London Stock Exchange	Heineken, Asahi Breweries, InBev, Carlsberg A, Kirin Holdings, Constellation Brands, Lion, Diageo, Molson, Coors, Femsa UBD, Pernod Ricard, Fosters Group, Sapporo Breweries

Five Major Shareholders

27% Altria Group Inc.
14% BevCo Ltd
3% Public Investment Corporation
3% BlackRock Inc.



Company Performance Report

Company Performance in US Dollars - USD

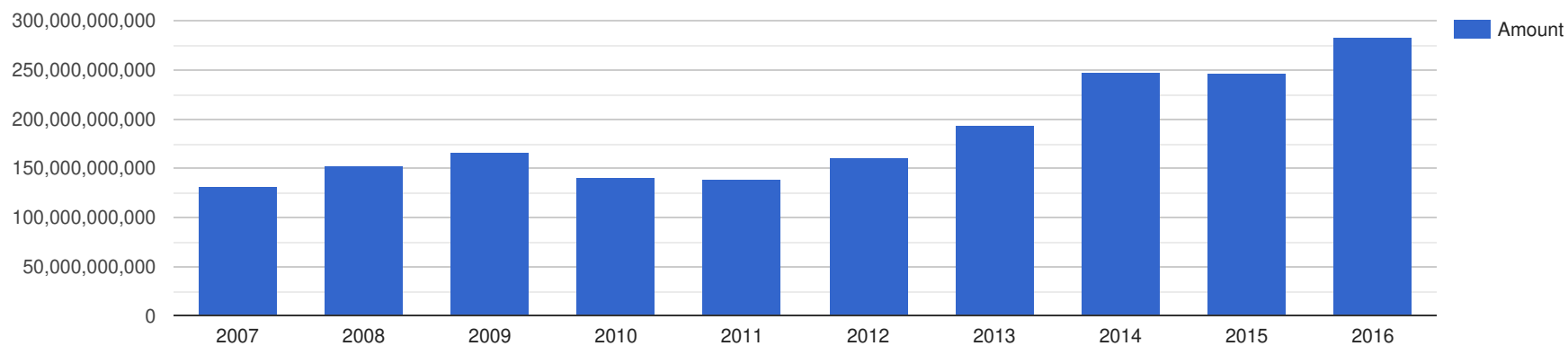
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	18,646,411,348	2,807,977,305	28,776,760,284	13,754,482,270
2008	18,458,681,983	2,814,065,296	30,876,262,394	15,147,154,776
2009	19,655,877,962	3,108,703,791	33,229,920,616	16,295,997,630
2010	18,020,000,000	2,929,000,000	37,499,000,000	16,906,000,000
2011	19,408,000,000	3,626,000,000	39,108,000,000	10,336,000,000
2012	21,760,000,000	5,603,000,000	55,651,000,000	29,638,000,000
2013	23,213,000,000	4,712,000,000	56,294,000,000	20,308,000,000
2014	22,311,000,000	4,823,000,000	53,751,000,000	26,269,000,000
2015	22,130,000,000	4,830,000,000	44,911,000,000	20,556,000,000
2016	19,833,000,000	4,074,000,000	43,589,000,000	-19,501,000,000

Company Performance in South African Rand - ZAR

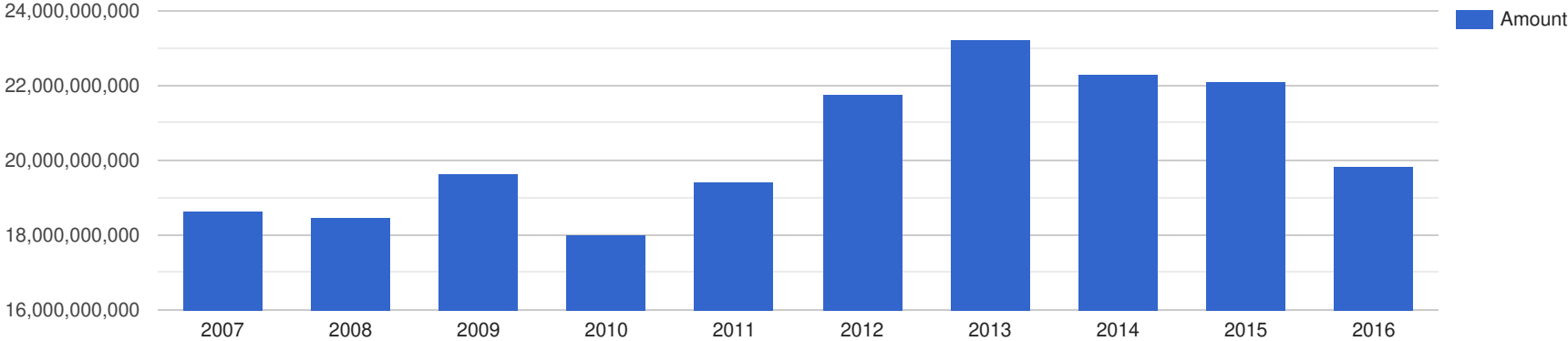
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	131,457,200,000	19,796,240,000	202,876,160,000	96,969,100,000
2008	152,653,300,000	23,272,320,000	255,346,690,000	125,266,970,000
2009	165,895,610,000	26,237,460,000	280,460,530,000	137,538,220,000
2010	140,781,250,000	22,882,812,500	292,960,937,500	132,078,125,000
2011	139,625,899,281	26,086,330,935	281,352,517,986	74,359,712,230
2012	161,185,185,185	41,503,703,704	412,229,629,630	219,540,740,741
2013	193,441,666,667	39,266,666,667	469,116,666,667	169,233,333,333
2014	247,900,000,000	53,588,888,889	597,233,333,333	291,877,777,778
2015	245,888,888,889	53,666,666,667	499,011,111,111	228,400,000,000
2016	283,328,571,429	58,200,000,000	622,700,000,000	-278,585,714,286

Company Performance Changes Report

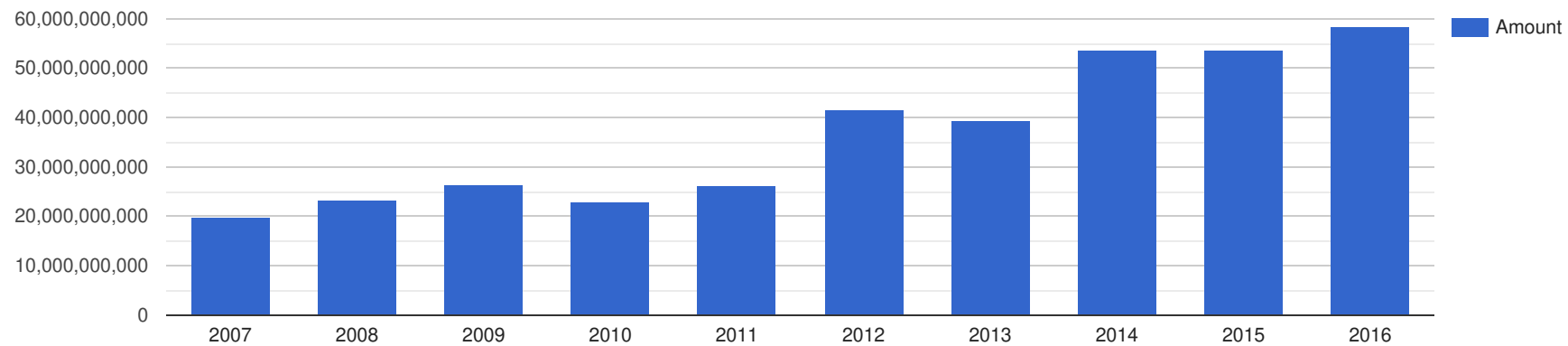
Company Revenue - ZAR



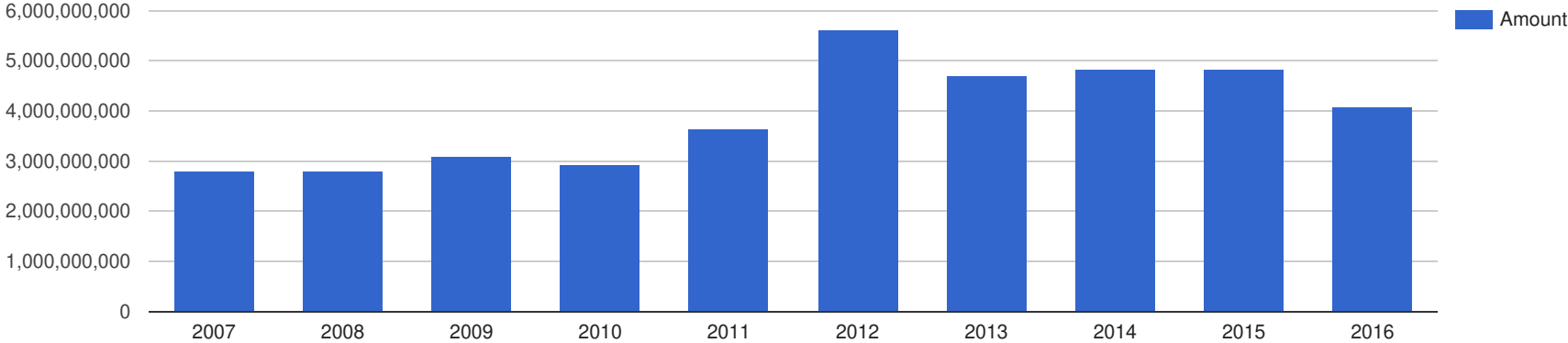
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2007	Mackay	Graham	Male	Yes	Yes
2008	Mackay	Graham	Male	Yes	Yes
2009	Mackay	Graham	Male	Yes	Yes
2010	Mackay	Graham	Male	Yes	Yes
2011	Mackay	Graham	Male	Yes	Yes
2012	Mackay	Graham	Male	Yes	Yes
2013	Mackay	Graham	Male	Yes	Yes
2014	Clark	Alan	Male	Yes	No
2015	Clark	Alan	Male	Yes	Yes
2016	Clark	Alan	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2007	1,801,631	768,125	2,749,858	0	5,319,614	4,502,151	9,821,765
2008	1,767,424	1,067,481	2,782,827	0	5,617,733	0	5,617,733
2009	1,926,474	804,942	1,555,190	0	4,286,606	6,367,005	10,653,611
2010	1,936,454	759,102	2,672,137	0	5,367,693	3,429,776	8,797,469
2011	1,949,655	765,799	2,903,220	0	5,618,674	9,175,856	14,794,530
2012	1,988,818	773,390	2,694,888	0	5,457,096	0	5,457,096
2013	2,055,556	811,652	2,222,222	0	5,089,430	22,079,995	27,169,425
2014	1,808,333	831,667	1,993,333	0	4,633,333	6,138,333	10,771,667
2015	1,691,045	595,522	1,638,806	0	3,925,373	6,629,851	10,555,224
2016	1,676,724	852,011	2,455,460	0	4,984,195	3,454,023	8,438,218

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2007	2	2,892,092	8,097,401	1,446,046	4,048,701
2008	2	2,833,077	8,297,479	1,416,539	4,148,739
2009	2	3,082,358	6,640,852	1,541,179	3,320,426
2010	2	3,107,349	8,181,673	1,553,675	4,090,836
2011	2	3,119,121	8,566,713	1,559,561	4,283,357
2012	3	2,485,291	6,642,933	828,430	2,214,311
2013	3	4,118,325	9,681,648	1,372,775	3,227,216
2014	2	3,041,667	7,243,333	1,520,833	3,621,667
2015	2	2,828,358	6,235,821	1,414,179	3,117,910
2016	2	2,353,448	6,553,161	1,176,724	3,276,580

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2007	10	1,507,320	150,732
2008	10	1,472,401	147,240
2009	13	1,724,996	132,692
2010	13	2,015,123	155,009
2011	14	2,161,181	154,370
2012	13	3,827,801	294,446
2013	14	2,171,684	155,120
2014	14	3,251,667	232,262
2015	14	2,634,328	188,166
2016	14	2,626,437	187,603

CEO Remuneration - ZAR:

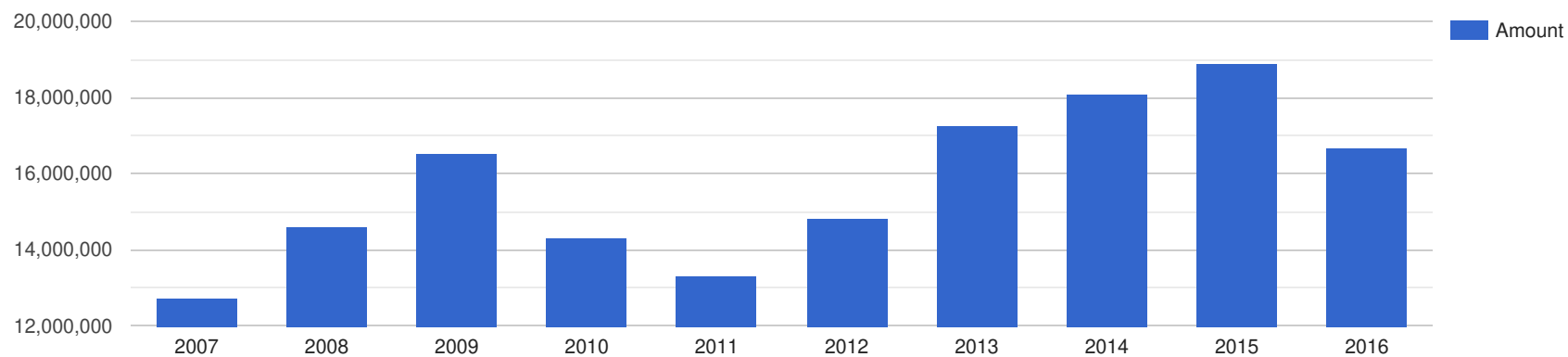
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2007	12,701,500	5,415,278	19,386,500	0	37,503,278	31,740,166	69,243,444
2008	14,616,600	8,828,068	23,013,980	0	46,458,648	0	46,458,648
2009	16,533,000	6,908,013	13,346,640	0	36,787,653	54,641,640	91,429,293
2010	14,323,950	5,615,076	19,765,800	0	39,704,826	25,370,054	65,074,880
2011	13,290,800	5,220,452	19,791,250	0	38,302,502	62,551,812	100,854,314
2012	14,821,429	5,763,595	20,083,333	0	40,668,357	0	40,668,357
2013	17,266,667	6,817,880	18,666,667	0	42,751,213	185,471,960	228,223,173
2014	18,083,333	8,316,667	19,933,333	0	46,333,333	61,383,333	107,716,667
2015	18,883,333	6,650,000	18,300,000	0	43,833,333	74,033,333	117,866,667
2016	16,671,429	8,471,429	24,414,286	0	49,557,143	34,342,857	83,900,000

Executive Director Remuneration - ZAR:

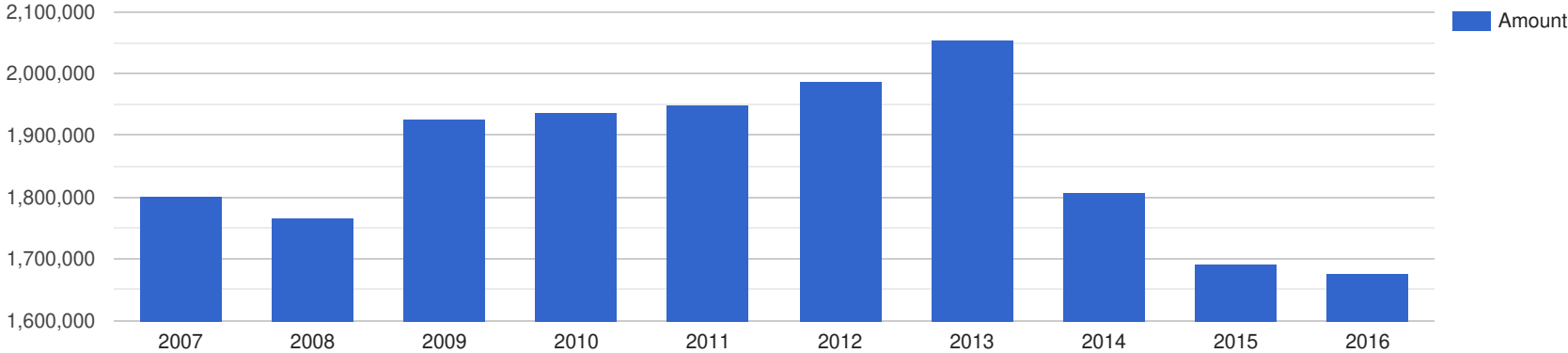
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2007	2	20,389,250	57,086,678	10,194,625	28,543,339
2008	2	23,429,550	68,620,150	11,714,775	34,310,075
2009	2	26,452,800	56,991,791	13,226,400	28,495,896
2010	2	22,918,320	60,359,436	11,459,160	30,179,718
2011	2	21,263,050	58,399,284	10,631,525	29,199,642
2012	3	18,521,333	49,505,667	6,173,778	16,501,889
2013	3	34,593,933	81,325,840	11,531,311	27,108,613
2014	2	30,416,667	72,433,333	15,208,333	36,216,667
2015	2	31,583,333	69,633,333	15,791,667	34,816,667
2016	2	23,400,000	65,157,143	11,700,000	32,578,571

Company Directors Fee Changes

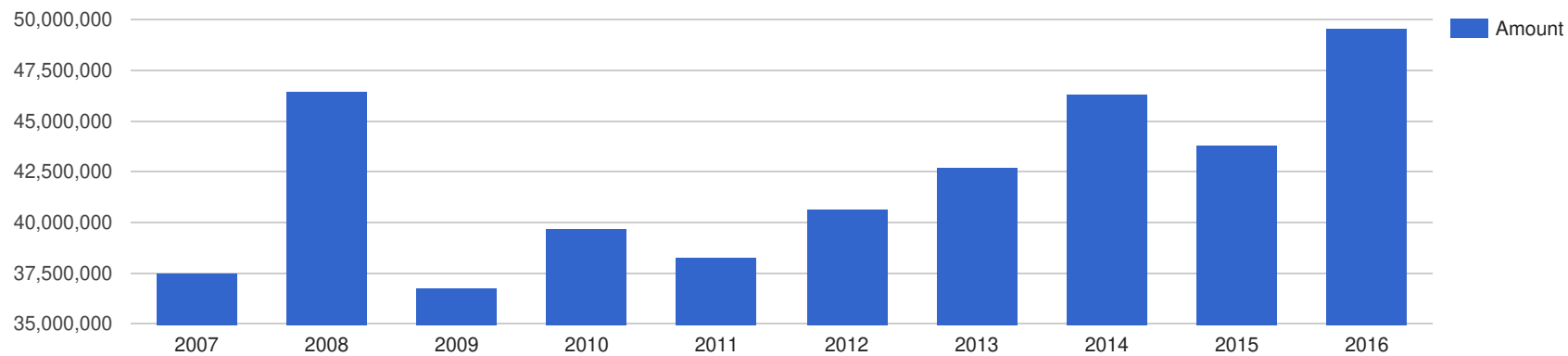
CEO Salary - ZAR



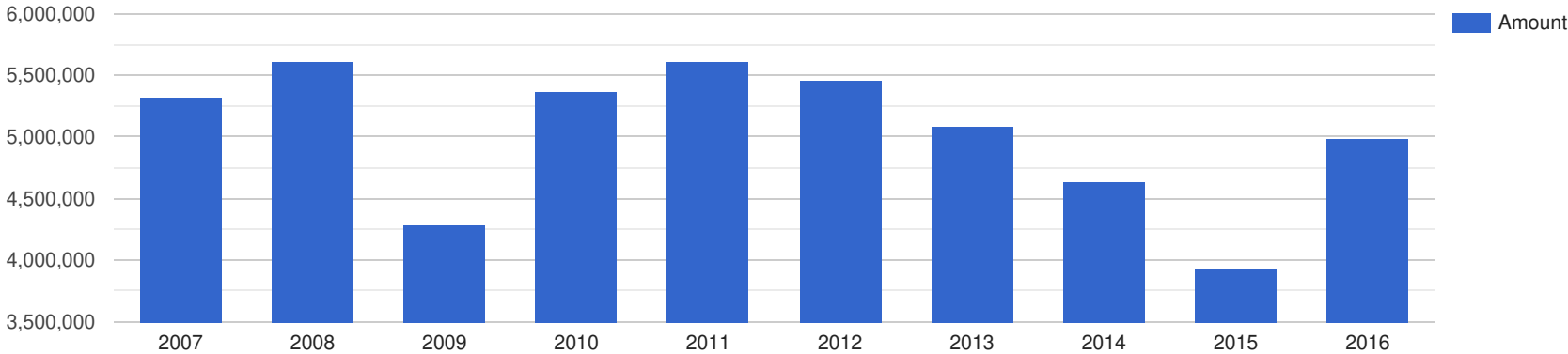
CEO Salary - USD



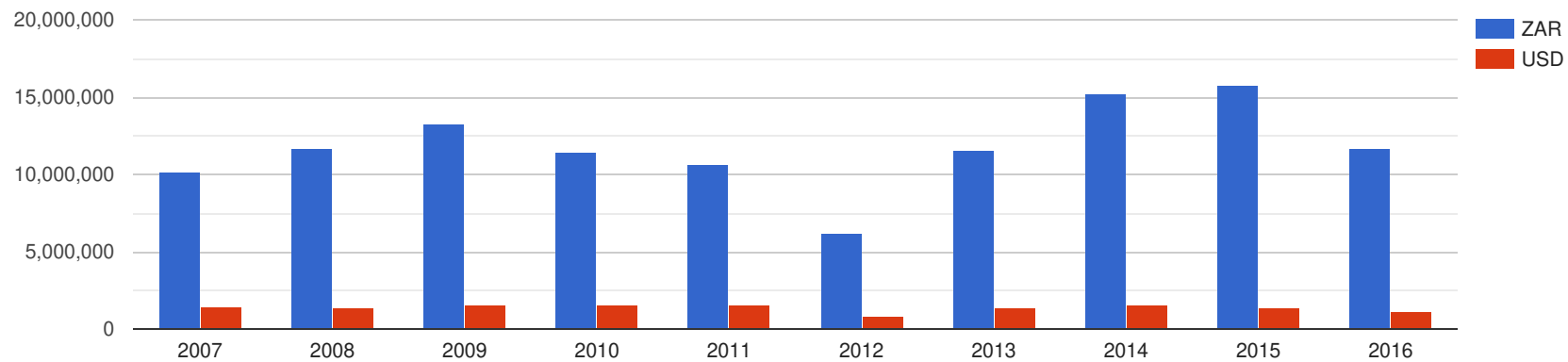
CEO Remuneration - ZAR



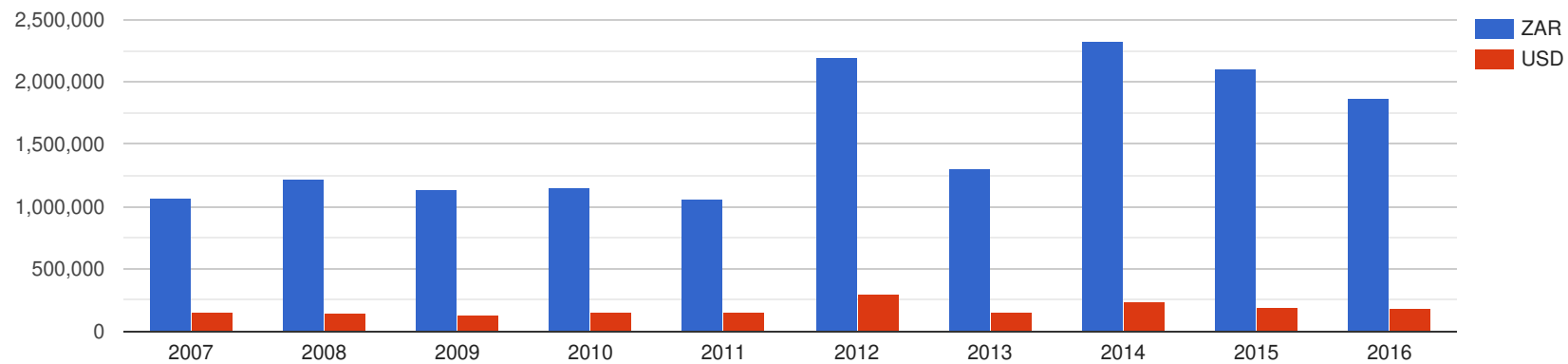
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	66949
2008	0	0	69116
2009	0	0	68635
2010	0	0	69741
2011	0	0	69212
2012	0	0	71144
2013	0	0	70486
2014	0	0	69947
2015	0	0	69000
2016	0	0	70000

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Botswana	No	Yes	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29,882 Europe - 10,489 North America - 82 Africa - 12,652 Asia Pacific - 5,128 south Africa - 11,438 Corporate - 815 2014: regional employee count Latin America - 29,296 Europe - 10,174 North America - 97 Africa - 13,236 Asia Pacific - 5,113 south Africa - 11,167 Corporate - 864
Ghana	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Lesotho	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Malawi	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Angola	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182. During the year (2012) the group completed the disposal of its Angolan operations, Coca-Cola Bottling Luanda SARL, Coca-Cola Bottling Sul de Angola SARL, Empresa de Cervejas N'Gola Norte SA, and its interest in Empresa de Cervejas N'Gola SARL, in Africa in exchange for a 27.5% interest in BIH Angola, which generated a profit on disposal of US\$67 million. Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Mozambique	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Swaziland	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Tanzania	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Uganda	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Zambia	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815 2011: 38% of total SAB workforce is unionised Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North
South Africa	Yes	Yes	America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Zimbabwe	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815

Nigeria	No	No	Pabod brewery in Port Harcourt purchased 2010 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
South Sudan	No	No	New brewery in Juba in Southern Sudan 2010 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Argentina	No	No	total employees in Latin America = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
United States of America	No	No	2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Columbia	No	No	total employees in Latin America = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Ecuador	No	No	Total employment in Latin America = 26933. 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
El Salvador	No	No	Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Honduras	No	No	Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Panama	No	No	Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Peru	No	No	2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Czech Republic	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Hungary	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Italy	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Poland	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Romania	Yes	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Slovakia	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Netherlands	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
United Kingdom	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Australia	No	No	Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
China	No	No	Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Vietnam	No	No	Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815

India	No	No	- 5128 south Africa - 11438 Corporate - 815 Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Kenya	No	No	2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	11167	0	0	0	0	No
United Kingdom	2014	0	0	0	0	0	0	0	0	No
Argentina	2014	0	0	0	0	0	0	0	0	No
Australia	2014	0	0	0	0	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
Columbia	2014	0	0	0	0	0	0	0	0	No
Honduras	2014	0	0	0	0	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Angola	2012	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Czech Republic	2014	0	0	0	0	0	0	0	0	No
Ecuador	2014	0	0	0	0	0	0	0	0	No
El Salvador	2014	0	0	0	0	0	0	0	0	No
Ethiopia	2011	0	0	0	0	0	0	0	0	No
Ghana	2014	0	0	0	0	0	0	0	0	No
Hungary	2014	0	0	0	0	0	0	0	0	No
India	2014	0	0	0	0	0	0	0	0	No
Italy	2014	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Netherlands	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Panama	2014	0	0	0	0	0	0	0	0	No
Peru	2014	0	0	0	0	0	0	0	0	No
Poland	2014	0	0	0	0	0	0	0	0	No
Romania	2014	0	0	0	0	0	0	0	0	No
Slovakia	2014	0	0	0	0	0	0	0	0	No
South Sudan	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Uganda	2014	0	0	0	0	0	0	0	0	No
Vietnam	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No
United States of America	2014	0	0	0	0	0	0	0	0	No