Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
Jersey	PO Box 1075		St Helier	JE4 2QP	+44 1534700111	info@petradiamonds.com	http://www.petradiamonds.com	0000/00/00	2023/06/30	USD

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	London Stock Exchange	De Beers

Five Major Shareholders

17%
Vontobel Holding AG

10%
The Terris Fund Ltd., SAC

10%
Azvalor Asset Management SGIIC SA

8%
Monarch Alternative Capital LP

8%

Bank of America Corporation

Company Performance Report

Company Performance in US Dollars - USD

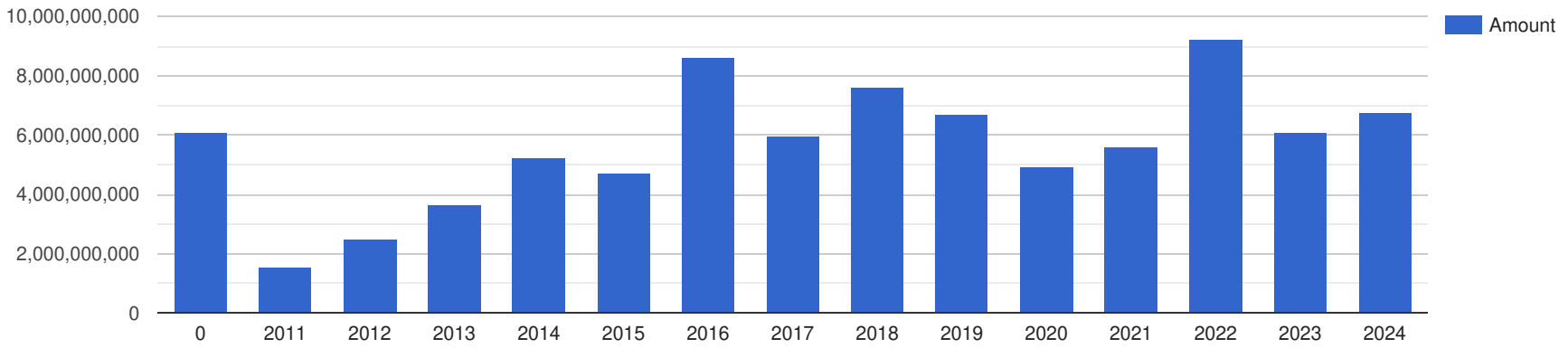
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2011	220,600,000	64,400,000	971,600,000	272,600,000
2012	316,900,000	8,400,000	991,200,000	326,200,000
2013	402,700,000	127,600,000	1,000,600,000	413,200,000
2014	472,600,000	187,700,000	1,098,900,000	467,000,000
2015	425,000,000	85,000,000	1,307,900,000	685,400,000
2016	430,900,000	75,400,000	1,359,200,000	812,400,000
2017	477,000,000	46,500,000	1,854,800,000	1,208,400,000
2018	495,300,000	-85,000,000	1,789,200,000	1,222,600,000
2019	463,600,000	-254,000,000	1,294,800,000	968,700,000
2020	295,800,000	-275,300,000	1,042,700,000	1,031,000,000
2021	402,300,000	271,700,000	1,078,600,000	604,800,000
2022	585,200,000	125,900,000	1,110,900,000	632,400,000
0	325,300,000	-38,800,000	860,800,000	544,000,000
2023	325,300,000	-38,800,000	860,800,000	544,000,000
2024	367,000,000	-59,000,000	772,000,000	555,000,000

Company Performance in South African Rand - ZAR

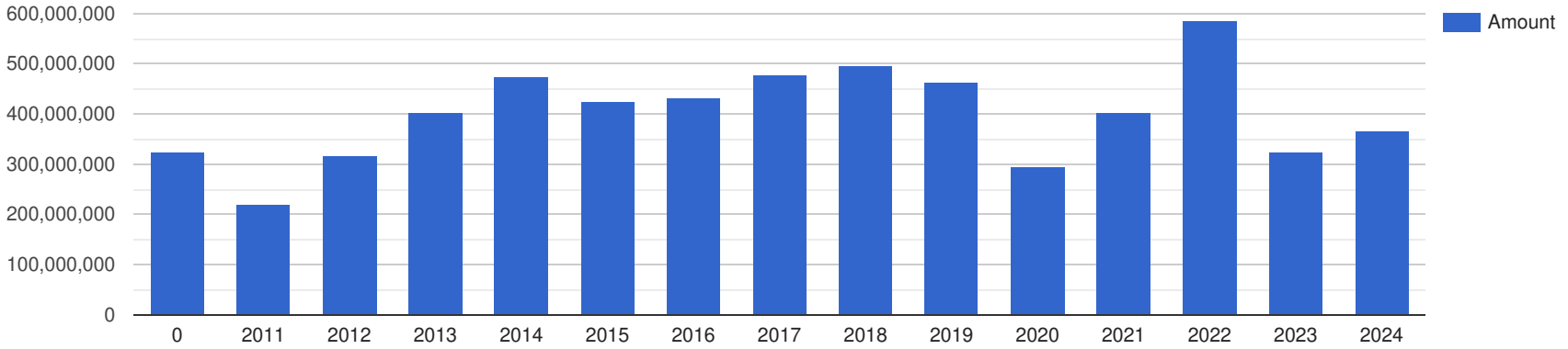
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2011	1,553,521,126	453,521,126	6,842,253,521	1,919,718,309
2012	2,475,781,250	65,625,000	7,743,750,000	2,548,437,500
2013	3,660,909,091	1,160,000,000	9,096,363,636	3,756,363,636
2014	5,251,111,111	2,085,555,556	12,210,000,000	5,188,888,889
2015	4,722,222,222	944,444,444	14,532,222,222	7,615,555,556
2016	8,618,000,000	1,508,000,000	27,184,000,000	16,248,000,000
2017	5,962,500,000	581,250,000	23,185,000,000	15,105,000,000
2018	7,620,000,000	-1,307,692,308	27,526,153,846	18,809,230,769
2019	6,718,840,580	-3,681,159,420	18,765,217,391	14,039,130,435
2020	4,930,000,000	-4,588,333,333	17,378,333,333	17,183,333,333
2021	5,594,665,056	3,778,450,151	14,999,765,672	8,410,771,628
2022	9,244,865,719	1,988,941,548	17,549,763,033	9,990,521,327
0	6,114,661,654	-729,323,308	16,180,451,128	10,225,563,910
2023	6,114,661,654	-729,323,308	16,180,451,128	10,225,563,910
2024	6,746,323,529	-1,084,558,824	14,191,176,471	10,202,205,882

Company Performance Changes Report

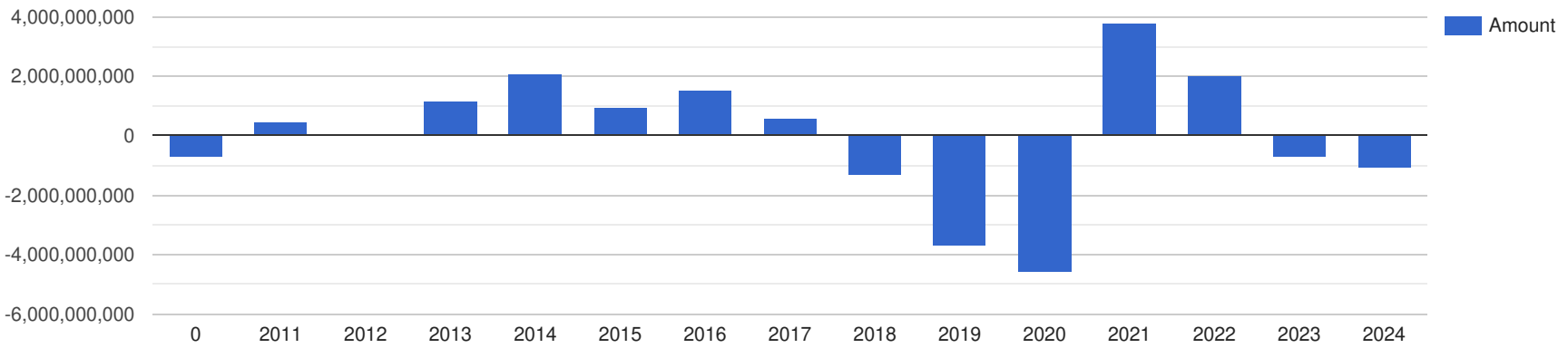
Company Revenue - ZAR



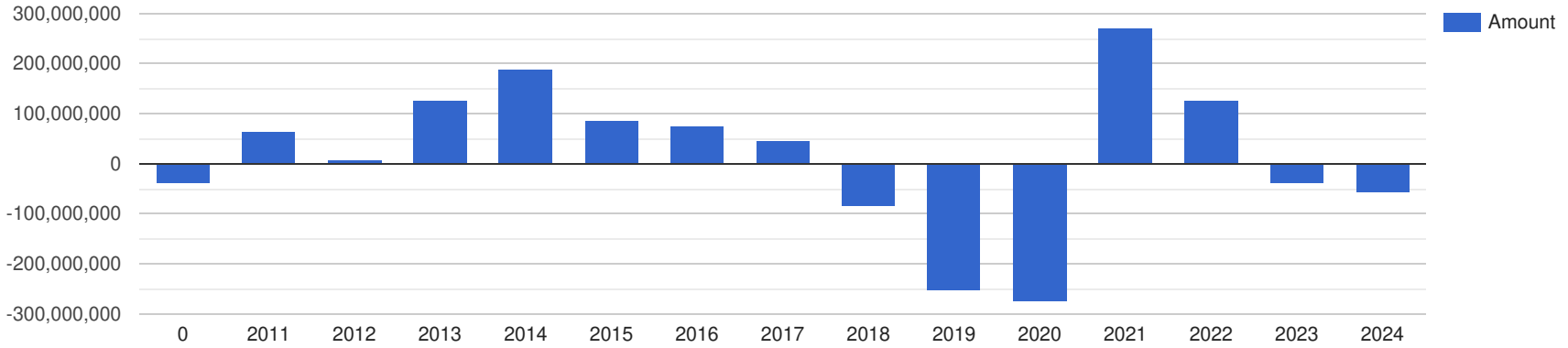
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2011	Dippenaar	Johan	Male	Yes	Yes
2012	Dippenaar	Johan	Male	Yes	Yes
2014	Dippenaar	Johan	Male	Yes	Yes
2015	Dippenaar	Johan	Male	Yes	Yes
2016	Dippenaar	Johan	Male	Yes	Yes
2017	Dippenaar	Johan	Male	Yes	Yes
2018	Dippenaar	Johan	Male	Yes	Yes
2019	Dippenaar	Johan	Male	No	No
2019	Duffy	Richard	Male	No	No
2020	Duffy	Richard	Male	Yes	Yes
2021	Duffy	Richard	Male	Yes	Yes
2022	Duffy	Richard	Male	Yes	Yes
2023	Duffy	Richard	Male	Yes	Yes
2024	Duffy	Richard	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2011	366,242	7,643	270,701	0	644,586	0	644,586
2012	414,821	30,821	339,461	0	785,103	0	785,103
2014	522,500	62,207	502,579	167,528	1,254,814	469,321	1,724,134
2015	538,922	62,835	242,515	80,838	925,111	556,379	1,481,490
2016	480,000	59,972	297,000	99,000	935,972	580,723	1,516,695
2017	494,400	61,771	0	84,543	640,713	86,869	727,583
2018	370,800	45,830	98,114	0	514,744	36,057	550,801
2019	470,558	58,475	219,374	0	748,407	6,246	754,654
2020	424,875	55,445	0	0	480,320	0	480,320
2021	520,056	61,942	547,916	0	1,129,914	0	1,129,914
2022	535,714	65,927	473,706	0	1,075,347	204,663	1,280,010
2023	575,977	72,454	358,330	119,443	1,126,204	184,395	1,310,599
2024	609,390	75,860	0	0	685,250	90,936	776,187

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2011	4	1,289,809	2,269,938	322,452	567,484
2012	4	1,294,320	2,350,068	323,580	587,517
2013	3	1,338,710	2,707,508	446,237	902,503
2014	3	1,495,431	3,587,981	498,477	1,195,994
2015	3	1,409,027	2,417,759	469,676	805,920
2016	3	1,254,973	2,440,057	418,324	813,352
2017	2	893,520	1,150,563	446,760	575,281
2018	3	695,140	997,583	231,713	332,528
2019	3	800,508	1,235,461	266,836	411,820
2020	2	728,750	823,850	364,375	411,925
2021	2	892,006	1,938,042	446,003	969,021
2022	2	892,857	1,788,228	446,429	894,114
2023	2	959,962	1,874,127	479,981	937,064
2024	3	1,052,630	1,179,089	350,877	393,030

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2011	2	95,541	47,771
2012	4	386,960	96,740
2013	5	548,355	109,671
2014	4	642,276	160,569
2015	5	610,102	122,020
2016	5	571,792	114,358
2017	5	588,533	117,707
2018	5	441,431	88,286
2019	7	646,188	92,313
2020	8	698,186	87,273
2021	7	697,273	99,610
2022	10	793,777	79,378
2023	9	834,852	92,761
2024	8	697,027	87,128

CEO Remuneration - ZAR:

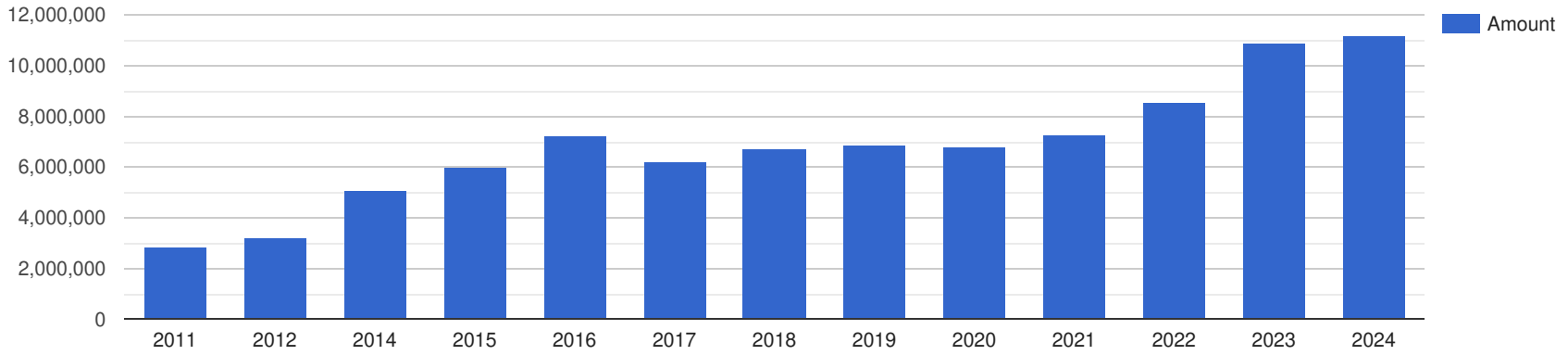
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2011	2,839,506	59,259	2,098,765	0	4,997,531	0	4,997,531
2012	3,231,506	240,099	2,644,444	0	6,116,049	0	6,116,049
2014	5,050,833	601,333	4,858,267	1,619,433	12,129,867	4,536,767	16,666,633
2015	6,000,000	699,567	2,700,000	900,000	10,299,567	6,194,350	16,493,917
2016	7,200,000	899,580	4,455,000	1,485,000	14,039,580	8,710,840	22,750,420
2017	6,180,000	772,133	0	1,056,783	8,008,917	1,085,867	9,094,783
2018	6,741,818	833,273	1,783,891	0	9,358,982	655,582	10,014,564
2019	6,866,667	853,296	3,201,241	0	10,921,204	91,148	11,012,352
2020	6,798,000	887,120	0	0	7,685,120	0	7,685,120
2021	7,270,588	865,980	7,660,078	0	15,796,647	0	15,796,647
2022	8,529,412	1,049,667	7,542,137	0	17,121,216	3,258,549	20,379,765
2023	10,875,000	1,368,000	6,765,619	2,255,190	21,263,810	3,481,548	24,745,357
2024	11,153,256	1,388,419	0	0	12,541,674	1,664,349	14,206,023

Executive Director Remuneration - ZAR:

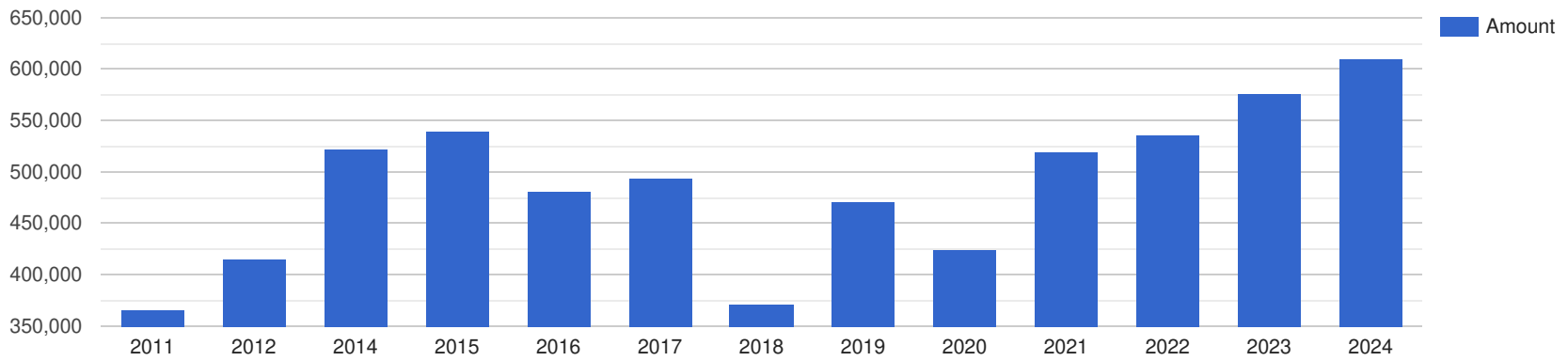
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2011	4	9,834,912	17,308,471	2,458,728	4,327,118
2012	4	10,082,914	18,307,321	2,520,728	4,576,830
2013	3	12,968,750	26,228,984	4,322,917	8,742,995
2014	3	14,455,833	34,683,817	4,818,611	11,561,272
2015	3	15,687,167	26,917,717	5,229,056	8,972,572
2016	3	18,824,600	36,600,860	6,274,867	12,200,287
2017	2	11,169,000	14,382,033	5,584,500	7,191,017
2018	3	12,738,559	18,284,566	4,246,186	6,094,855
2019	3	11,681,481	18,028,574	3,893,827	6,009,525
2020	2	11,660,000	13,181,600	5,830,000	6,590,800
2021	2	12,470,588	27,094,588	6,235,294	13,547,294
2022	2	14,215,686	28,471,392	7,107,843	14,235,696
2023	2	18,125,000	35,385,310	9,062,500	17,692,655
2024	3	19,265,581	21,580,070	6,421,860	7,193,357

Company Directors Fee Changes

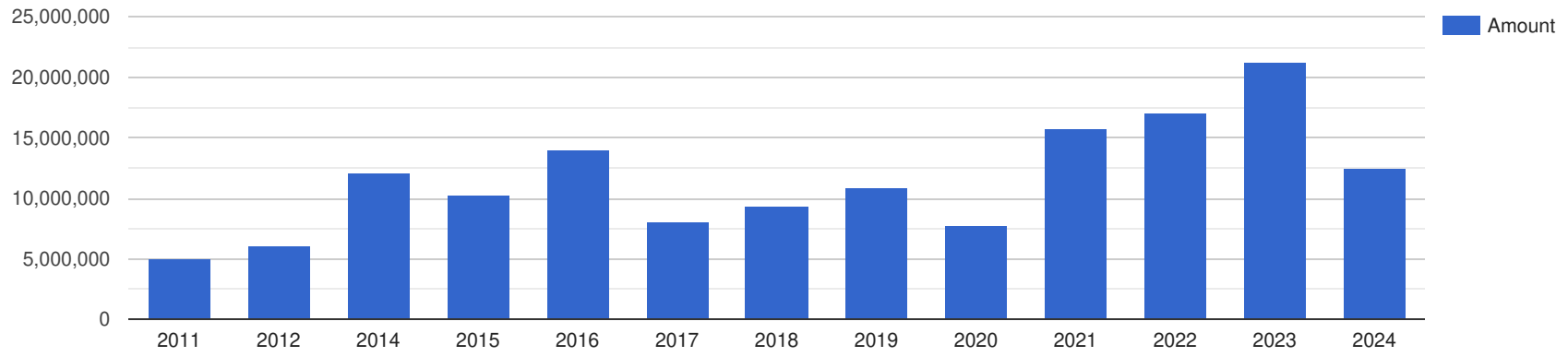
CEO Salary - ZAR



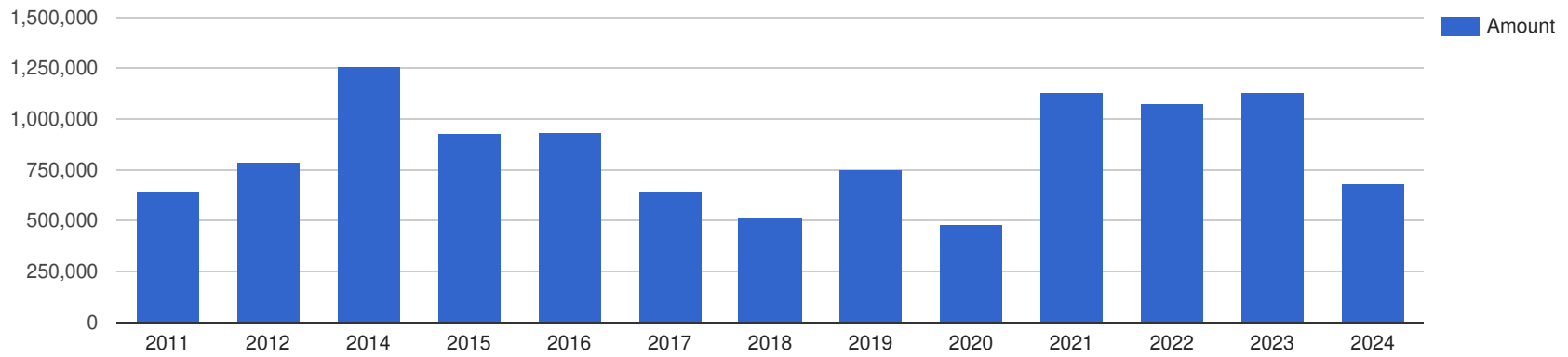
CEO Salary - USD



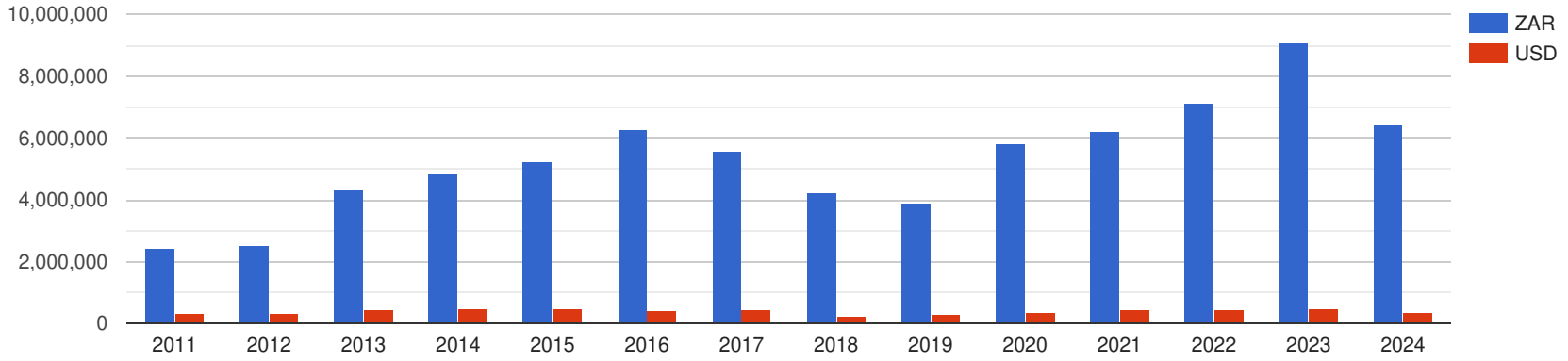
CEO Remuneration - ZAR



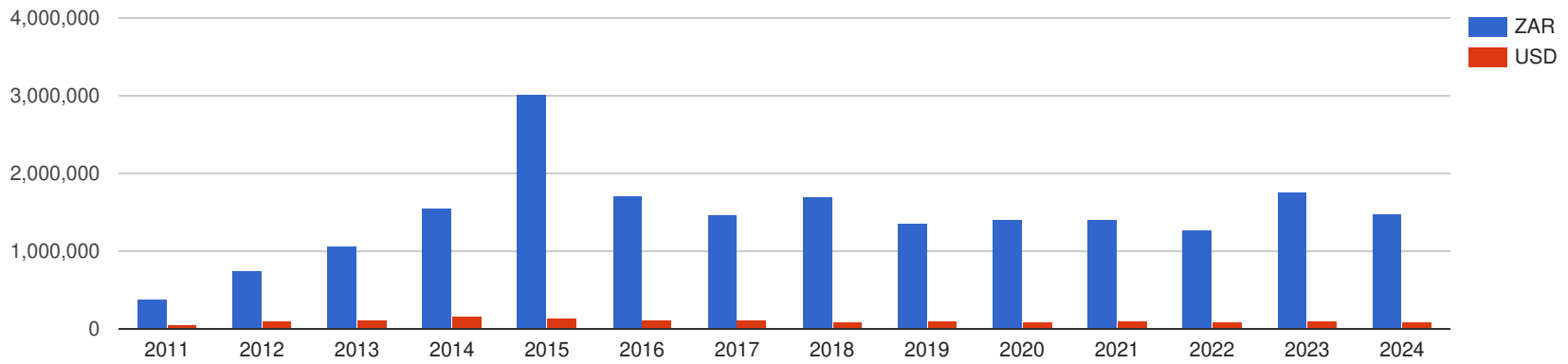
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2011	0	0	4654
2012	0	0	4768
2013	0	0	5139
2014	4663	3543	8206
2015	4428	3843	8271
2016	5005	0	5005
2017	0	0	5602
2018	0	0	9486
2019	0	0	6788
2020	3696	0	3696
2021	3517	1378	4895
2022	3474	0	3474
0	4696	0	4696
2023	4696	0	4696
2024	0	0	4500

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	Employee numbers exclude contractors
Tanzania	No	No	Employee numbers exclude contractors
Botswana	No	No	Exploration only, employee numbers exclude contractors

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	6	0	0	0	0	0	0	0	No
Tanzania	2014	1	0	0	0	0	0	0	0	No
Botswana	2014	1	0	0	0	0	0	0	0	No