

# Company Information Report

## Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	40 Heerengracht	PO Box 2271	Cape Town	8001	+27 (0)21 406 2121	0	www.naspers.com	1925/01/01	2019/03/31	USD

## GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
UNI	No	0

## Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Media	0	0

## Five Major Shareholders

	<b>14%</b> Public Investment Corporation
	<b>0%</b>
	<b>0%</b>
	<b>0%</b>
	<b>0%</b>

# Company Performance Report

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## Company Performance in US Dollars - USD

Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	2,481,065,054	637,774,849	6,955,632,769	2,947,493,470
2009	3,162,330,095	565,664,336	6,464,483,294	2,291,876,896
2010	3,785,047,992	778,694,065	7,769,095,579	2,951,737,191
2011	4,607,938,719	1,087,465,181	9,729,108,635	3,748,328,691
2012	5,321,698,113	746,630,728	10,953,908,356	4,272,506,739
2013	5,911,647,059	1,094,117,647	12,180,705,882	5,609,764,706
2014	6,210,693,069	933,069,307	12,732,871,287	5,979,900,990
2015	6,608,679,928	1,607,685,353	14,199,186,257	6,621,609,403
2016	5,930,000,000	1,261,000,000	16,723,000,000	6,069,000,000
2017	6,098,000,000	3,052,000,000	21,930,000,000	6,569,000,000
2018	6,660,000,000	11,658,000,000	35,451,000,000	9,760,000,000
2019	3,291,000,000	4,391,000,000	33,685,000,000	4,554,000,000
2020	4,001,000,000	3,635,000,000	36,319,000,000	6,391,000,000
2021	5,934,000,000	7,222,000,000	53,817,000,000	12,956,000,000
2022	7,940,000,000	18,644,000,000	71,317,000,000	21,189,000,000
2023	6,778,000,000	9,460,000,000	65,498,000,000	20,893,000,000

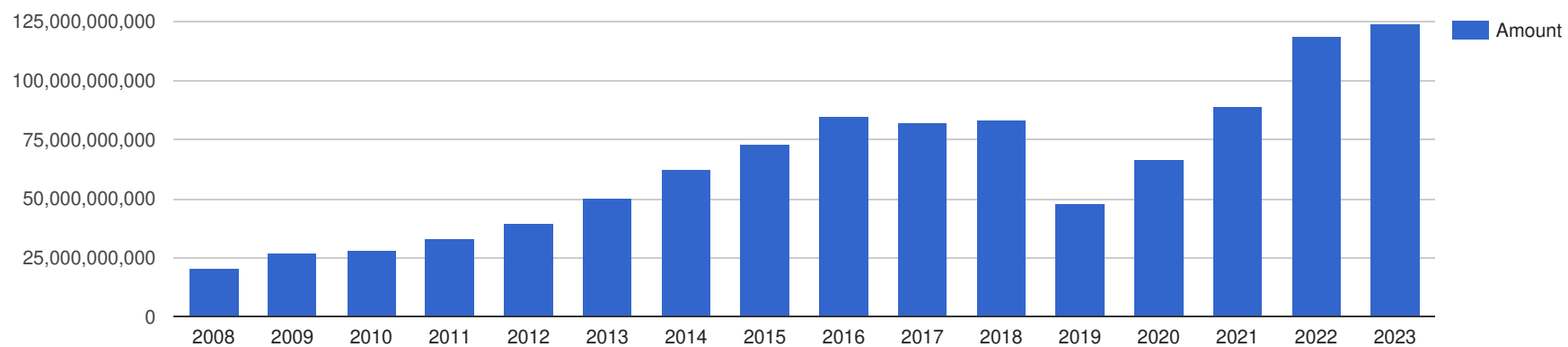
**Company Performance in South African Rand - ZAR**

Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	20,518,408,000	5,274,398,000	57,523,083,000	24,375,771,000
2009	26,690,066,000	4,774,207,000	54,560,239,000	19,343,441,000
2010	27,998,000,000	5,760,000,000	57,468,000,000	21,834,000,000
2011	33,085,000,000	7,808,000,000	69,855,000,000	26,913,000,000
2012	39,487,000,000	5,540,000,000	81,278,000,000	31,702,000,000
2013	50,249,000,000	9,300,000,000	103,536,000,000	47,683,000,000
2014	62,728,000,000	9,424,000,000	128,602,000,000	60,397,000,000
2015	73,092,000,000	17,781,000,000	157,043,000,000	73,235,000,000
2016	84,714,285,714	18,014,285,714	238,900,000,000	86,700,000,000
2017	82,405,405,405	41,243,243,243	296,351,351,351	88,770,270,270
2018	83,250,000,000	145,725,000,000	443,137,500,000	122,000,000,000
2019	47,695,652,174	63,637,681,159	488,188,405,797	66,000,000,000
2020	66,683,333,333	60,583,333,333	605,316,666,667	106,516,666,667
2021	89,018,901,890	108,340,834,083	807,335,733,573	194,359,435,944
2022	119,096,010,284	279,650,631,704	1,069,719,164,408	317,824,352,884
2023	123,912,248,629	172,943,327,239	1,197,404,021,938	381,956,124,314

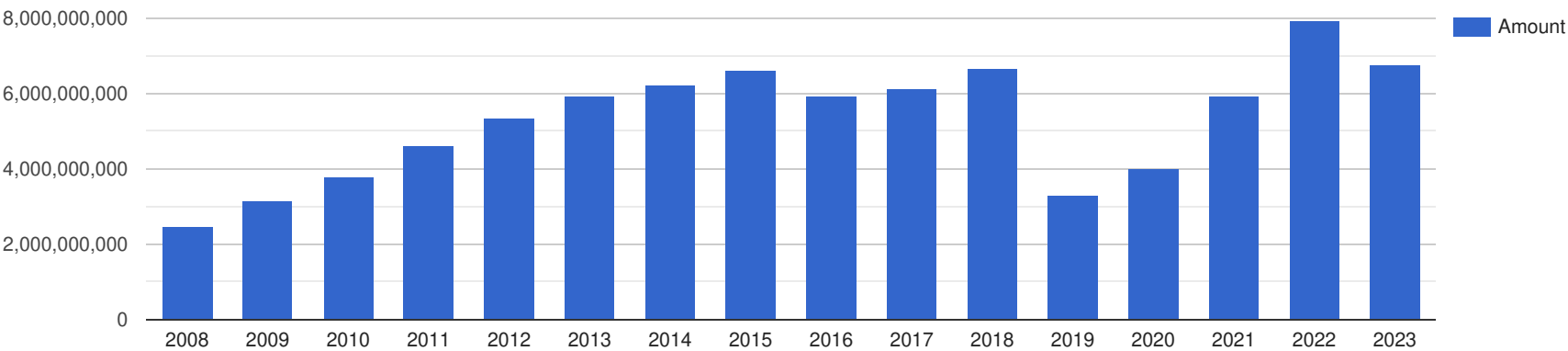
## Company Performance Changes Report

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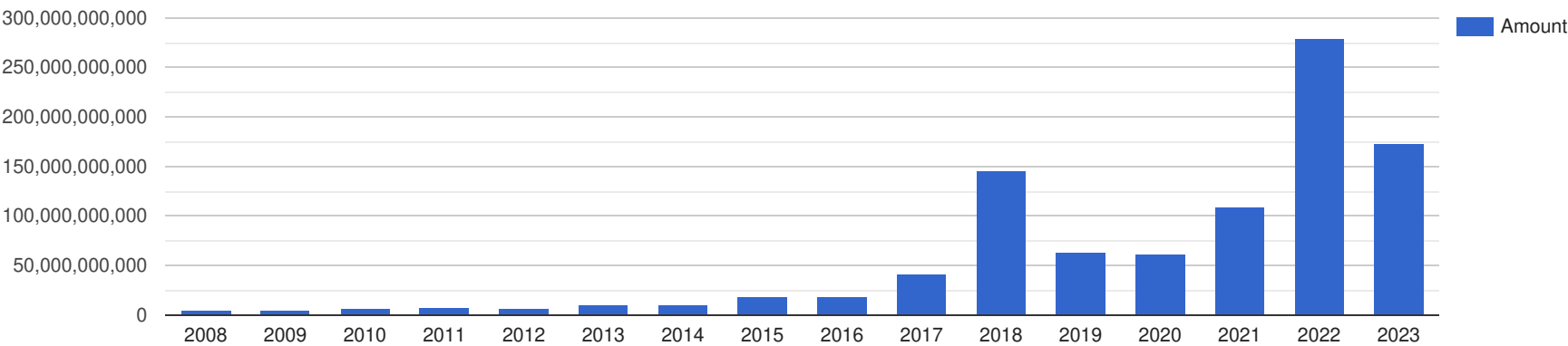
### Company Revenue - ZAR



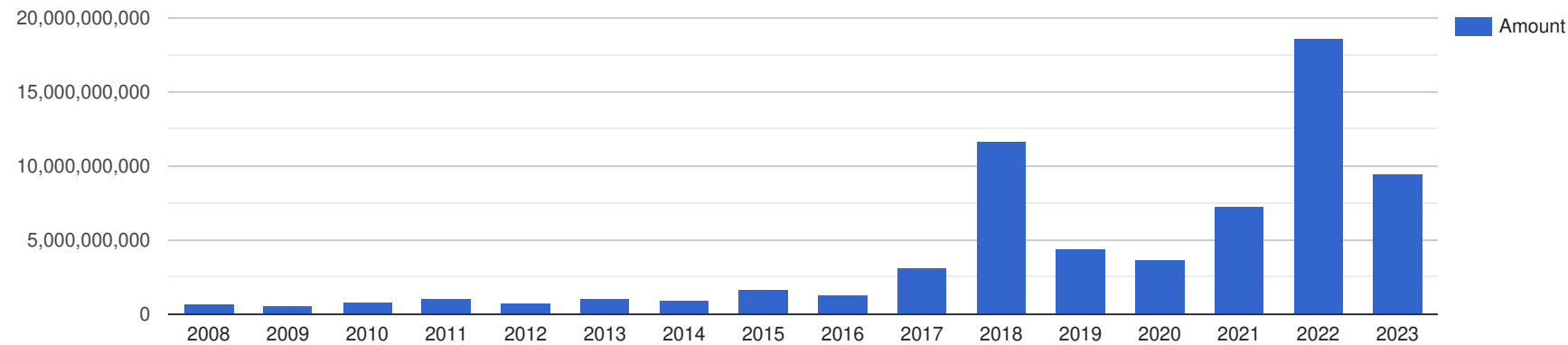
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



## Company Directors Report

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### CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2009	Bekker	Jacobus Petrus (koos)	Male	Yes	Yes
2010	Bekker	Jacobus Petrus (koos)	Male	Yes	Yes
2011	Bekker	Jacobus Petrus (koos)	Male	Yes	Yes
2012	Bekker	Jacobus Petrus (koos)	Male	Yes	Yes
2013	Bekker	Jacobus Petrus (koos)	Male	Yes	Yes
2014	Bekker	Jacobus Petrus (koos)	Male	Yes	Yes
2015	Dijk	B van	Male	No	No
2016	Dijk	B van	Male	Yes	Yes
2017	Dijk	B van	Male	Yes	Yes
2018	Dijk	B van	Male	Yes	Yes
2018	Dijk	B van	Male	Yes	Yes
2019	Dijk	B van	Male	Yes	Yes
2020	Dijk	B van	Male	Yes	Yes
2021	Bekker	Jacobus Petrus (koos)	Male	Yes	Yes
2021	Dijk	B van	Male	Yes	Yes
2022	Dijk	B van	Male	Yes	Yes
2023	Dijk	B van	Male	Yes	Yes



**CEO Remuneration - USD:**

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0
2011	0	0	0	0	0	0	0
2012	0	0	0	0	0	0	0
2013	0	0	0	0	0	0	0
2014	0	0	0	0	0	0	0
2015	876,763	387,975	632,369	0	1,897,107	0	1,897,107
2016	1,028,000	77,000	568,000	0	1,673,000	0	1,673,000
2017	1,104,000	125,000	973,000	0	2,202,000	10,403,000	12,605,000
2018	1,881,000	65,000	1,064,000	81,000	3,091,000	9,636,000	12,727,000
2019	1,259,000	151,000	1,108,000	0	2,518,000	0	2,518,000
2020	1,362,000	89,000	1,180,000	62,000	2,693,000	13,284,000	15,977,000
2021	2,010,000	95,000	1,424,000	47,000	3,576,000	13,647,000	17,223,000
2022	1,435,000	0	0	1,036,000	2,471,000	13,412,000	15,883,000
2023	1,405,000	92,000	4,384,000	49,000	5,930,000	0	5,930,000

**Executive Director Remuneration - USD:**

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	1	283,192	601,814	283,192	601,814
2009	2	309,951	620,485	154,976	310,242
2010	2	381,236	842,909	190,618	421,455
2011	2	425,348	857,103	212,674	428,552
2012	2	460,108	970,350	230,054	485,175
2013	2	447,176	869,647	223,588	434,824
2014	2	415,743	744,356	207,871	372,178
2015	2	1,397,288	3,986,166	698,644	1,993,083
2016	3	2,409,000	4,982,000	803,000	1,660,667
2017	3	2,614,000	6,211,000	871,333	2,070,333
2018	4	3,462,000	7,522,000	865,500	1,880,500
2019	2	2,156,000	4,533,000	1,078,000	2,266,500
2020	2	2,312,000	4,970,000	1,156,000	2,485,000
2021	2	2,010,000	3,576,000	1,005,000	1,788,000
2022	1	1,435,000	2,471,000	1,435,000	2,471,000
2023	1	1,405,000	5,930,000	1,405,000	5,930,000

**Non-Executive Director Remuneration - USD:**

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	10	979,444	97,944
2009	11	1,188,418	108,038
2010	12	1,575,774	131,314
2011	12	1,795,265	149,605
2012	12	2,117,925	176,494
2013	12	1,880,221	156,685
2014	17	2,093,762	123,162
2015	17	3,700,000	217,647
2016	15	3,903,000	260,200
2017	12	4,429,000	369,083
2018	12	4,453,000	371,083
2019	14	5,065,000	361,786
2020	14	5,252,000	375,143
2021	14	5,417,000	386,929
2022	15	5,982,000	398,800
2023	14	5,934,000	423,857

**CEO Remuneration - ZAR:**

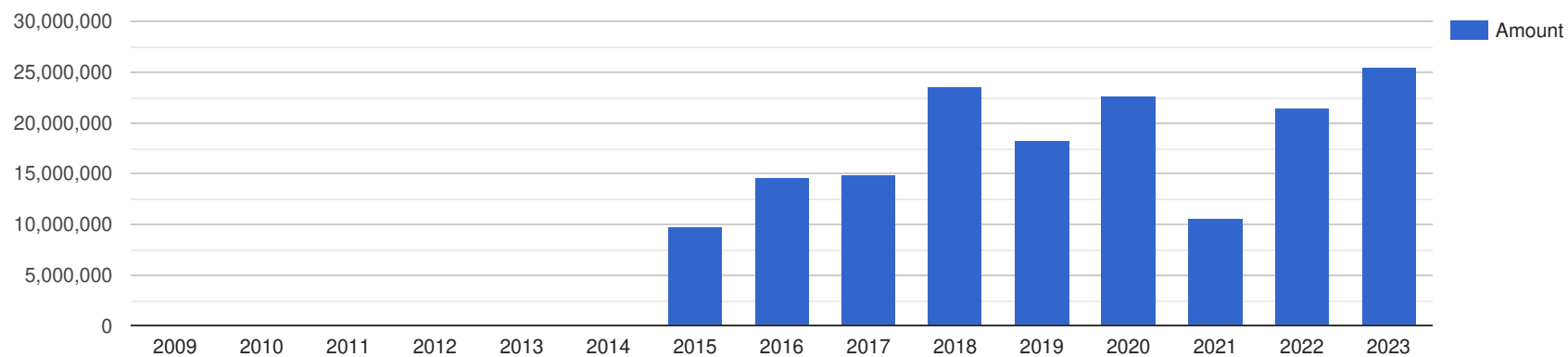
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0
2011	0	0	0	0	0	0	0
2012	0	0	0	0	0	0	0
2013	0	0	0	0	0	0	0
2014	0	0	0	0	0	0	0
2015	9,697,000	4,291,000	6,994,000	0	20,982,000	0	20,982,000
2016	14,685,714	1,100,000	8,114,286	0	23,900,000	0	23,900,000
2017	14,918,919	1,689,189	13,148,649	0	29,756,757	140,581,081	170,337,838
2018	23,512,500	812,500	13,300,000	1,012,500	38,637,500	120,450,000	159,087,500
2019	18,246,377	2,188,406	16,057,971	0	36,492,754	0	36,492,754
2020	22,700,000	1,483,333	19,666,667	1,033,333	44,883,333	221,400,000	266,283,333
2021	10,558,974	142,429	2,134,933	70,465	12,906,800	20,460,270	33,367,070
2022	21,417,910	0	0	15,462,687	36,880,597	200,179,104	237,059,701
2023	25,545,455	1,672,727	79,709,091	890,909	107,818,182	0	107,818,182

**Executive Director Remuneration - ZAR:**

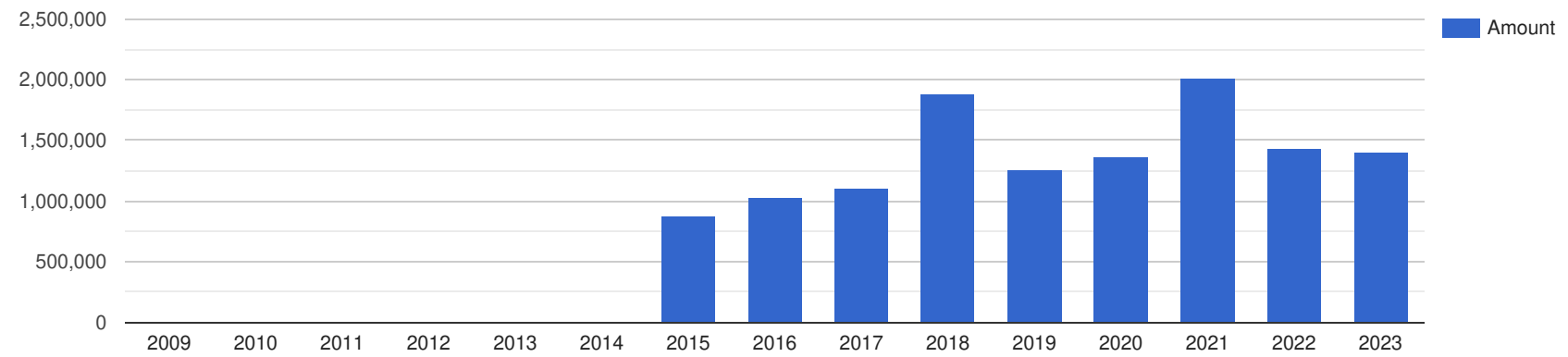
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	1	2,342,000	4,977,000	2,342,000	4,977,000
2009	2	2,660,000	5,325,000	1,330,000	2,662,500
2010	2	2,820,000	6,235,000	1,410,000	3,117,500
2011	2	3,054,000	6,154,000	1,527,000	3,077,000
2012	2	3,414,000	7,200,000	1,707,000	3,600,000
2013	2	3,801,000	7,392,000	1,900,500	3,696,000
2014	2	4,199,000	7,518,000	2,099,500	3,759,000
2015	2	15,454,000	44,087,000	7,727,000	22,043,500
2016	3	34,414,286	71,171,429	11,471,429	23,723,810
2017	3	35,324,324	83,932,432	11,774,775	27,977,477
2018	4	43,275,000	94,025,000	10,818,750	23,506,250
2019	2	31,246,377	65,695,652	15,623,188	32,847,826
2020	2	38,533,333	82,833,333	19,266,667	41,416,667
2021	2	10,558,974	12,906,800	5,279,487	6,453,400
2022	1	21,417,910	36,880,597	21,417,910	36,880,597
2023	1	25,545,455	107,818,182	25,545,455	107,818,182

## Company Directors Fee Changes

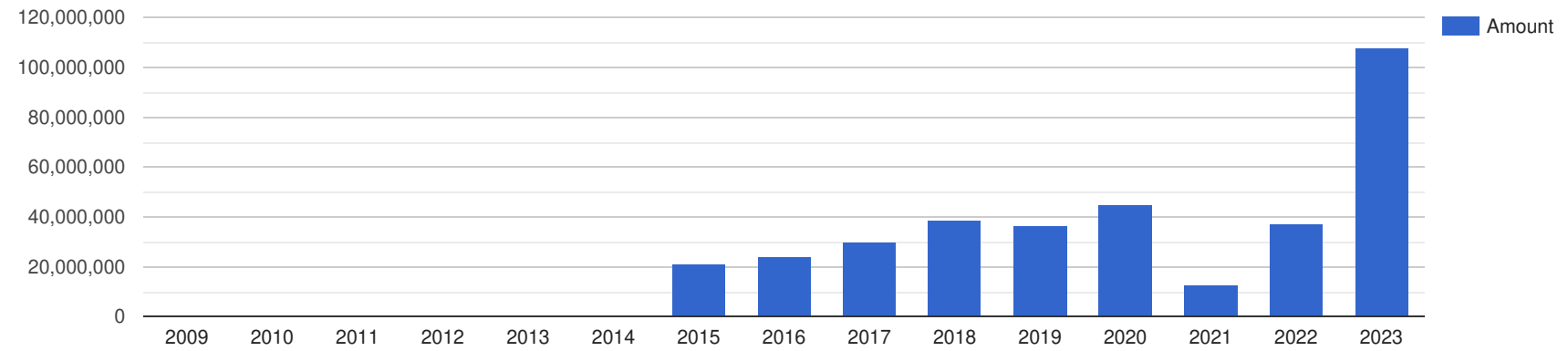
### CEO Salary - ZAR



## CEO Salary - USD

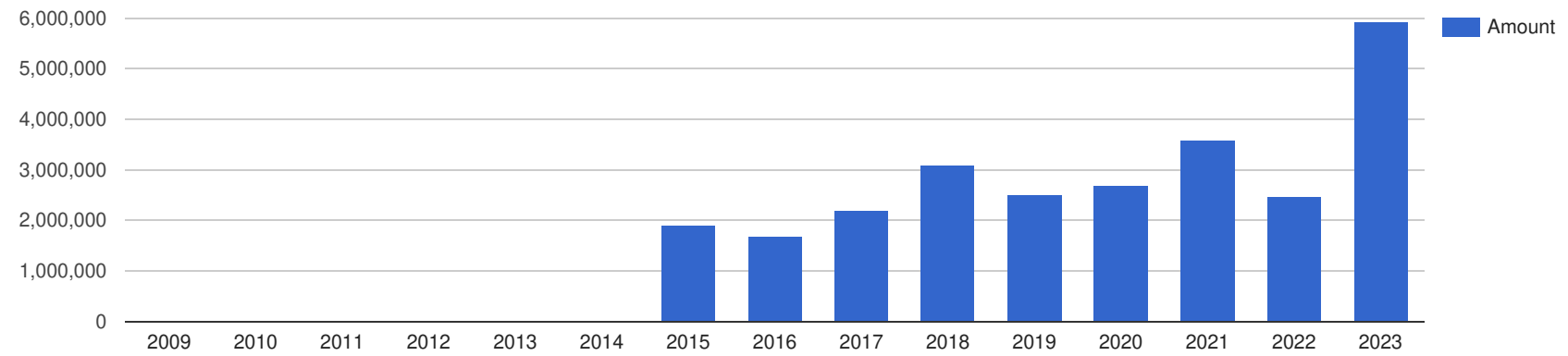


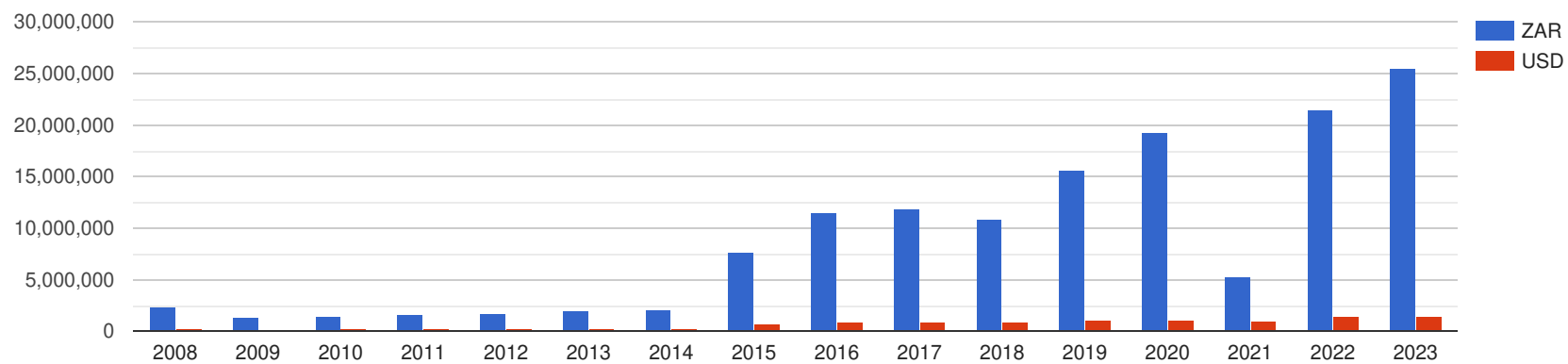
# CEO Remuneration - ZAR

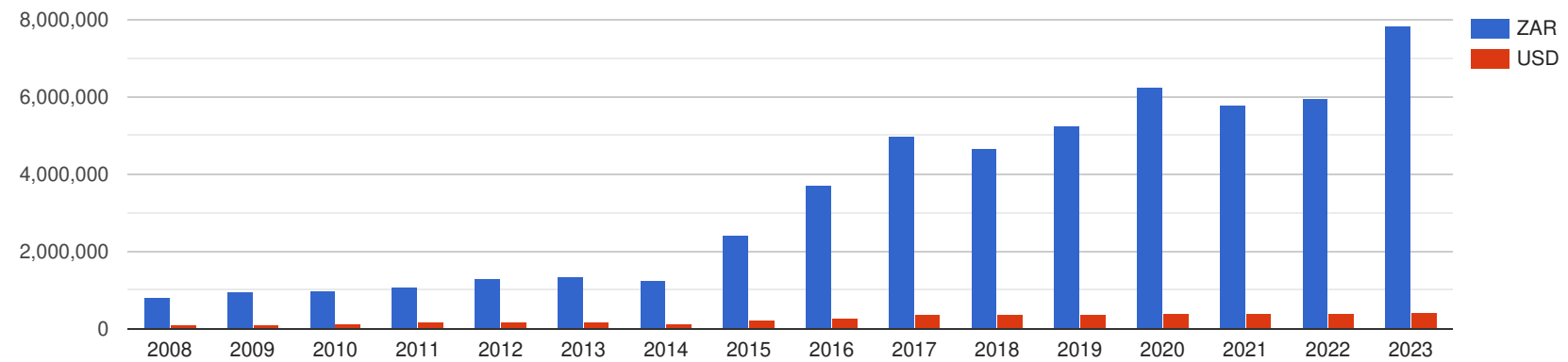




## CEO Remuneration - USD



**Average Executive Director Salary**

**Average Non-Executive Director**

## Company Employees Report

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**Total Employee Count:**

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	11715
2010	0	0	11577
2011	0	0	15932
2012	0	0	19000
2013	0	0	21000
2014	0	0	28000
2015	0	0	24000
2016	27000	0	27000
2017	25000	0	25000
2018	0	0	24550
2019	20196	0	0
2020	3242	0	3242
2021	28445	0	28445
2022	35276	0	35276
2023	27573	0	27573

**Countries of Operation:**

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	The company notes having operations in Eastern Europe; Western Europe; Africa; South East Asia and the middle east in addition to the countries noted in this section of company operations. In Africa Naspers has offices in all countries with the exception of Morocco, Western Sahara*, Algeria, Tunisia, Libya and Egypt. In the middle East Naspers has offices in the UAE and Qatar. In Europe: all countries except Finland and Sweden. Everywhere in Asia except: Mongolia, North Korea, Laos, Vietnam, Nepal, Bhutan, Papua New Guinea and Cambodia. No operations in French Guiana, Suriname and Guyana in South America. No operations in Cuba in Latin America. In North America no operations in St Pierre et Miquelon. No operations in regions covering the Arctic circle.
China	No	No	2013: the group has operations in Africa, China, Latin America, Central and Eastern Europe, Russia, India, South-east Asia and the Middle East.
India	No	No	0
Brazil	No	No	0
Russia	No	No	Naspers is active in more than 130 countries world wide including the majority of African countries in internet, pay television, print media, and technology domains.

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No
Brazil	2014	0	0	0	0	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
India	2014	0	0	0	0	0	0	0	0	No
Russia	2014	0	0	0	0	0	0	0	0	No