Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 784391	Sandton	Gauteng	2146	+27 11 5179000	invest@reunert.co.za	http://www.reunert.co.za	1913/01/01	2023/09/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Industrial	Johannesburg Stock Exchange (JSE)	0

Five Major Shareholders

13% Government Employees Pension Fund
13% Bargenel Investments (Pty) Ltd
5% Old Mutual Life Assurance Company SA
0% N/A
0%

N/A

Company Performance Report

Company Performance in US Dollars - USD

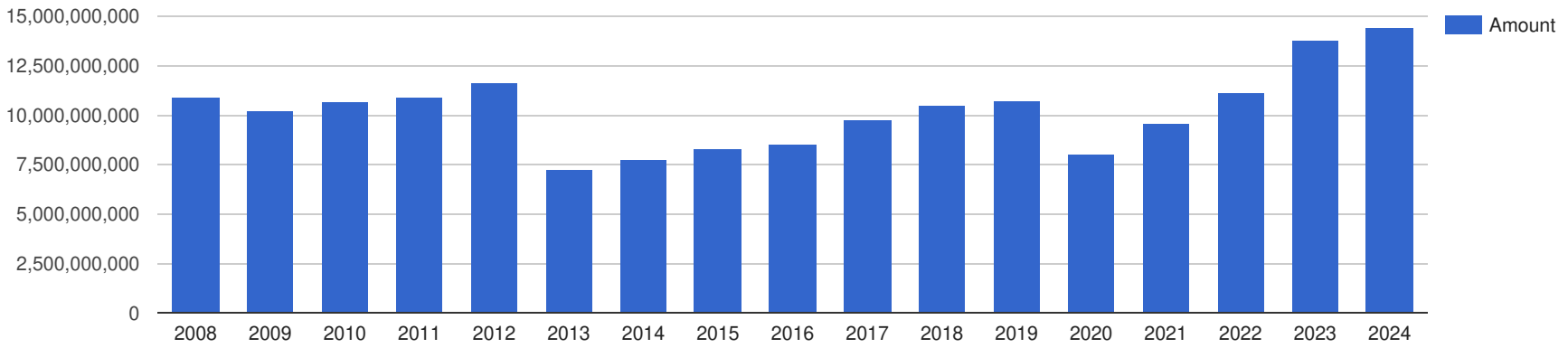
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	1,320,568,319	197,629,987	928,125,755	481,197,097
2009	1,196,742,132	180,347,925	896,892,441	423,697,610
2010	1,508,119,634	181,879,801	1,123,023,046	492
2011	1,578,424,855	257,037,572	882,413,295	313,684,971
2012	1,450,522,388	194,825,871	819,402,985	259,888,060
2013	779,215,054	119,795,699	800,322,581	269,430,108
2014	741,067,684	64,842,707	913,498,570	309,799,809
2015	691,666,667	108,500,000	783,250,000	222,833,333
2016	619,432,314	97,452,693	721,179,039	205,021,834
2017	723,390,081	114,137,676	746,780,163	210,658,771
2018	742,901,650	106,988,600	740,140,197	207,250,584
2019	721,093,014	80,226,141	693,498,452	193,363,844
2020	480,975,581	9,923,185	581,402,995	190,274,083
2021	657,515,245	69,219,359	709,841,784	244,121,848
2022	635,249,528	67,297,978	624,004,658	213,595,447
2023	726,875,511	69,148,378	666,271,784	263,829,280
2024	821,256,011	83,001,092	769,010,803	308,525,292

Company Performance in South African Rand - ZAR

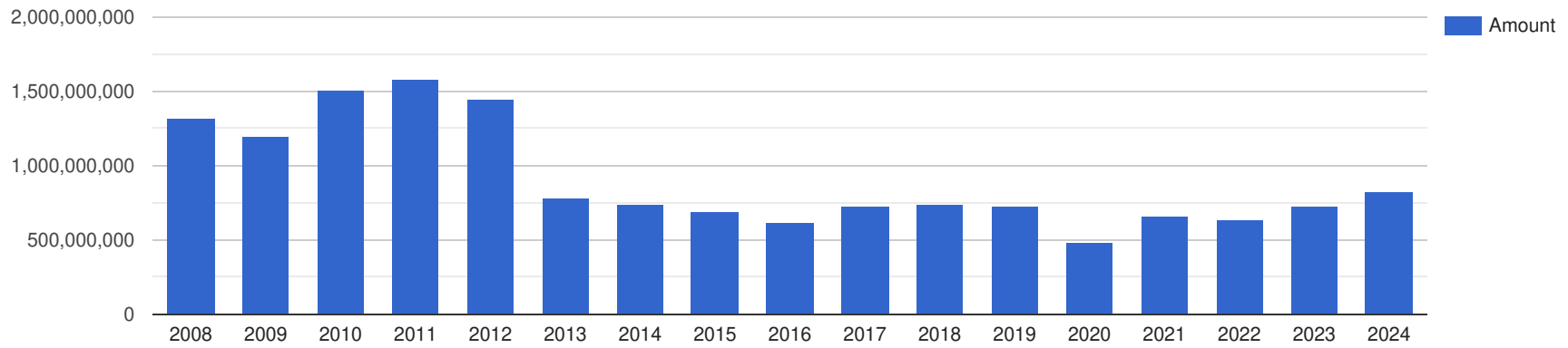
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	10,921,100,000	1,634,400,000	7,675,600,000	3,979,500,000
2009	10,270,800,000	1,547,800,000	7,697,400,000	3,636,300,000
2010	10,679,900,000	1,288,000,000	7,952,800,000	3,482
2011	10,922,700,000	1,778,700,000	6,106,300,000	2,170,700,000
2012	11,662,200,000	1,566,400,000	6,588,000,000	2,089,500,000
2013	7,246,700,000	1,114,100,000	7,443,000,000	2,505,700,000
2014	7,773,800,000	680,200,000	9,582,600,000	3,249,800,000
2015	8,300,000,000	1,302,000,000	9,399,000,000	2,674,000,000
2016	8,511,000,000	1,339,000,000	9,909,000,000	2,817,000,000
2017	9,773,000,000	1,542,000,000	10,089,000,000	2,846,000,000
2018	10,492,000,000	1,511,000,000	10,453,000,000	2,927,000,000
2019	10,714,000,000	1,192,000,000	10,304,000,000	2,873,000,000
2020	8,046,000,000	166,000,000	9,726,000,000	3,183,000,000
2021	9,575,000,000	1,008,000,000	10,337,000,000	3,555,000,000
2022	11,129,000,000	1,179,000,000	10,932,000,000	3,742,000,000
2023	13,781,000,000	1,311,000,000	12,632,000,000	5,002,000,000
2024	14,446,000,000	1,460,000,000	13,527,000,000	5,427,000,000

Company Performance Changes Report

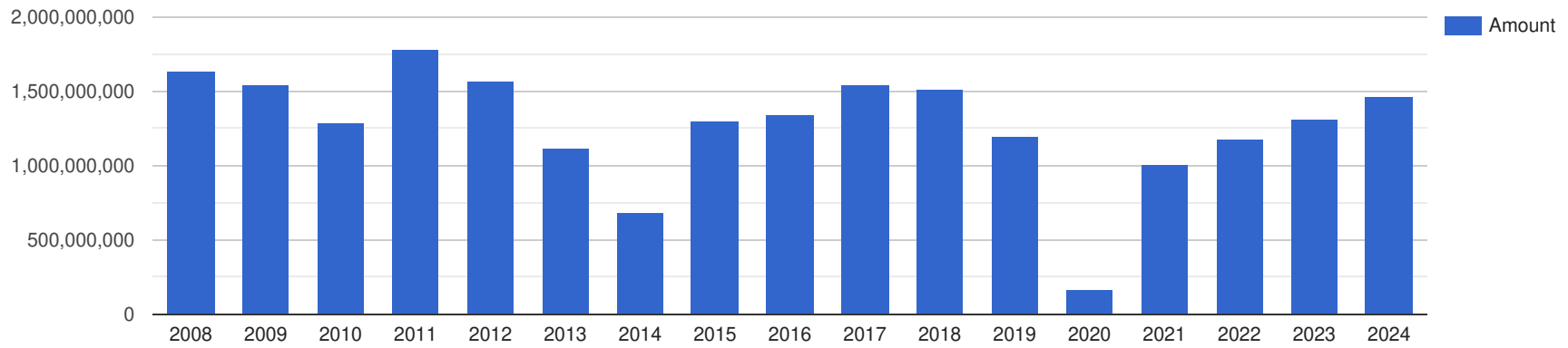
Company Revenue - ZAR



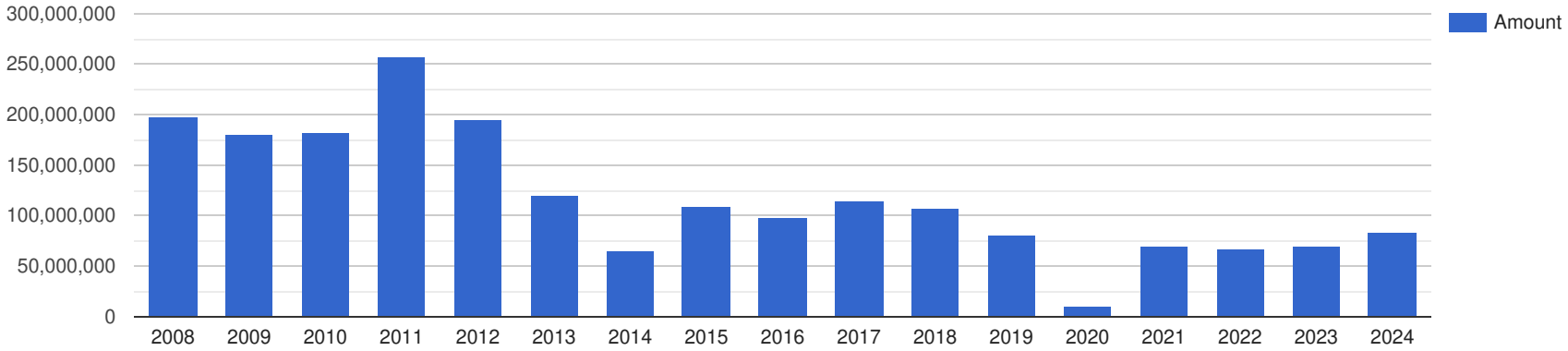
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Pretorius	Gerrit	Male	Yes	Yes
2009	Pretorius	Gerrit	Male	Yes	Yes
2010	Pretorius	Gerrit	Male	No	No
2010	Wentzel	Nick (NC)	Male	No	No
2011	Rawlinson	David J	Male	No	No
2011	Wentzel	Nick (NC)	Male	No	No
2012	Rawlinson	David J	Male	Yes	Yes
2013	Rawlinson	David J	Male	Yes	Yes
2014	Rawlinson	David J	Male	Yes	Yes
2014	Dickson	Allan	Male	No	No
2015	Dickson	Allan	Male	Yes	Yes
2016	Dickson	Allan	Male	Yes	Yes
2017	Dickson	Allan	Male	Yes	Yes
2018	Dickson	Allan	Male	Yes	Yes
2019	Dickson	Allan	Male	Yes	Yes
2020	Dickson	Allan	Male	Yes	Yes
2021	Dickson	Allan	Male	Yes	Yes
2022	Dickson	Allan	Male	Yes	Yes
2023	Dickson	Allan	Male	Yes	Yes
2024	Dickson	Allan	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	313,543	97,098	410,641	0	821,282	320,314	1,141,596
2009	383,477	53,484	116,523	0	553,484	0	553,484
2010	491,880	67,081	478,322	1,437,368	2,474,650	0	2,474,650
2011	847,977	129,191	386,561	1,734,104	3,097,832	194,220	3,292,052
2012	536,070	67,164	211,443	0	814,677	0	814,677
2013	502,043	62,473	70,538	0	635,054	0	635,054
2014	710,974	100,851	0	72,753	884,579	117,786	1,002,365
2015	348,167	61,667	0	385,000	794,833	0	794,833
2016	328,748	38,064	0	479,258	846,070	286,172	1,132,242
2017	363,360	32,050	342,709	114,286	852,406	270,244	1,122,650
2018	367,132	22,304	152,871	9,346	551,653	0	551,653
2019	369,498	31,162	215,709	0	616,368	0	616,368
2020	337,020	20,264	353,877	4,782	715,942	0	715,942
2021	409,490	29,666	271,803	41,203	752,163	53,427	805,590
2022	356,071	12,957	422,798	12,444	804,270	0	804,270
2023	342,370	18,830	455,667	12,079	828,947	0	828,947
2024	392,666	34,622	577,715	0	1,005,003	430,244	1,435,247

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	4	799,879	2,089,601	199,970	522,400
2009	4	944,652	1,401,771	236,163	350,443
2010	5	1,243,751	3,773,196	248,750	754,639
2011	5	1,485,983	3,994,075	297,197	798,815
2012	4	1,166,294	2,863,308	291,573	715,827
2013	3	935,699	1,259,247	311,900	419,749
2014	4	1,242,479	1,885,525	310,620	471,381
2015	5	898,667	1,948,083	179,733	389,617
2016	4	978,311	2,207,569	244,578	551,892
2017	4	1,078,830	2,530,792	269,708	632,698
2018	4	794,236	1,256,957	264,745	418,986
2019	3	794,454	1,267,533	264,818	422,511
2020	3	758,802	1,534,222	252,934	511,407
2021	3	924,392	1,699,629	308,131	566,543
2022	3	804,155	1,769,907	268,052	589,969
2023	3	795,242	1,906,799	265,081	635,600
2024	3	908,698	2,227,118	302,899	742,373

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	10	171,826	17,183
2009	9	196,807	21,867
2010	11	293,179	26,653
2011	11	397,832	36,167
2012	9	428,980	47,664
2013	9	418,065	46,452
2014	10	410,501	41,050
2015	8	440,000	55,000
2016	9	394,978	43,886
2017	9	418,431	46,492
2018	11	415,988	37,817
2019	10	708,171	70,817
2020	11	396,497	36,045
2021	10	518,061	51,806
2022	12	439,922	36,660
2023	9	358,458	39,829
2024	9	433,826	48,203

CEO Remuneration - ZAR:

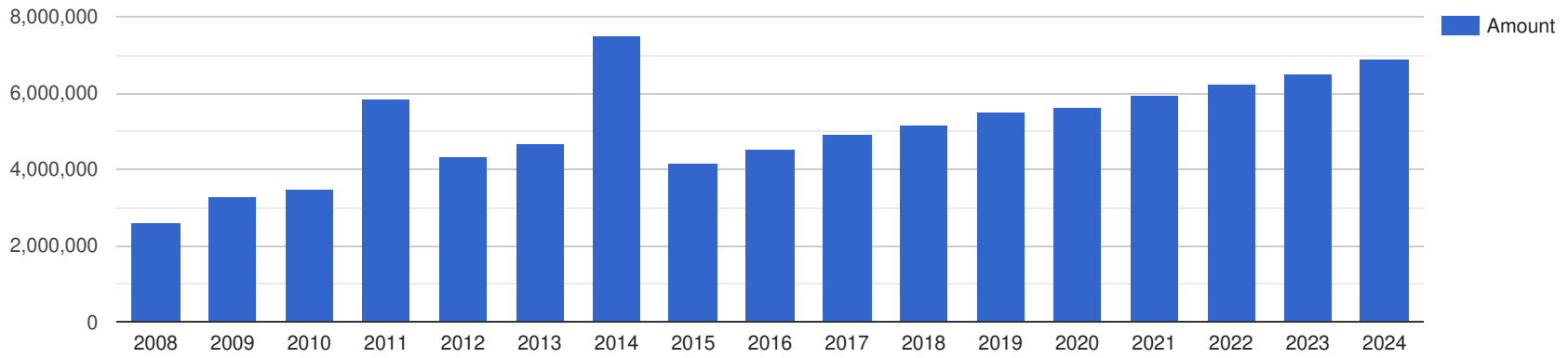
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	2,593,000	803,000	3,396,000	0	6,792,000	2,649,000	9,441,000
2009	3,291,000	459,000	1,000,000	0	4,750,000	0	4,750,000
2010	3,483,000	475,000	3,387,000	10,178,000	17,523,000	0	17,523,000
2011	5,868,000	894,000	2,675,000	12,000,000	21,437,000	1,344,000	22,781,000
2012	4,310,000	540,000	1,700,000	0	6,550,000	0	6,550,000
2013	4,669,000	581,000	656,000	0	5,906,000	0	5,906,000
2014	7,515,000	1,066,000	0	769,000	9,350,000	1,245,000	10,595,000
2015	4,178,000	740,000	0	4,620,000	9,538,000	0	9,538,000
2016	4,517,000	523,000	0	6,585,000	11,625,000	3,932,000	15,557,000
2017	4,909,000	433,000	4,630,000	1,544,000	11,516,000	3,651,000	15,167,000
2018	5,185,000	315,000	2,159,000	132,000	7,791,000	0	7,791,000
2019	5,490,000	463,000	3,205,000	0	9,158,000	0	9,158,000
2020	5,638,000	339,000	5,920,000	80,000	11,977,000	0	11,977,000
2021	5,963,000	432,000	3,958,000	600,000	10,953,000	778,000	11,731,000
2022	6,238,000	227,000	7,407,000	218,000	14,090,000	0	14,090,000
2023	6,491,000	357,000	8,639,000	229,000	15,716,000	0	15,716,000
2024	6,907,000	609,000	10,162,000	0	17,678,000	7,568,000	25,246,000

Executive Director Remuneration - ZAR:

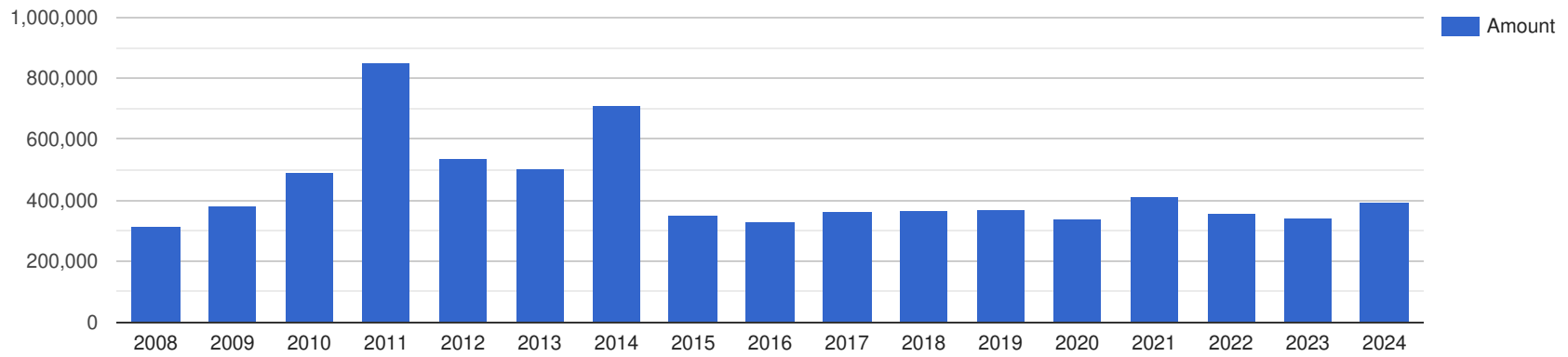
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	4	6,615,000	17,281,000	1,653,750	4,320,250
2009	4	8,107,000	12,030,000	2,026,750	3,007,500
2010	5	8,807,000	26,718,000	1,761,400	5,343,600
2011	5	10,283,000	27,639,000	2,056,600	5,527,800
2012	4	9,377,000	23,021,000	2,344,250	5,755,250
2013	3	8,702,000	11,711,000	2,900,667	3,903,667
2014	4	13,133,000	19,930,000	3,283,250	4,982,500
2015	5	10,784,000	23,377,000	2,156,800	4,675,400
2016	4	13,442,000	30,332,000	3,360,500	7,583,000
2017	4	14,575,000	34,191,000	3,643,750	8,547,750
2018	4	15,356,000	23,450,000	3,839,000	5,862,500
2019	3	11,804,000	18,833,000	3,934,667	6,277,667
2020	3	12,694,000	25,666,000	4,231,333	8,555,333
2021	3	13,461,000	24,750,000	4,487,000	8,250,000
2022	3	14,088,000	31,007,000	4,696,000	10,335,667
2023	3	15,077,000	36,151,000	5,025,667	12,050,333
2024	3	15,984,000	39,175,000	5,328,000	13,058,333

Company Directors Fee Changes

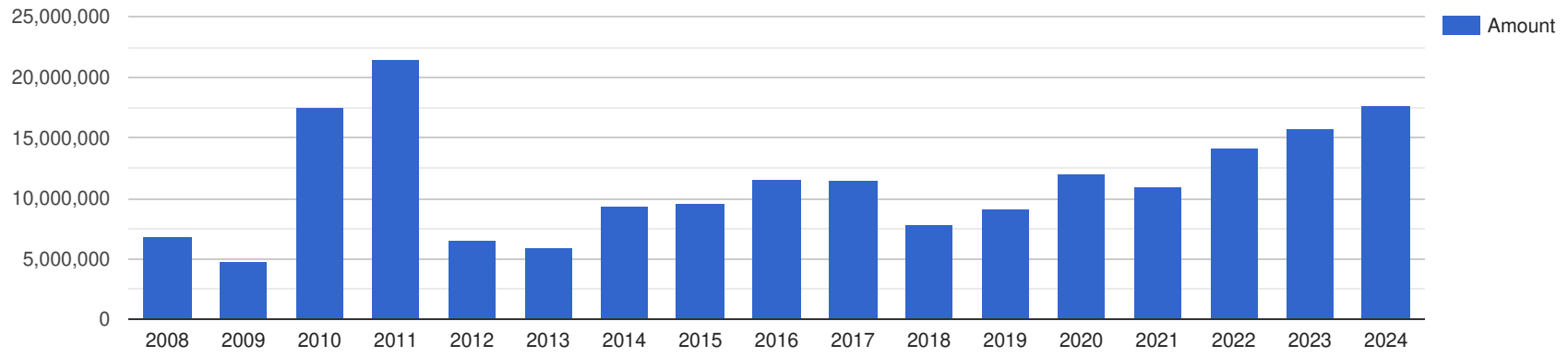
CEO Salary - ZAR



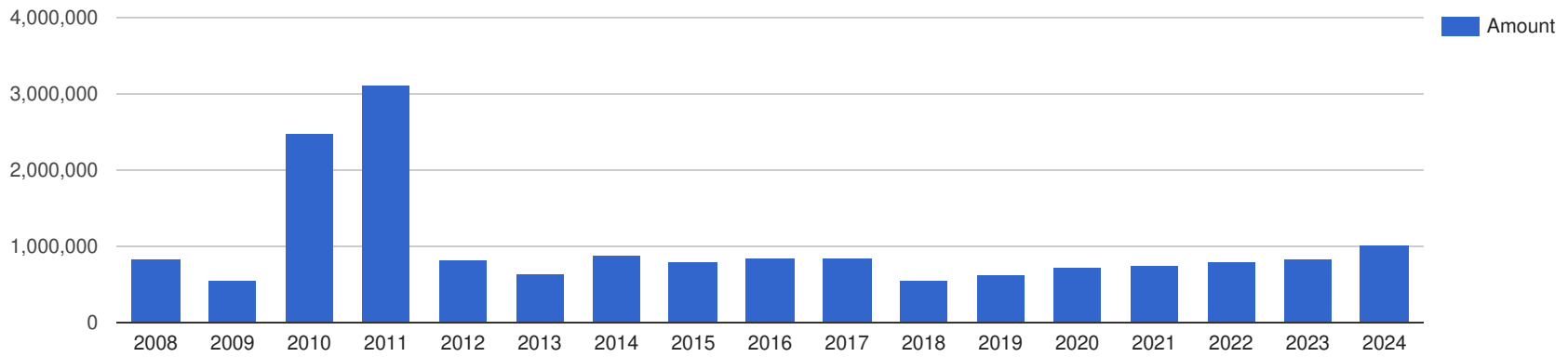
CEO Salary - USD



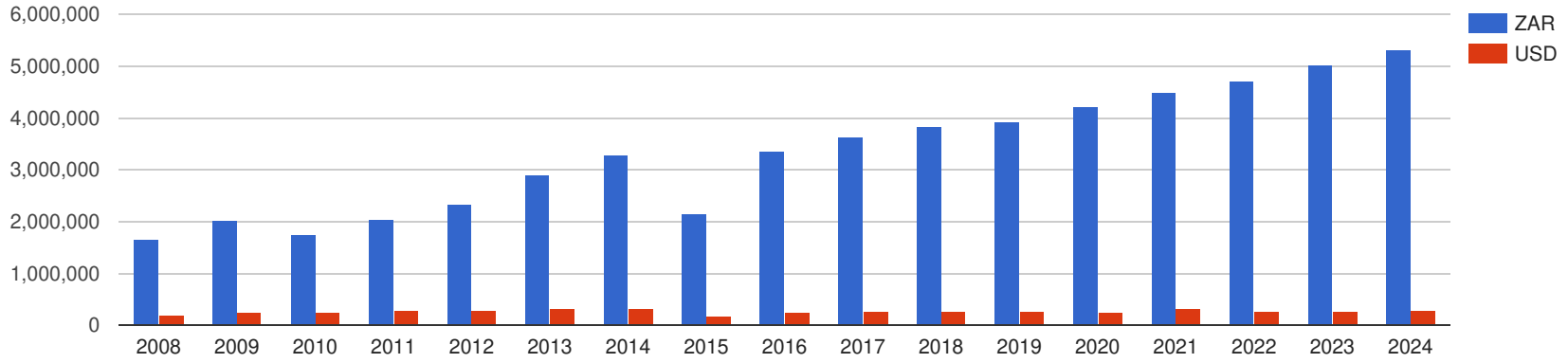
CEO Remuneration - ZAR



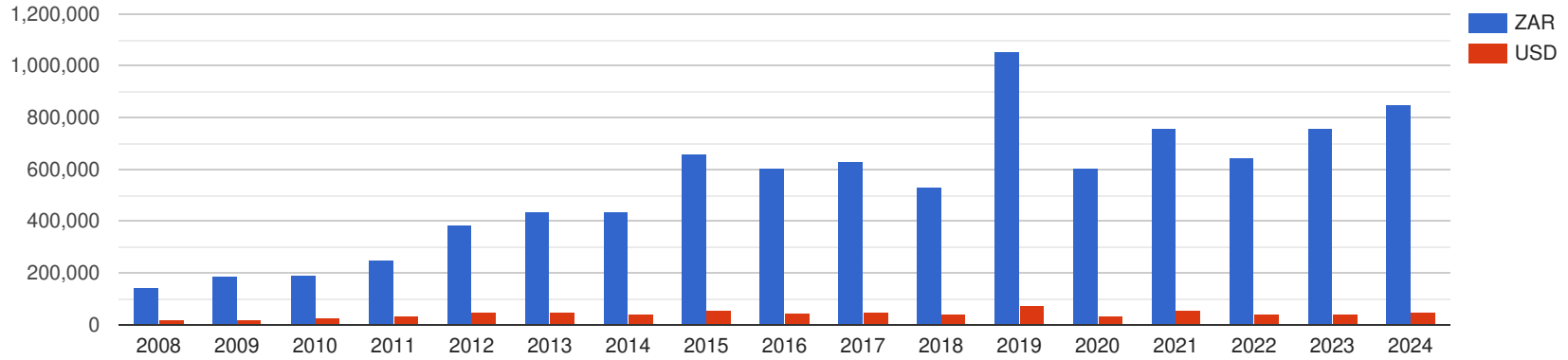
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	7196
2009	0	0	6321
2010	0	0	6422
2011	0	0	6324
2012	0	0	6654
2013	0	0	6645
2014	0	0	5654
2015	5000	105	5853
2016	5689	803	6492
2017	6492	0	6492
2018	5483	928	6411
2019	6220	0	6220
2020	5747	0	5747
2021	5691	0	5691
2022	2567	0	2567
2023	2554	0	2554
2024	0	0	6488

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	6600 emplyees in Lesotho and South Africa
Zimbabwe	No	No	0
Lesotho	No	No	6600 emplyees in Lesotho and South Africa
Australia	No	No	54 employees in USA and Australia
United States of America	No	No	54 employees in USA and Australia

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No
Australia	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No
United States of America	2012	0	0	0	0	0	0	0	0	No