Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 1000		Bedfordview	2008	+27 11 456 6200	info@murrob.com	http://www.murrob.com/	1948/01/01	2023/06/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
BWI	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Construction	Johannesburg Stock Exchange (JSE)	Group Five, Aveng, WBHO, Basil Read, Stefanutti Stocks

Five Major Shareholders

43%	Aton Austria Holding GmbH
9%	Government Employees Pension Fund
0%	N/A
0%	N/A
0%	N/A

Company Performance Report

Company Performance in US Dollars - USD

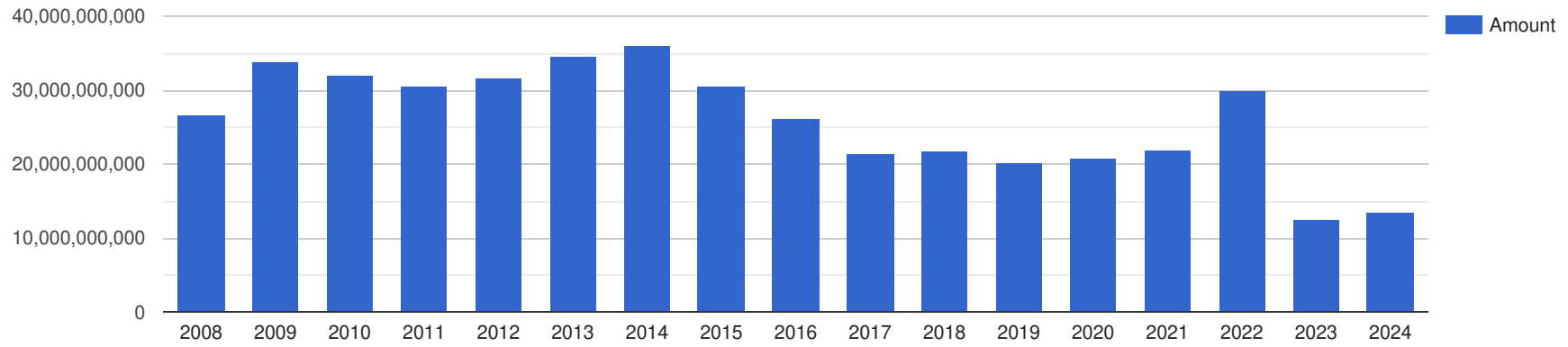
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	3,224,425,634	296,856,106	2,617,775,090	1,913,422,007
2009	4,000,236,967	339,928,910	2,783,649,289	1,997,630,332
2010	4,447,134,449	234,169,554	2,929,554,340	2,055,766,582
2011	4,374,641,834	-124,928,367	2,802,292,264	2,039,971,347
2012	4,086,167,742	-46,154,839	2,895,741,935	1,979,354,839
2013	3,928,965,909	193,886,364	2,787,693,182	1,799,238,636
2014	3,475,313,404	142,275,796	1,910,376,085	1,338,379,942
2015	2,671,993,007	92,027,972	1,643,610,140	1,073,417,832
2016	1,772,745,763	81,640,678	1,217,959,322	725,518,644
2017	1,638,384,380	34,081,164	1,087,519,142	581,761,103
2018	1,627,215,850	61,276,627	1,064,054,819	561,745,866
2019	1,380,639,419	50,510,029	727,835,969	724,830,561
2020	1,214,473,884	-13,871,242	1,101,481,542	773,992,004
2021	1,573,464,589	23,859,003	1,419,409,349	1,060,984,993
2022	1,891,016,144	31,902,501	1,285,387,781	923,672,048
2023	663,386,647	-9,317,228	446,534,816	348,517,576
2024	731,603,851	2,175,450	443,791,809	359,003,644

Company Performance in South African Rand - ZAR

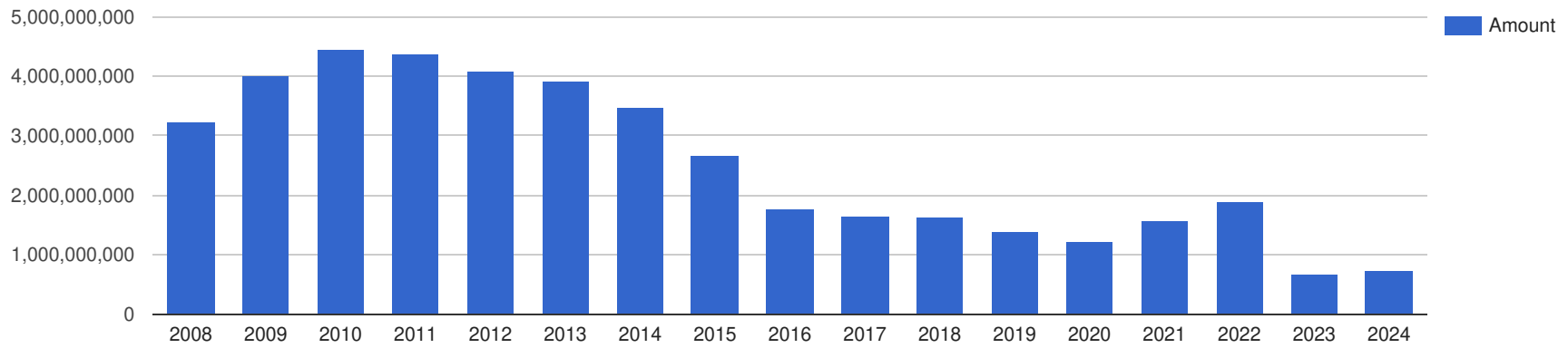
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	26,666,000,000	2,455,000,000	21,649,000,000	15,824,000,000
2009	33,762,000,000	2,869,000,000	23,494,000,000	16,860,000,000
2010	31,962,000,000	1,683,000,000	21,055,000,000	14,775,000,000
2011	30,535,000,000	-872,000,000	19,560,000,000	14,239,000,000
2012	31,667,800,000	-357,700,000	22,442,000,000	15,340,000,000
2013	34,574,900,000	1,706,200,000	24,531,700,000	15,833,300,000
2014	36,039,000,000	1,475,400,000	19,810,600,000	13,879,000,000
2015	30,567,600,000	1,052,800,000	18,802,900,000	12,279,900,000
2016	26,148,000,000	1,204,200,000	17,964,900,000	10,701,400,000
2017	21,397,300,000	445,100,000	14,203,000,000	7,597,800,000
2018	21,847,000,000	822,700,000	14,286,000,000	7,542,000,000
2019	20,167,000,000	737,800,000	10,631,500,000	10,587,600,000
2020	20,837,700,000	-238,000,000	18,899,000,000	13,280,000,000
2021	21,881,700,000	331,800,000	19,739,300,000	14,754,800,000
2022	29,868,600,000	503,900,000	20,302,700,000	14,589,400,000
2023	12,460,000,000	-175,000,000	8,387,000,000	6,546,000,000
2024	13,452,000,000	40,000,000	8,160,000,000	6,601,000,000

Company Performance Changes Report

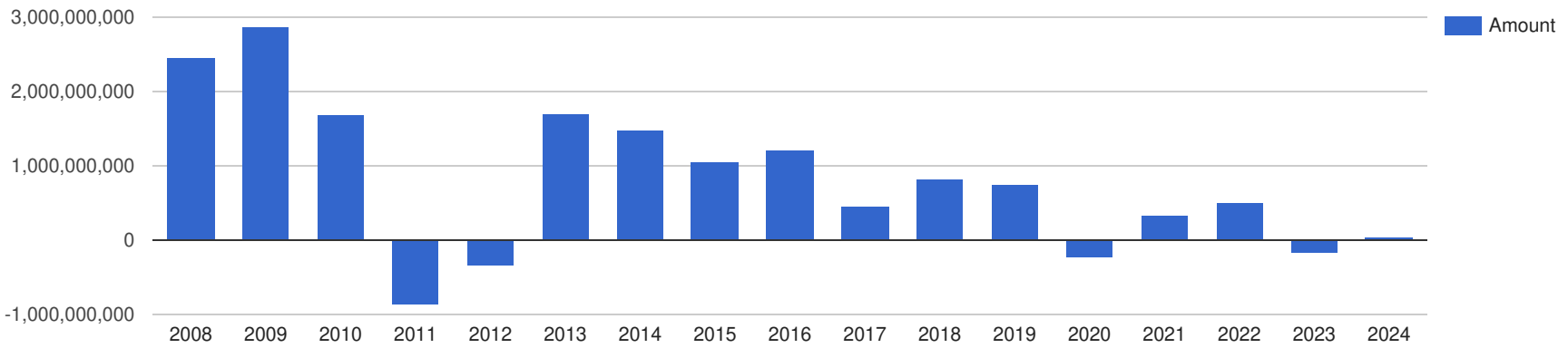
Company Revenue - ZAR



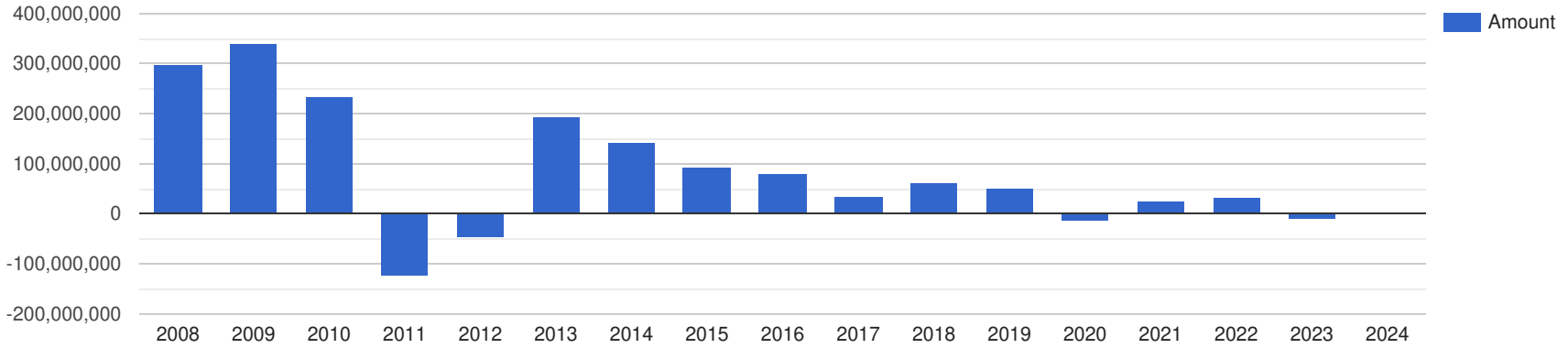
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Bruce	Brian	Male	Yes	Yes
2009	Bruce	Brian	Male	Yes	Yes
2010	Bruce	Brian	Male	Yes	Yes
2011	Bruce	Brian	Male	Yes	Yes
2012	Laas	Henry Johannes	Male	Yes	Yes
2013	Laas	Henry Johannes	Male	Yes	Yes
2014	Laas	Henry Johannes	Male	Yes	Yes
2015	Laas	Henry Johannes	Male	Yes	Yes
2016	Laas	Henry Johannes	Male	Yes	Yes
2017	Laas	Henry Johannes	Male	Yes	Yes
2018	Laas	Henry Johannes	Male	Yes	Yes
2019	Laas	Henry Johannes	Male	Yes	Yes
2020	Laas	Henry Johannes	Male	Yes	Yes
2021	Laas	Henry Johannes	Male	Yes	Yes
2023	Laas	Henry Johannes	Male	Yes	Yes
2024	Laas	Henry Johannes	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	383,071	112,696	755,744	0	1,251,511	4,525,998	5,777,509
2009	426,474	99,045	582,615	0	1,108,133	0	1,108,133
2010	566,022	108,808	0	0	674,830	0	674,830
2011	694,842	74,069	0	694,842	1,463,754	344,986	1,808,739
2012	516,129	0	387,097	0	903,226	44,791	948,017
2013	488,636	0	541,364	0	1,030,000	0	1,030,000
2014	491,803	36,644	641,755	0	1,170,203	0	1,170,203
2015	489,510	0	280,734	0	770,245	140,266	910,511
2016	400,000	0	434,156	0	834,156	161,098	995,254
2017	474,349	0	321,593	6,891	802,833	322,511	1,125,345
2018	491,583	0	677,045	35,379	1,204,007	304,186	1,508,193
2019	478,948	0	591,497	6,914	1,077,360	550,079	1,627,439
2020	1,057,932	0	0	22,846	1,080,779	0	1,080,779
2021	551,880	0	298,411	8,485	858,776	414,611	1,273,388
2023	443,882	0	133,159	6,283	583,324	53,775	637,099
2024	453,418	0	238,049	6,418	697,884	85,985	783,869

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	5	1,239,903	3,796,372	247,981	759,274
2009	4	1,165,579	2,681,193	291,395	670,298
2010	6	2,123,835	2,978,990	353,972	496,498
2011	6	2,635,530	4,056,878	439,255	676,146
2012	3	1,440,000	2,201,290	480,000	733,763
2013	3	1,319,432	2,486,818	439,811	828,939
2014	2	883,799	2,011,090	441,900	1,005,545
2015	2	866,259	1,344,974	433,129	672,487
2016	2	707,119	1,399,485	353,559	699,742
2017	3	827,871	1,406,126	275,957	468,709
2018	2	804,409	1,868,613	402,205	934,307
2019	2	783,734	1,664,476	391,867	832,238
2020	2	1,552,920	1,575,766	776,460	787,883
2021	2	907,097	1,358,021	453,549	679,011
2022	7	2,573,003	3,461,470	367,572	494,496
2023	6	2,021,731	2,326,294	336,955	387,716
2024	6	1,438,244	2,045,684	239,707	340,947

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	10	360,943	36,094
2009	12	373,922	31,160
2010	10	536,663	53,666
2011	11	719,198	65,382
2012	11	684,645	62,240
2013	11	511,250	46,477
2014	7	422,276	60,325
2015	7	421,678	60,240
2016	8	383,729	47,966
2017	8	470,061	58,758
2018	10	756,061	75,606
2019	8	879,747	109,968
2020	11	746,004	67,819
2021	8	565,183	80,740
2022	9	734,093	81,566
2023	10	528,378	58,709
2024	6	351,879	58,647

CEO Remuneration - ZAR:

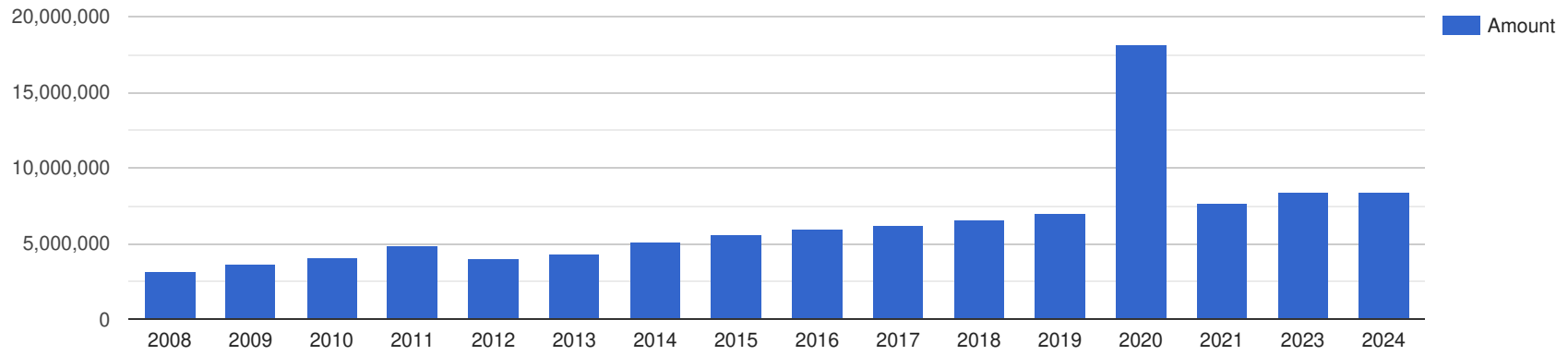
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	3,168,000	932,000	6,250,000	0	10,350,000	37,430,000	47,780,000
2009	3,660,000	850,000	5,000,000	0	9,510,000	0	9,510,000
2010	4,068,000	782,000	0	0	4,850,000	0	4,850,000
2011	4,850,000	517,000	0	4,850,000	10,217,000	2,408,000	12,625,000
2012	4,000,000	0	3,000,000	0	7,000,000	347,129	7,347,129
2013	4,300,000	0	4,764,000	0	9,064,000	0	9,064,000
2014	5,100,000	380,000	6,655,000	0	12,135,000	0	12,135,000
2015	5,600,000	0	3,211,600	0	8,811,600	1,604,644	10,416,244
2016	5,900,000	0	6,403,800	0	12,303,800	2,376,192	14,679,992
2017	6,195,000	0	4,200,000	90,000	10,485,000	4,212,000	14,697,000
2018	6,600,000	0	9,090,000	475,000	16,165,000	4,084,000	20,249,000
2019	6,996,000	0	8,640,000	101,000	15,737,000	8,035,000	23,772,000
2020	18,152,000	0	0	392,000	18,544,000	0	18,544,000
2021	7,675,000	0	4,150,000	118,000	11,943,000	5,766,000	17,709,000
2023	8,337,000	0	2,501,000	118,000	10,956,000	1,010,000	11,966,000
2024	8,337,000	0	4,377,000	118,000	12,832,000	1,581,000	14,413,000

Executive Director Remuneration - ZAR:

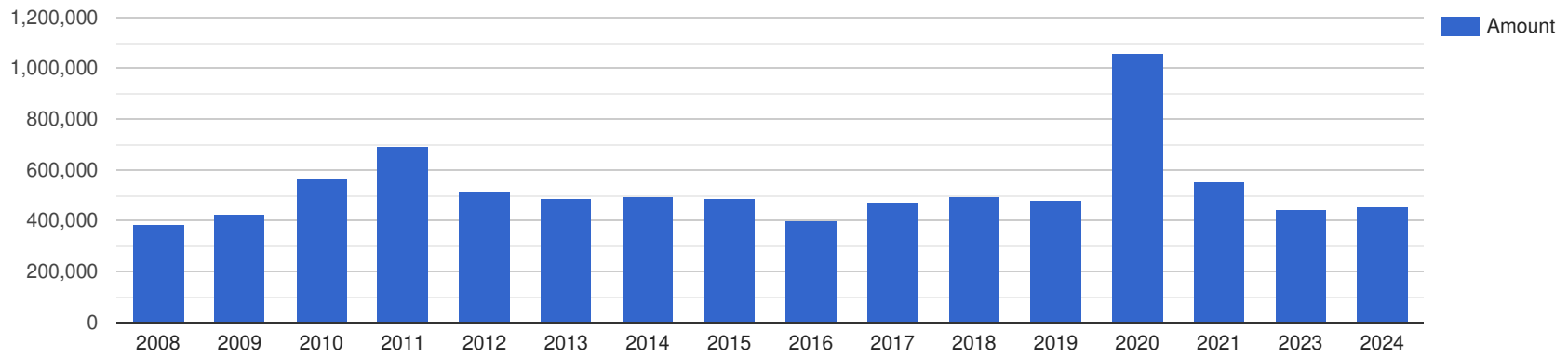
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	5	10,254,000	31,396,000	2,050,800	6,279,200
2009	4	10,003,000	23,010,000	2,500,750	5,752,500
2010	6	15,264,000	21,410,000	2,544,000	3,568,333
2011	6	18,396,000	28,317,009	3,066,000	4,719,502
2012	3	11,160,000	17,060,000	3,720,000	5,686,667
2013	3	11,611,000	21,884,000	3,870,333	7,294,667
2014	2	9,165,000	20,855,000	4,582,500	10,427,500
2015	2	9,910,000	15,386,500	4,955,000	7,693,250
2016	2	10,430,000	20,642,400	5,215,000	10,321,200
2017	3	10,812,000	18,364,000	3,604,000	6,121,333
2018	2	10,800,000	25,088,000	5,400,000	12,544,000
2019	2	11,448,000	24,313,000	5,724,000	12,156,500
2020	2	26,645,000	27,037,000	13,322,500	13,518,500
2021	2	12,615,000	18,886,000	6,307,500	9,443,000
2022	7	40,666,333	54,704,889	5,809,476	7,814,984
2023	6	38,048,785	43,774,975	6,341,464	7,295,829
2024	6	26,445,000	37,614,000	4,407,500	6,269,000

Company Directors Fee Changes

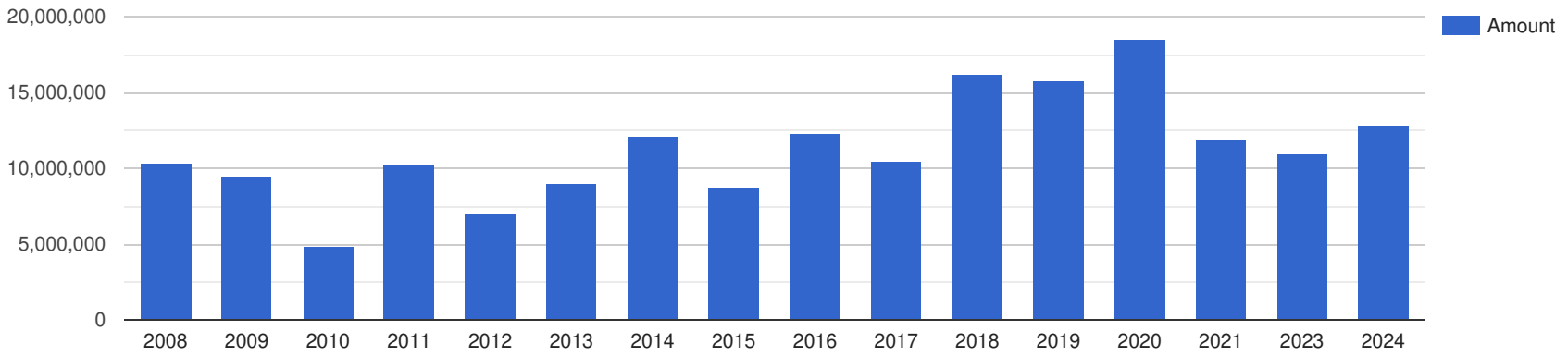
CEO Salary - ZAR



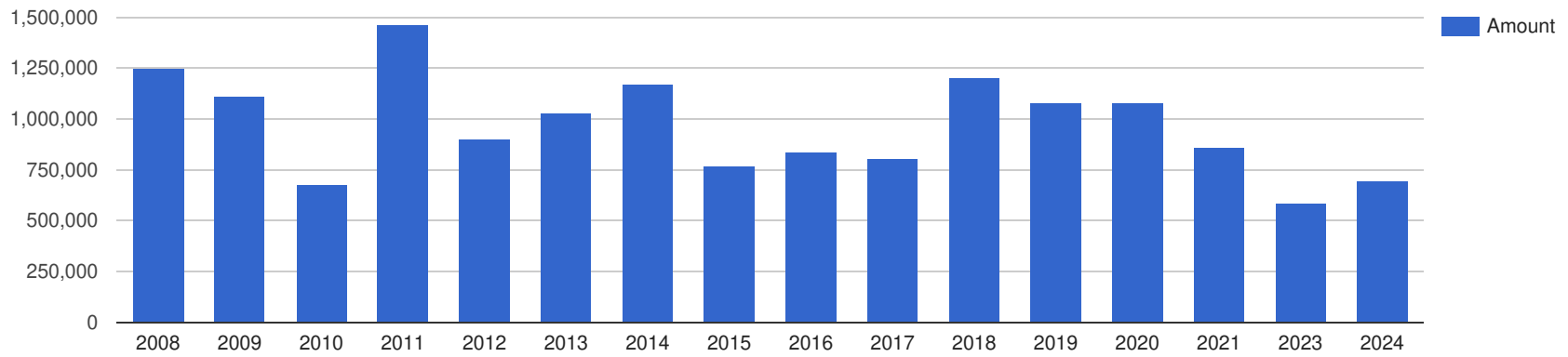
CEO Salary - USD



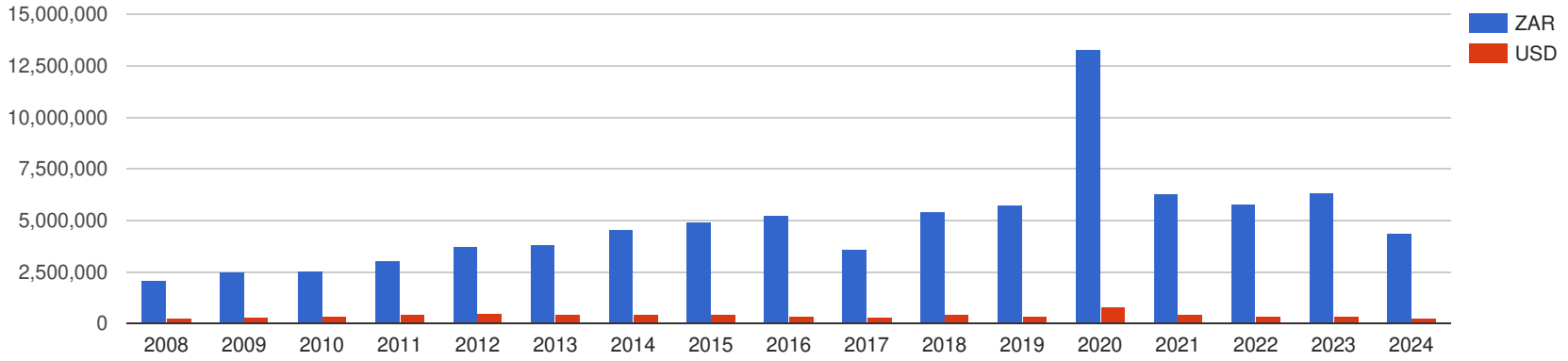
CEO Remuneration - ZAR



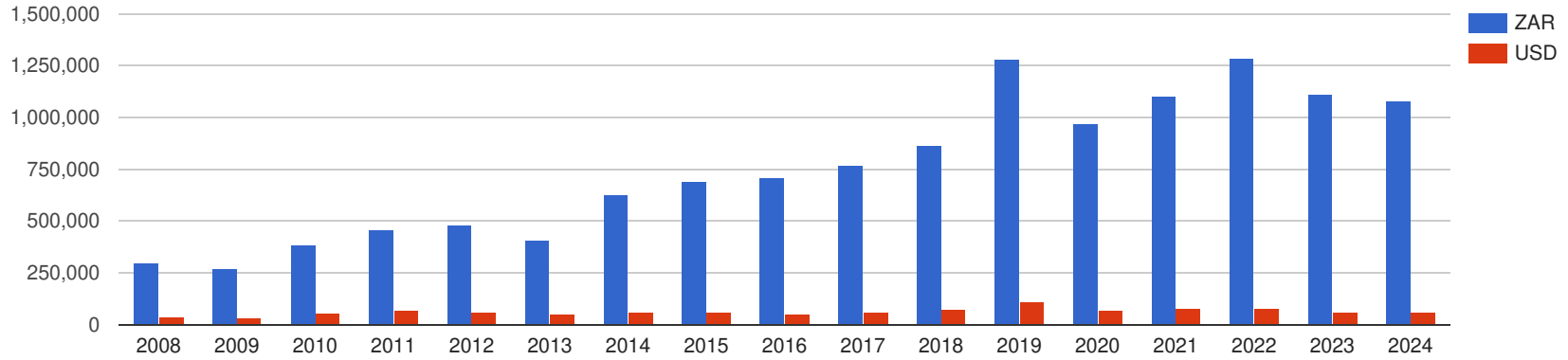
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	45654
2009	0	0	38981
2010	0	0	40413
2011	0	0	31415
2012	0	0	39122
2013	0	0	33281
2014	0	0	21217
2015	19339	10242	29581
2016	17047	0	17047
2017	0	0	14239
2018	0	0	10649
2019	9650	0	0
2020	9049	0	9049
2021	9393	0	9393
2022	8394	0	8394
2023	5443	0	5443
2024	0	0	5309

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	0
Botswana	No	No	0
Namibia	No	No	0
Zimbabwe	No	No	0
Australia	No	No	0
Ghana	No	No	0
Canada	No	No	0
United Arab Emirates	No	No	0
Chile	No	No	0
Zambia	No	No	0
Mozambique	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	15156	725	15881	0	0	0	0	No
Australia	2013	0	0	0	0	0	0	0	0	No
Chile	2013	0	0	0	0	0	0	0	0	No
Botswana	2013	0	0	0	0	0	0	0	0	No
Canada	2013	0	0	0	0	0	0	0	0	No
Ghana	2013	0	0	0	0	0	0	0	0	No
Mozambique	2013	0	0	0	0	0	0	0	0	No
Namibia	2013	0	0	0	0	0	0	0	0	No
United Arab Emirates	2013	0	0	0	0	0	0	0	0	No
Zambia	2013	0	0	0	0	0	0	0	0	No
Zimbabwe	2011	0	0	0	0	0	0	0	0	No