Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Private bag X13	Northlands	Gauteng	2116	+27 11 219 9000	general.information@lifehealthcare.co.za	http://www.lifehealthcare.co.za	2003/02/07	2023/09/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
PSI	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Health	Johannesburg Stock Exchange (JSE)	Aspen Pharmacare Hldgs.

Five Major Shareholders

44% Government Employees Pension Fund
8% Old Mutual Limited
2% The Vanguard Group, Inc
2% Ninety One

2%

Public Investment Corporation

Company Performance Report

Company Performance in US Dollars - USD

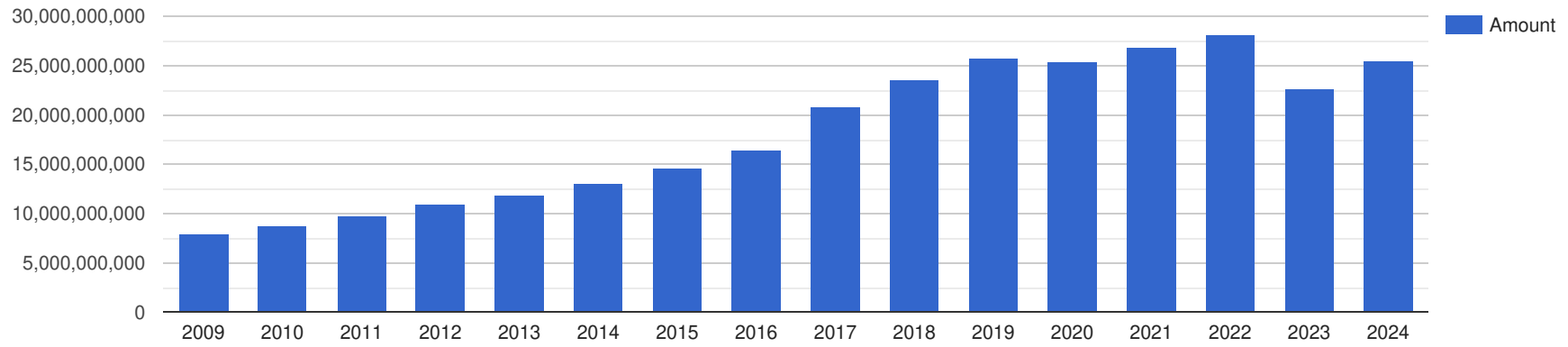
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2009	924,027,033	152,645,071	802,493,591	461,081,333
2010	1,240,680,072	231,586,082	1,111,613,195	615,256,439
2011	1,418,328,997	301,965,886	1,224,053,195	590,199,480
2012	1,360,323,383	300,000,000	1,151,243,781	544,527,363
2013	1,273,440,860	304,623,656	10,720,430,108	469,139,785
2014	1,291,683,168	393,366,337	1,169,603,960	585,445,545
2015	1,220,583,333	259,333,333	1,327,916,667	790,583,333
2016	1,193,886,463	208,442,504	1,273,435,226	778,675,400
2017	1,539,378,238	143,153,220	2,711,991,118	821,391,562
2018	1,638,735,785	197,934,836	2,730,900,719	570,431,871
2019	1,727,823,395	249,427,918	2,528,334,904	1,351,123,974
2020	1,517,529,964	34,731,147	2,552,829,004	1,460,202,648
2021	1,846,192,935	165,426,029	2,800,431,248	1,483,958,688
2022	1,610,023,403	141,674,753	2,410,982,362	1,277,356,013
2023	1,194,194,068	75,319,515	2,405,952,140	1,283,068,985
2024	1,450,756,760	311,822,596	1,383,957,936	614,833,432

Company Performance in South African Rand - ZAR

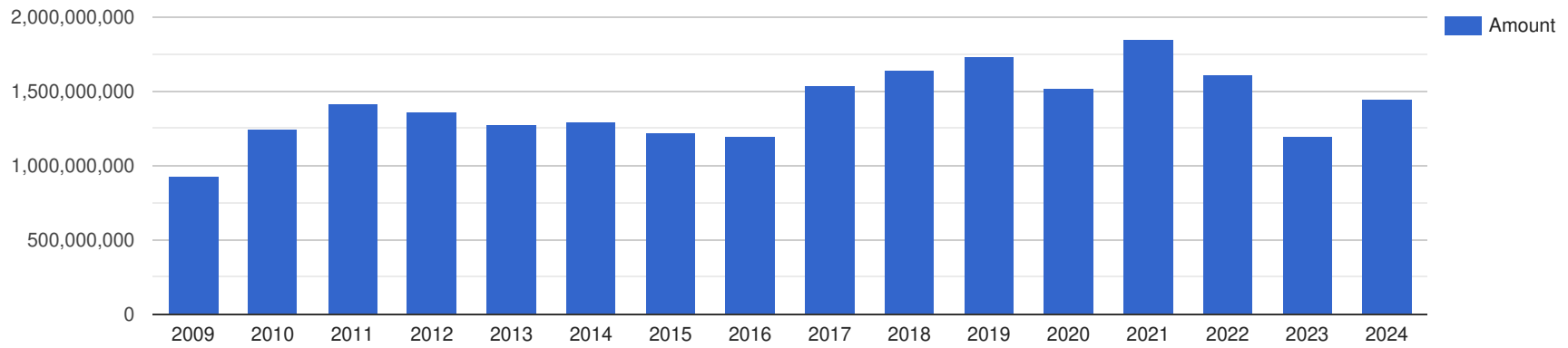
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2009	7,930,000,000	1,310,000,000	6,887,000,000	3,957,000,000
2010	8,786,000,000	1,640,000,000	7,872,000,000	4,357,000,000
2011	9,812,000,000	2,089,000,000	8,468,000,000	4,083,000,000
2012	10,937,000,000	2,412,000,000	9,256,000,000	4,378,000,000
2013	11,843,000,000	2,833,000,000	99,700,000,000	4,363,000,000
2014	13,046,000,000	3,973,000,000	11,813,000,000	5,913,000,000
2015	14,647,000,000	3,112,000,000	15,935,000,000	9,487,000,000
2016	16,404,000,000	2,864,000,000	17,497,000,000	10,699,000,000
2017	20,797,000,000	1,934,000,000	36,639,000,000	11,097,000,000
2018	23,488,000,000	2,837,000,000	39,142,000,000	8,176,000,000
2019	25,672,000,000	3,706,000,000	37,566,000,000	20,075,000,000
2020	25,386,000,000	581,000,000	42,705,000,000	24,427,000,000
2021	26,885,000,000	2,409,000,000	40,781,000,000	21,610,000,000
2022	28,206,000,000	2,482,000,000	42,238,000,000	22,378,000,000
2023	22,641,000,000	1,428,000,000	45,615,000,000	24,326,000,000
2024	25,519,000,000	5,485,000,000	24,344,000,000	10,815,000,000

Company Performance Changes Report

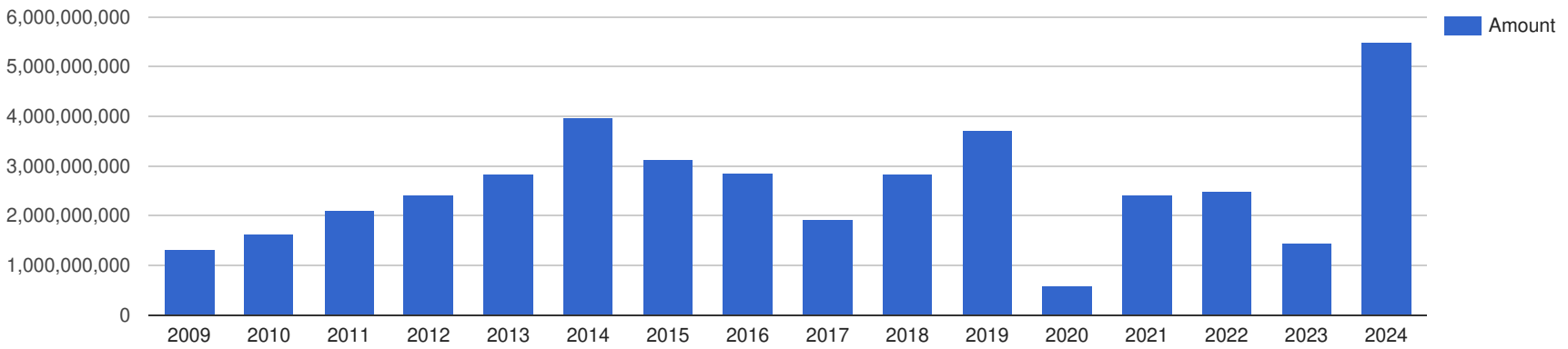
Company Revenue - ZAR



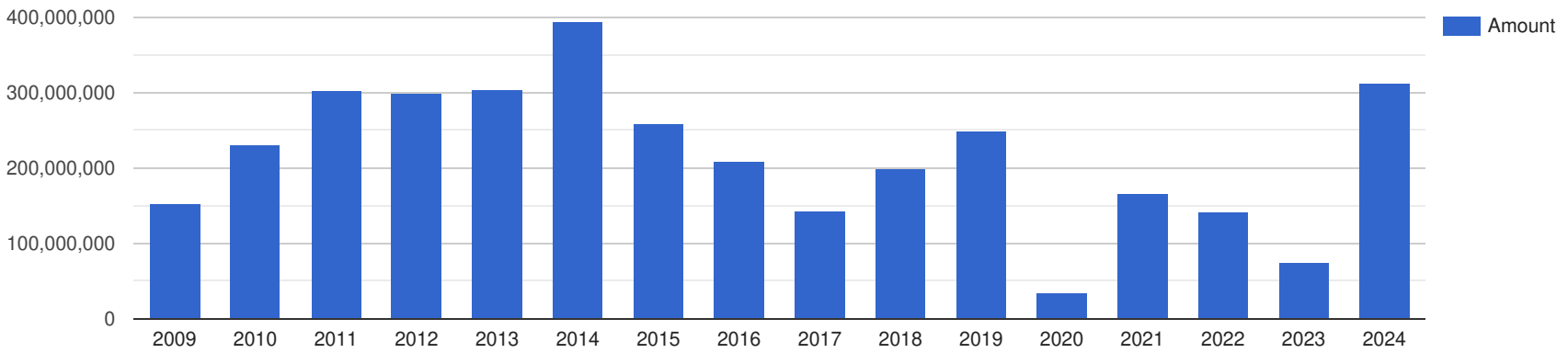
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2009	Fleming	Michael (CMD)	Male	Yes	Yes
2010	Fleming	Michael (CMD)	Male	Yes	Yes
2011	Fleming	Michael (CMD)	Male	Yes	Yes
2012	Fleming	Michael (CMD)	Male	Yes	Yes
2013	Fleming	Michael (CMD)	Male	Yes	Yes
2014	Fleming	Michael (CMD)	Male	No	No
2014	Meyer	Andre	Male	No	No
2015	Meyer	Andre	Male	Yes	Yes
2016	Meyer	Andre	Male	Yes	Yes
2017	Meyer	Andre	Male	No	No
2018	Viranna	Shrey	Male	No	No
2019	Viranna	Shrey	Male	Yes	Yes
2020	Viranna	Shrey	Male	No	No
2020	Wharton-Hood	Peter Dorian	Male	No	No
2021	Wharton-Hood	Peter Dorian	Male	Yes	Yes
2022	Wharton-Hood	Peter Dorian	Male	Yes	Yes
2023	Wharton-Hood	Peter Dorian	Male	Yes	Yes
2024	Wharton-Hood	Peter Dorian	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2009	184,106	123,165	266,255	0	573,526	247,728	821,254
2010	277,786	178,223	533,823	0	989,832	402,486	1,392,317
2011	343,791	209,773	560,069	0	1,113,633	226,254	1,339,887
2012	326,493	91,045	432,711	103,856	954,104	484,826	1,438,930
2013	302,688	188,387	484,946	0	976,022	459,677	1,435,699
2014	342,668	255,440	757,711	0	1,355,818	440,587	1,796,405
2015	279,333	88,000	252,417	29,750	649,500	0	649,500
2016	267,831	24,600	307,860	67,176	667,467	0	667,467
2017	249,963	14,138	98,668	27,461	390,229	95,855	486,084
2018	243,145	11,651	2,705,644	7,814	2,968,255	0	2,968,255
2019	396,218	18,778	476,915	2,221	894,131	204,469	1,098,600
2020	222,607	9,325	299	2,451	234,682	167,673	402,355
2021	535,641	50,474	626,288	0	1,212,402	0	1,212,402
2022	471,260	40,299	0	488,784	1,000,342	0	1,000,342
2023	463,210	29,063	521,757	63,716	1,077,747	0	1,077,747
2024	530,244	28,823	835,361	10,006	1,404,434	1,443,036	2,847,470

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2009	2	287,812	807,388	143,906	403,694
2010	2	420,562	1,402,062	210,281	701,031
2011	2	530,866	1,637,993	265,433	818,997
2012	2	507,463	1,466,667	253,731	733,333
2013	2	413,441	1,442,366	206,720	721,183
2014	3	468,590	1,648,912	156,197	549,637
2015	2	411,500	948,500	205,750	474,250
2016	2	410,626	986,827	205,313	493,413
2017	3	505,339	797,668	168,446	265,889
2018	2	486,360	3,656,318	243,180	1,828,159
2019	2	671,086	1,577,736	335,543	788,868
2020	3	541,395	1,034,670	180,465	344,890
2021	2	913,336	1,972,943	456,668	986,472
2022	3	813,631	1,643,187	271,210	547,729
2023	4	963,817	1,929,796	240,954	482,449
2024	2	904,719	2,359,750	452,359	1,179,875

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2009	10	154,043	15,404
2010	12	280,636	23,386
2011	12	464,941	38,745
2012	10	443,159	44,316
2013	10	400,860	40,086
2014	10	419,016	41,902
2015	9	411,167	45,685
2016	10	359,971	35,997
2017	12	456,199	38,017
2018	10	417,359	41,736
2019	9	430,542	47,838
2020	10	391,166	39,117
2021	12	526,095	43,841
2022	12	576,517	48,043
2023	13	725,988	55,845
2024	14	878,738	62,767

CEO Remuneration - ZAR:

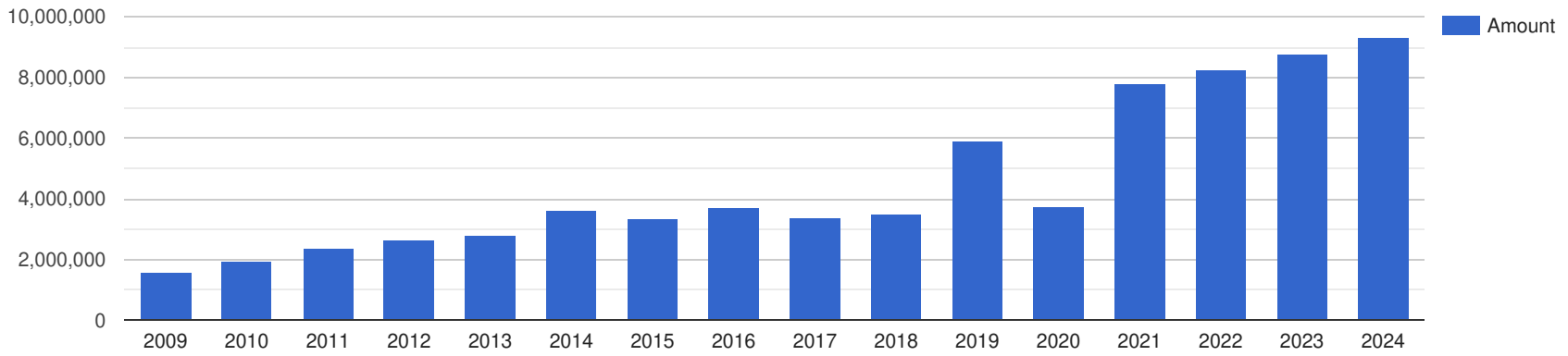
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2009	1,580,000	1,057,000	2,285,000	0	4,922,000	2,126,000	7,048,000
2010	1,967,000	1,262,000	3,780,000	0	7,009,000	2,850,000	9,859,000
2011	2,378,000	1,451,000	3,874,000	0	7,703,000	1,565,000	9,268,000
2012	2,625,000	732,000	3,479,000	835,000	7,671,000	3,898,000	11,569,000
2013	2,815,000	1,752,000	4,510,000	0	9,077,000	4,275,000	13,352,000
2014	3,622,000	2,700,000	8,009,000	0	14,331,000	4,657,000	18,988,000
2015	3,352,000	1,056,000	3,029,000	357,000	7,794,000	0	7,794,000
2016	3,680,000	338,000	4,230,000	923,000	9,171,000	0	9,171,000
2017	3,377,000	191,000	1,333,000	371,000	5,272,000	1,295,000	6,567,000
2018	3,485,000	167,000	38,780,000	112,000	42,544,000	0	42,544,000
2019	5,887,000	279,000	7,086,000	33,000	13,285,000	3,038,000	16,323,000
2020	3,724,000	156,000	5,000	41,000	3,926,000	2,805,000	6,731,000
2021	7,800,000	735,000	9,120,000	0	17,655,000	0	17,655,000
2022	8,256,000	706,000	0	8,563,000	17,525,000	0	17,525,000
2023	8,782,000	551,000	9,892,000	1,208,000	20,433,000	0	20,433,000
2024	9,327,000	507,000	14,694,000	176,000	24,704,000	25,383,000	50,087,000

Executive Director Remuneration - ZAR:

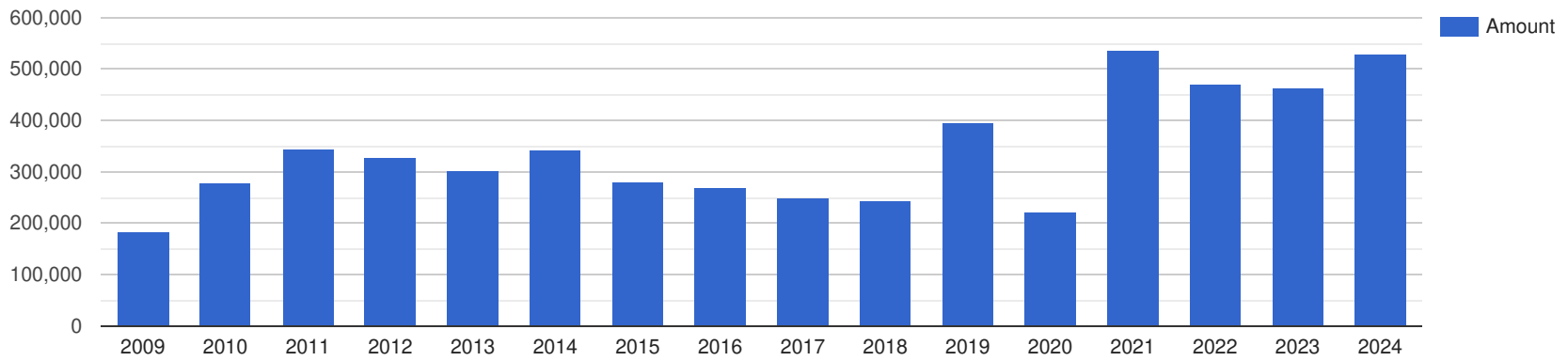
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2009	2	2,470,000	6,929,000	1,235,000	3,464,500
2010	2	2,978,000	9,928,000	1,489,000	4,964,000
2011	2	3,672,000	11,330,000	1,836,000	5,665,000
2012	2	4,080,000	11,792,000	2,040,000	5,896,000
2013	2	3,845,000	13,414,000	1,922,500	6,707,000
2014	3	4,953,000	17,429,000	1,651,000	5,809,667
2015	2	4,938,000	11,382,000	2,469,000	5,691,000
2016	2	5,642,000	13,559,000	2,821,000	6,779,500
2017	3	6,637,000	10,499,000	2,212,333	3,499,667
2018	2	6,971,000	52,406,000	3,485,500	26,203,000
2019	2	9,971,000	23,442,000	4,985,500	11,721,000
2020	3	9,057,000	17,309,000	3,019,000	5,769,667
2021	2	13,300,000	28,730,000	6,650,000	14,365,000
2022	3	14,254,000	28,787,000	4,751,333	9,595,667
2023	4	18,273,000	36,587,000	4,568,250	9,146,750
2024	2	15,914,000	41,508,000	7,957,000	20,754,000

Company Directors Fee Changes

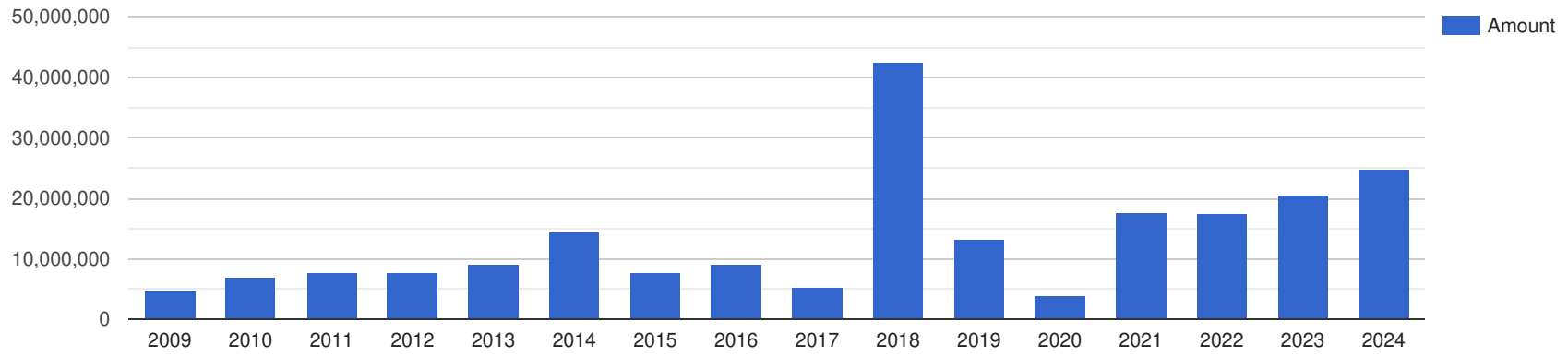
CEO Salary - ZAR



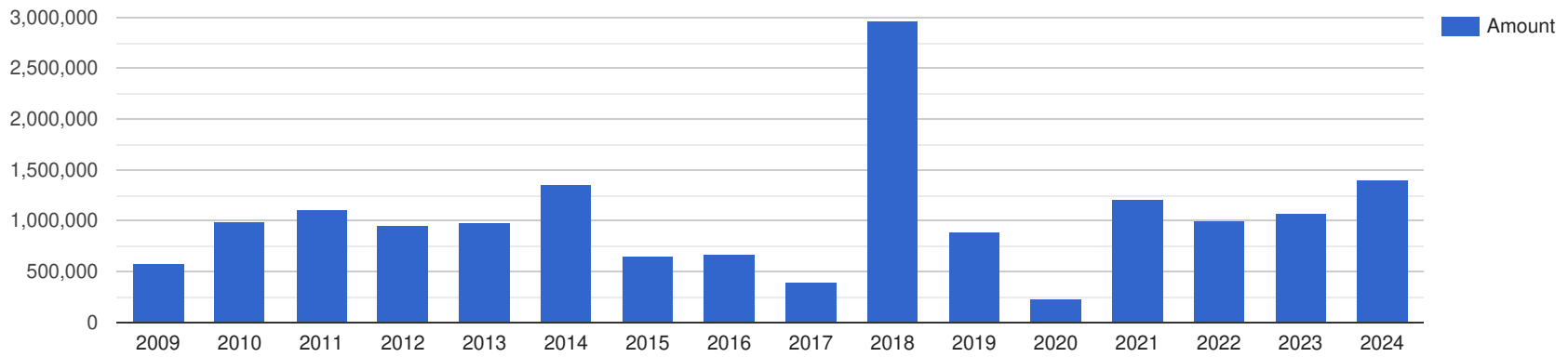
CEO Salary - USD



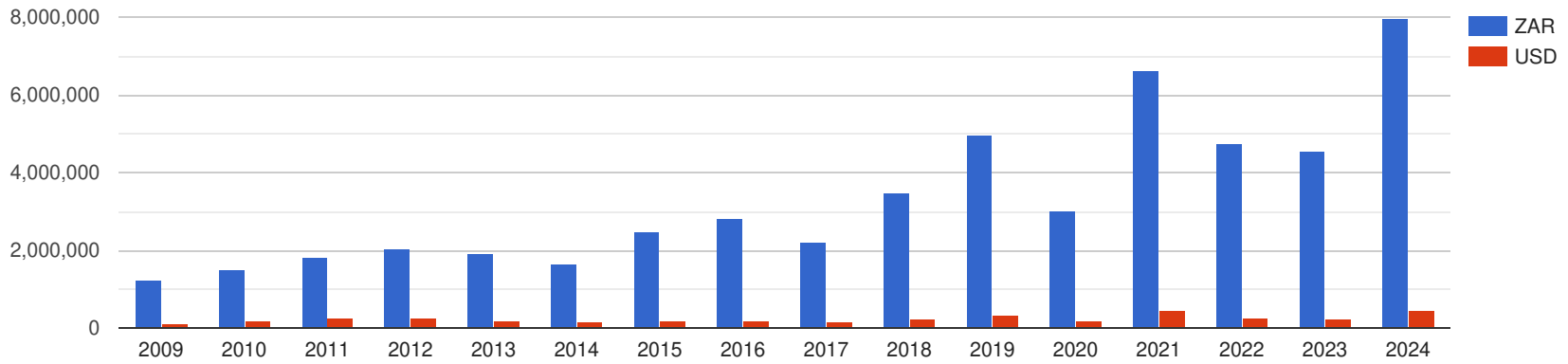
CEO Remuneration - ZAR



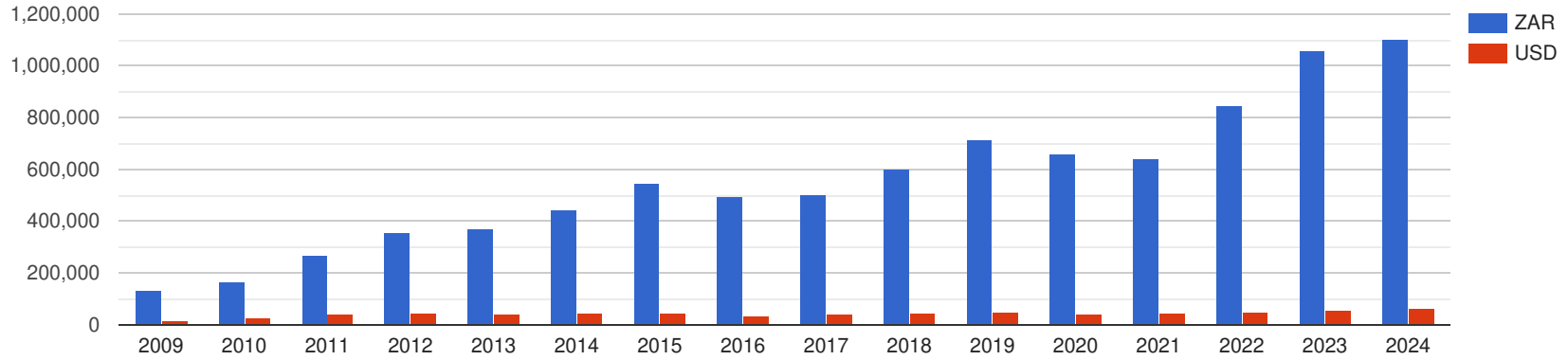
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2009	0	0	14000
2010	0	0	14024
2011	0	0	13599
2012	0	0	14361
2013	0	0	13736
2014	14141	1106	15247
2015	0	0	16472
2016	19026	0	19026
2017	0	0	19526
2018	0	0	15841
2019	16376	0	0
2020	15060	0	15060
2021	14972	0	14972
2022	20256	0	20256
2023	16960	0	16960
2024	0	0	16108

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Botswana	No	No	One Hospital in Botswana
India	No	No	0
Poland	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	NEHAWU, HOSPERSA, DENOSA	17.600	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
India	2014	0	0	0	0	0	0	0	0	No
Poland	2014	0	0	0	0	0	0	0	0	No