Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Postnet Suite 500 , Private Bag X26	Sunninghill 2157	Johannesburg	1662	+27 10 060 1555	info@groupfive.co.za	http://www.g5.co.za	1969/01/01	2018/06/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
BWI	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Construction	Johannesburg Stock Exchange (JSE)	Murray & Roberts, Aveng, WBHO, Basil Read

Five Major Shareholders

20% Government Employees Pension Fund
9% Group Five Black Professionals Staff Trust
9% Allan Gray Group (Pty) Ltd
6% Coronation Fund Managers Ltd
2%

Izakhiwo Imfundo Trust

Company Performance Report

Company Performance in US Dollars - USD

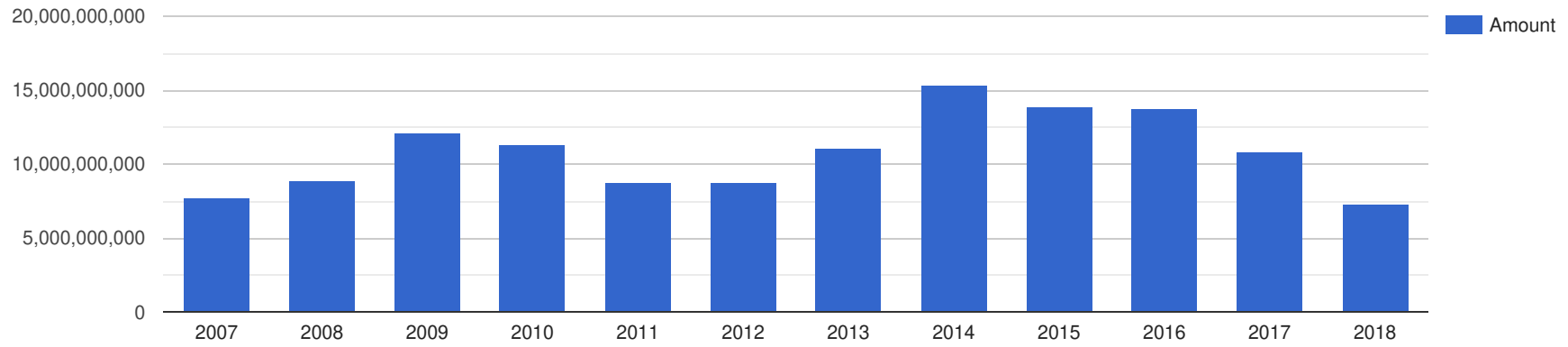
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	1,090,662,128	52,949,078	976,989,220	746,929,362
2008	1,076,127,932	80,476,058	1,118,469,891	873,828,900
2009	1,432,492,417	92,655,332	1,229,013,033	943,723,578
2010	1,577,491,339	82,658,652	1,384,479,693	1,028,089,494
2011	1,257,272,923	92,168,768	1,113,320,630	788,722
2012	1,133,339,097	42,420,774	979,247,742	737,092,387
2013	1,254,903,068	63,470,227	1,000,458,977	747,459,091
2014	1,479,231,437	64,880,135	957,864,031	698,175,217
2015	1,212,899,476	34,042,483	897,295,542	636,163,811
2016	933,804,610	49,811,864	705,897,559	459,610,780
2017	827,006,279	-47,411,409	581,902,450	383,456,508
2018	547,330,255	-95,116,416	477,897,810	391,434,158

Company Performance in South African Rand - ZAR

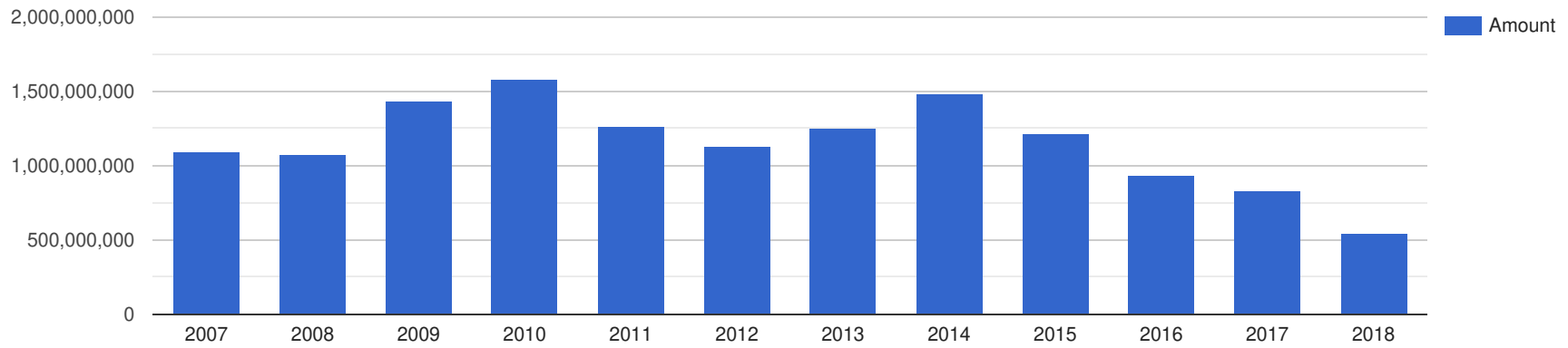
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	7,689,168,000	373,291,000	6,887,774,000	5,265,852,000
2008	8,899,578,000	665,537,000	9,249,746,000	7,226,565,000
2009	12,090,236,000	782,011,000	10,372,870,000	7,965,027,000
2010	11,337,588,000	594,076,000	9,950,394,000	7,388,982,000
2011	8,775,765,000	643,338,000	7,770,978,000	5,505,283
2012	8,783,378,000	328,761,000	7,589,170,000	5,712,466,000
2013	11,043,147,000	558,538,000	8,804,039,000	6,577,640,000
2014	15,339,630,000	672,807,000	9,933,050,000	7,240,077,000
2015	13,875,570,000	389,446,000	10,265,061,000	7,277,714,000
2016	13,773,618,000	734,725,000	10,411,989,000	6,779,259,000
2017	10,800,702,000	-619,193,000	7,599,646,000	5,007,942,000
2018	7,348,456,000	-1,277,033,000	6,416,256,000	5,255,395,000

Company Performance Changes Report

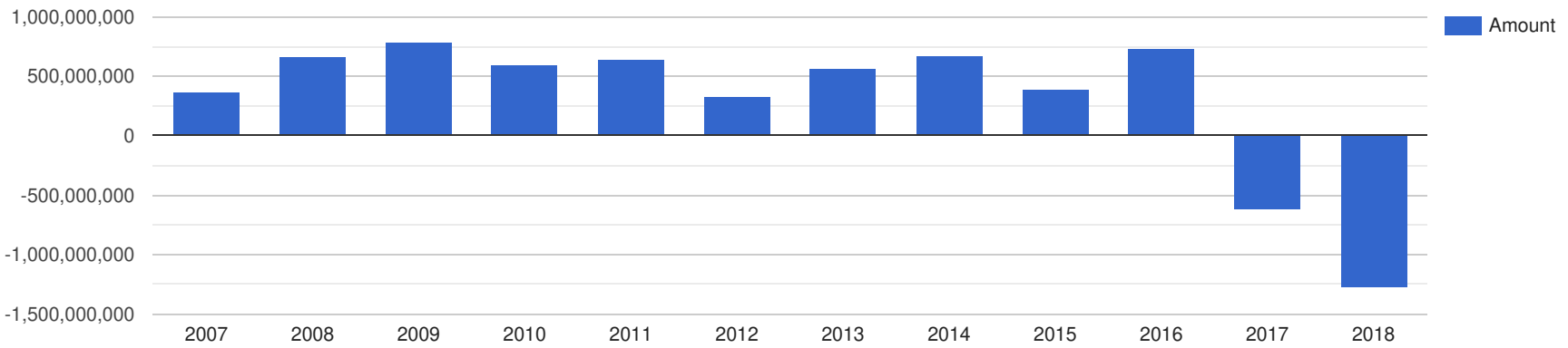
Company Revenue - ZAR



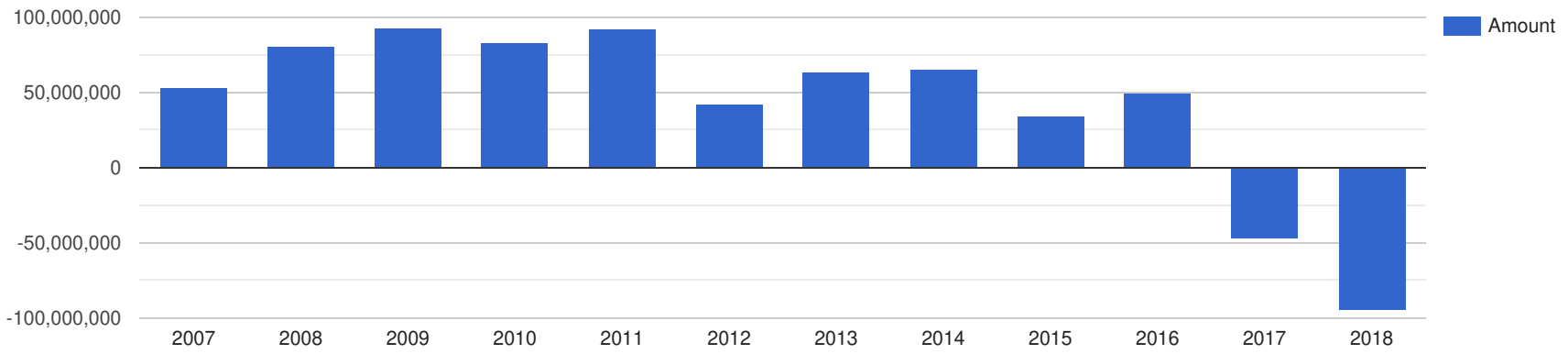
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2007	Lomas	Mike	Male	No	No
2007	Upton	Mike R	Male	No	No
2008	Upton	Mike R	Male	Yes	Yes
2009	Upton	Mike R	Male	Yes	Yes
2010	Upton	Mike R	Male	Yes	Yes
2011	Upton	Mike R	Male	Yes	Yes
2012	Upton	Mike R	Male	Yes	Yes
2013	Upton	Mike R	Male	Yes	Yes
2014	Upton	Mike R	Male	Yes	Yes
2015	Upton	Mike R	Male	Yes	Yes
2015	Vemer	Eric CJ	Male	No	No
2016	Vemer	Eric CJ	Male	Yes	Yes
2017	Vemer	Eric CJ	Male	No	No
2017	Mosai	ST (Themba)	Male	Yes	Yes
2018	Vemer	Eric CJ	Male	No	No
2018	Mosai	ST (Themba)	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2007	434,752	74,043	922,979	0	1,431,773	2,202,638	3,634,411
2008	327,086	0	347,521	0	674,607	98,875	773,482
2009	309,368	0	761,711	0	1,071,079	109,677	1,180,756
2010	413,803	0	1,186,448	0	1,600,250	0	1,600,250
2011	445,415	0	1,049,140	0	1,494,556	0	1,494,556
2012	490,194	0	650,968	0	1,141,161	0	1,141,161
2013	470,455	0	238,068	0	708,523	160,568	869,091
2014	457,763	69,624	504,243	0	1,031,630	110,318	1,141,948
2015	580,157	0	855,594	0	1,435,752	93,531	1,529,283
2016	335,593	0	67,797	0	403,390	53,898	457,288
2017	296,401	0	163,629	0	460,031	854,288	1,314,319
2018	331,968	0	0	0	331,968	612,045	944,013

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2007	3	633,475	2,227,943	211,158	742,648
2008	1	327,086	674,607	327,086	674,607
2009	2	487,532	1,445,933	243,766	722,967
2010	2	656,602	2,261,862	328,301	1,130,931
2011	2	709,026	2,234,670	354,513	1,117,335
2012	2	769,806	1,776,903	384,903	888,452
2013	2	736,023	1,112,727	368,011	556,364
2014	2	722,854	1,560,077	361,427	780,039
2015	3	854,371	1,969,143	284,790	656,381
2016	2	566,644	685,288	283,322	342,644
2017	4	820,423	1,502,658	205,106	375,664
2018	3	607,180	607,180	202,393	202,393

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2007	5	128,085	25,617
2008	7	207,860	29,694
2009	7	329,061	47,009
2010	8	464,032	58,004
2011	6	554,298	92,383
2012	8	614,968	76,871
2013	8	548,523	68,565
2014	11	452,266	41,115
2015	7	506,906	72,415
2016	9	504,407	56,045
2017	9	651,455	72,384
2018	8	530,538	66,317

CEO Remuneration - ZAR:

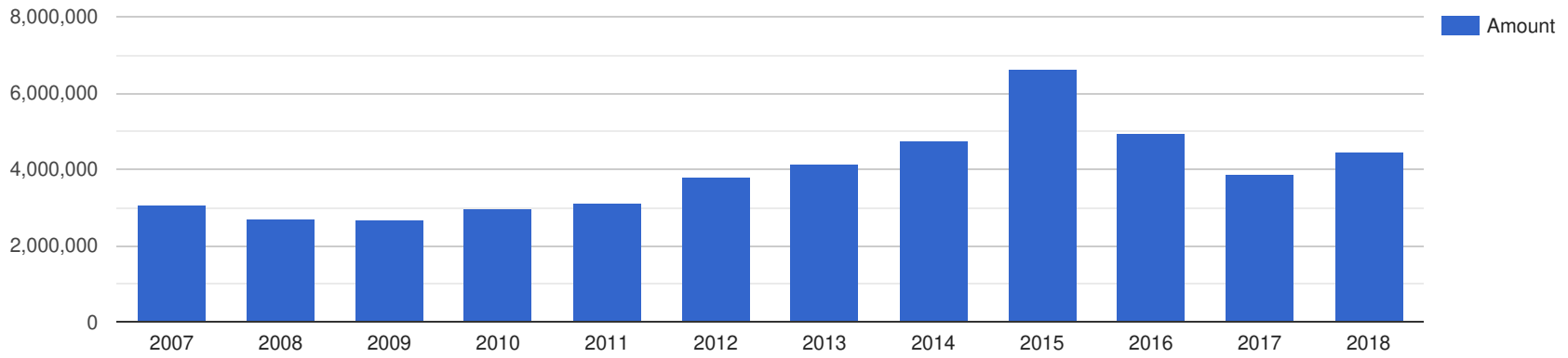
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2007	3,065,000	522,000	6,507,000	0	10,094,000	15,528,600	25,622,600
2008	2,705,000	0	2,874,000	0	5,579,000	817,700	6,396,700
2009	2,655,000	0	6,537,000	0	9,192,000	941,250	10,133,250
2010	2,974,000	0	8,527,000	0	11,501,000	0	11,501,000
2011	3,109,000	0	7,323,000	0	10,432,000	0	10,432,000
2012	3,799,000	0	5,045,000	0	8,844,000	0	8,844,000
2013	4,140,000	0	2,095,000	0	6,235,000	1,413,000	7,648,000
2014	4,747,000	722,000	5,229,000	0	10,698,000	1,144,000	11,842,000
2015	6,637,000	0	9,788,000	0	16,425,000	1,070,000	17,495,000
2016	4,950,000	0	1,000,000	0	5,950,000	795,000	6,745,000
2017	3,871,000	0	2,137,000	0	6,008,000	11,157,000	17,165,000
2018	4,457,000	0	0	0	4,457,000	18,000	4,475,000

Executive Director Remuneration - ZAR:

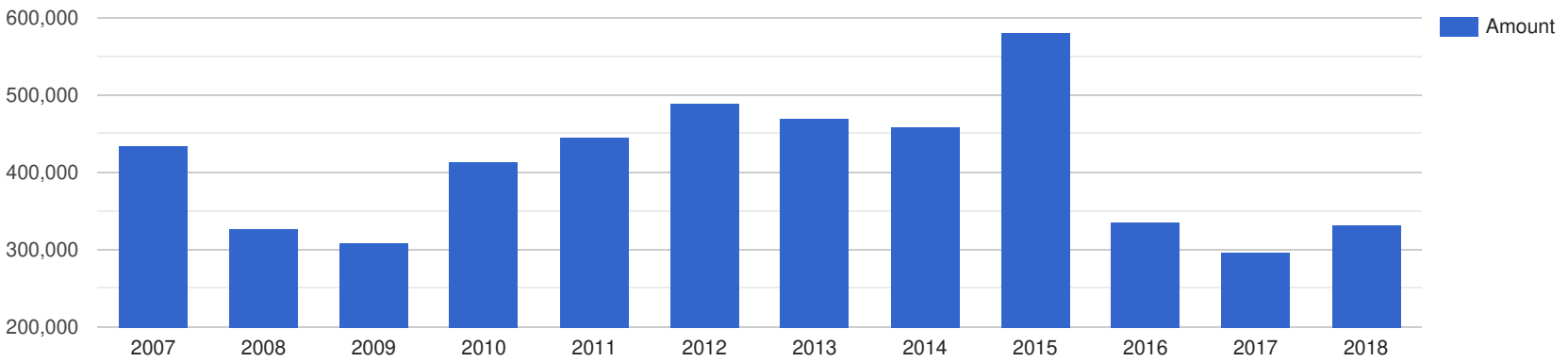
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2007	3	4,466,000	15,707,000	1,488,667	5,235,667
2008	1	2,705,000	5,579,000	2,705,000	5,579,000
2009	2	4,184,000	12,409,000	2,092,000	6,204,500
2010	2	4,719,000	16,256,000	2,359,500	8,128,000
2011	2	4,949,000	15,598,000	2,474,500	7,799,000
2012	2	5,966,000	13,771,000	2,983,000	6,885,500
2013	2	6,477,000	9,792,000	3,238,500	4,896,000
2014	2	7,496,000	16,178,000	3,748,000	8,089,000
2015	3	9,774,000	22,527,000	3,258,000	7,509,000
2016	2	8,358,000	10,108,000	4,179,000	5,054,000
2017	4	10,718,000	19,632,000	2,679,500	4,908,000
2018	3	8,152,000	8,152,000	4,076,000	4,076,000

Company Directors Fee Changes

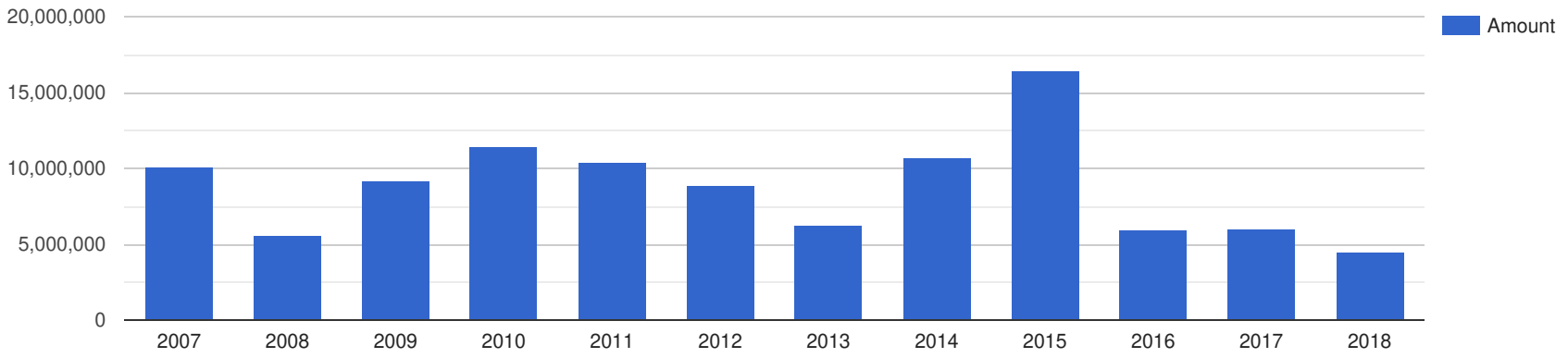
CEO Salary - ZAR



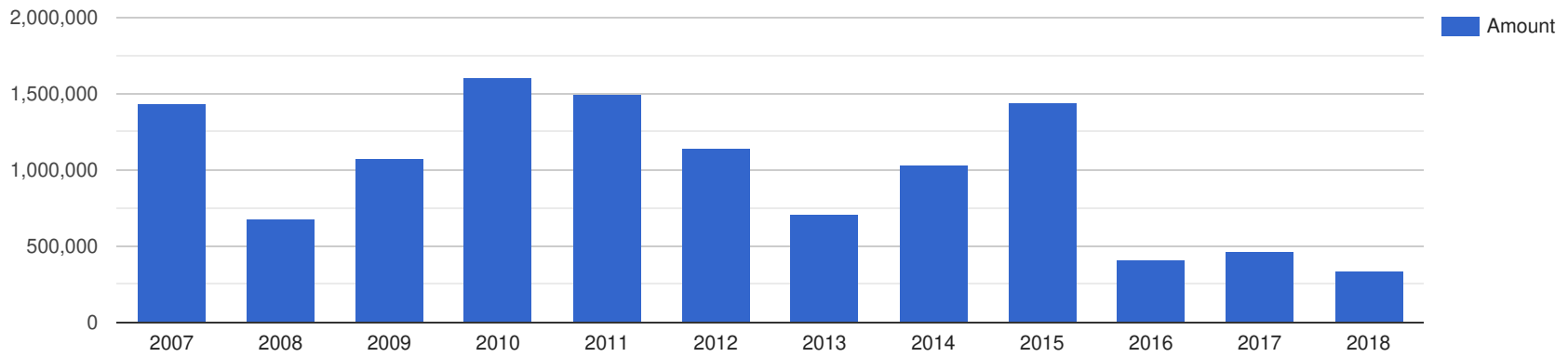
CEO Salary - USD



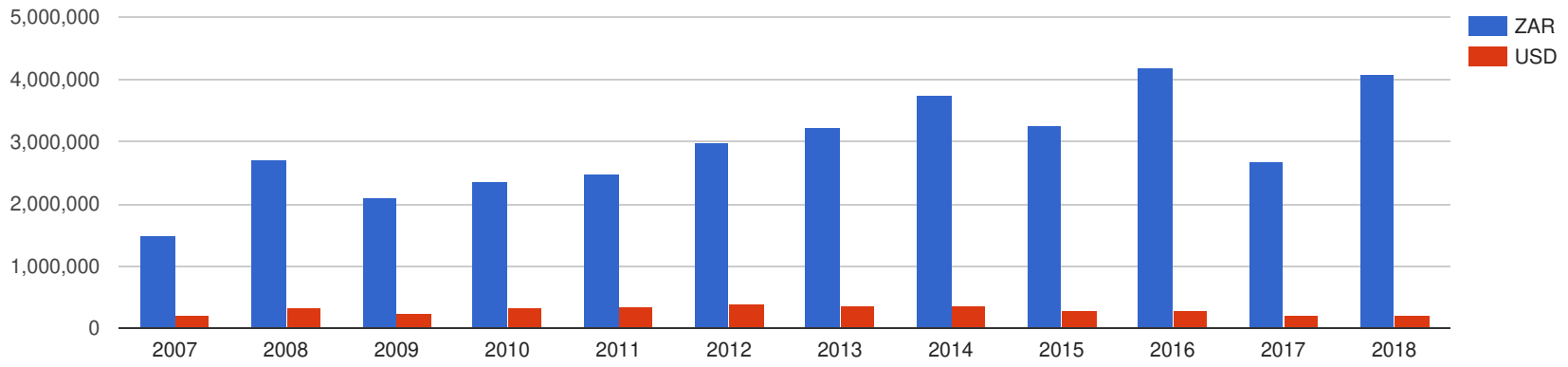
CEO Remuneration - ZAR



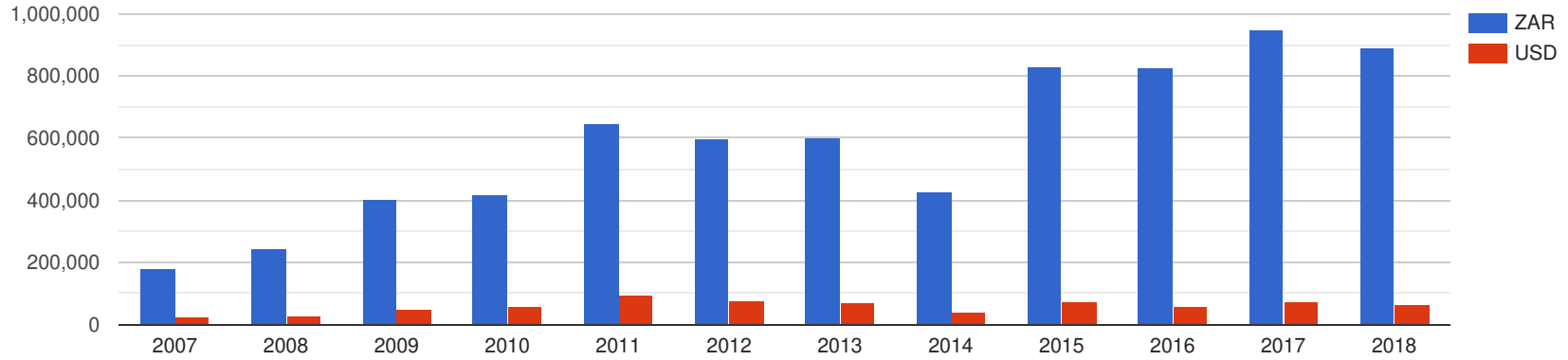
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	13928
2008	0	0	13453
2009	0	0	14050
2010	0	0	12497
2011	0	0	11997
2012	0	0	10414
2013	0	0	13659
2014	5837	8471	14308
2015	0	0	12178
2016	9313	0	9313
2017	8472	0	8472
2018	0	0	6742

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; 2013: 11067 Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Lesotho	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Swaziland	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Namibia	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Botswana	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Mozambique	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Zambia	No	No	Central African total employees: 2008 - 1185, 2009 - 366; 2010 - 341; 2011 - 354; 2012 - 428; 2013-527 Central Africa: Zambia, DRC (no longer Angola)
Angola	No	No	Central African total employees: 2008 - 1185, 2009 - 366; 2010 - 341; 2011 - 354; 2012 - 428. Central Africa: Zambia, DRC (no longer Angola)
Congo, Democratic Republic	No	No	Central African total employees: 2008 - 1185, 2009 - 366; 2010 - 341; 2011 - 354; 2012 - 428. Central Africa: Zambia, DRC (no longer Angola)
Malawi	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; 2013- 98 East Africa: Malawi, Mauritius, Tanzania
Madagascar	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; East Africa: Malawi, Mauritius, Tanzania
Mauritius	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; East Africa: Malawi, Mauritius, Tanzania
Tanzania	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; East Africa: Malawi, Mauritius, Tanzania
Nigeria	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894; 2013-1131, West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Ghana	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Mali	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Burkina Faso	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Zimbabwe	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Sierra Leone	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Poland	No	No	Eastern Europe: Poland and Hungary. Employees: 2011- 434, 2012 - 619
Hungary	No	No	Eastern Europe: Poland and Hungary. Employees: 2011- 434, 2012 - 619
Jordan	No	No	Middle East: Jordan, Abu Dhabi, Duba, Oman, Qatar. Employees: 2011 - 404; 2012 - 198

Oman	No	No	Middle East: Jordan, Abu Dhabi, Dubai, Oman, Qatar. Employees: 2011 - 404; 2012 - 198
Qatar	No	No	Middle East: Jordan, Abu Dhabi, Dubai, Oman, Qatar. Employees: 2011 - 404; 2012 - 198,

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	10872	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Burkina Faso	2014	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
Ghana	2014	0	0	0	0	0	0	0	0	No
Hungary	2014	0	0	0	0	0	0	0	0	No
Jordan	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Madagascar	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Mali	2014	0	0	0	0	0	0	0	0	No
Mauritius	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Oman	2014	0	0	0	0	0	0	0	0	No
Poland	2014	0	0	0	0	0	0	0	0	No
Qatar	2014	0	0	0	0	0	0	0	0	No
Sierra Leone	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No