

# Company Information Report

## Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Stellenbosch, 7600	PO Box 456, Stellenbosch, 7599	Stellenbosch		+27 21 809 6500	info@mediclinic.com	www.mediclinic.com	2019/03/31	2022/03/31	GBP

## GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
0	No	0

## Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Health		0

## Five Major Shareholders

<b>44%</b> Remgro Ltd
<b>10%</b> Public Investment Corporation SOC Ltd
<b>0%</b> N/A
<b>0%</b> N/A
<b>0%</b>

N/A

## Company Performance Report

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### Company Performance in US Dollars - USD

Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	1,158,282,950	131,197,098	5,030,108,827	3,886,577,993
2009	1,937,322,275	143,838,863	5,198,341,232	4,251,777,251
2010	2,317,290,794	225,361,633	5,186,426,930	4,156,820,333
2011	2,594,011,142	283,426,184	6,063,649,025	3,200,139,276
2012	2,963,072,776	293,396,226	6,764,824,798	5,227,897,574
2013	2,889,647,059	-35,411,765	6,679,294,118	4,541,058,824
2014	3,019,306,931	431,881,188	6,983,564,356	4,469,603,960
2015	3,186,075,949	428,661,844	7,159,041,591	4,160,669,078
2016	3,010,000,000	350,000,000	9,355,714,286	4,255,714,286
2017	3,436,250,000	383,750,000	9,277,500,000	4,072,500,000
2018	4,025,245,442	-671,809,257	8,896,213,184	4,165,497,896
2019	3,862,977,602	-180,500,659	8,469,038,208	4,166,007,905
2020	3,814,177,904	-340,220,215	4,142,026,475	38,352,097
2021	44,929,492,949	1,560,156,016	100,090,009,001	55,580,558,056
2022	4,259,552,042	277,997,365	9,495,388,669	5,218,708,827

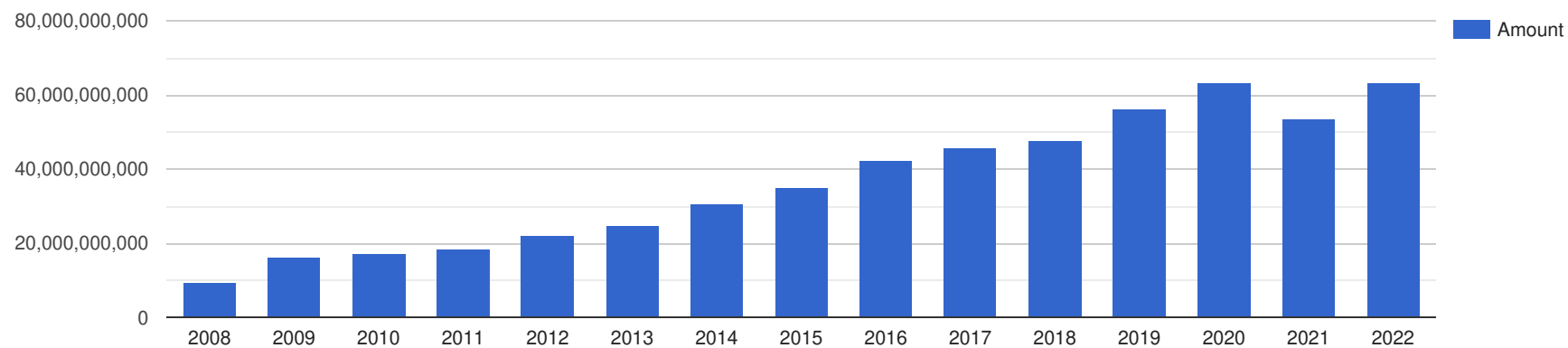
## Company Performance in South African Rand - ZAR

Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	9,579,000,000	1,085,000,000	41,599,000,000	32,142,000,000
2009	16,351,000,000	1,214,000,000	43,874,000,000	35,885,000,000
2010	17,141,000,000	1,667,000,000	38,364,000,000	30,748,000,000
2011	18,625,000,000	2,035,000,000	43,537,000,000	22,977,000,000
2012	21,986,000,000	2,177,000,000	50,195,000,000	38,791,000,000
2013	24,562,000,000	-301,000,000	56,774,000,000	38,599,000,000
2014	30,495,000,000	4,362,000,000	70,534,000,000	45,143,000,000
2015	35,238,000,000	4,741,000,000	79,179,000,000	46,017,000,000
2016	42,140,000,000	4,900,000,000	130,980,000,000	59,580,000,000
2017	45,816,666,667	5,116,666,667	123,700,000,000	54,300,000,000
2018	47,833,333,333	-7,983,333,333	105,716,666,667	49,500,000,000
2019	56,384,615,385	-2,634,615,385	123,615,384,615	60,807,692,308
2020	63,567,010,309	-5,670,103,093	69,030,927,835	639,175,258
2021	53,521,548,097	1,858,511,186	119,230,640,702	66,209,461,001
2022	63,392,156,863	4,137,254,902	141,313,725,490	77,666,666,667

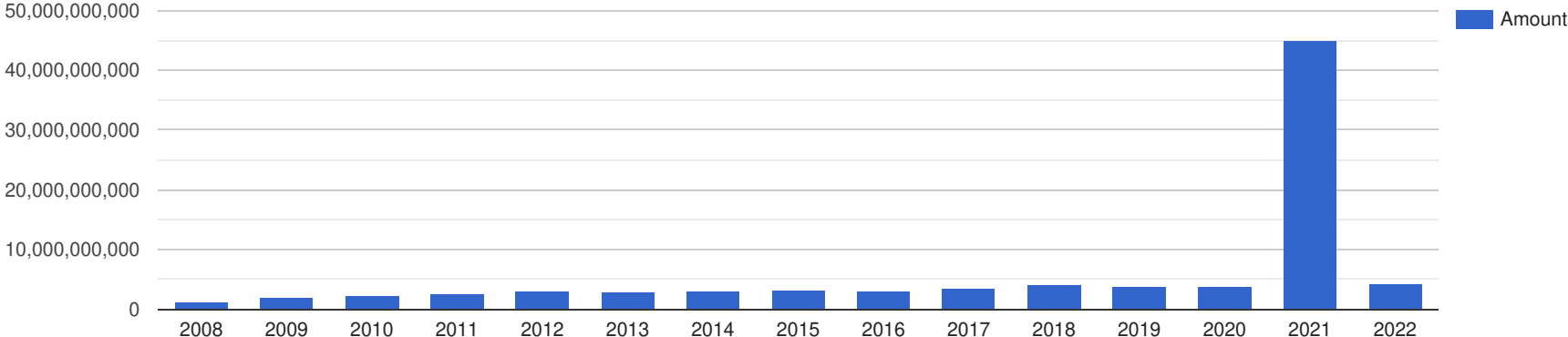
# Company Performance Changes Report

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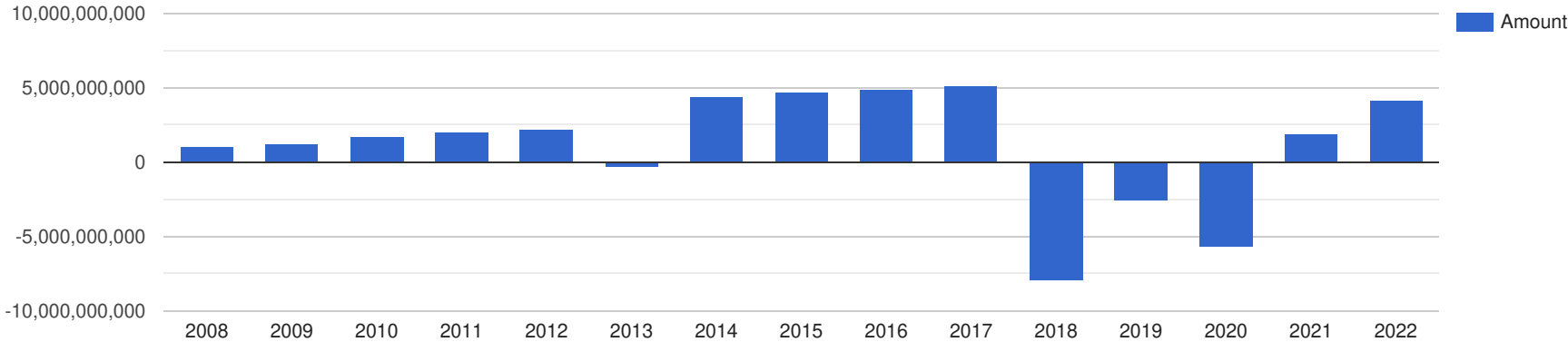
Company Revenue - ZAR



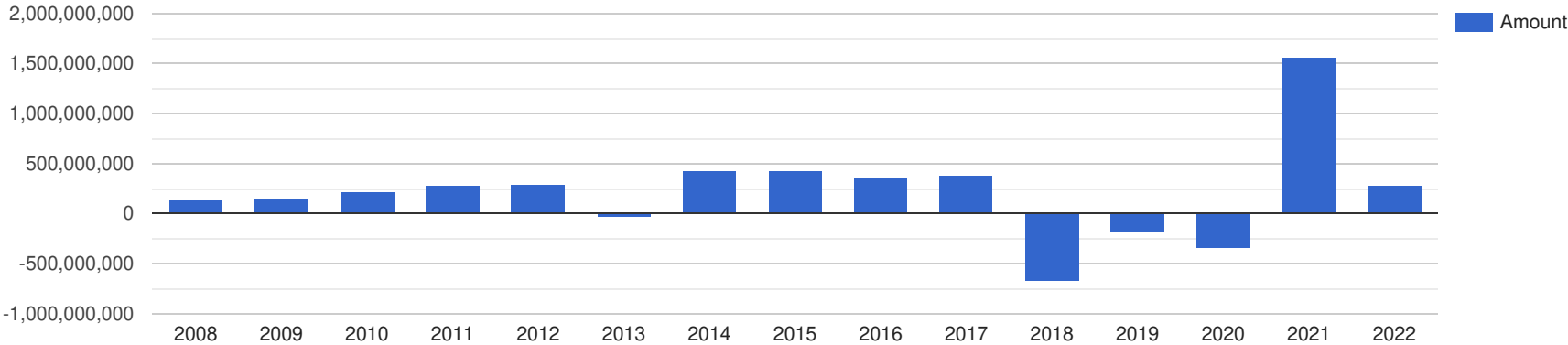
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD





## Company Directors Report

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### CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Alberts	Louis J	Male	Yes	Yes
2009	Alberts	Louis J	Male	Yes	Yes
2010	Alberts	Louis J	Male	Yes	Yes
2011	Meintjes	Danie P	Male	Yes	Yes
2012	Meintjes	Danie P	Male	Yes	Yes
2013	Meintjes	Danie P	Male	Yes	Yes
2014	Meintjes	Danie P	Male	Yes	Yes
2015	Meintjes	Danie P	Male	Yes	Yes
2016	Lavater	Ronald	Male	No	No
2016	Meintjes	Danie P	Male	No	No
2017	Meintjes	Danie P	Male	Yes	Yes
2018	Meintjes	Danie P	Male	Yes	Yes
2019	Meintjes	Danie P	Male	No	No
2020	van der Merwe	CA (Ronnie)	Male	Yes	Yes
2021	van der Merwe	CA (Ronnie)	Male	Yes	Yes
2022	van der Merwe	CA (Ronnie)	Male	Yes	Yes

## CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	331,197	31,681	31,439	0	394,317	0	394,317
2009	390,935	37,520	241,669	0	670,124	0	670,124
2010	492,632	47,316	299,446	0	839,394	0	839,394
2011	508,078	49,025	311,699	0	868,802	0	868,802
2012	538,679	52,022	329,111	0	919,811	0	919,811
2013	585,882	72,588	232,471	0	890,941	0	890,941
2014	512,079	48,713	380,198	0	940,990	0	940,990
2015	506,329	45,570	335,443	6,239	893,580	0	893,580
2016	885,714	145,714	275,714	1,528,571	2,835,714	1,371,429	4,207,143
2017	676,250	51,250	548,750	10,000	1,286,250	0	1,286,250
2018	785,414	63,114	716,690	14,025	1,579,243	0	1,579,243
2019	276,402	3,911	59,974	19,557	359,844	0	359,844
2020	625,576	17,281	158,986	49,539	851,382	0	851,382
2021	689,320	9,709	1,029,126	54,092	1,782,247	0	1,782,247
2022	749,671	2,635	0	1,048,748	1,801,054	200,264	2,001,318

**Executive Director Remuneration - USD:**

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	7	1,477,388	1,886,457	211,055	269,494
2009	8	2,261,128	3,904,335	282,641	488,042
2010	6	2,589,969	4,441,801	431,661	740,300
2011	7	2,580,919	4,550,139	368,703	650,020
2012	6	2,836,253	4,946,226	472,709	824,371
2013	6	2,695,176	4,013,529	449,196	668,922
2014	5	2,290,693	3,927,030	458,139	785,406
2015	5	2,255,154	3,731,826	451,031	746,365
2016	3	925,714	2,911,429	308,571	970,476
2017	3	1,067,500	1,996,250	355,833	665,417
2018	2	1,308,555	2,582,048	654,278	1,291,024
2019	3	1,387,074	1,844,692	462,358	614,897
2020	2	1,087,558	1,360,599	543,779	680,300
2021	2	1,201,110	3,016,644	600,555	1,508,322
2022	2	1,285,903	3,010,540	642,951	1,505,270

**Non-Executive Director Remuneration - USD:**

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	7	183,434	26,205
2009	11	213,936	19,449
2010	10	249,696	24,970
2011	11	333,705	30,337
2012	11	459,988	41,817
2013	13	439,529	33,810
2014	13	834,669	64,205
2015	10	557,324	55,732
2016	13	1,080,000	83,077
2017	9	1,086,250	120,694
2018	10	1,263,675	126,367
2019	12	1,407,115	117,260
2020	13	1,345,634	103,510
2021	11	1,453,537	132,140
2022	12	1,418,972	118,248

## CEO Remuneration - ZAR:

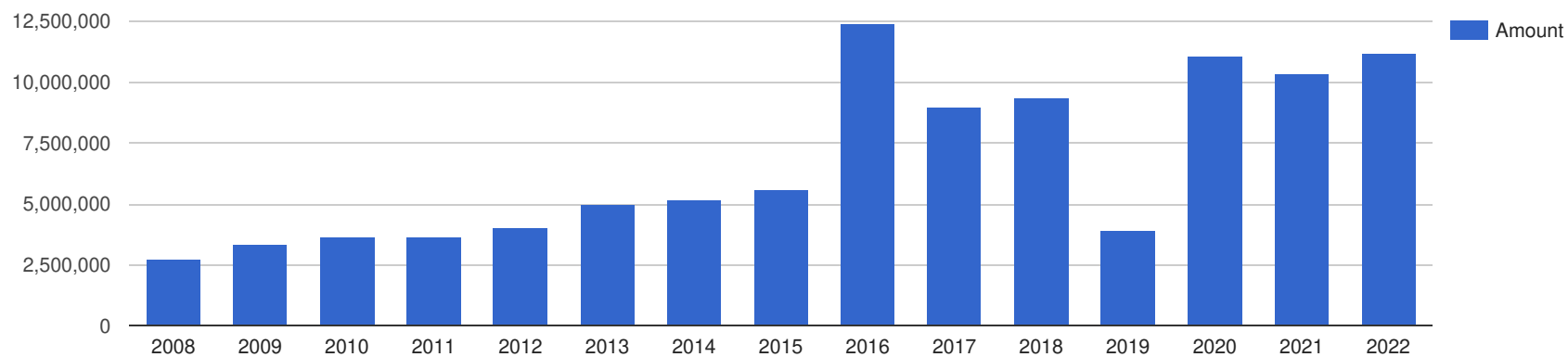
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	2,739,000	262,000	260,000	0	3,261,000	0	3,261,000
2009	3,355,000	322,000	2,074,000	0	5,751,000	0	5,751,000
2010	3,644,000	350,000	2,215,000	0	6,209,000	0	6,209,000
2011	3,648,000	352,000	2,238,000	0	6,238,000	0	6,238,000
2012	3,997,000	386,000	2,442,000	0	6,825,000	0	6,825,000
2013	4,980,000	617,000	1,976,000	0	7,573,000	0	7,573,000
2014	5,172,000	492,000	3,840,000	0	9,504,000	0	9,504,000
2015	5,600,000	504,000	3,710,000	69,000	9,883,000	0	9,883,000
2016	12,400,000	2,040,000	3,860,000	21,400,000	39,700,000	19,200,000	58,900,000
2017	9,016,667	683,333	7,316,667	133,333	17,150,000	0	17,150,000
2018	9,333,333	750,000	8,516,667	166,667	18,766,667	0	18,766,667
2019	3,925,926	55,556	851,852	277,778	5,111,111	0	5,111,111
2020	11,081,633	306,122	2,816,327	877,551	15,081,633	0	15,081,633
2021	10,354,167	145,833	15,458,333	812,500	26,770,833	0	26,770,833
2022	11,156,863	39,216	0	15,607,843	26,803,922	2,980,392	29,784,314

**Executive Director Remuneration - ZAR:**

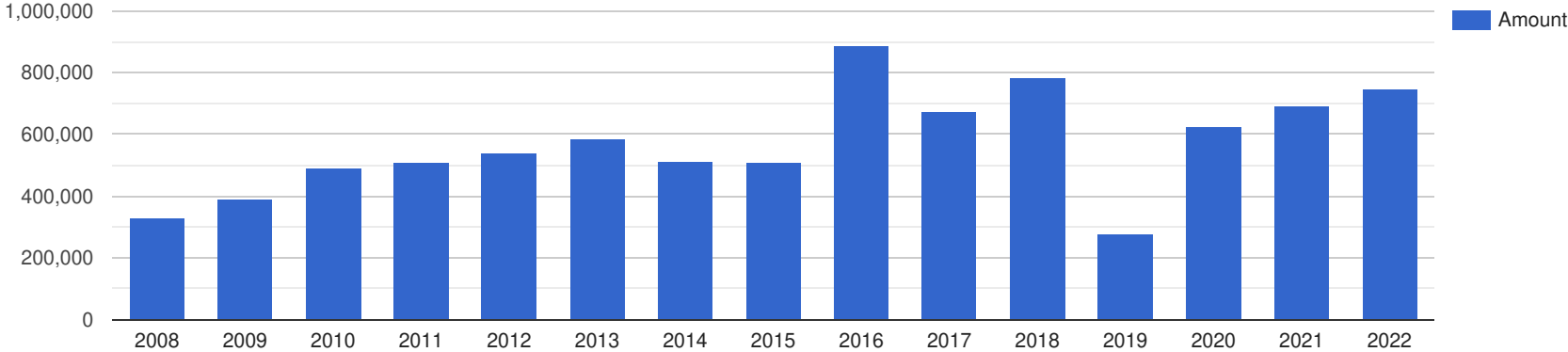
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	7	12,218,000	15,601,000	1,745,429	2,228,714
2009	8	19,405,000	33,507,000	2,425,625	4,188,375
2010	6	19,158,000	32,856,000	3,193,000	5,476,000
2011	7	18,531,000	32,670,000	2,647,286	4,667,143
2012	6	21,045,000	36,701,000	3,507,500	6,116,833
2013	6	22,909,000	34,115,000	3,818,167	5,685,833
2014	5	23,136,000	39,663,000	4,627,200	7,932,600
2015	5	24,942,000	41,274,000	4,988,400	8,254,800
2016	3	12,960,000	40,760,000	4,320,000	13,586,667
2017	3	14,233,333	26,616,667	4,744,444	8,872,222
2018	2	15,550,000	30,683,333	7,775,000	15,341,667
2019	3	20,137,464	26,784,188	6,712,488	8,928,063
2020	2	19,265,306	24,102,041	9,632,653	12,051,020
2021	2	18,041,667	45,312,500	9,020,833	22,656,250
2022	2	19,137,255	44,803,922	9,568,627	22,401,961

## Company Directors Fee Changes

CEO Salary - ZAR

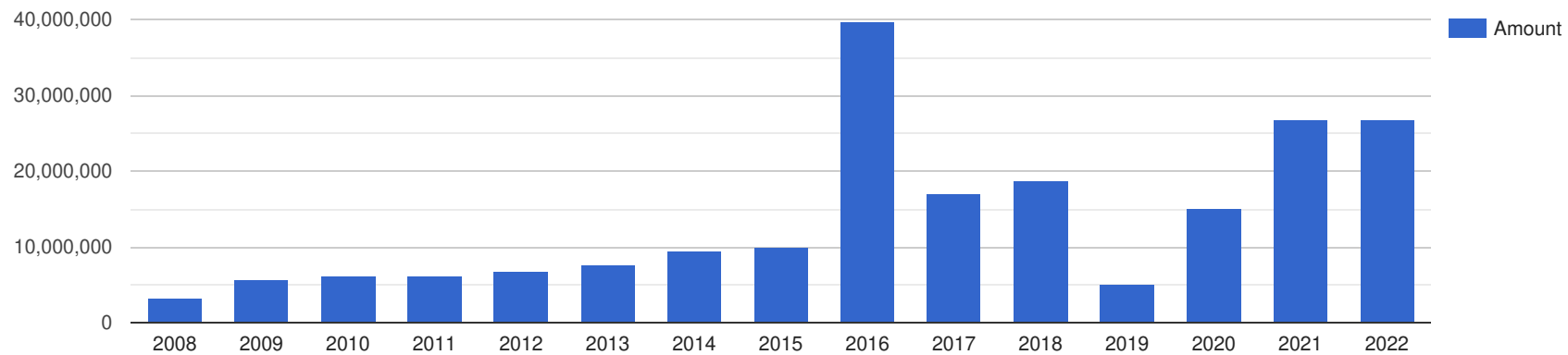


CEO Salary - USD

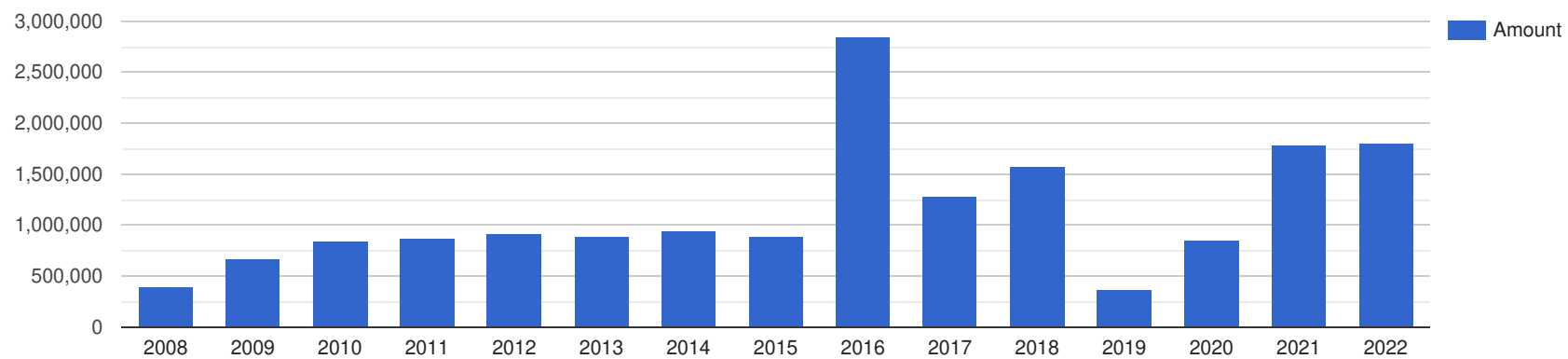




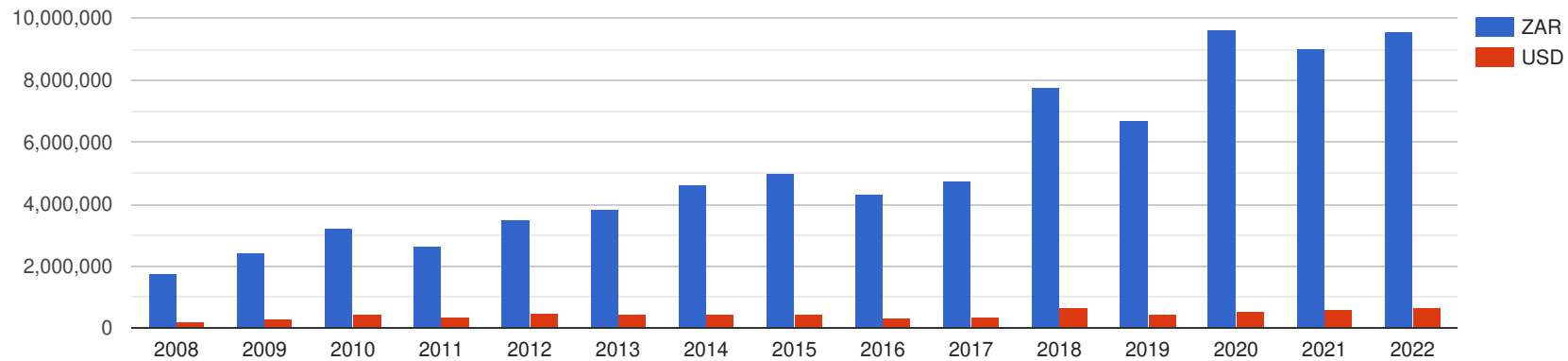
CEO Remuneration - ZAR



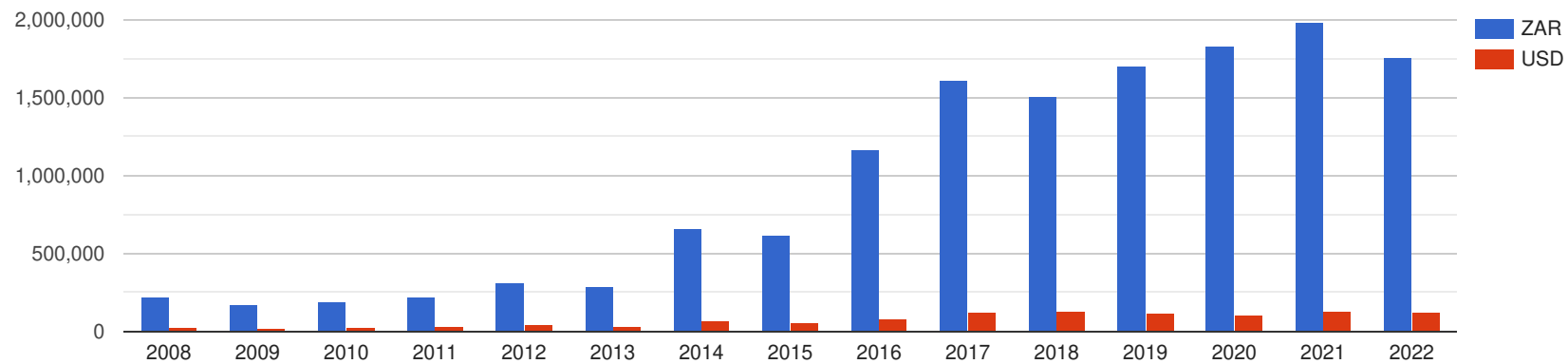
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



## Company Employees Report

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**Total Employee Count:**

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	12500
2010	0	0	0
2011	0	0	21183
2012	0	0	21981
2013	0	0	23475
2014	0	0	26076
2015	0	0	27696
2016	0	0	32884
2017	0	0	32625
2018	0	0	31504
2019	32398	0	0
2020	33140	0	33140
2021	33136	0	33136
2022	34278	0	34278

**Countries of Operation:**

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	total employees for southern Africa
Switzerland	No	No	0
United Arab Emirates	No	No	0
Namibia	No	No	2013: total employees in Southern Africa = 14927

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	52	15513	369	15882	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Switzerland	2014	14	0	0	7950	0	0	0	0	No
United Arab Emirates	2014	2	0	0	2244	0	0	0	0	No