Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 2734	West Way Park, Westville	Durban	3635	+27 31 242 8600	john.maher@rclfoods.com	www.rclfoods.com	1966/01/01	2023/06/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
0	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Food and Beverage		0

Five Major Shareholders

80% Remgro Limited
4% Oasis Crescent Equity Fund
3% Government Employees Pension Fund
1% M&G SA Equity Fund
1%

Alexforbes Investments Solution Limited

Company Performance Report

Company Performance in US Dollars - USD

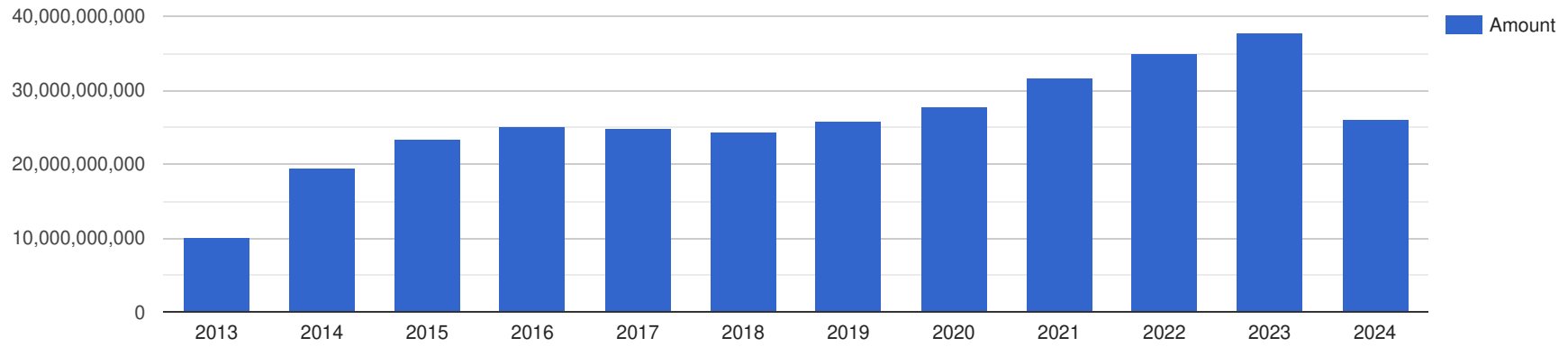
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2013	1,148,728,636	7,525,681	1,971,870,454	1,170,028,522
2014	1,880,505,497	-33,828,158	1,920,034,716	1,010,074,638
2015	2,047,920,105	109,529,895	1,721,433,129	837,386,014
2016	1,696,620,949	10,895,119	1,375,649,085	691,567,051
2017	1,909,001,913	54,753,711	1,492,602,448	697,900,612
2018	1,715,308,708	77,104,354	1,474,107,935	689,016,433
2019	1,772,267,132	-12,192,921	1,397,060,861	272,738,139
2020	1,620,464,803	-64,974,414	1,310,574,549	738,124,934
2021	2,176,004,642	91,645,677	1,538,757,760	804,423,653
2022	2,210,001,393	88,081,355	1,517,904,020	796,832,035
2023	2,011,613,419	36,147,331	1,347,077,452	723,019,889
2024	1,414,958,114	89,928,922	364,439,835	164,705,514

Company Performance in South African Rand - ZAR

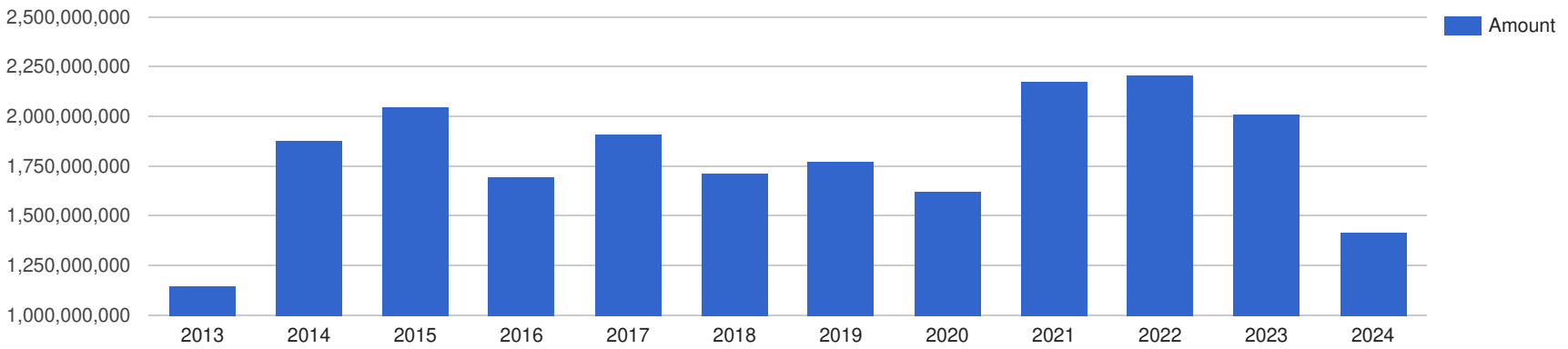
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2013	10,108,812,000	66,226,000	17,352,460,000	10,296,251,000
2014	19,500,842,000	-350,798,000	19,910,760,000	10,474,474,000
2015	23,428,206,000	1,253,022,000	19,693,195,000	9,579,696,000
2016	25,025,159,000	160,703,000	20,290,824,000	10,200,614,000
2017	24,950,655,000	715,631,000	19,508,314,000	9,121,561,000
2018	24,425,996,000	1,097,966,000	20,991,297,000	9,811,594,000
2019	25,887,506,000	-178,102,000	20,406,868,000	3,983,886,000
2020	27,803,611,000	-1,114,818,000	22,486,576,000	12,664,600,000
2021	31,687,850,000	1,334,581,000	22,408,006,000	11,714,339,000
2022	34,906,972,000	1,391,245,000	23,975,294,000	12,585,962,000
2023	37,782,948,000	678,934,000	25,301,361,000	13,580,056,000
2024	26,016,566,000	1,653,506,000	6,700,886,000	3,028,409,000

Company Performance Changes Report

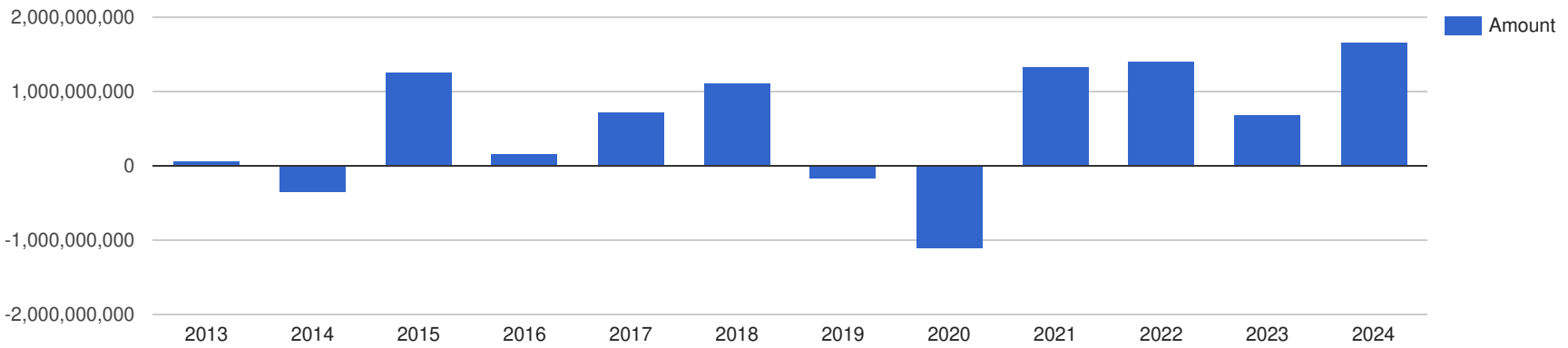
Company Revenue - ZAR



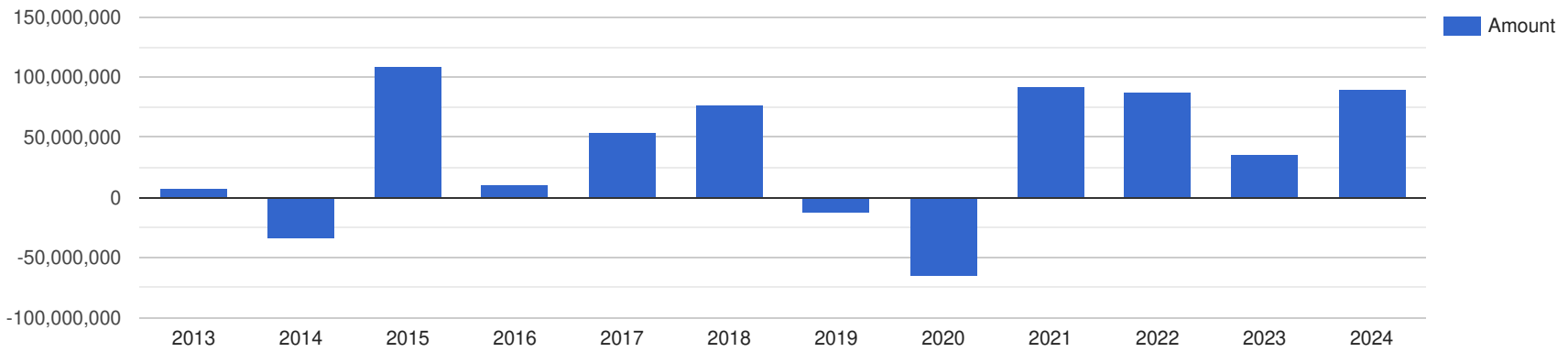
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2014	Dally	Miles	Male	Yes	Yes
2015	Dally	Miles	Male	Yes	Yes
2016	Dally	Miles	Male	Yes	Yes
2017	Dally	Miles	Male	Yes	Yes
2018	Dally	Miles	Male	Yes	Yes
2019	Dally	Miles	Male	Yes	Yes
2020	Dally	Miles	Male	Yes	Yes
2021	Dally	Miles	Male	Yes	Yes
2022	Dally	Miles	Male	No	No
2022	Cruickshank	Paul	Male	No	No
2023	Cruickshank	Paul	Male	Yes	Yes
2024	Cruickshank	Paul	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2014	594,118	64,031	172,131	0	830,280	205,207	1,035,487
2015	584,615	62,762	240,385	0	887,762	187,150	1,074,913
2016	490,915	57,153	563,390	0	1,111,458	0	1,111,458
2017	608,569	57,460	238,256	0	904,285	78,041	982,326
2018	593,048	60,463	577,598	0	1,231,110	346,980	1,578,090
2019	612,515	36,900	256,179	20,880	926,474	234,614	1,161,087
2020	503,147	136,962	33,221	11,540	684,870	0	684,870
2021	683,684	41,490	0	69,246	794,420	0	794,420
2022	520,671	28,680	1,995,632	37,164	2,582,146	0	2,582,146
2023	395,059	32,265	479,182	12,352	918,858	0	918,858
2024	426,008	34,753	523,196	13,107	997,063	0	997,063

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2014	2	880,328	1,220,733	440,164	610,366
2015	2	873,077	1,315,385	436,538	657,692
2016	2	744,881	1,659,051	372,441	829,525
2017	2	909,946	1,380,719	454,973	690,360
2018	2	892,416	1,848,034	446,208	924,017
2019	2	922,298	1,402,752	461,149	701,376
2020	2	758,422	1,042,604	379,211	521,302
2021	2	1,033,005	1,224,491	516,502	612,246
2022	3	839,273	3,202,445	279,758	1,067,482
2023	2	674,209	1,507,188	337,105	753,594
2024	2	725,839	1,579,921	362,919	789,960

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2014	9	274,060	30,451
2015	9	296,853	32,984
2016	9	252,542	28,060
2017	9	305,662	33,962
2018	10	332,872	33,287
2019	11	393,510	35,774
2020	12	367,525	30,627
2021	12	475,732	39,644
2022	11	404,812	36,801
2023	11	355,074	32,279
2024	10	359,602	35,960

CEO Remuneration - ZAR:

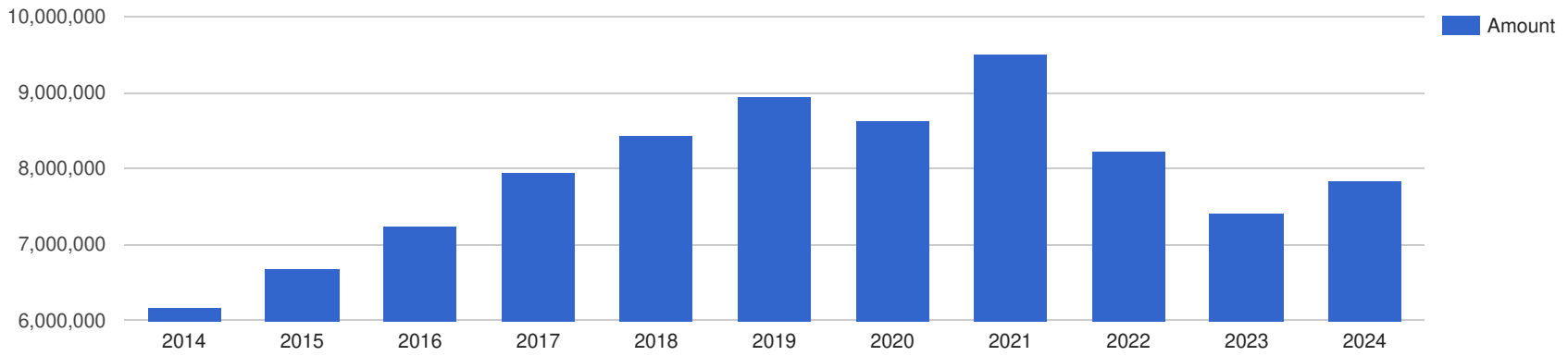
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2014	6,161,000	664,000	1,785,000	0	8,610,000	2,128,000	10,738,000
2015	6,688,000	718,000	2,750,000	0	10,156,000	2,141,000	12,297,000
2016	7,241,000	843,000	8,310,000	0	16,394,000	0	16,394,000
2017	7,954,000	751,000	3,114,000	0	11,819,000	1,020,000	12,839,000
2018	8,445,000	861,000	8,225,000	0	17,531,000	4,941,000	22,472,000
2019	8,947,000	539,000	3,742,000	305,000	13,533,000	3,427,000	16,960,000
2020	8,633,000	2,350,000	570,000	198,000	11,751,000	0	11,751,000
2021	9,508,000	577,000	0	963,000	11,048,000	0	11,048,000
2022	8,224,000	453,000	31,521,000	587,000	40,785,000	0	40,785,000
2023	7,420,000	606,000	9,000,000	232,000	17,258,000	0	17,258,000
2024	7,833,000	639,000	9,620,000	241,000	18,333,000	0	18,333,000

Executive Director Remuneration - ZAR:

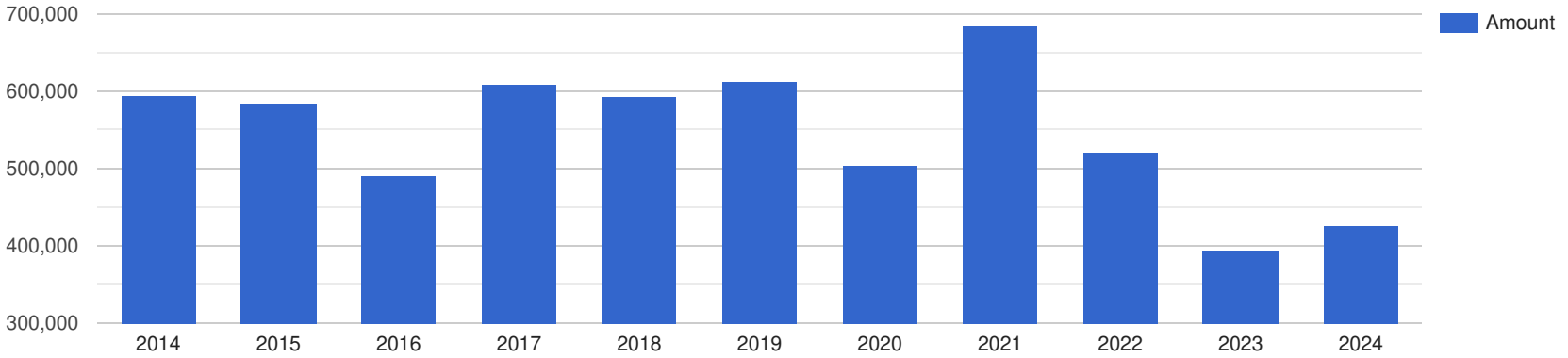
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2014	2	9,129,000	12,659,000	4,564,500	6,329,500
2015	2	9,988,000	15,048,000	4,994,000	7,524,000
2016	2	10,987,000	24,471,000	5,493,500	12,235,500
2017	2	11,893,000	18,046,000	5,946,500	9,023,000
2018	2	12,708,000	26,316,000	6,354,000	13,158,000
2019	2	13,472,000	20,490,000	6,736,000	10,245,000
2020	2	13,013,000	17,889,000	6,506,500	8,944,500
2021	2	14,366,000	17,029,000	7,183,000	8,514,500
2022	3	13,256,000	50,582,000	4,418,667	16,860,667
2023	2	12,663,000	28,308,000	6,331,500	14,154,000
2024	2	13,346,000	29,050,000	6,673,000	14,525,000

Company Directors Fee Changes

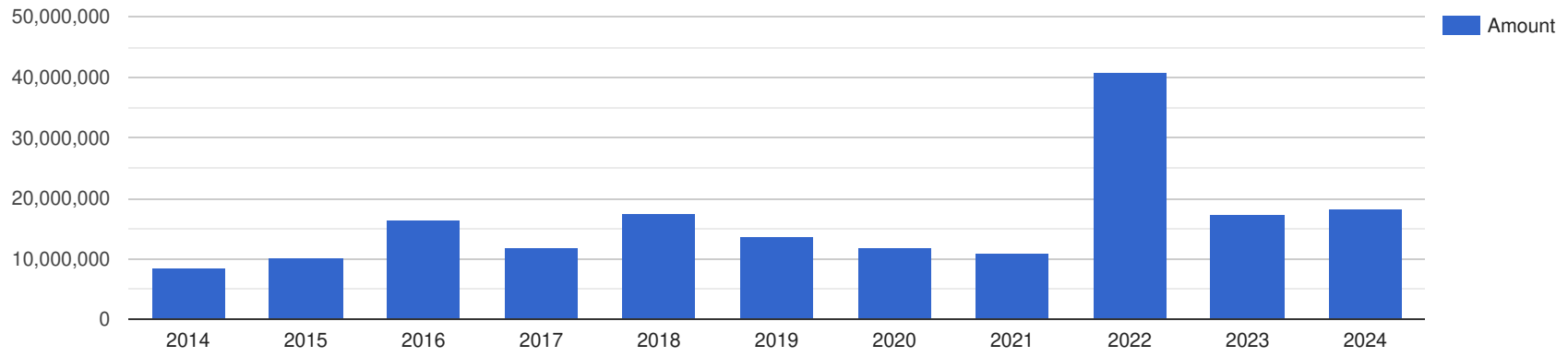
CEO Salary - ZAR



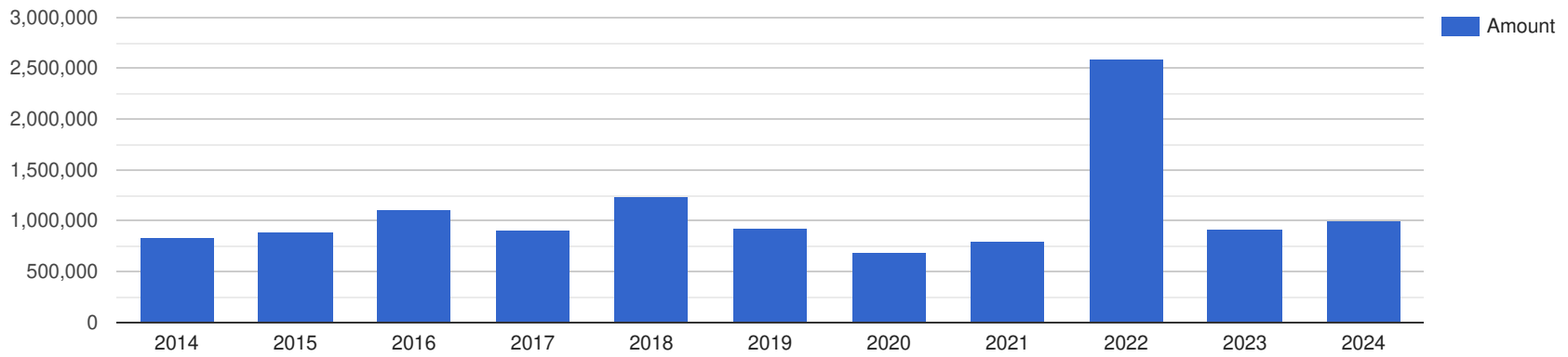
CEO Salary - USD



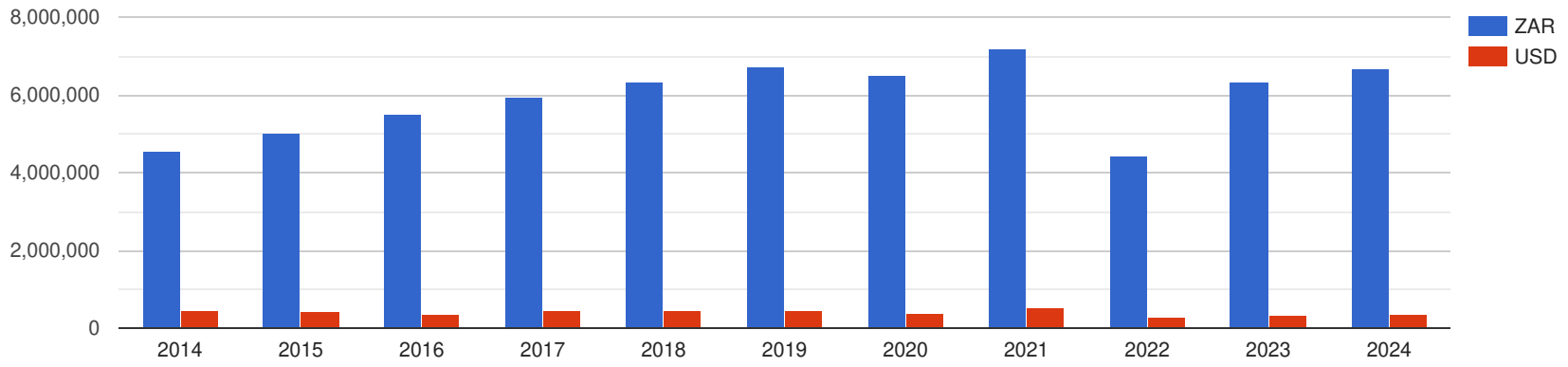
CEO Remuneration - ZAR



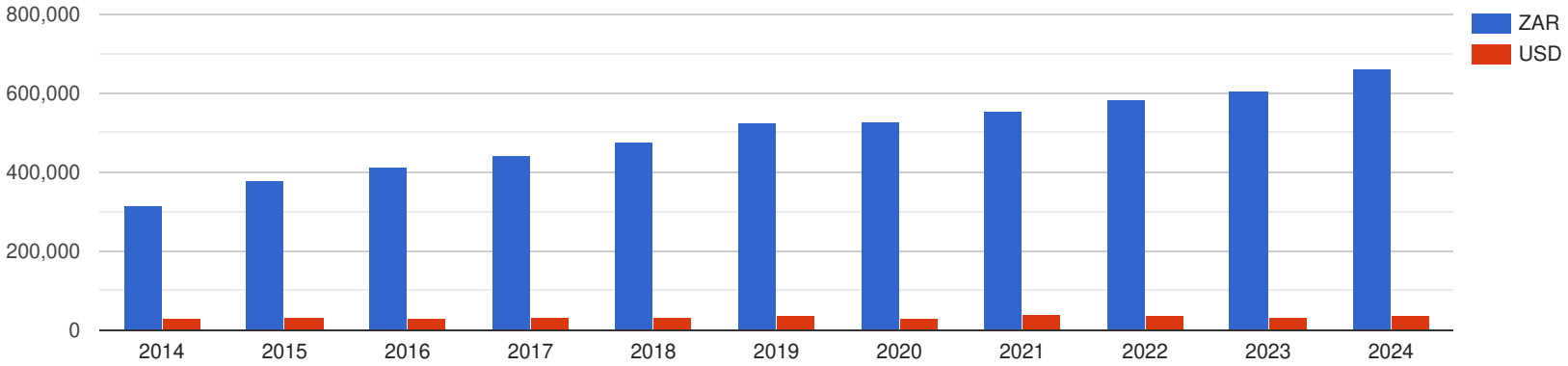
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2013	0	0	13308
2014	0	0	4461
2015	0	0	20479
2016	20000	0	20000
2017	0	0	20111
2018	0	0	20581
2019	21000	0	0
2020	20823	0	20823
2021	21304	0	21304
2022	21711	0	21711
2023	16500	0	16500
2024	0	0	16320

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	The entire group employes 4 461 people according to 2014 annual report
Zambia	No	No	The entire group employes 4 461 people according to 2014 annual report
Swaziland	No	No	The entire group employes 4 461 people according to 2014 annual report
Botswana	No	No	The entire group employes 4 461 people according to 2014 annual report

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No