Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 98811	Sloane Park	Gauteng	2152	+27 11 2188300	contact@lonmin.com	http://www.lonmin.com	1969/01/01	2017/09/30	USD

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	Johannesburg Stock Exchange (JSE), London Stock Exchange	0

Five Major Shareholders

10%	Kagiso Asset Management
8%	Capital Group Companies Inc (The)
7%	Public Investment Corporation on SOC Ltd
6%	Old Mutual Investment Group Holdings (Pty) Ltd
5%	Investec Asset Management (Pty) Limited

Company Performance Report

Company Performance in US Dollars - USD

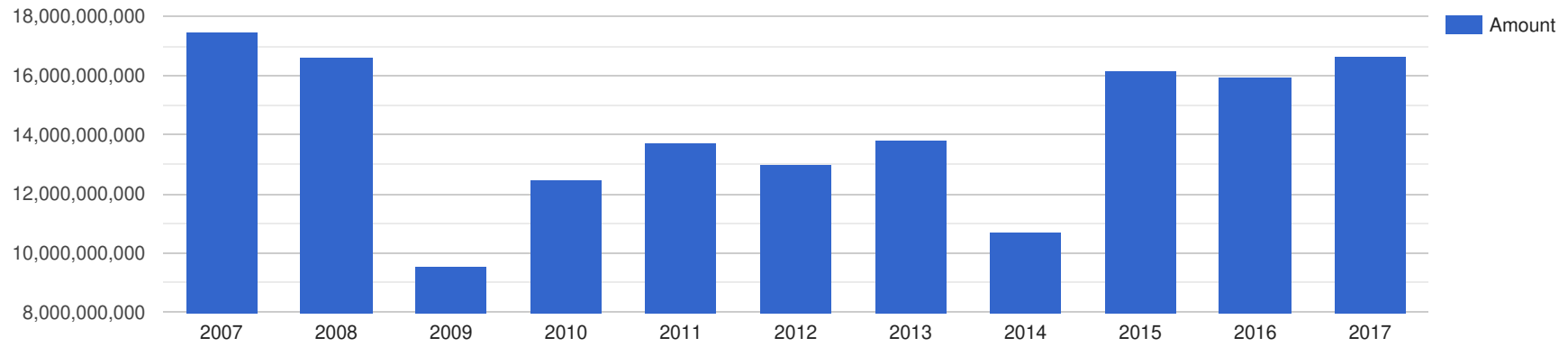
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	1,941,000,000	811,000,000	1,851,000,000	650,000,000
2008	2,009,788,392	701,759,371	3,725,000,000	1,388,204,353
2009	1,113,726,404	-285,248,194	4,418,200,886	1,519,575,856
2010	1,585,000,000	240,000,000	4,828,000,000	1,742,000,000
2011	1,992,000,000	315,000,000	4,862,000,000	1,521,000,000
2012	1,614,000,000	-698,000,000	4,623,000,000	1,878,000,000
2013	1,520,000,000	140,000,000	4,616,000,000	1,006,000,000
2014	965,000,000	-326,000,000	4,365,000,000	983,000,000
2015	1,293,000,000	-2,262,000,000	2,429,000,000	909,000,000
2016	1,118,000,000	-355,000,000	2,018,000,000	516,000,000
2017	1,166,000,000	-1,170,000,000	871,000,000	509,000,000

Company Performance in South African Rand - ZAR

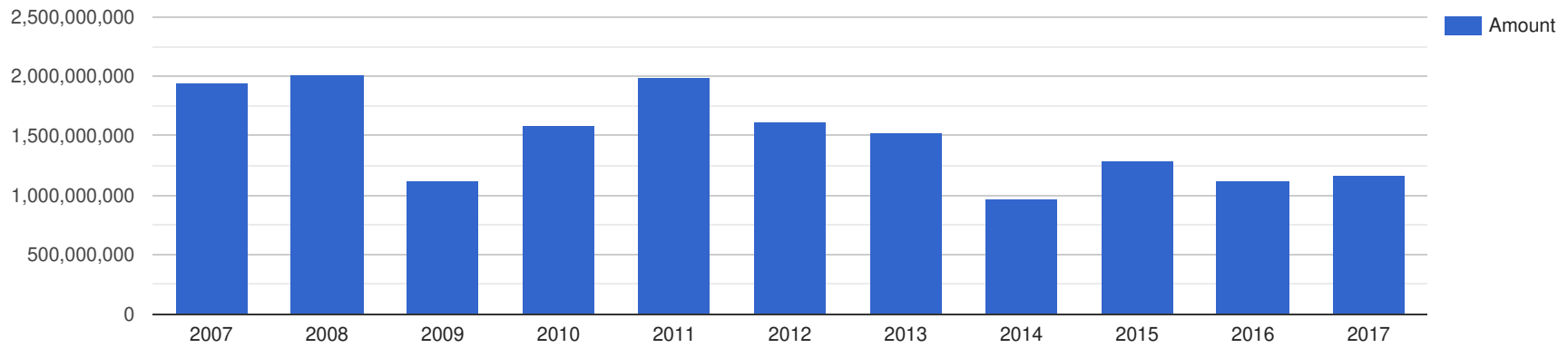
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	17,486,486,486	7,306,306,306	16,675,675,676	5,855,855,856
2008	16,620,950,000	5,803,550,000	30,805,750,000	11,480,450,000
2009	9,558,000,000	-2,448,000,000	37,917,000,000	13,041,000,000
2010	12,480,314,961	1,889,763,780	38,015,748,031	13,716,535,433
2011	13,737,931,034	2,172,413,793	33,531,034,483	10,489,655,172
2012	13,016,129,032	-5,629,032,258	37,282,258,065	15,145,161,290
2013	13,818,181,818	1,272,727,273	41,963,636,364	9,145,454,545
2014	10,722,222,222	-3,622,222,222	48,500,000,000	10,922,222,222
2015	16,162,500,000	-28,275,000,000	30,362,500,000	11,362,500,000
2016	15,971,428,571	-5,071,428,571	28,828,571,429	7,371,428,571
2017	16,657,142,857	-16,714,285,714	12,442,857,143	7,271,428,571

Company Performance Changes Report

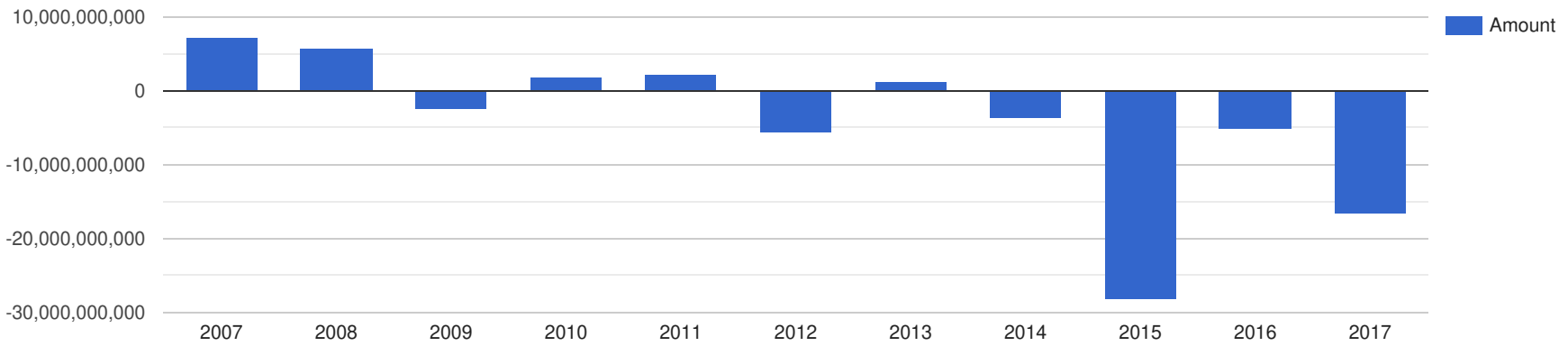
Company Revenue - ZAR



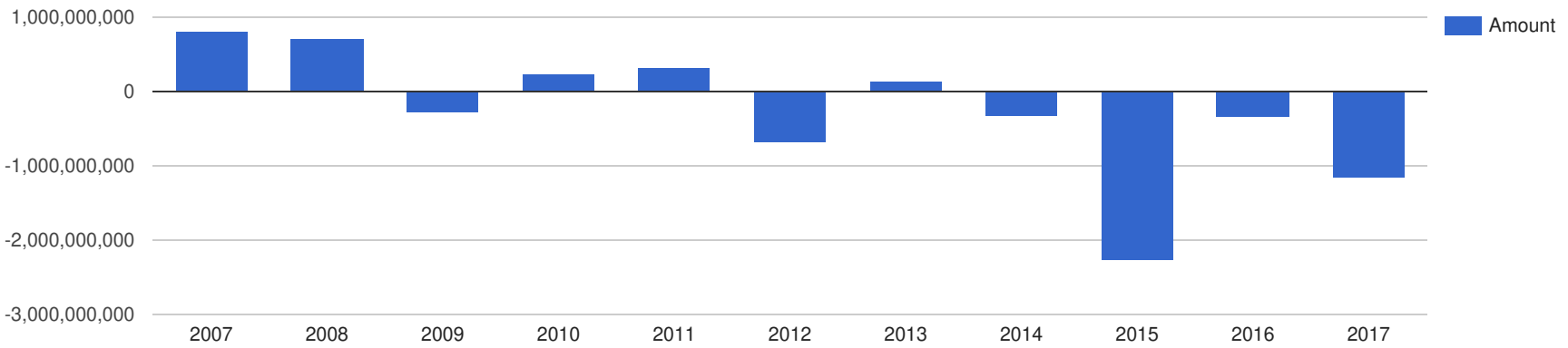
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2007	Mills	Brad	Male	Yes	Yes
2008	Mills	Brad	Male	Yes	Yes
2009	Farmer	Ian	Male	Yes	Yes
2010	Farmer	Ian	Male	Yes	Yes
2011	Farmer	Ian	Male	Yes	Yes
2012	Farmer	Ian	Male	Yes	Yes
2013	Farmer	Ian	Male	No	No
2013	Scott	Simon	Male	Yes	No
2013	Magara	Ben	Male	No	No
2014	Magara	Ben	Male	Yes	Yes
2015	Magara	Ben	Male	Yes	Yes
2016	Magara	Ben	Male	Yes	Yes
2017	Magara	Ben	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2007	1,224,490	780,404	303,584	485,414	2,793,892	0	2,793,892
2008	1,112,184	585,221	689,554	0	2,386,959	1,002,520	3,389,478
2009	899,093	372,119	1,238,888	0	2,510,100	253,378	2,763,478
2010	901,639	614,787	1,490,680	0	3,007,107	50,831	3,057,938
2011	908,360	565,979	455,088	32,998	1,962,426	31,894	1,994,320
2012	913,249	559,315	0	0	1,472,565	0	1,472,565
2013	1,053,106	338,566	1,574,075	562,497	3,528,244	0	3,528,244
2014	766,418	171,206	0	199,003	1,136,627	0	1,136,627
2015	722,109	183,763	0	0	905,872	0	905,872
2016	600,195	155,809	464,260	0	1,220,264	0	1,220,264
2017	616,200	236,397	622,577	0	1,475,175	0	1,475,175

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2007	3	2,169,780	4,385,286	723,260	1,461,762
2008	3	2,491,787	5,292,949	830,596	1,764,316
2009	2	1,693,957	4,670,045	846,979	2,335,023
2010	2	1,700,984	5,396,730	850,492	2,698,365
2011	3	3,517,034	7,257,024	1,172,345	2,419,008
2012	2	1,447,964	2,339,856	723,982	1,169,928
2013	3	1,053,106	3,528,244	351,035	1,176,081
2014	2	1,321,393	1,829,299	660,697	914,649
2015	3	1,323,027	1,737,623	441,009	579,208
2016	4	1,193,081	2,551,244	298,270	637,811
2017	3	1,091,208	2,404,205	363,736	801,402

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2007	8	1,260,755	157,594
2008	8	1,331,293	166,412
2009	9	1,226,960	136,329
2010	10	1,214,864	121,486
2011	9	1,385,371	153,930
2012	9	1,437,989	159,777
2013	8	1,580,348	197,544
2014	8	1,142,080	142,760
2015	6	865,533	144,255
2016	6	740,260	123,377
2017	7	567,779	81,111

CEO Remuneration - ZAR:

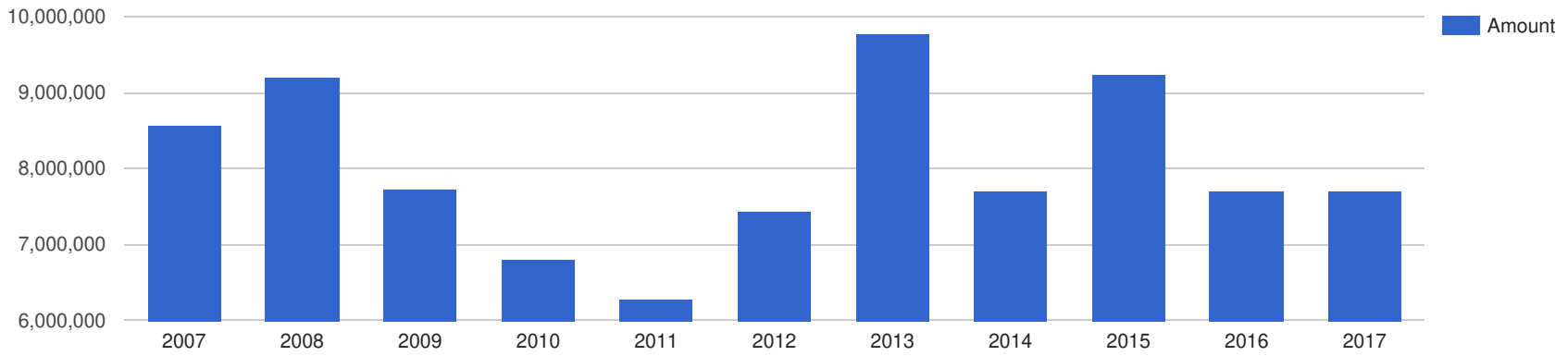
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2007	8,571,429	5,462,829	2,125,086	3,397,900	19,557,243	0	19,557,243
2008	9,197,760	4,839,776	5,702,611	0	19,740,147	8,290,837	28,030,984
2009	7,716,017	3,193,525	10,632,134	0	21,541,676	2,174,493	23,716,169
2010	6,790,123	4,629,877	11,226,111	0	22,646,111	382,802	23,028,914
2011	6,277,778	3,911,544	3,145,167	228,056	13,562,544	220,422	13,782,967
2012	7,423,077	4,546,231	0	0	11,969,308	0	11,969,308
2013	9,767,942	3,140,319	14,600,116	5,217,362	32,725,739	0	32,725,739
2014	7,702,500	1,720,617	0	1,999,983	11,423,100	0	11,423,100
2015	9,243,000	2,352,160	0	0	11,595,160	0	11,595,160
2016	7,702,500	1,999,550	5,958,000	0	15,660,050	0	15,660,050
2017	7,702,500	2,954,967	7,782,217	0	18,439,683	0	18,439,683

Executive Director Remuneration - ZAR:

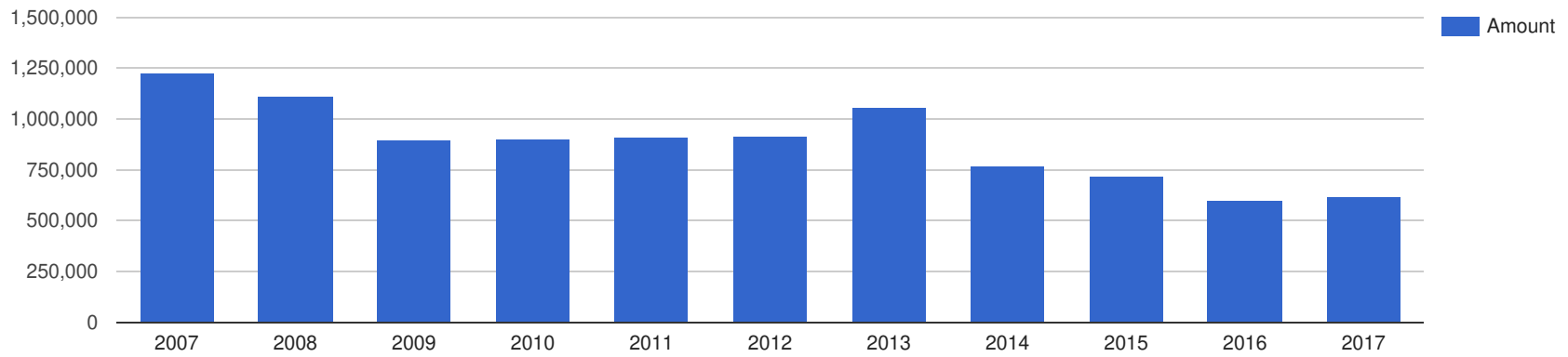
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2007	3	15,188,457	30,697,000	5,062,819	10,232,333
2008	3	20,607,080	43,772,685	6,869,027	14,590,895
2009	2	14,537,541	40,078,327	7,268,771	20,039,164
2010	2	12,809,877	40,642,037	6,404,938	20,321,019
2011	3	24,306,611	50,154,100	8,102,204	16,718,033
2012	2	11,769,346	19,018,833	5,884,673	9,509,417
2013	3	9,767,942	32,725,739	3,255,981	10,908,580
2014	2	13,280,000	18,384,450	6,640,000	9,192,225
2015	3	16,934,740	22,241,580	5,644,913	7,413,860
2016	4	15,311,200	32,740,967	3,827,800	8,185,242
2017	3	13,640,100	30,052,567	4,546,700	10,017,522

Company Directors Fee Changes

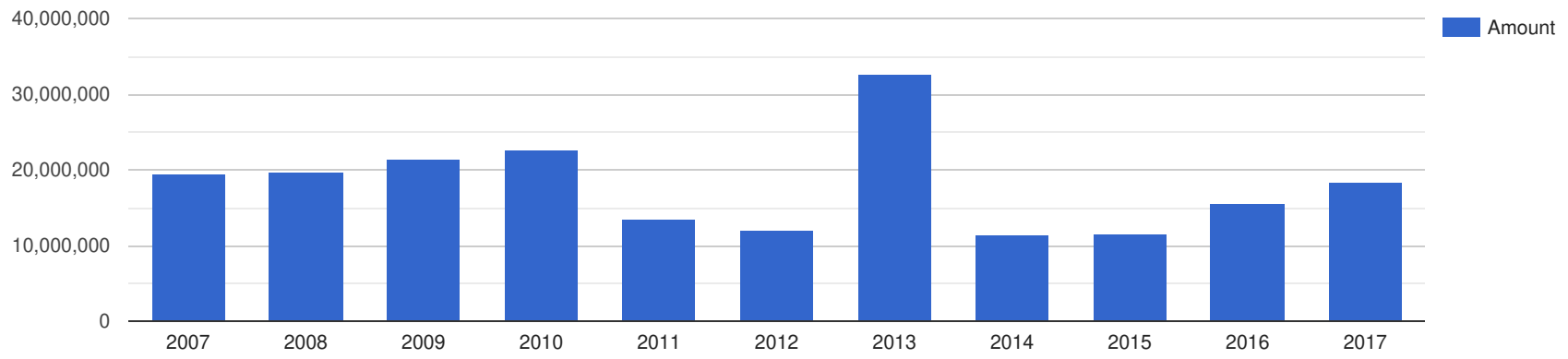
CEO Salary - ZAR



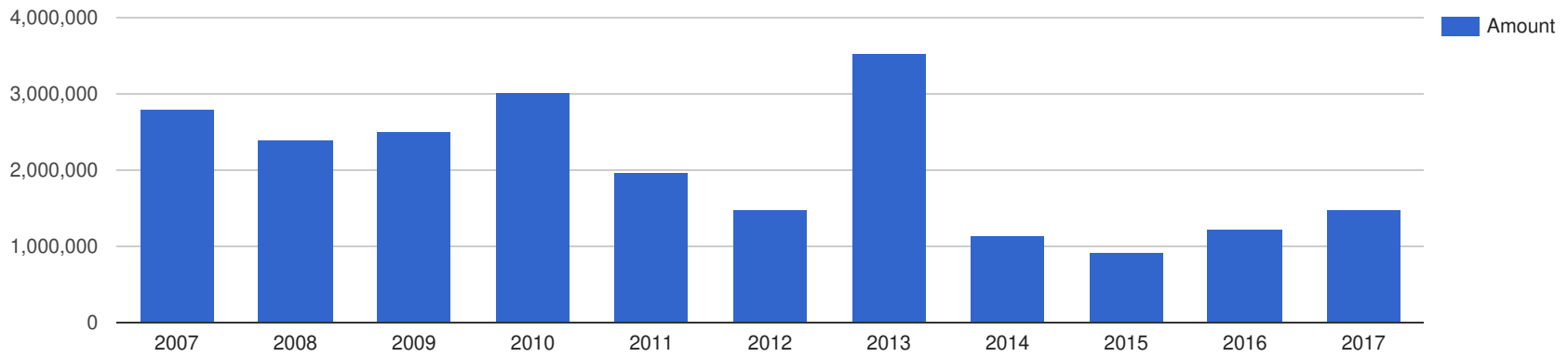
CEO Salary - USD



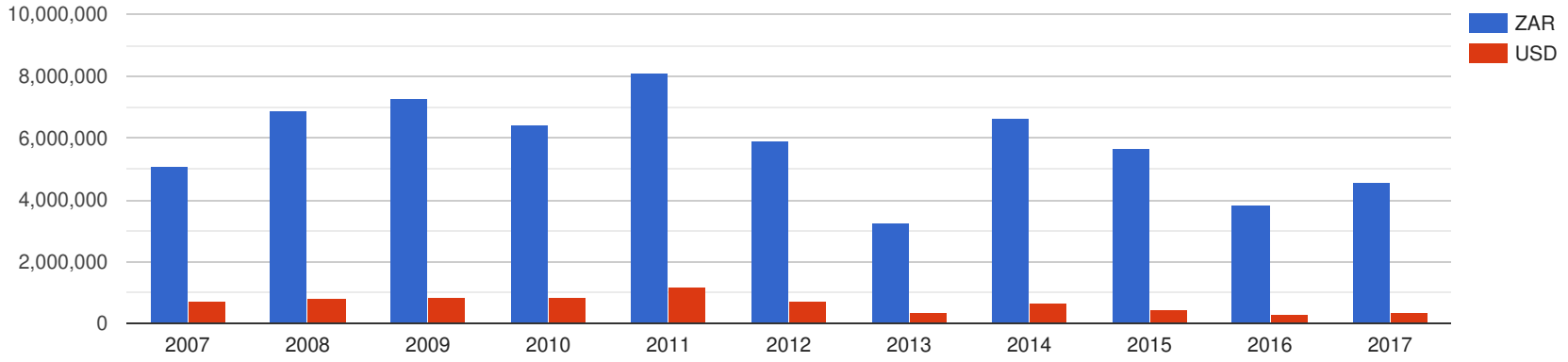
CEO Remuneration - ZAR



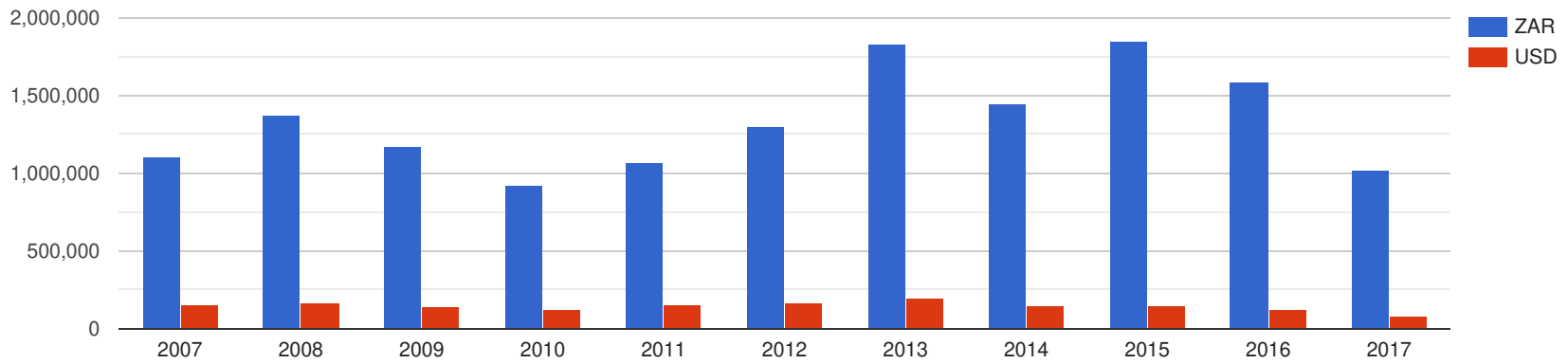
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	24122
2008	0	0	33725
2009	0	0	32120
2010	0	0	31912
2011	0	0	37360
2012	0	0	38230
2013	0	0	27208
2014	0	0	28513
2015	26968	8701	35669
2016	25296	0	25296
2017	0	0	24713

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Employee number exclude contractors: - 2008 - employees - 25967, contractors - 7758; 2009 - employees - 21623, contractors - 10497; 2010 - employees - 22781, contractors - 9131; 2011 employees - 27796, contractors - 9564; 2012 - employees - 28,000 , contractors - 10,000

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	28513	0	0	AMCU, NUM, AUSA, Solidarity	0.890	0	0	No