# Company Information Report

**Contact Details**

| Home Country: | Postal Address: | Postal Address: | City: | Area code: | Head Office Telephone: | Email: | Website: | Company Registration Date:: | Latest Annual Report: | Recording Currency: |
|---|---|---|---|---|---|---|---|---|---|---|
| South Africa | 40 Heerengracht | PO Box 2271 | Cape Town | 8001 | +27 (0)21 406 2121 | 0 | www.naspers.com | 1925/01/01 | 2019/03/31 | USD |

**GUF Information**

| GUF in this sector: | Signed an IFA: | IFA signing Date: |
|---|---|---|
| UNI | No | 0 |

**Sector Information**

| Sector: | Stock Exchange Listings: | Major Competitors: |
|---|---|---|
| Media | 0 | 0 |

**Five Major Shareholders**

| | |
|---|---|
| **14%** Public Investment Corporation | |
| **0%** | |
| **0%** | |
| **0%** | |
| **0%** | |

# Company Performance Report

**Company Performance in US Dollars - USD**

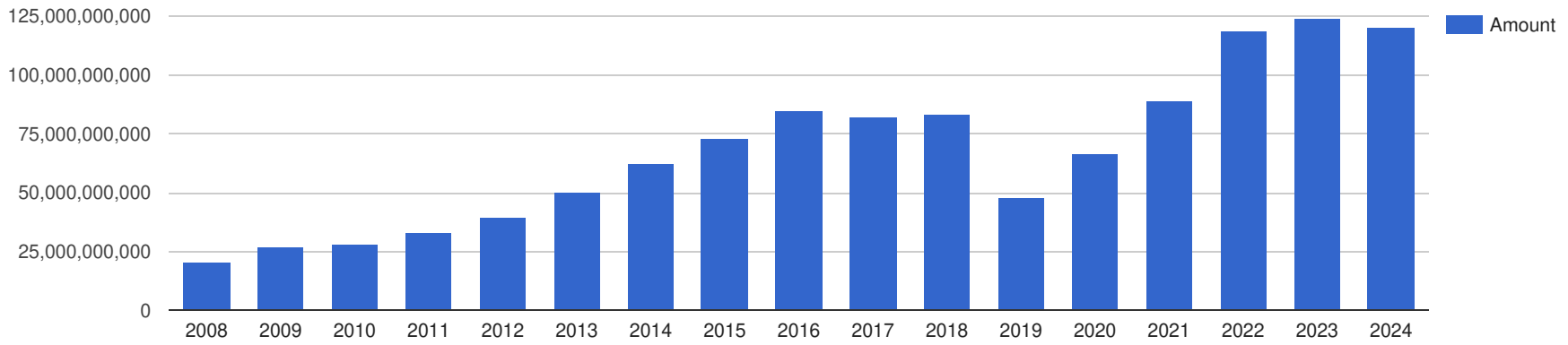
| Year End: | Revenue: | Profit Before Tax: | Assets: | Liabilities: |
|---|---|---|---|---|
| 2008 | 2,481,065,054 | 637,774,849 | 6,955,632,769 | 2,947,493,470 |
| 2009 | 3,162,330,095 | 565,664,336 | 6,464,483,294 | 2,291,876,896 |
| 2010 | 3,785,047,992 | 778,694,065 | 7,769,095,579 | 2,951,737,191 |
| 2011 | 4,607,938,719 | 1,087,465,181 | 9,729,108,635 | 3,748,328,691 |
| 2012 | 5,321,698,113 | 746,630,728 | 10,953,908,356 | 4,272,506,739 |
| 2013 | 5,911,647,059 | 1,094,117,647 | 12,180,705,882 | 5,609,764,706 |
| 2014 | 6,210,693,069 | 933,069,307 | 12,732,871,287 | 5,979,900,990 |
| 2015 | 6,608,679,928 | 1,607,685,353 | 14,199,186,257 | 6,621,609,403 |
| 2016 | 5,930,000,000 | 1,261,000,000 | 16,723,000,000 | 6,069,000,000 |
| 2017 | 6,098,000,000 | 3,052,000,000 | 21,930,000,000 | 6,569,000,000 |
| 2018 | 6,660,000,000 | 11,658,000,000 | 35,451,000,000 | 9,760,000,000 |
| 2019 | 3,291,000,000 | 4,391,000,000 | 33,685,000,000 | 4,554,000,000 |
| 2020 | 4,001,000,000 | 3,635,000,000 | 36,319,000,000 | 6,391,000,000 |
| 2021 | 5,934,000,000 | 7,222,000,000 | 53,817,000,000 | 12,956,000,000 |
| 2022 | 7,940,000,000 | 18,644,000,000 | 71,317,000,000 | 21,189,000,000 |
| 2023 | 6,778,000,000 | 9,460,000,000 | 65,498,000,000 | 20,893,000,000 |
| 2024 | 6,431,000,000 | 6,986,000,000 | 62,275,000,000 | 20,993,000,000 |

**Company Performance in South African Rand - ZAR**

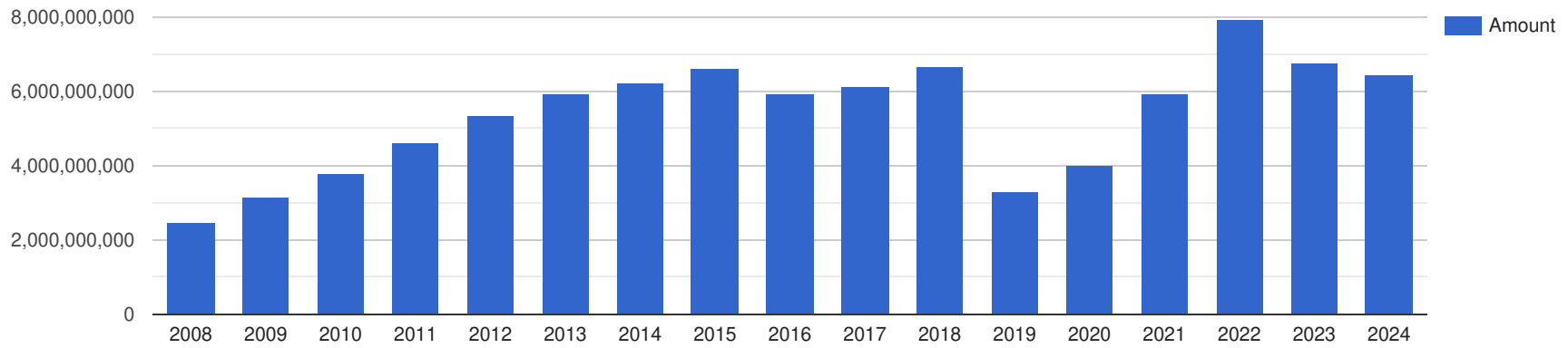
| Year End: | Revenue: | Profit Before Tax: | Assets: | Liabilities: |
|---|---|---|---|---|
| 2008 | 20,518,408,000 | 5,274,398,000 | 57,523,083,000 | 24,375,771,000 |
| 2009 | 26,690,066,000 | 4,774,207,000 | 54,560,239,000 | 19,343,441,000 |
| 2010 | 27,998,000,000 | 5,760,000,000 | 57,468,000,000 | 21,834,000,000 |
| 2011 | 33,085,000,000 | 7,808,000,000 | 69,855,000,000 | 26,913,000,000 |
| 2012 | 39,487,000,000 | 5,540,000,000 | 81,278,000,000 | 31,702,000,000 |
| 2013 | 50,249,000,000 | 9,300,000,000 | 103,536,000,000 | 47,683,000,000 |
| 2014 | 62,728,000,000 | 9,424,000,000 | 128,602,000,000 | 60,397,000,000 |
| 2015 | 73,092,000,000 | 17,781,000,000 | 157,043,000,000 | 73,235,000,000 |
| 2016 | 84,714,285,714 | 18,014,285,714 | 238,900,000,000 | 86,700,000,000 |
| 2017 | 82,405,405,405 | 41,243,243,243 | 296,351,351,351 | 88,770,270,270 |
| 2018 | 83,250,000,000 | 145,725,000,000 | 443,137,500,000 | 122,000,000,000 |
| 2019 | 47,695,652,174 | 63,637,681,159 | 488,188,405,797 | 66,000,000,000 |
| 2020 | 66,683,333,333 | 60,583,333,333 | 605,316,666,667 | 106,516,666,667 |
| 2021 | 89,018,901,890 | 108,340,834,083 | 807,335,733,573 | 194,359,435,944 |
| 2022 | 119,096,010,284 | 279,650,631,704 | 1,069,719,164,408 | 317,824,352,884 |
| 2023 | 123,912,248,629 | 172,943,327,239 | 1,197,404,021,938 | 381,956,124,314 |
| 2024 | 120,656,660,413 | 131,069,418,386 | 1,168,386,491,557 | 393,864,915,572 |

# Company Performance Changes Report

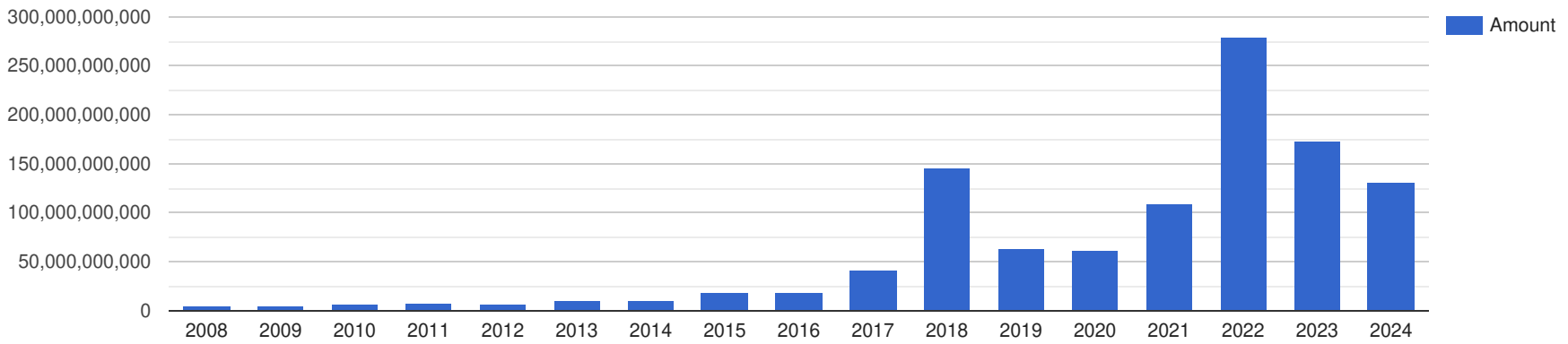
**Company Revenue - ZAR**



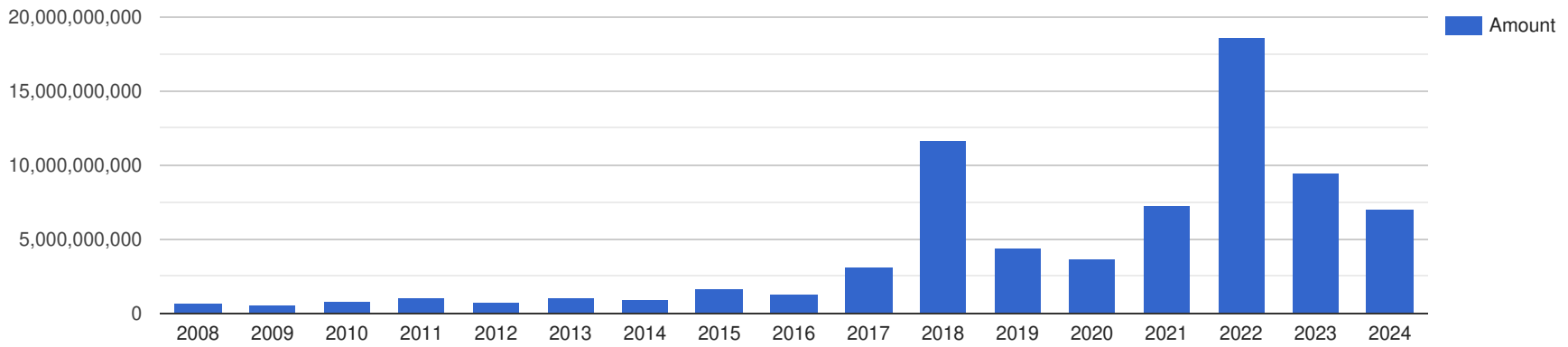
**Company Revenue - USD**



**Company Profit Before Tax - ZAR**



**Company Profit Before Tax - USD**



# Company Directors Report

**CEO Biography - USD:**

| Year End: | Director Surname: | Director Name: | Director Gender: | Full Year on Board?: | Full year in position?: |
|---|---|---|---|---|---|
| 2009 | Bekker | Jacobus Petrus (koos) | Male | Yes | Yes |
| 2010 | Bekker | Jacobus Petrus (koos) | Male | Yes | Yes |
| 2011 | Bekker | Jacobus Petrus (koos) | Male | Yes | Yes |
| 2012 | Bekker | Jacobus Petrus (koos) | Male | Yes | Yes |
| 2013 | Bekker | Jacobus Petrus (koos) | Male | Yes | Yes |
| 2014 | Bekker | Jacobus Petrus (koos) | Male | Yes | Yes |
| 2015 | Dijk | B van | Male | No | No |
| 2016 | Dijk | B van | Male | Yes | Yes |
| 2017 | Dijk | B van | Male | Yes | Yes |
| 2018 | Dijk | B van | Male | Yes | Yes |
| 2018 | Dijk | B van | Male | Yes | Yes |
| 2019 | Dijk | B van | Male | Yes | Yes |
| 2020 | Dijk | B van | Male | Yes | Yes |
| 2021 | Bekker | Jacobus Petrus (koos) | Male | Yes | Yes |
| 2021 | Dijk | B van | Male | Yes | Yes |
| 2022 | Dijk | B van | Male | Yes | Yes |
| 2023 | Dijk | B van | Male | Yes | Yes |
| 2024 | Dijk | B van | Male | No | No |

**CEO Remuneration - USD:**

| Financial Year: | Salary: | Benefits: | Cash Bonus | Other: | Total Annual: | LTI Payment: | Total Including LTI: |
|---|---|---|---|---|---|---|---|
| 2009 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2011 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2013 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2015 | 876,763 | 387,975 | 632,369 | 0 | 1,897,107 | 0 | 1,897,107 |
| 2016 | 1,028,000 | 77,000 | 568,000 | 0 | 1,673,000 | 0 | 1,673,000 |
| 2017 | 1,104,000 | 125,000 | 973,000 | 0 | 2,202,000 | 10,403,000 | 12,605,000 |
| 2018 | 1,881,000 | 65,000 | 1,064,000 | 81,000 | 3,091,000 | 9,636,000 | 12,727,000 |
| 2019 | 1,259,000 | 151,000 | 1,108,000 | 0 | 2,518,000 | 0 | 2,518,000 |
| 2020 | 1,362,000 | 89,000 | 1,180,000 | 62,000 | 2,693,000 | 13,284,000 | 15,977,000 |
| 2021 | 2,010,000 | 95,000 | 1,424,000 | 47,000 | 3,576,000 | 13,647,000 | 17,223,000 |
| 2022 | 1,435,000 | 0 | 0 | 1,036,000 | 2,471,000 | 13,412,000 | 15,883,000 |
| 2023 | 1,405,000 | 92,000 | 4,384,000 | 49,000 | 5,930,000 | 0 | 5,930,000 |
| 2024 | 1,469,000 | 141,000 | 1,469,000 | 747,000 | 3,826,000 | 14,443,000 | 18,269,000 |

**Executive Director Remuneration - USD:**

| Financial Year: | No. of EDs: | Total Salary: | Cash Bonus | Other: | Total Annual: |
|---|---|---|---|---|---|
| 2008 | 1 | 283,192 | 601,814 | 283,192 | 601,814 |
| 2009 | 2 | 309,951 | 620,485 | 154,976 | 310,242 |
| 2010 | 2 | 381,236 | 842,909 | 190,618 | 421,455 |
| 2011 | 2 | 425,348 | 857,103 | 212,674 | 428,552 |
| 2012 | 2 | 460,108 | 970,350 | 230,054 | 485,175 |
| 2013 | 2 | 447,176 | 869,647 | 223,588 | 434,824 |
| 2014 | 2 | 415,743 | 744,356 | 207,871 | 372,178 |
| 2015 | 2 | 1,397,288 | 3,986,166 | 698,644 | 1,993,083 |
| 2016 | 3 | 2,409,000 | 4,982,000 | 803,000 | 1,660,667 |
| 2017 | 3 | 2,614,000 | 6,211,000 | 871,333 | 2,070,333 |
| 2018 | 4 | 3,462,000 | 7,522,000 | 865,500 | 1,880,500 |
| 2019 | 2 | 2,156,000 | 4,533,000 | 1,078,000 | 2,266,500 |
| 2020 | 2 | 2,312,000 | 4,970,000 | 1,156,000 | 2,485,000 |
| 2021 | 2 | 2,010,000 | 3,576,000 | 1,005,000 | 1,788,000 |
| 2022 | 1 | 1,435,000 | 2,471,000 | 1,435,000 | 2,471,000 |
| 2023 | 1 | 1,405,000 | 5,930,000 | 1,405,000 | 5,930,000 |
| 2024 | 2 | 2,729,000 | 6,402,000 | 1,364,500 | 3,201,000 |

**Non-Executive Director Remuneration - USD:**

| Financial Year: | No. of NEDs: | Total Fees: | Average Fees |
|---|---|---|---|
| 2008 | 10 | 979,444 | 97,944 |
| 2009 | 11 | 1,188,418 | 108,038 |
| 2010 | 12 | 1,575,774 | 131,314 |
| 2011 | 12 | 1,795,265 | 149,605 |
| 2012 | 12 | 2,117,925 | 176,494 |
| 2013 | 12 | 1,880,221 | 156,685 |
| 2014 | 17 | 2,093,762 | 123,162 |
| 2015 | 17 | 3,700,000 | 217,647 |
| 2016 | 15 | 3,903,000 | 260,200 |
| 2017 | 12 | 4,429,000 | 369,083 |
| 2018 | 12 | 4,453,000 | 371,083 |
| 2019 | 14 | 5,065,000 | 361,786 |
| 2020 | 14 | 5,252,000 | 375,143 |
| 2021 | 14 | 5,417,000 | 386,929 |
| 2022 | 15 | 5,982,000 | 398,800 |
| 2023 | 14 | 5,934,000 | 423,857 |
| 2024 | 13 | 5,039,000 | 387,615 |

**CEO Remuneration - ZAR:**

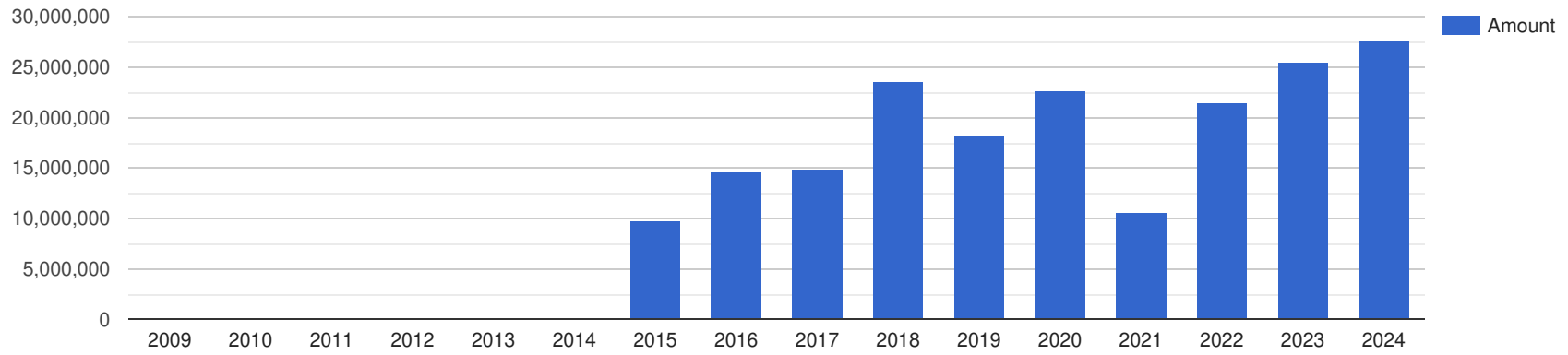
| Financial Year: | Salary: | Benefits: | Cash Bonus | Other | Total Annual | LTI Payment | Total Including LTI |
|---|---|---|---|---|---|---|---|
| 2009 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2011 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2013 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2015 | 9,697,000 | 4,291,000 | 6,994,000 | 0 | 20,982,000 | 0 | 20,982,000 |
| 2016 | 14,685,714 | 1,100,000 | 8,114,286 | 0 | 23,900,000 | 0 | 23,900,000 |
| 2017 | 14,918,919 | 1,689,189 | 13,148,649 | 0 | 29,756,757 | 140,581,081 | 170,337,838 |
| 2018 | 23,512,500 | 812,500 | 13,300,000 | 1,012,500 | 38,637,500 | 120,450,000 | 159,087,500 |
| 2019 | 18,246,377 | 2,188,406 | 16,057,971 | 0 | 36,492,754 | 0 | 36,492,754 |
| 2020 | 22,700,000 | 1,483,333 | 19,666,667 | 1,033,333 | 44,883,333 | 221,400,000 | 266,283,333 |
| 2021 | 10,558,974 | 142,429 | 2,134,933 | 70,465 | 12,906,800 | 20,460,270 | 33,367,070 |
| 2022 | 21,417,910 | 0 | 0 | 15,462,687 | 36,880,597 | 200,179,104 | 237,059,701 |
| 2023 | 25,545,455 | 1,672,727 | 79,709,091 | 890,909 | 107,818,182 | 0 | 107,818,182 |
| 2024 | 27,716,981 | 2,660,377 | 27,716,981 | 14,094,340 | 72,188,679 | 272,509,434 | 344,698,113 |

**Executive Director Remuneration - ZAR:**

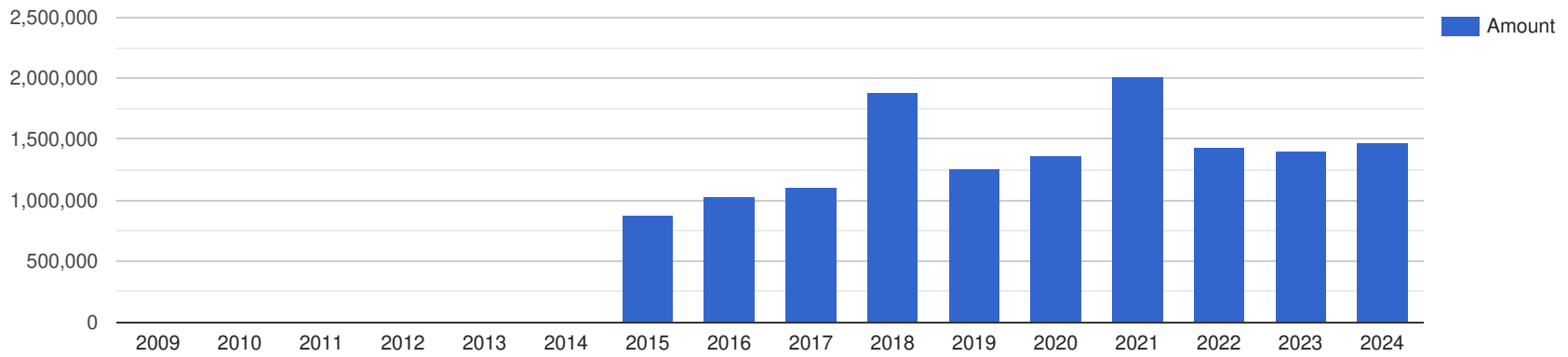
| Financial Year: | No. of EDs: | Total Salary: | Total Annual Remuneration | Average Salary | Average Remuneration |
|---|---|---|---|---|---|
| 2008 | 1 | 2,342,000 | 4,977,000 | 2,342,000 | 4,977,000 |
| 2009 | 2 | 2,660,000 | 5,325,000 | 1,330,000 | 2,662,500 |
| 2010 | 2 | 2,820,000 | 6,235,000 | 1,410,000 | 3,117,500 |
| 2011 | 2 | 3,054,000 | 6,154,000 | 1,527,000 | 3,077,000 |
| 2012 | 2 | 3,414,000 | 7,200,000 | 1,707,000 | 3,600,000 |
| 2013 | 2 | 3,801,000 | 7,392,000 | 1,900,500 | 3,696,000 |
| 2014 | 2 | 4,199,000 | 7,518,000 | 2,099,500 | 3,759,000 |
| 2015 | 2 | 15,454,000 | 44,087,000 | 7,727,000 | 22,043,500 |
| 2016 | 3 | 34,414,286 | 71,171,429 | 11,471,429 | 23,723,810 |
| 2017 | 3 | 35,324,324 | 83,932,432 | 11,774,775 | 27,977,477 |
| 2018 | 4 | 43,275,000 | 94,025,000 | 10,818,750 | 23,506,250 |
| 2019 | 2 | 31,246,377 | 65,695,652 | 15,623,188 | 32,847,826 |
| 2020 | 2 | 38,533,333 | 82,833,333 | 19,266,667 | 41,416,667 |
| 2021 | 2 | 10,558,974 | 12,906,800 | 5,279,487 | 6,453,400 |
| 2022 | 1 | 21,417,910 | 36,880,597 | 21,417,910 | 36,880,597 |
| 2023 | 1 | 25,545,455 | 107,818,182 | 25,545,455 | 107,818,182 |
| 2024 | 2 | 51,490,566 | 120,792,453 | 25,745,283 | 60,396,226 |

# Company Directors Fee Changes

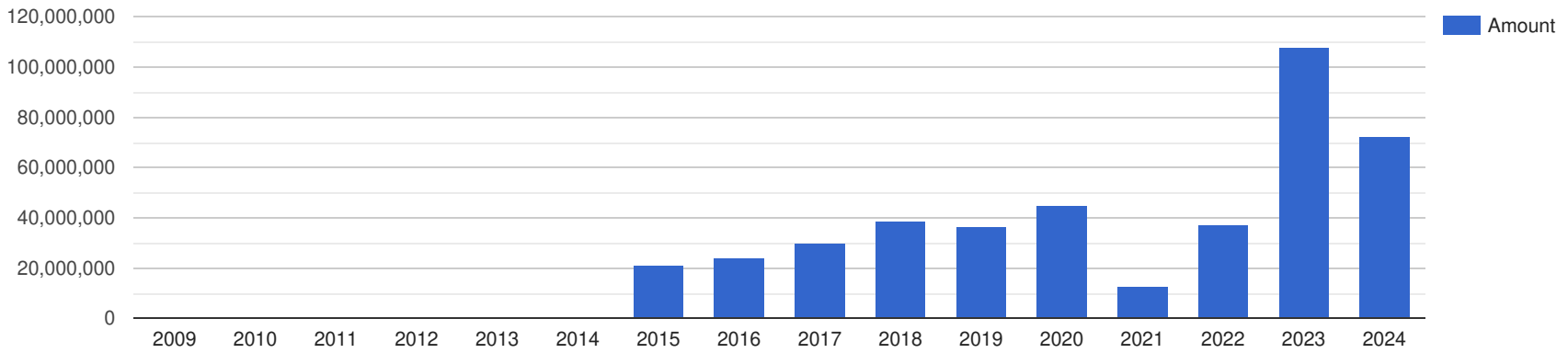
**CEO Salary - ZAR**



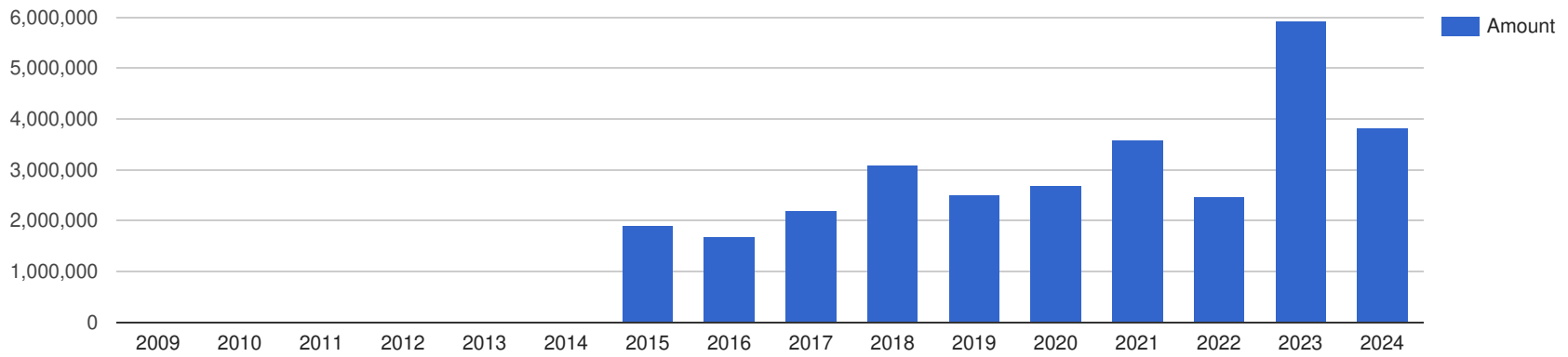
**CEO Salary - USD**



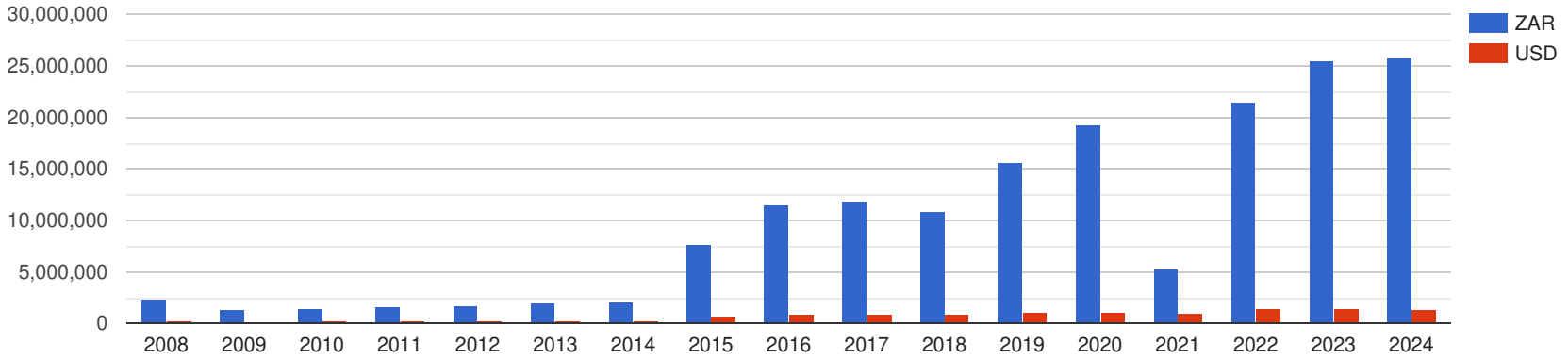
**CEO Remuneration - ZAR**



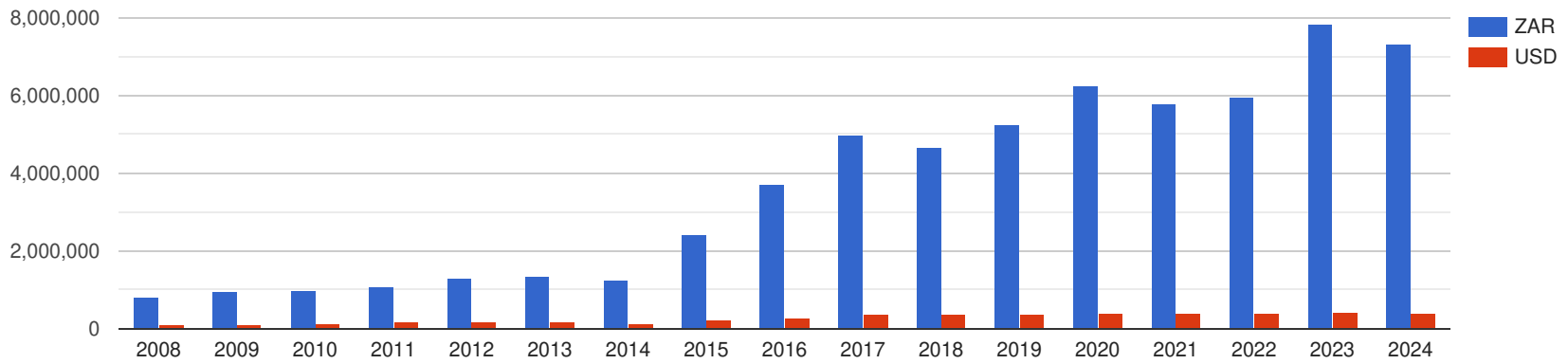
**CEO Remuneration - USD**



**Average Executive Director Salary**



**Average Non-Executive Director**



# Company Employees Report

**Total Employee Count:**

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|---|---|---|---|
| 2008 | 0 | 0 | 0 |
| 2009 | 0 | 0 | 11715 |
| 2010 | 0 | 0 | 11577 |
| 2011 | 0 | 0 | 15932 |
| 2012 | 0 | 0 | 19000 |
| 2013 | 0 | 0 | 21000 |
| 2014 | 0 | 0 | 28000 |
| 2015 | 0 | 0 | 24000 |
| 2016 | 27000 | 0 | 27000 |
| 2017 | 25000 | 0 | 25000 |
| 2018 | 0 | 0 | 24550 |
| 2019 | 20196 | 0 | 0 |
| 2020 | 3242 | 0 | 3242 |
| 2021 | 28445 | 0 | 28445 |
| 2022 | 35276 | 0 | 35276 |
| 2023 | 27573 | 0 | 27573 |
| 2024 | 0 | 0 | 25564 |

**Countries of Operation:**

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|---|---|---|---|
| South Africa | Yes | No | The company notes having operations in Eatern Europe; Western Europe; Africa; South East Asia and the middle east in addition to the countries noted in this section of company operations. In Africa Naspers has offices In all countries with the exception of Morocco, Western Sahara*, algeria, Tunisia, Libya and Egypt. In the middle East Naspers has offices in the UAE and Qatar. In Europe: all countries except Finland and Sweden. Everywhere in Asia except: Mongolia, North Korea, Laos Vietnam, Nepal , Buthan, Papua New Guinea and Cambodia, No operations in French Guiana, Suriname and Guyana in South America. No operations in Cuba in latin America. In North America no operations in St Pierre et Miquelon. No operations in regions covering the arctic circle. |
| China | No | No | 2013: the groups has operations in Africa, China, Latin America, Central and Eastern Europe, Russia, India, South-east Asia and the Middle East. |
| India | No | No | 0 |
| Brazil | No | No | 0 |
| Russia | No | No | Naspers is active in more than 130 countries world wide including the majority of African countries in internet, pay television, print media, and technology domains. |

**Total Employee Count:**

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|---|---|---|---|---|---|---|---|---|---|---|
| South Africa | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Brazil | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| China | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| India | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Russia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |