Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 3013	Edenvale	Gauteng	1610	+27 + 11 372 6500	info@ih.co.za	http://www.imperial.co.za	1946/01/01	2021/06/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
ITF	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Transport	Johannesburg Stock Exchange (JSE)	0

Five Major Shareholders

12%
Public Investment Corporation SOC Ltd

11%
M&G Investments (London)

10%
PSG Asset Management

12%
Ukhamba Holdings (Proprietary) Limited

7%
Abax Investments

Company Performance Report

Company Performance in US Dollars - USD

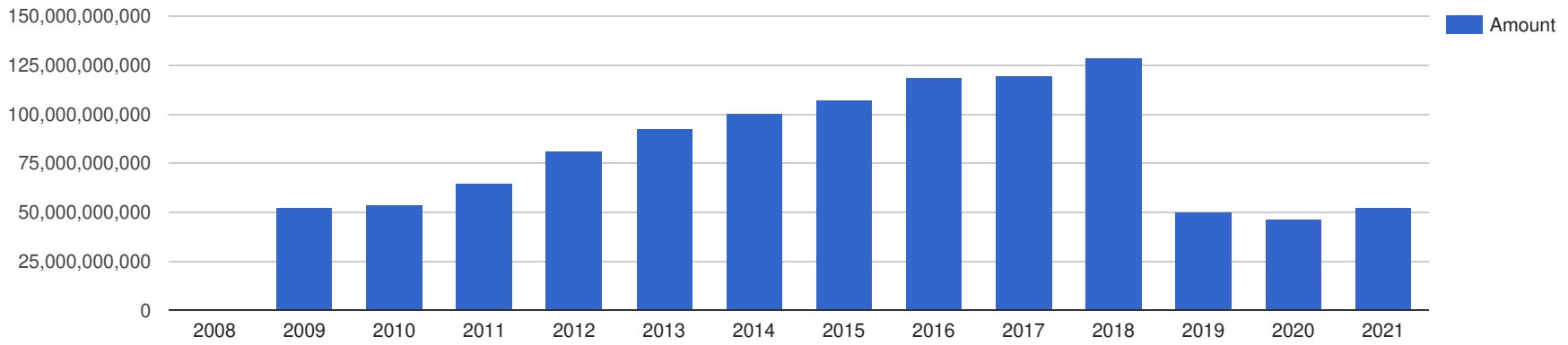
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	6,762,636	255,622,732	4,586,698,911	3,327,206,771
2009	6,087,620,513	195,036,081	3,883,817,718	2,675,946,327
2010	7,435,369,417	433,282,315	4,761,792,125	3,099,624,322
2011	9,264,613,181	598,853,868	5,233,954,155	3,369,197,708
2012	10,429,677,419	615,483,871	5,935,483,871	1,909,419,355
2013	10,497,954,545	578,409,091	5,867,727,273	5,867,727,273
2014	9,707,039,537	434,715,526	5,691,513,983	3,945,226,615
2015	9,392,744,755	353,496,503	5,744,055,944	4,062,849,650
2016	8,057,559,322	300,813,559	4,734,237,288	3,391,728,814
2017	9,144,376,435	277,352,716	5,268,018,363	3,717,827,085
2018	9,847,183,961	372,359,963	5,395,087,236	3,625,497,398
2019	3,403,847,470	38,406,243	2,140,412,131	-1,548,435,681
2020	2,703,143,760	16,144,261	279,464,733	307,848,326
2021	3,754,161,663	58,101,491	2,180,891,225	1,622,958,718

Company Performance in South African Rand - ZAR

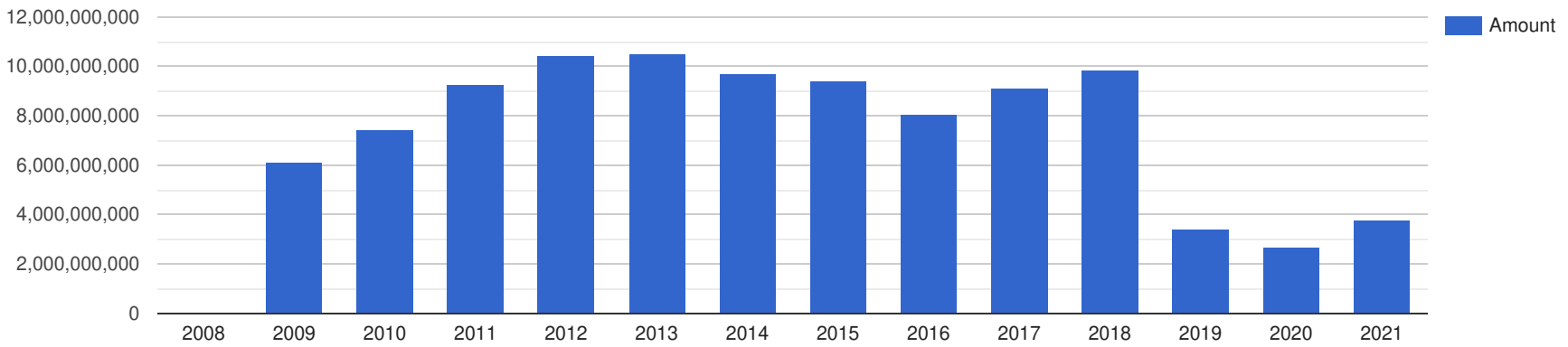
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	55,927,000	2,114,000,000	37,932,000,000	27,516,000,000
2009	52,219,000,000	1,673,000,000	33,315,000,000	22,954,000,000
2010	53,438,000,000	3,114,000,000	34,223,000,000	22,277,000,000
2011	64,667,000,000	4,180,000,000	36,533,000,000	23,517,000,000
2012	80,830,000,000	4,770,000,000	46,000,000,000	14,798,000,000
2013	92,382,000,000	5,090,000,000	51,636,000,000	51,636,000,000
2014	100,662,000,000	4,508,000,000	59,021,000,000	40,912,000,000
2015	107,453,000,000	4,044,000,000	65,712,000,000	46,479,000,000
2016	118,849,000,000	4,437,000,000	69,830,000,000	50,028,000,000
2017	119,517,000,000	3,625,000,000	68,853,000,000	48,592,000,000
2018	128,683,000,000	4,866,000,000	70,503,000,000	47,378,000,000
2019	49,720,000,000	561,000,000	31,265,000,000	-22,618,000,000
2020	46,380,000,000	277,000,000	4,795,000,000	5,282,000,000
2021	52,208,000,000	808,000,000	30,329,000,000	22,570,000,000

Company Performance Changes Report

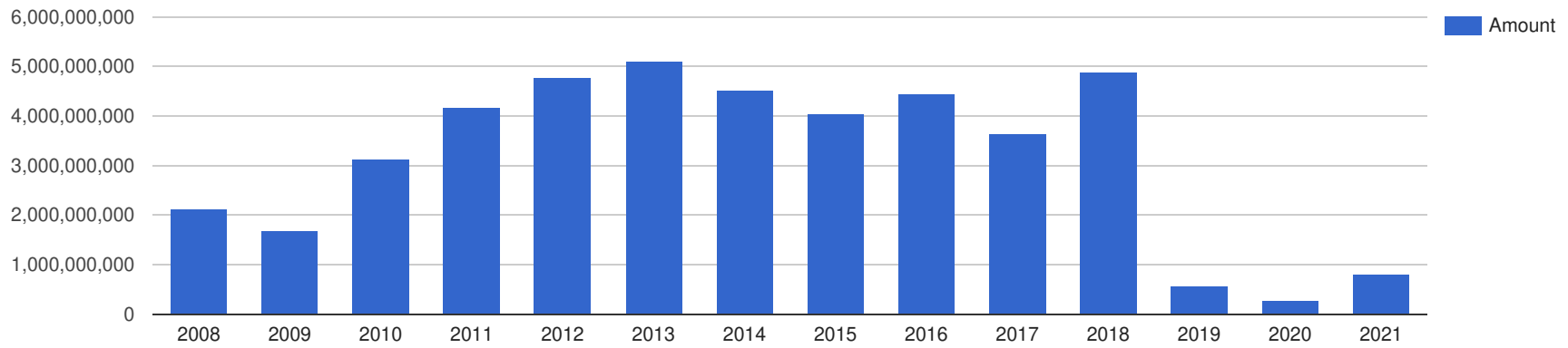
Company Revenue - ZAR



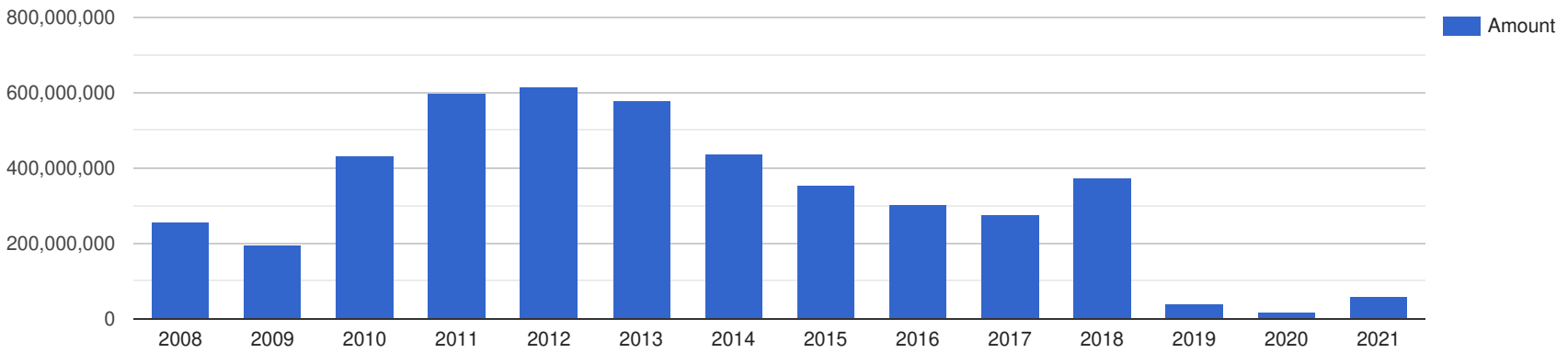
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Brody	Hubert R	Male	Yes	Yes
2009	Brody	Hubert R	Male	Yes	Yes
2010	Brody	Hubert R	Male	Yes	Yes
2011	Brody	Hubert R	Male	Yes	Yes
2012	Brody	Hubert R	Male	Yes	Yes
2013	Brody	Hubert R	Male	Yes	Yes
2014	Brody	Hubert R	Male	No	No
2014	Lamberti	Mark J	Male	No	No
2015	Lamberti	Mark J	Male	Yes	Yes
2016	Lamberti	Mark J	Male	Yes	Yes
2017	Lamberti	Mark J	Male	Yes	Yes
2018	Lamberti	Mark J	Male	No	No
2019	Swanepoel	Marius	Male	No	No
2019	Akoojee	Mohammed	Male	Yes	Yes
2019	Arbee	Osman S	Male	No	No
2020	Akoojee	Mohammed	Male	Yes	Yes
2021	Akoojee	Mohammed	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	457,920	8,464	205,562	0	671,947	564,208	1,236,155
2009	488,115	89,606	361,221	0	938,942	0	938,942
2010	629,609	112,147	549,603	0	1,291,359	469,737	1,761,096
2011	702,149	126,934	565,903	0	1,394,986	0	1,394,986
2012	672,516	110,194	600,000	0	1,382,710	0	1,382,710
2013	659,318	105,455	603,977	0	1,368,750	0	1,368,750
2014	516,586	205,689	719,094	0	1,441,369	1,821,987	3,263,356
2015	0	0	0	0	0	0	0
2016	0	0	0	0	0	0	0
2017	122,418	0	0	0	122,418	0	122,418
2018	1,402,893	0	1,262,626	0	2,665,519	0	2,665,519
2019	1,454,713	998,562	18,690	392,962	2,864,928	211,200	3,076,128
2020	565,625	30,190	414,734	6,994	1,017,543	115,515	1,133,057
2021	761,559	37,751	1,078,450	8,629	1,886,388	0	1,886,388

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	8	2,841,717	5,196,735	355,215	649,592
2009	7	2,645,887	5,266,022	377,984	752,289
2010	7	3,565,883	8,156,393	509,412	1,165,199
2011	7	3,856,734	9,007,020	550,962	1,286,717
2012	7	3,728,516	9,694,968	532,645	1,384,995
2013	7	3,316,364	8,685,341	473,766	1,240,763
2014	9	3,274,446	8,127,869	363,827	903,097
2015	8	2,430,769	5,261,538	303,846	657,692
2016	7	1,476,678	3,261,424	210,954	465,918
2017	6	2,279,725	4,889,365	379,954	814,894
2018	5	3,507,270	7,707,912	701,454	1,541,582
2019	3	1,454,713	2,864,928	484,904	954,976
2020	2	856,335	1,562,536	428,168	781,268
2021	2	1,152,945	2,910,621	576,472	1,455,310

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	15	623,216	41,548
2009	9	413,540	45,949
2010	10	547,655	54,766
2011	10	706,734	70,673
2012	10	659,742	65,974
2013	11	668,068	60,733
2014	12	692,960	57,747
2015	13	632,605	48,662
2016	12	559,119	46,593
2017	10	727,621	72,762
2018	11	730,716	66,429
2019	8	140,626,138	17,578,267
2020	7	495,104	70,729
2021	8	702,236	100,319

CEO Remuneration - ZAR:

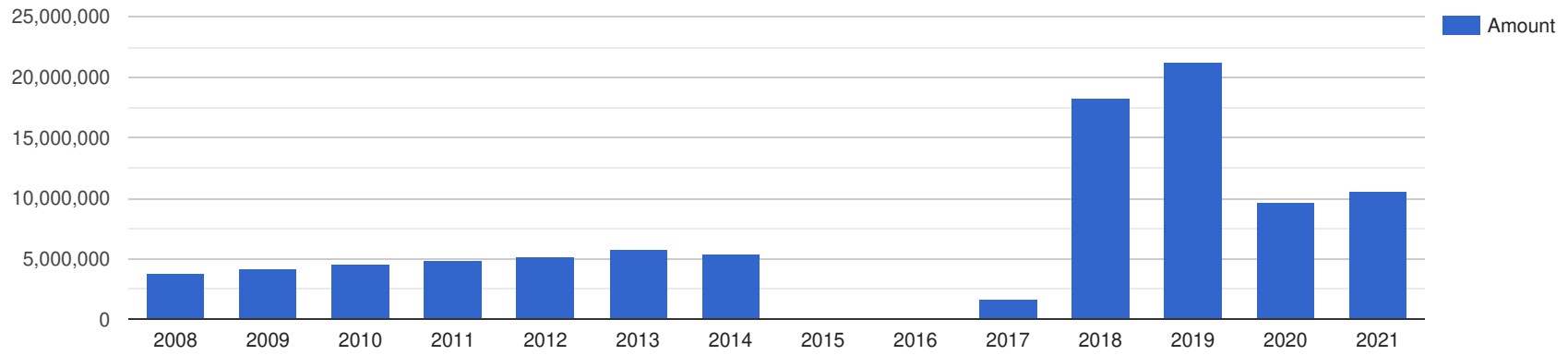
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	3,787,000	70,000	1,700,000	0	5,557,000	4,666,000	10,223,000
2009	4,189,000	769,000	3,100,000	0	8,058,000	0	8,058,000
2010	4,525,000	806,000	3,950,000	0	9,281,000	3,376,000	12,657,000
2011	4,901,000	886,000	3,950,000	0	9,737,000	0	9,737,000
2012	5,212,000	854,000	4,650,000	0	10,716,000	0	10,716,000
2013	5,802,000	928,000	5,315,000	0	12,045,000	0	12,045,000
2014	5,357,000	2,133,000	7,457,000	0	14,947,000	18,894,000	33,841,000
2015	0	0	0	0	0	0	0
2016	0	0	0	0	0	0	0
2017	1,600,000	0	0	0	1,600,000	0	1,600,000
2018	18,333,000	0	16,500,000	0	34,833,000	0	34,833,000
2019	21,249,000	14,586,000	273,000	5,740,000	41,848,000	3,085,000	44,933,000
2020	9,705,000	518,000	7,116,000	120,000	17,459,000	1,982,000	19,441,000
2021	10,591,000	525,000	14,998,000	120,000	26,234,000	0	26,234,000

Executive Director Remuneration - ZAR:

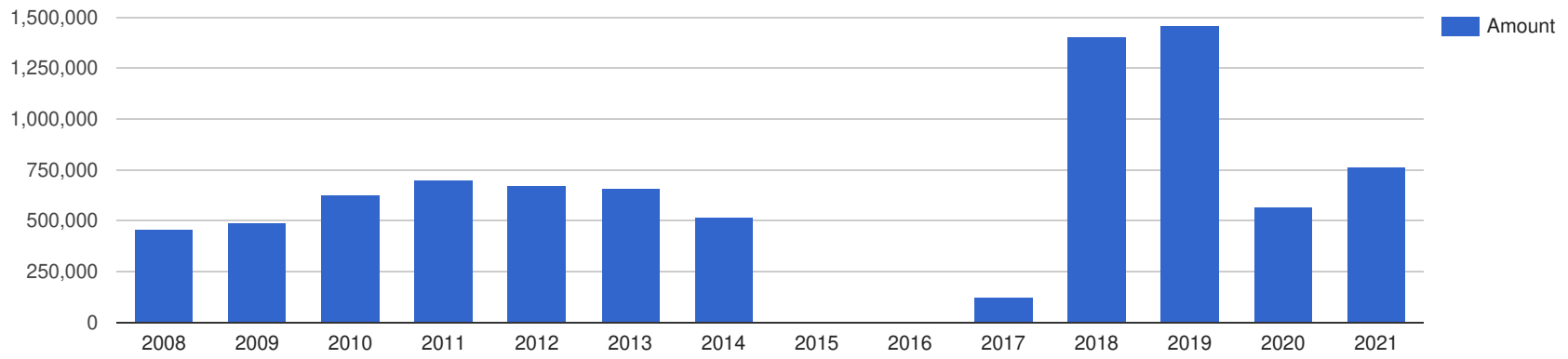
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	8	23,501,000	42,977,000	2,937,625	5,372,125
2009	7	22,707,000	45,193,000	3,243,857	6,456,143
2010	7	25,628,000	58,620,000	3,661,143	8,374,286
2011	7	26,920,000	62,869,000	3,845,714	8,981,286
2012	7	28,896,000	75,136,000	4,128,000	10,733,714
2013	7	29,184,000	76,431,000	4,169,143	10,918,714
2014	9	33,956,000	84,286,000	3,772,889	9,365,111
2015	8	27,808,000	60,192,000	3,476,000	7,524,000
2016	7	21,781,000	48,106,000	3,111,571	6,872,286
2017	6	29,796,000	63,904,000	4,966,000	10,650,667
2018	5	45,833,000	100,727,000	9,166,600	20,145,400
2019	3	21,249,000	41,848,000	7,083,000	13,949,333
2020	2	14,693,000	26,810,000	7,346,500	13,405,000
2021	2	16,034,000	40,478,000	8,017,000	20,239,000

Company Directors Fee Changes

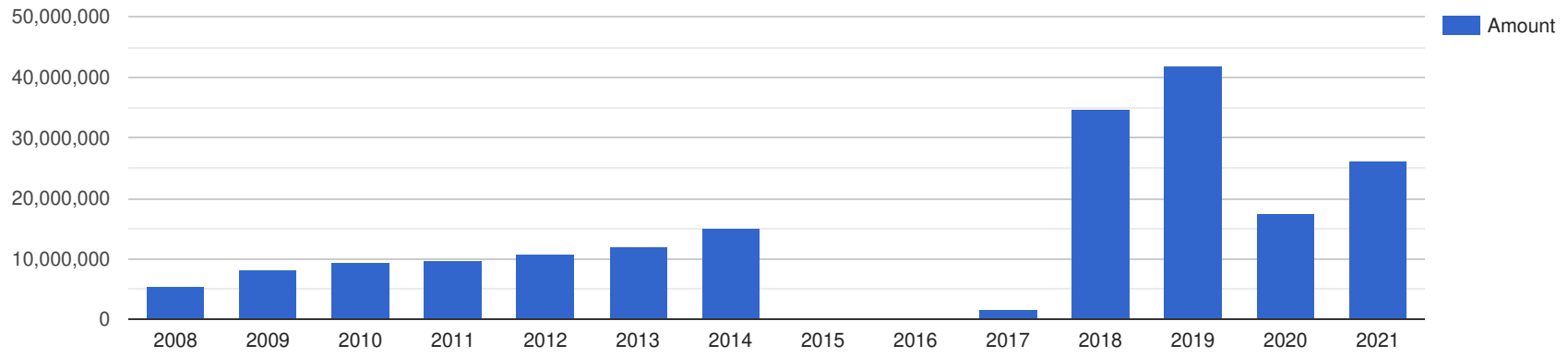
CEO Salary - ZAR



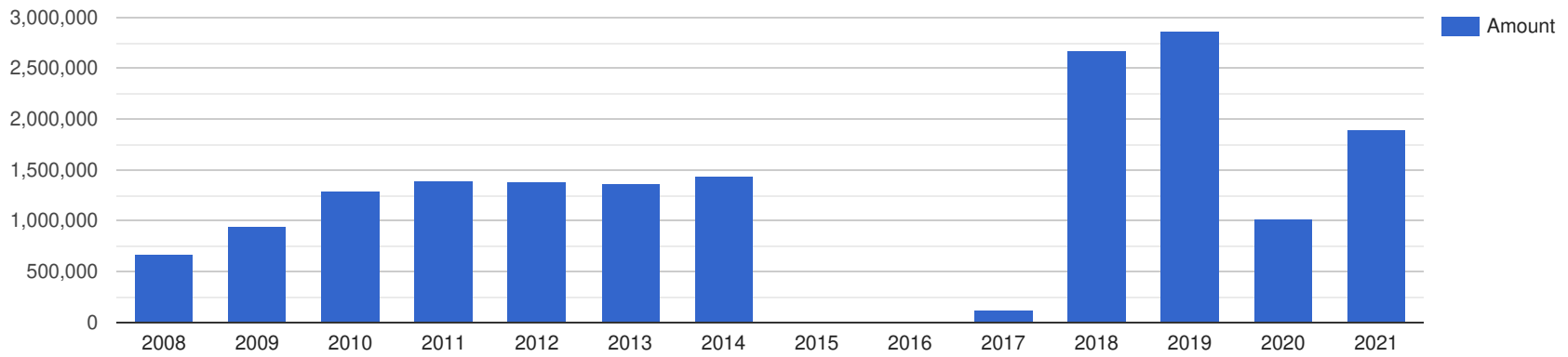
CEO Salary - USD



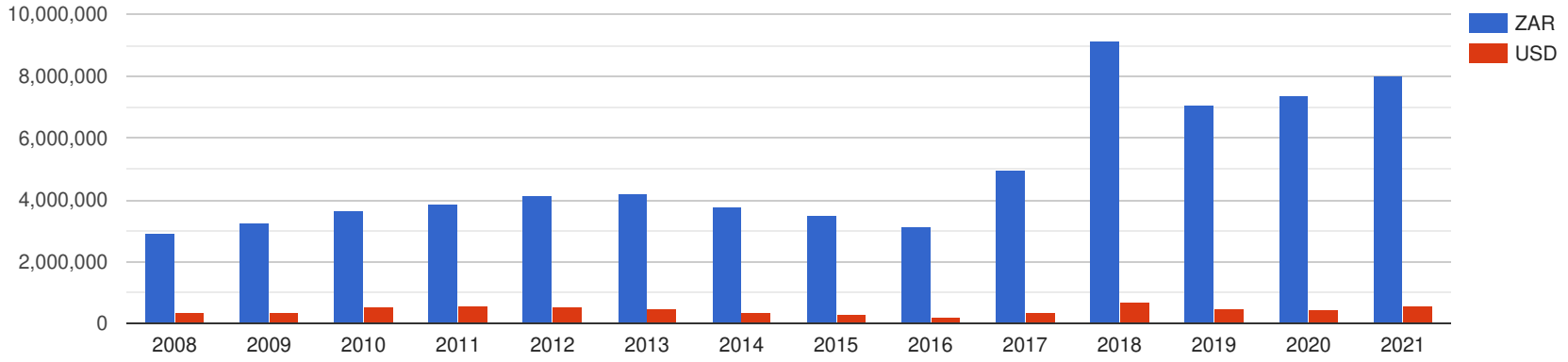
CEO Remuneration - ZAR



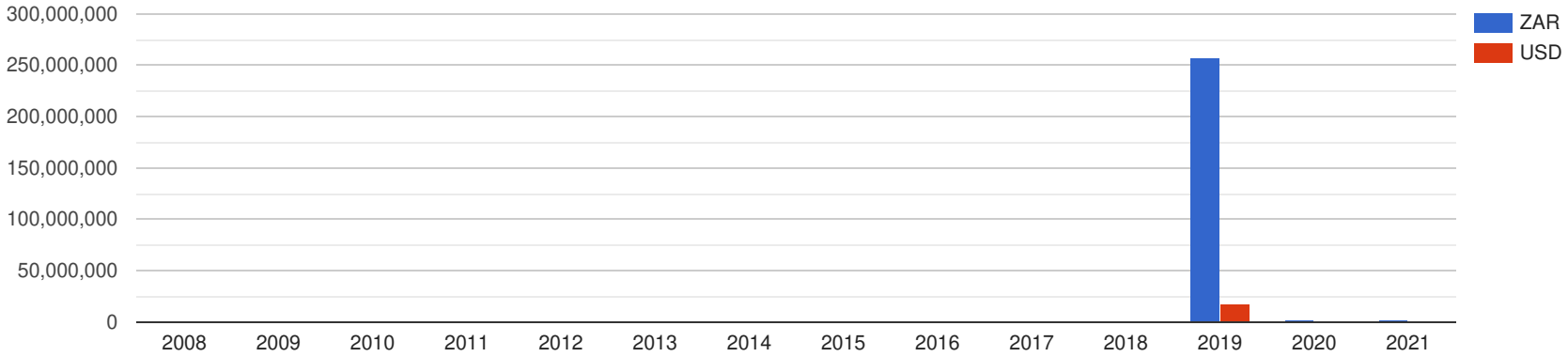
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	36512
2009	0	0	34353
2010	0	0	35968
2011	0	0	40898
2012	0	0	47669
2013	0	0	51007
2014	0	0	51671
2015	0	0	51361
2016	0	0	51256
2017	0	0	49364
2018	0	0	48339
2019	24982	0	24982
2020	25432	0	25432
2021	25432	0	25432

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Also active in majority of the European countries as well as Australia, United States, UAE, China, and Paraguay
Sudan	No	No	0
Ethiopia	No	No	0
Uganda	No	No	0
Kenya	No	No	0
Tanzania	No	No	0
Malawi	No	No	0
Mozambique	No	No	0
Zimbabwe	No	No	0
Zambia	No	No	0
Botswana	No	No	0
Namibia	No	No	0
Lesotho	No	No	0
Swaziland	No	No	0
Madagascar	No	No	0
Angola	No	No	0
Congo, Democratic Republic	No	No	0
Cameroon	No	No	0
Nigeria	No	No	0
Niger	No	No	0
Mali	No	No	0
Guinea	No	No	0
Ivory Coast	No	No	0
Ghana	No	No	0
Togo	No	No	0
Benin	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	37433	1826	38766	0	0	0	0	No
Benin	2014	0	0	0	0	0	0	0	0	No
Sudan	2014	0	0	0	0	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Cameroon	2014	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
Ethiopia	2014	0	0	0	0	0	0	0	0	No
Ghana	2014	0	0	0	0	0	0	0	0	No
Guinea	2014	0	0	0	0	0	0	0	0	No
Ivory Coast	2014	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Madagascar	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Mali	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Niger	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Togo	2014	0	0	0	0	0	0	0	0	No
Uganda	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No