Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 1	Durban	KZN	4000	+27 31 304 1451	grindrod@grindrod.co.za	http://www.grindrod.co.za	1966/01/01	2023/12/31	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
ITF	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Transport	Johannesburg Stock Exchange (JSE)	0

Five Major Shareholders

16%	Government Employees Pension Fund
11%	Grindrod Investments Proprietary Limited
6%	36ONE Asset Management
0%	N/A
0%	N/A

Company Performance Report

Company Performance in US Dollars - USD

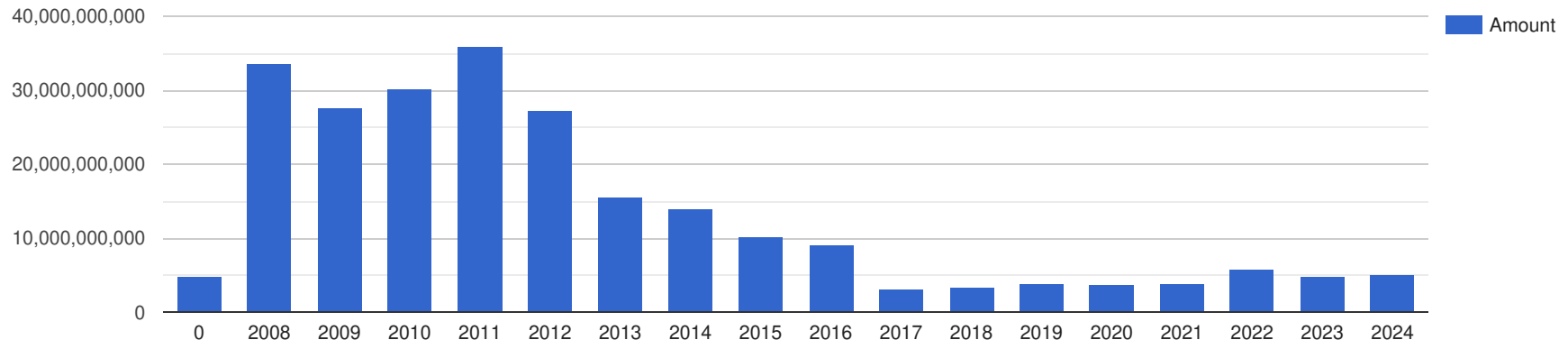
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	4,079,432,889	303,775,574	1,690,879,685	871,652
2009	3,281,047,512	135,248,934	1,496,575,711	805,091,588
2010	4,350,136,828	143,885,928	2,091,554,371	1,192,704,451
2011	4,970,257,341	106,937,258	2,829,691,274	1,540,064,543
2012	3,324,661,341	127,575,610	2,691,890,366	1,443,001,463
2013	1,631,461,042	143,603,125	2,960,638,229	344,959,583
2014	1,377,425,743	125,742,574	3,247,524,752	1,516,831,683
2015	798,746,082	-92,319,749	2,857,131,661	1,357,131,661
2016	656,395,349	119,767,442	2,629,087,209	1,480,732,849
2017	224,462,362	65,597,212	2,564,123,258	1,522,486,280
2018	251,157,949	75,504,292	1,881,847,553	401,100,286
2019	265,709,861	24,686,023	1,935,096,320	1,329,691,220
2020	251,500,426	-19,527,526	1,582,598,172	1,048,977,278
2021	245,772,692	22,208,628	1,582,991,579	1,043,110,910
2022	340,943,331	68,258,199	993,626,144	482,500,869
0	259,489,501	72,903,337	780,361,882	251,371,196
2023	259,489,501	72,903,337	780,361,882	251,371,196
2024	272,858,478	37,232,899	809,418,004	268,362,016

Company Performance in South African Rand - ZAR

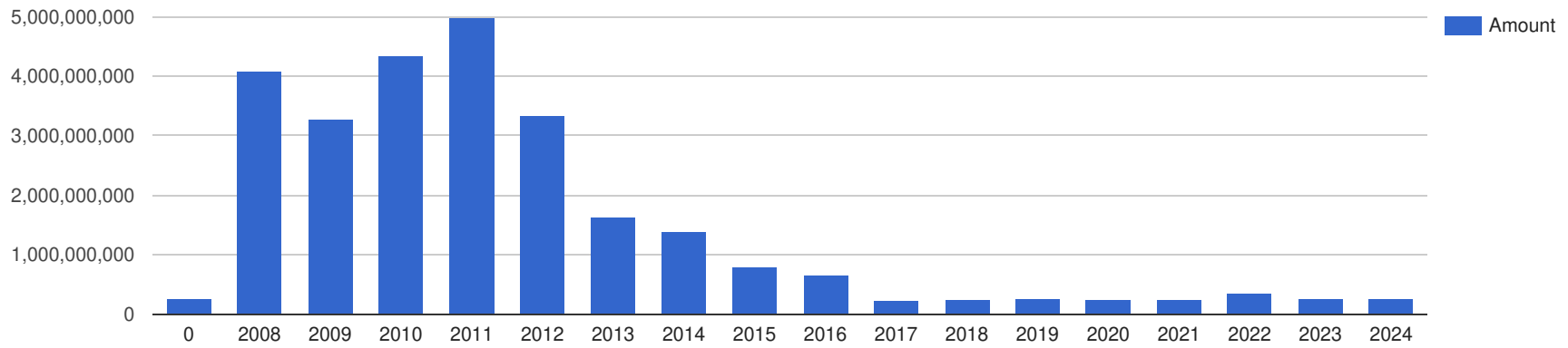
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	33,736,910,000	2,512,224,000	13,983,575,000	7,208,564
2009	27,692,041,000	1,141,501,000	12,631,099,000	6,794,973,000
2010	30,203,000,000	999,000,000	14,521,662,000	8,280,947,000
2011	35,885,258,000	772,087,000	20,430,371,000	11,119,266,000
2012	27,262,223,000	1,046,120,000	22,073,501,000	11,832,612,000
2013	15,662,026,000	1,378,590,000	28,422,127,000	3,311,612,000
2014	13,912,000,000	1,270,000,000	32,800,000,000	15,320,000,000
2015	10,192,000,000	-1,178,000,000	36,457,000,000	17,317,000,000
2016	9,032,000,000	1,648,000,000	36,176,240,000	20,374,884,000
2017	3,059,422,000	894,090,000	34,949,000,000	20,751,488,000
2018	3,423,534,000	1,029,199,000	25,651,464,000	5,467,398,000
2019	3,834,459,000	356,244,000	27,925,375,000	19,188,774,000
2020	3,751,154,000	-291,255,000	23,604,610,000	15,645,601,000
2021	3,904,984,000	352,864,000	25,151,520,000	16,573,572,000
2022	5,884,000,000	1,178,000,000	17,148,000,000	8,327,000,000
0	4,845,572,000	1,361,359,000	14,572,072,000	4,693,975,000
2023	4,845,572,000	1,361,359,000	14,572,072,000	4,693,975,000
2024	4,976,000,000	679,000,000	14,761,000,000	4,894,000,000

Company Performance Changes Report

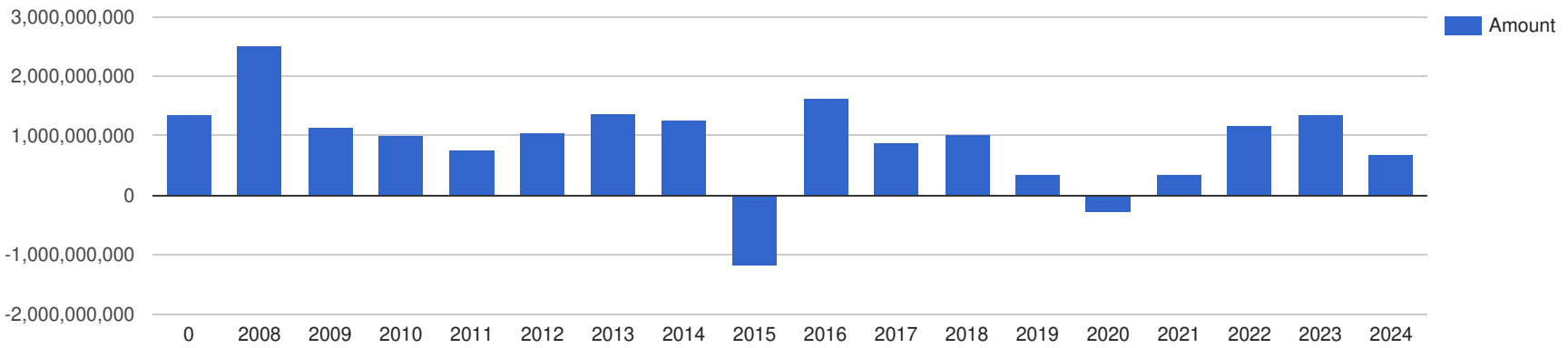
Company Revenue - ZAR



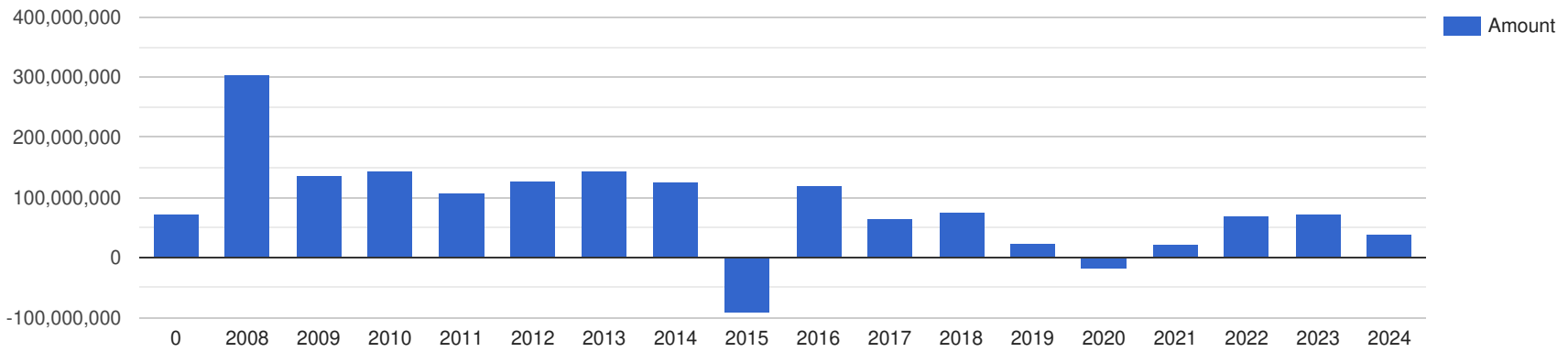
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Olivier	Alan K	Male	Yes	Yes
2009	Olivier	Alan K	Male	Yes	Yes
2010	Olivier	Alan K	Male	Yes	Yes
2011	Olivier	Alan K	Male	Yes	Yes
2012	Olivier	Alan K	Male	Yes	Yes
2013	Olivier	Alan K	Male	Yes	Yes
2014	Olivier	Alan K	Male	Yes	Yes
2015	Olivier	Alan K	Male	Yes	Yes
2016	Olivier	Alan K	Male	Yes	Yes
2017	Olivier	Alan K	Male	No	No
2018	Waller	Andrew G	Male	Yes	Yes
2019	Waller	Andrew G	Male	Yes	Yes
2020	Waller	Andrew G	Male	Yes	Yes
2021	Waller	Andrew G	Male	Yes	Yes
2023	Mbambo	Xolani	Male	Yes	Yes
2024	Mbambo	Xolani	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	323,216	107,255	448,126	0	878,597	0	878,597
2009	533,326	32,626	502,680	0	1,068,632	240,154	1,308,786
2010	750,828	35,575	555,956	0	1,342,359	0	1,342,359
2011	639,612	161,634	608,172	0	1,409,418	3,186	1,412,604
2012	642,561	154,634	785,366	0	1,582,561	627,927	2,210,488
2013	572,604	141,458	681,875	0	1,395,938	0	1,395,938
2014	539,982	140,074	340,443	0	1,020,499	625,624	1,646,123
2015	475,392	130,251	136,050	0	741,693	160,110	901,803
2016	475,218	129,215	78,997	0	683,430	0	683,430
2017	304,035	70,726	718,635	0	1,093,397	0	1,093,397
2018	348,104	63,532	249,431	0	661,067	0	661,067
2019	409,743	73,245	262,075	0	745,063	0	745,063
2020	421,120	76,232	241,368	0	738,719	0	738,719
2021	397,822	92,013	510,101	0	999,937	0	999,937
2023	348,471	0	421,571	90,666	860,708	0	860,708
2024	392,334	79,783	286,012	173,110	931,239	703,899	1,635,137

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	7	1,643,289	4,147,129	234,756	592,447
2009	7	2,036,705	4,528,199	290,958	646,886
2010	7	2,564,597	6,258,246	366,371	894,035
2011	9	3,015,097	5,995,953	335,011	666,217
2012	9	3,000,488	6,708,780	333,388	745,420
2013	6	2,371,875	5,093,958	395,313	848,993
2014	5	1,919,298	3,847,461	383,860	769,492
2015	5	2,347,938	3,234,721	469,588	646,944
2016	5	1,787,649	2,542,307	357,530	508,461
2017	6	1,895,007	4,697,120	315,834	782,853
2018	6	1,879,657	3,625,689	313,276	604,281
2019	2	718,661	1,132,077	359,331	566,038
2020	4	1,098,357	1,908,481	274,589	477,120
2021	4	1,153,062	2,874,379	288,265	718,595
2022	4	1,126,898	3,326,457	281,724	831,614
2023	2	524,394	1,323,783	262,197	661,892
2024	2	583,265	1,442,397	291,632	721,199

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	6	115,236	19,206
2009	6	199,720	33,287
2010	8	295,838	36,980
2011	8	326,731	40,841
2012	9	356,463	39,607
2013	10	374,167	37,417
2014	12	385,042	32,087
2015	12	349,370	29,114
2016	13	358,202	27,554
2017	9	340,352	37,817
2018	9	459,101	51,011
2019	10	805,682	80,568
2020	10	473,282	47,328
2021	10	447,228	44,723
2022	10	407,347	40,735
2023	7	364,644	52,092
2024	8	398,366	49,796

CEO Remuneration - ZAR:

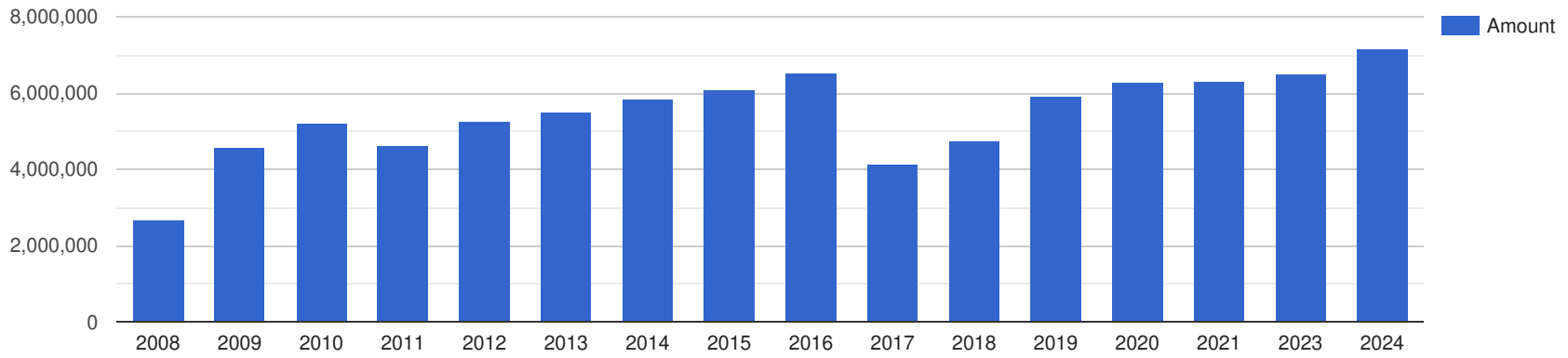
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	2,673,000	887,000	3,706,000	0	7,266,000	0	7,266,000
2009	4,577,000	280,000	4,314,000	0	9,171,000	2,061,000	11,232,000
2010	5,213,000	247,000	3,860,000	0	9,320,000	0	9,320,000
2011	4,618,000	1,167,000	4,391,000	0	10,176,000	23,000	10,199,000
2012	5,269,000	1,268,000	6,440,000	0	12,977,000	5,149,000	18,126,000
2013	5,497,000	1,358,000	6,546,000	0	13,401,000	0	13,401,000
2014	5,848,000	1,517,000	3,687,000	0	11,052,000	6,775,510	17,827,510
2015	6,066,000	1,662,000	1,736,000	0	9,464,000	2,043,000	11,507,000
2016	6,539,000	1,778,000	1,087,000	0	9,404,000	0	9,404,000
2017	4,144,000	964,000	9,795,000	0	14,903,000	0	14,903,000
2018	4,745,000	866,000	3,400,000	0	9,011,000	0	9,011,000
2019	5,913,000	1,057,000	3,782,000	0	10,752,000	0	10,752,000
2020	6,281,000	1,137,000	3,600,000	0	11,018,000	0	11,018,000
2021	6,321,000	1,462,000	8,105,000	0	15,888,000	0	15,888,000
2023	6,507,000	0	7,872,000	1,693,000	16,072,000	0	16,072,000
2024	7,155,000	1,455,000	5,216,000	3,157,000	16,983,000	12,837,000	29,820,000

Executive Director Remuneration - ZAR:

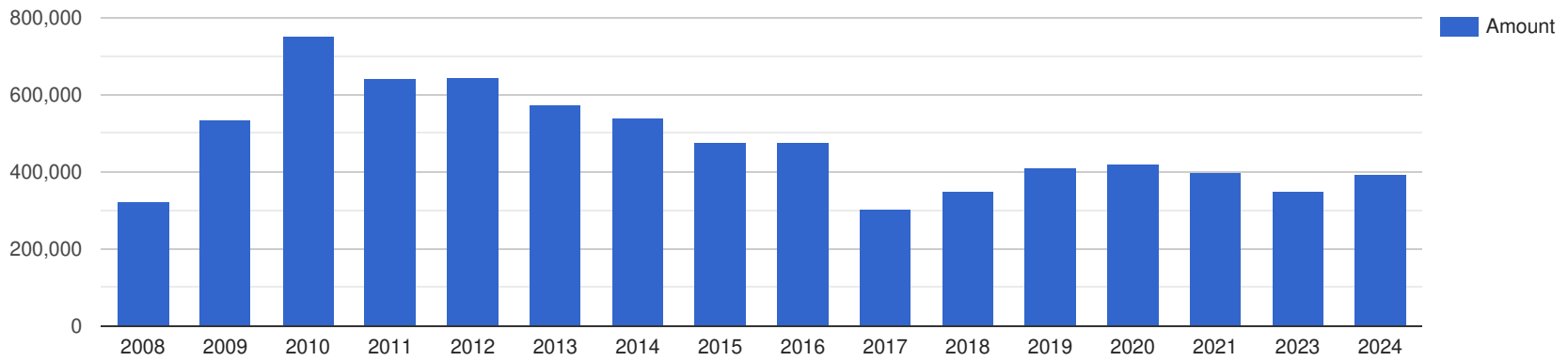
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	7	13,590,000	34,296,756	1,941,429	4,899,537
2009	7	17,479,000	38,861,000	2,497,000	5,551,571
2010	7	17,806,000	43,451,000	2,543,714	6,207,286
2011	9	21,769,000	43,290,783	2,418,778	4,810,087
2012	9	24,604,000	55,012,000	2,733,778	6,112,444
2013	6	22,770,000	48,902,000	3,795,000	8,150,333
2014	5	20,786,000	41,668,000	4,157,200	8,333,600
2015	5	16,258,528	25,203,556	3,251,706	5,040,711
2016	5	24,291,818	34,583,000	4,858,364	6,916,600
2017	6	25,812,000	63,982,000	4,302,000	10,663,667
2018	6	26,135,222	50,020,556	4,355,870	8,336,759
2019	2	10,371,000	16,337,000	5,185,500	8,168,500
2020	4	16,382,000	28,465,000	4,095,500	7,116,250
2021	4	18,321,000	45,671,000	4,580,250	11,417,750
2022	4	19,448,000	57,408,000	4,862,000	14,352,000
2023	2	9,792,000	24,719,000	4,896,000	12,359,500
2024	2	10,637,000	26,305,000	5,318,500	13,152,500

Company Directors Fee Changes

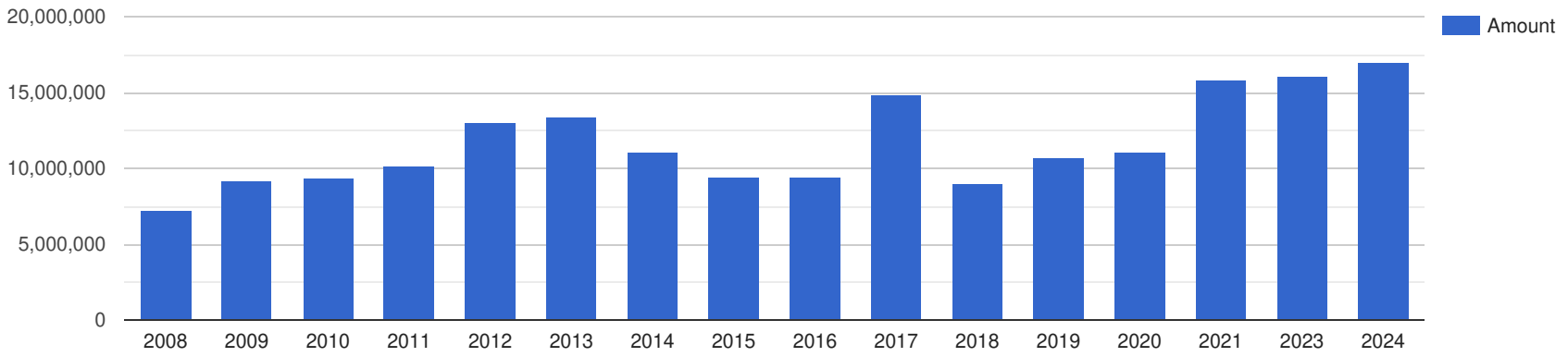
CEO Salary - ZAR



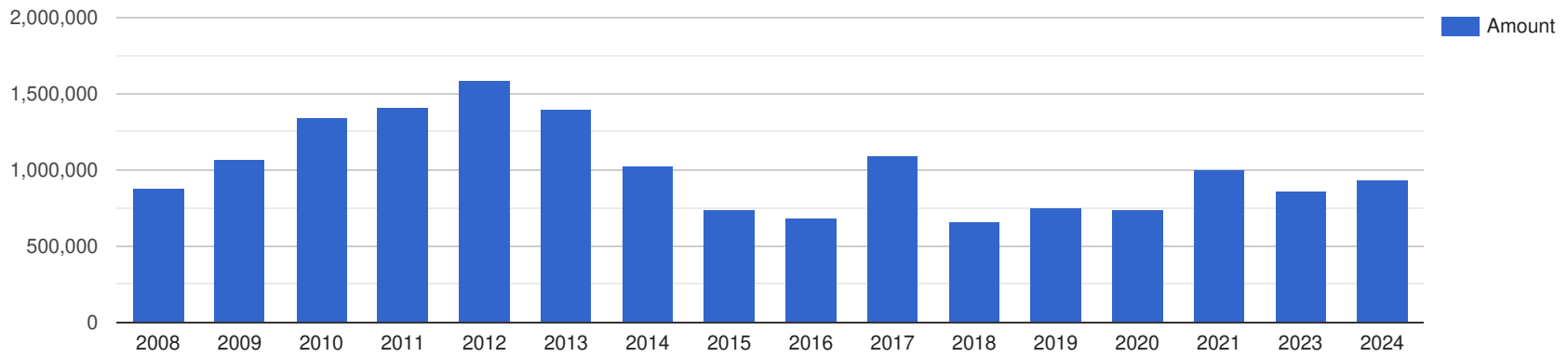
CEO Salary - USD



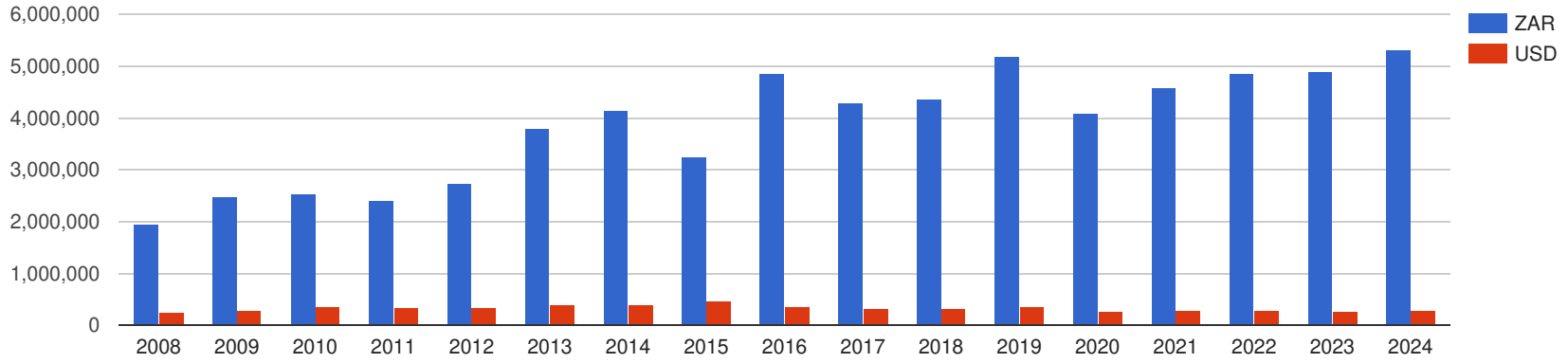
CEO Remuneration - ZAR



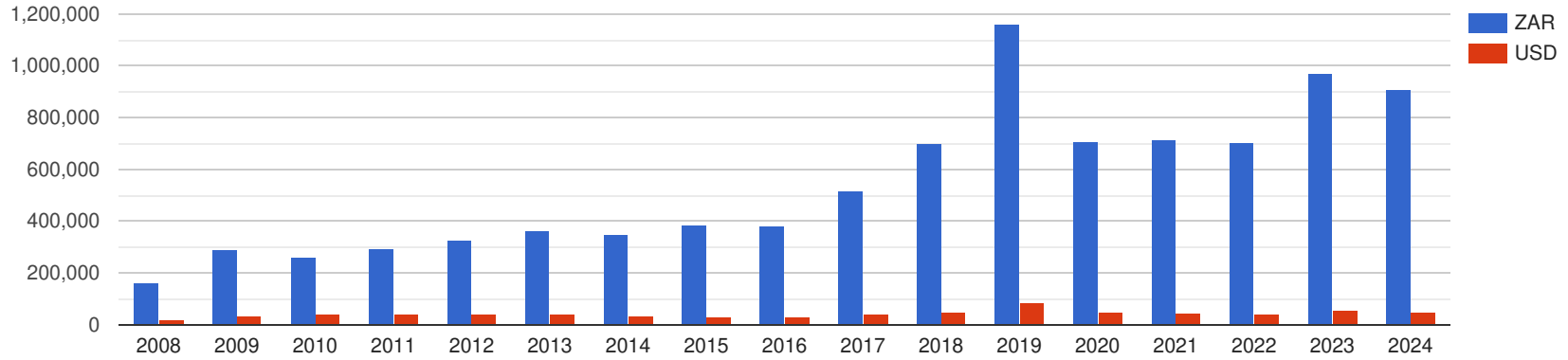
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	4650
2009	0	0	4477
2010	0	0	5631
2011	0	0	6879
2012	0	0	7295
2013	0	0	7675
2014	7506	0	0
2015	0	0	7044
2016	0	0	5881
2017	0	0	5881
2018	0	0	4728
2019	1836	270	2106
2020	2400	0	2400
2021	3916	0	3916
2022	3787	0	3787
0	4162	0	4162
2023	4162	0	4162
2024	0	0	4378

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Angola	No	No	2013: rest of Africa employees= 1 772
Botswana	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Congo, Democratic Republic	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Malawi	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Mauritius	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Mozambique	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Namibia	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Zimbabwe	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Australia	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Brazil	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Canada	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
China	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Denmark	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
United Arab Emirates	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Ecuador	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
France	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Isle of Man	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Japan	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).
Kenya	No	No	total workforce= 1851 (Rest of Africa); 406 (Asia); 58 (Europe); 6 (North America); 14 (South America) and 1 (Australia).

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	SATAWU	0.152	0	0	No
Australia	2014	0	0	0	0	0	0	0	0	No
Brazil	2014	0	0	0	0	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Canada	2014	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
Denmark	2014	0	0	0	0	0	0	0	0	No
Ecuador	2014	0	0	0	0	0	0	0	0	No
France	2014	0	0	0	0	0	0	0	0	No
Isle of Man	2014	0	0	0	0	0	0	0	0	No
Japan	2014	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Mauritius	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
United Arab Emirates	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No