Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Postnet Suite 252	Private Bag X30500	Houghton	2041	(+27)(11) 562 9700	cain.farrel@goldfields.co.za	http://www.goldfields.co.za	1968/01/01	2023/12/31	USD

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	Johannesburg Stock Exchange (JSE), New York Stock Exchange, Dubai International Financial Exchange (DIFX), Swiss Exchange (SWX), Euronext in Brussels (NYX)	AngloGold Ashanti Limited, Barrick Gold Corporation, Newmont Mining Corporation

Five Major Shareholders

18% Government Employees Pension Fund
4% VanEck Vectors Gold Miners ETF
0% N/A
0% N/A

0%
N/A

Company Performance Report

Company Performance in US Dollars - USD

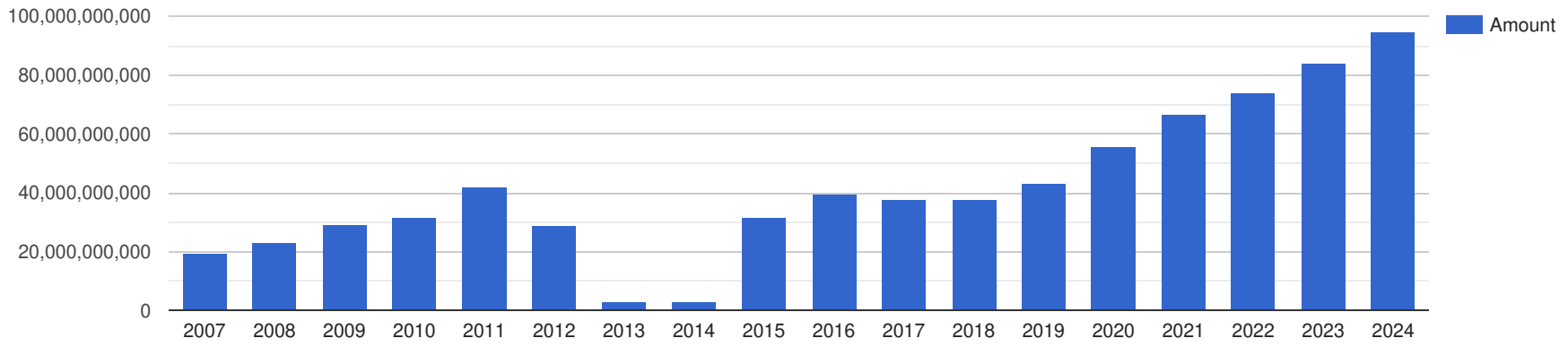
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	2,756,595,744	599,078,014	7,648,936,170	2,385,631,205
2008	2,782,345,828	803,385,732	7,607,738,815	2,461,221,282
2009	3,446,327,014	498,530,806	7,731,587,678	2,675,971,564
2010	4,391,999,443	995,644,914	9,508,863,225	6,323,765,131
2011	5,800,110,803	1,681,634,349	11,673,407,202	5,016,689,751
2012	3,526,317,073	792,341,463	11,590,926,829	5,108,317,073
2013	302,739,583	-64,083,333	760,010,417	338,635,417
2014	264,893,813	12,788,550	633,213,296	294,958,449
2015	2,545,400,000	4,500,000	5,877,700,000	3,109,700,000
2016	2,749,500,000	365,800,000	6,334,700,000	3,145,100,000
2017	2,761,800,000	152,400,000	6,620,100,000	3,403,000,000
2018	2,577,800,000	-410,700,000	6,104,300,000	3,397,400,000
2019	2,967,100,000	350,300,000	6,561,300,000	3,652,600,000
2020	3,892,100,000	1,177,900,000	7,472,800,000	3,644,600,000
2021	4,195,200,000	1,254,400,000	7,348,800,000	3,218,700,000
2022	4,286,700,000	1,163,800,000	7,338,100,000	2,998,600,000
2023	4,500,700,000	1,210,300,000	8,226,300,000	3,606,500,000
2024	5,201,300,000	1,987,600,000	10,142,900,000	4,776,000,000

Company Performance in South African Rand - ZAR

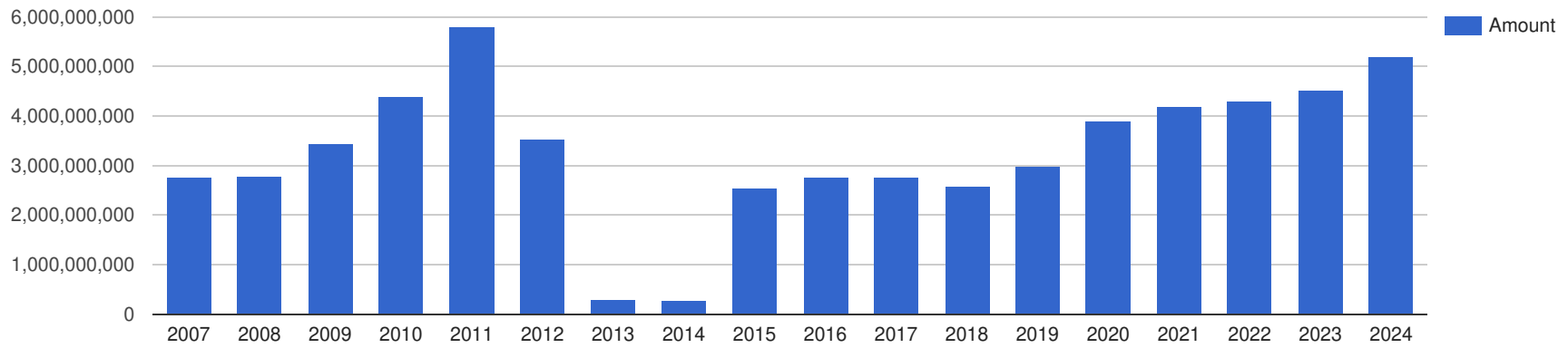
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	19,434,000,000	4,223,500,000	53,925,000,000	16,818,700,000
2008	23,010,000,000	6,644,000,000	62,916,000,000	20,354,300,000
2009	29,087,000,000	4,207,600,000	65,254,600,000	22,585,200,000
2010	31,565,300,000	7,155,700,000	68,340,200,000	45,448,900,000
2011	41,876,800,000	12,141,400,000	84,282,000,000	36,220,500,000
2012	28,915,800,000	6,497,200,000	95,045,600,000	41,888,200,000
2013	2,906,300,000	-615,200,000	7,296,100,000	3,250,900,000
2014	2,868,800,000	138,500,000	6,857,700,000	3,194,400,000
2015	31,817,500,000	56,250,000	73,471,250,000	38,871,250,000
2016	39,278,571,429	5,225,714,286	90,495,714,286	44,930,000,000
2017	37,832,876,712	2,087,671,233	90,686,301,370	46,616,438,356
2018	37,908,823,529	-6,039,705,882	89,769,117,647	49,961,764,706
2019	43,001,449,275	5,076,811,594	95,091,304,348	52,936,231,884
2020	55,601,428,571	16,827,142,857	106,754,285,714	52,065,714,286
2021	66,656,074,232	19,930,725,476	116,762,528,202	51,140,805,237
2022	74,036,269,430	20,100,172,712	126,737,478,411	51,789,291,883
2023	83,968,283,582	22,580,223,881	153,475,746,269	67,285,447,761
2024	94,845,003,647	36,243,617,797	184,954,412,837	87,089,715,536

Company Performance Changes Report

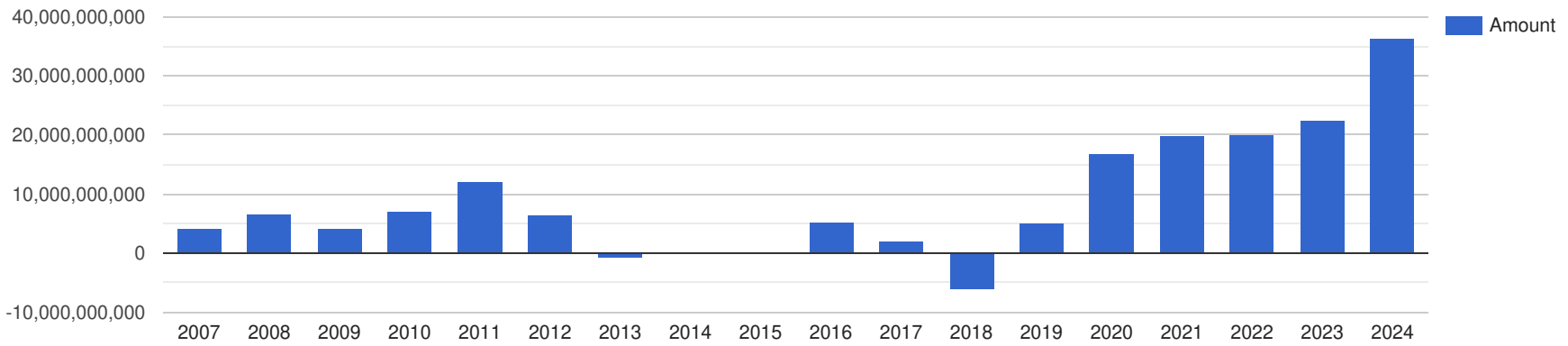
Company Revenue - ZAR



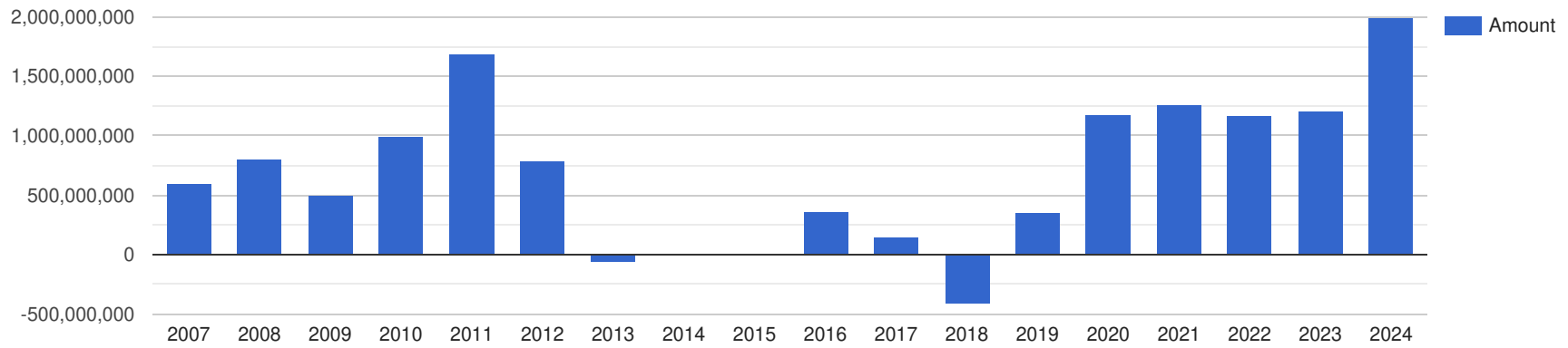
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2007	Cockerill	Ian	Male	Yes	Yes
2008	Holland	Nicholas J	Male	Yes	No
2008	Cockerill	Ian	Male	No	No
2009	Holland	Nicholas J	Male	Yes	Yes
2010	Holland	Nicholas J	Male	Yes	Yes
2011	Holland	Nicholas J	Male	Yes	Yes
2012	Holland	Nicholas J	Male	Yes	Yes
2013	Holland	Nicholas J	Male	Yes	Yes
2014	Holland	Nicholas J	Male	Yes	Yes
2015	Holland	Nicholas J	Male	Yes	Yes
2016	Holland	Nicholas J	Male	Yes	Yes
2017	Holland	Nicholas J	Male	Yes	Yes
2018	Holland	Nicholas J	Male	Yes	Yes
2019	Holland	Nicholas J	Male	Yes	Yes
2020	Holland	Nicholas J	Male	Yes	Yes
2021	Holland	Nicholas J	Male	Yes	Yes
2021	Griffith	Chris I	Male	No	No
2022	Griffith	Chris I	Male	No	No
2024	Fraser	MJ	male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2007	714,840	105,833	350,314	0	1,170,987	0	1,170,987
2008	1,048,528	161,738	523,379	0	1,733,644	0	1,733,644
2009	746,084	184,911	436,441	0	1,367,436	0	1,367,436
2010	872,653	144,497	827,804	309,115	2,154,069	0	2,154,069
2011	1,039,390	342,849	3,146,654	0	4,528,893	2,603,878	7,132,771
2012	1,135,366	265,000	1,031,707	0	2,432,073	3,096,220	5,528,293
2013	1,015,104	225,417	0	0	1,240,521	1,358,021	2,598,542
2014	985,078	159,834	1,057,184	0	2,202,096	398,957	2,601,053
2015	929,843	144,350	615,000	0	1,689,193	1,125,439	2,814,632
2016	1,030,000	40,900	677,600	0	1,748,500	18,100	1,766,600
2017	1,186,900	26,300	214,100	0	1,427,300	463,500	1,890,800
2018	1,251,600	26,500	661,500	0	1,939,600	1,027,200	2,966,800
2019	1,226,800	24,200	913,400	100	2,164,500	4,411,000	6,575,500
2020	1,174,200	21,700	904,300	3,100	2,103,300	1,976,100	4,079,400
2021	1,038,000	23,800	1,489,300	757,300	3,308,400	2,458,500	5,766,900
2022	943,300	22,700	682,300	2,998,800	4,647,100	0	4,647,100
2024	943,100	26,800	335,400	30	1,305,330	0	1,305,330

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2007	2	1,137,369	1,900,074	568,685	950,037
2008	3	1,121,841	1,819,840	373,947	606,613
2009	2	881,040	1,748,062	440,520	874,031
2010	2	1,146,344	2,489,923	573,172	1,244,962
2011	2	1,597,972	5,746,801	798,986	2,873,400
2012	2	1,801,829	3,890,488	900,915	1,945,244
2013	2	1,572,500	2,497,188	786,250	1,248,594
2014	2	1,519,307	3,392,576	759,654	1,696,288
2015	2	1,438,793	2,868,793	719,397	1,434,397
2016	2	1,526,700	2,952,200	763,350	1,476,100
2017	2	1,775,500	2,610,800	887,750	1,305,400
2018	2	1,878,200	3,863,400	939,100	1,931,700
2019	2	1,835,100	3,320,200	917,550	1,660,100
2020	2	1,748,500	4,858,700	874,250	2,429,350
2021	3	1,679,900	4,472,000	559,967	1,490,667
2022	2	1,560,400	5,773,800	780,200	2,886,900
2023	2	1,186,000	1,622,800	593,000	811,400
2024	3	1,254,600	1,779,130	418,200	593,043

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2007	12	650,440	54,203
2008	12	610,903	50,909
2009	12	732,933	61,078
2010	13	1,136,572	87,429
2011	13	1,710,794	131,600
2012	12	1,850,244	154,187
2013	11	1,313,438	119,403
2014	7	962,613	137,516
2015	7	841,411	120,202
2016	12	993,900	82,825
2017	10	1,227,900	122,790
2018	10	1,249,200	124,920
2019	9	1,250,740	138,971
2020	9	1,220,300	135,589
2021	11	1,183,470	107,588
2022	9	1,360,290	151,143
2023	9	1,213,800	134,867
2024	11	1,547,020	140,638

CEO Remuneration - ZAR:

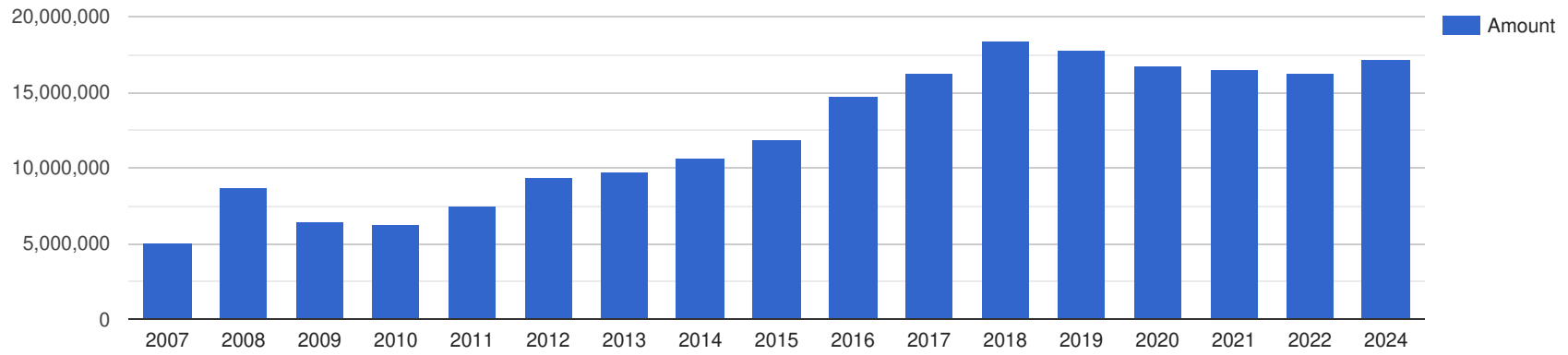
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2007	5,039,623	746,120	2,469,717	0	8,255,460	0	8,255,460
2008	8,671,326	1,337,570	4,328,342	0	14,337,238	0	14,337,238
2009	6,402,897	1,586,910	3,745,533	0	11,735,340	0	11,735,340
2010	6,271,760	1,038,499	5,949,426	2,221,612	15,481,297	0	15,481,297
2011	7,504,399	2,475,367	22,718,843	0	32,698,609	18,800,000	51,498,609
2012	9,310,000	2,173,000	8,460,000	0	19,943,000	25,389,000	45,332,000
2013	9,745,000	2,164,000	0	0	11,909,000	13,037,000	24,946,000
2014	10,668,400	1,731,000	11,449,300	0	23,848,700	4,320,700	28,169,400
2015	11,864,800	1,841,900	7,847,400	0	21,554,100	14,360,600	35,914,700
2016	14,714,286	584,286	9,680,000	0	24,978,571	258,571	25,237,143
2017	16,258,904	360,274	2,932,877	0	19,552,055	6,349,315	25,901,370
2018	18,405,882	389,706	9,727,941	0	28,523,529	15,105,882	43,629,412
2019	17,779,710	350,725	13,237,681	1,449	31,369,565	63,927,536	95,297,101
2020	16,774,286	310,000	12,918,571	44,286	30,047,143	28,230,000	58,277,143
2021	16,476,190	377,778	23,639,683	12,020,635	52,514,286	39,023,810	91,538,095
2022	16,263,793	391,379	11,763,793	51,703,448	80,122,414	0	80,122,414
2024	17,147,273	487,273	6,098,182	545	23,733,273	0	23,733,273

Executive Director Remuneration - ZAR:

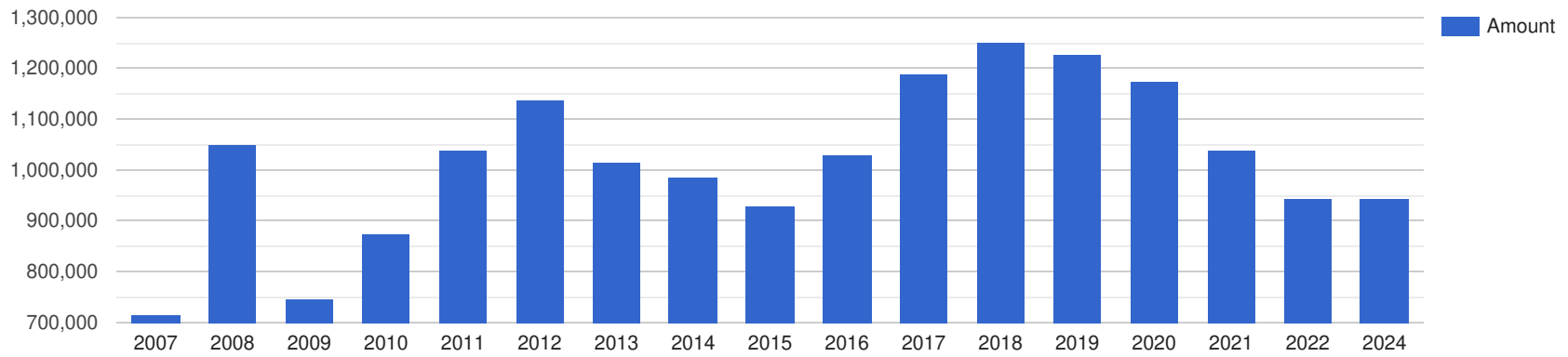
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2007	2	8,018,452	13,395,522	4,009,226	6,697,761
2008	3	9,277,629	15,050,074	3,092,543	5,016,691
2009	2	7,561,083	15,001,872	3,780,542	7,500,936
2010	2	8,238,772	17,895,079	4,119,386	8,947,539
2011	2	11,537,360	41,491,901	5,768,680	20,745,951
2012	2	14,775,000	31,902,000	7,387,500	15,951,000
2013	2	15,096,000	23,973,000	7,548,000	11,986,500
2014	2	16,454,100	36,741,600	8,227,050	18,370,800
2015	2	18,359,000	36,605,800	9,179,500	18,302,900
2016	2	21,810,000	42,174,286	10,905,000	21,087,143
2017	2	24,321,918	35,764,384	12,160,959	17,882,192
2018	2	27,620,588	56,814,706	13,810,294	28,407,353
2019	2	26,595,652	48,118,841	13,297,826	24,059,420
2020	2	24,978,571	69,410,000	12,489,286	34,705,000
2021	3	26,665,079	70,984,127	8,888,360	23,661,376
2022	2	26,903,448	99,548,276	13,451,724	49,774,138
2023	2	21,962,963	30,051,852	10,981,481	15,025,926
2024	3	22,810,909	32,347,818	7,603,636	10,782,606

Company Directors Fee Changes

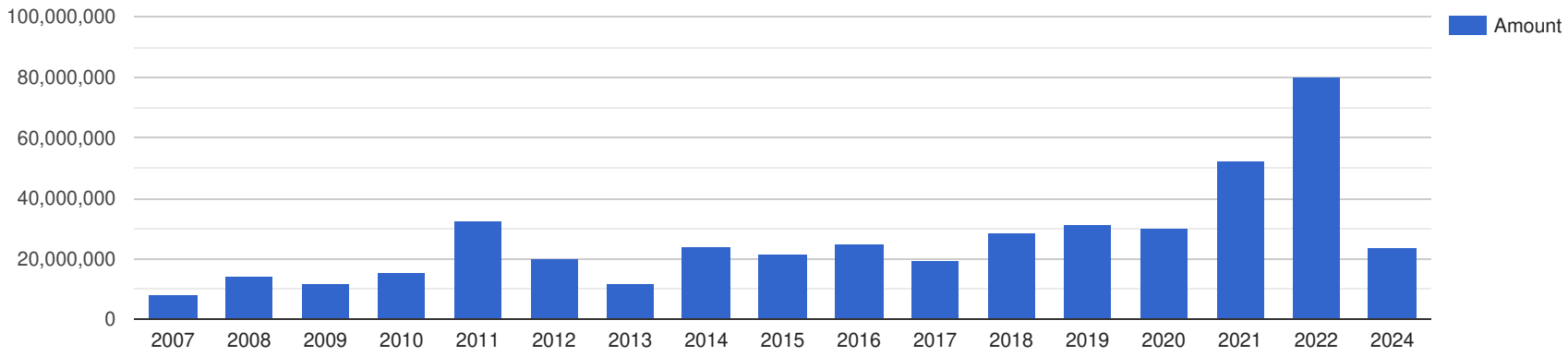
CEO Salary - ZAR



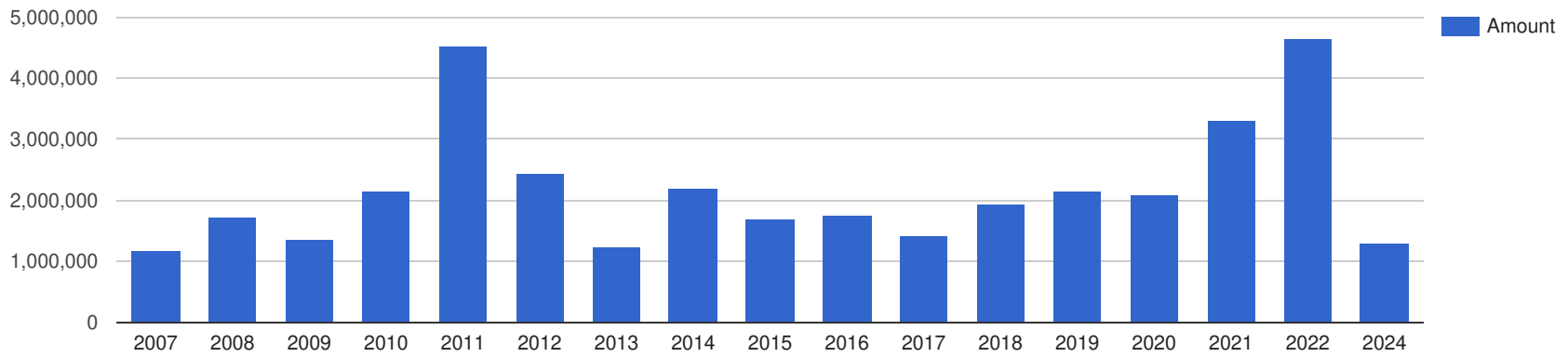
CEO Salary - USD



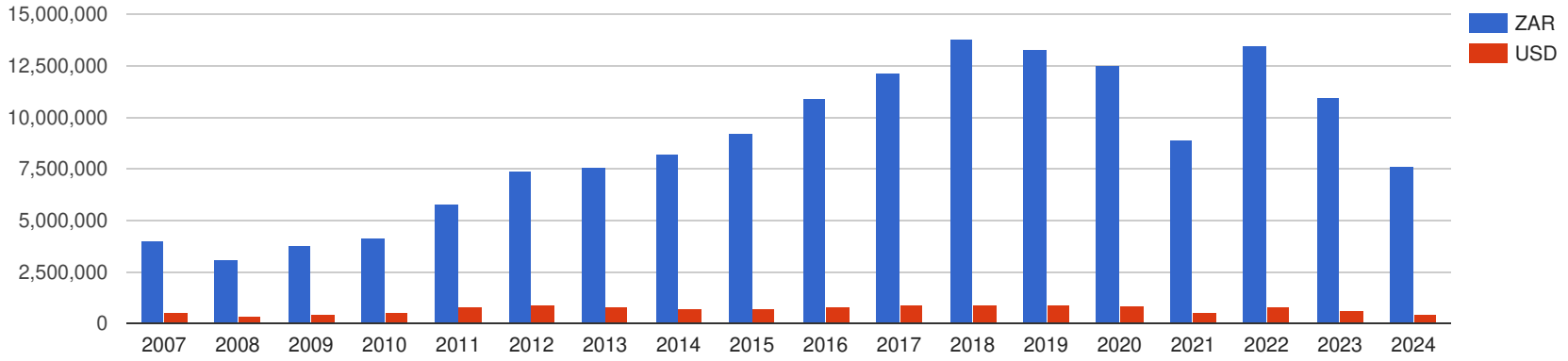
CEO Remuneration - ZAR



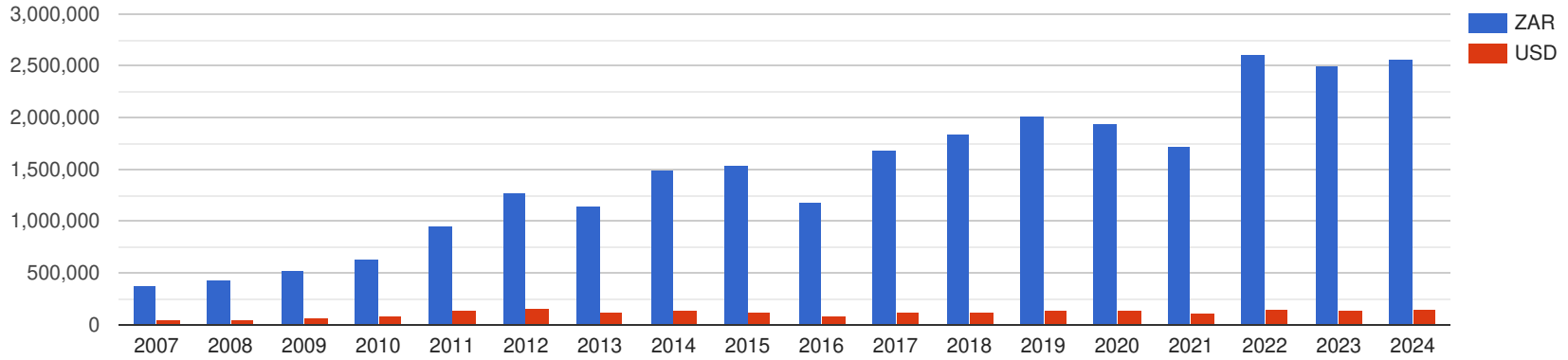
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	46805
2008	0	0	51192
2009	0	0	49715
2010	0	0	57000
2011	0	0	46378
2012	9684	0	9684
2013	10167	6685	16852
2014	8954	6486	15440
2015	9052	7798	16850
2016	8964	9127	18091
2017	18091	0	18091
2018	5601	12010	17611
2019	5655	12001	17656
2020	16149	0	16149
2021	5957	16153	22110
2022	23084	0	23084
2023	21526	0	21526
2024	6560	16330	22890

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	4 mines - Driefontein, Beatrix, Kloof, South Deep - / Employees excludes contractos: 2007 - 8634; 2008 - 6851; 2009 - 7150;
Ghana	No	No	2 mines - Tarkwa, Damang/ Employee numbers exclude contractos: 2007 - 2334; 2008 - 4122; 2009 - 3947
Peru	No	No	0
Australia	No	No	0
Mali	No	No	0
Philippines	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	5246	0	93.000	0	0	No
Australia	2014	4	0	0	2270	0	0.000	0	0	No
Ghana	2014	2	0	0	6132	0	96.000	0	0	No
Mali	2013	0	0	0	0	0	0	0	0	No
Peru	2014	1	0	0	1792	0	12.000	0	0	No
Philippines	2013	0	0	0	0	0	0	0	0	No