

# Company Information Report

## Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
United Kingdom	The Manor, Manor Royal	Crawly	West Sussex	RH10 9UN	+44 (0) 20 8770 7000 0		http://www.g4s.com 0		2012/12/31	GBP

## GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
UNI	Yes	2008/12/11

## Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Private Security	London Stock Exchange, Copenhagen Stock Exchange	0

## Five Major Shareholders

14%	Invesco
6%	Prudential plc Group of Companies
5%	BlackRock, Inc.
5%	Harris Associates LP
3%	

Legal & General Group

## Company Performance Report

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### Company Performance in US Dollars - USD

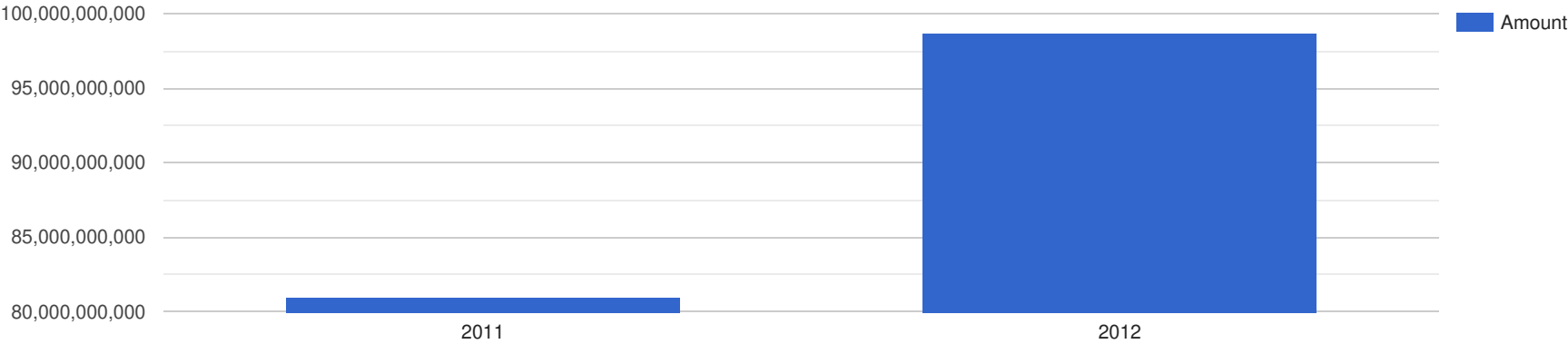
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2011	11,181,380,417	412,520,064	9,032,102,729	6,553,772,071
2012	11,887,480,190	277,337,559	8,900,158,479	6,949,286,846

**Company Performance in South African Rand - ZAR**

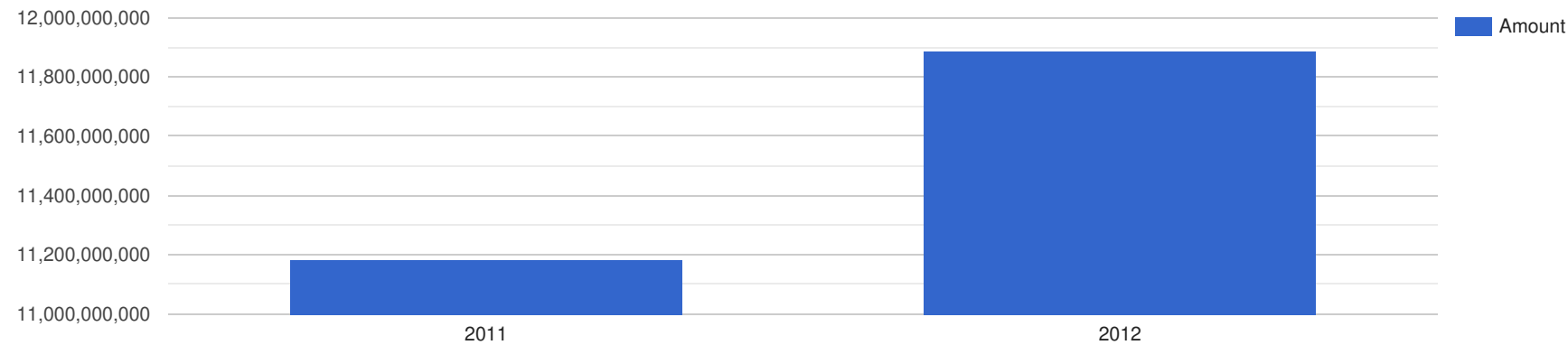
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2011	81,000,000,000	2,988,372,093	65,430,232,558	47,476,744,186
2012	98,697,368,421	2,302,631,579	73,894,736,842	57,697,368,421

# Company Performance Changes Report

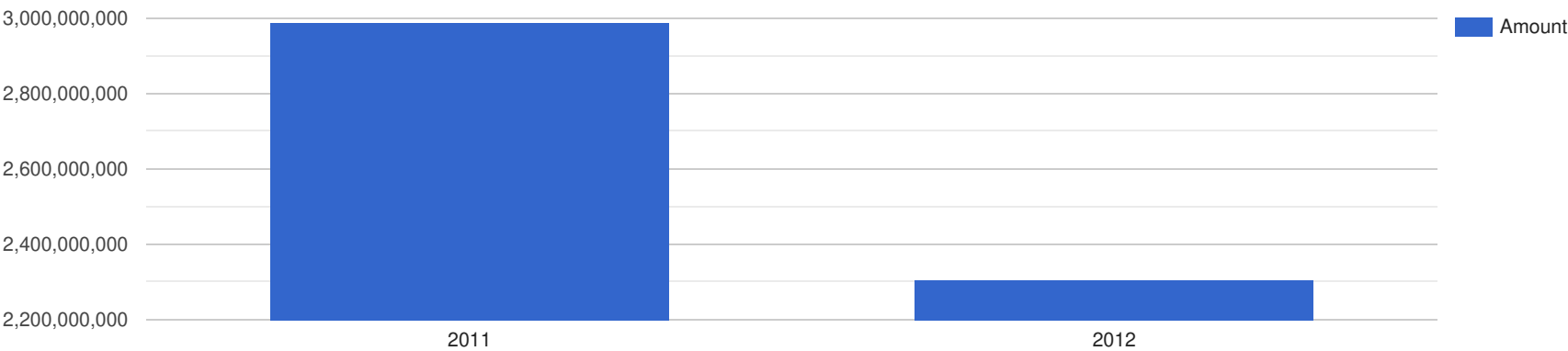
Company Revenue - ZAR



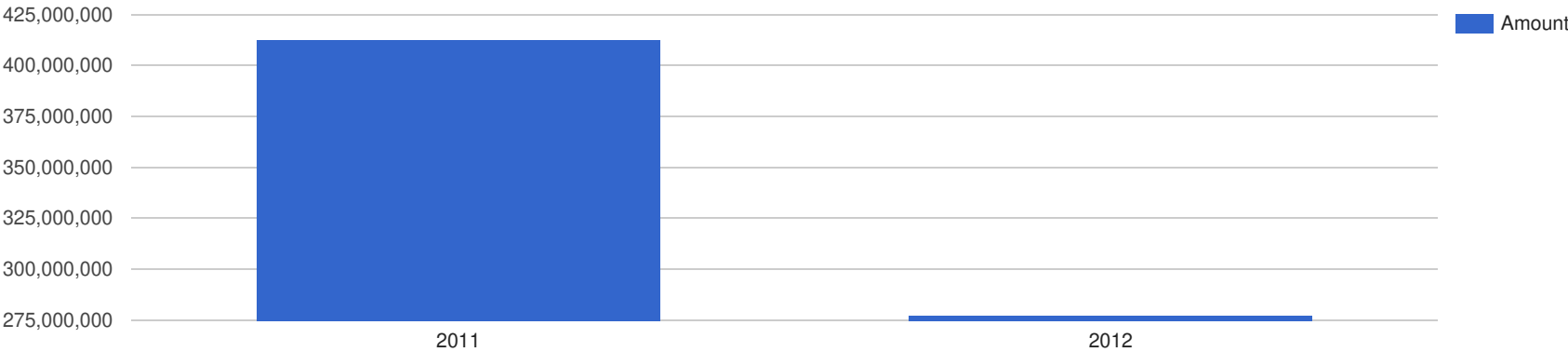
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD





## Company Directors Report

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### CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2011	Buckles	Nick	Male	Yes	Yes
2012	Buckles	Nick	Male	Yes	Yes

**CEO Remuneration - USD:**

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2011	1,332,263	311,268	0	0	1,643,531	1,769,459	3,412,990
2012	1,315,372	563,472	0	0	1,878,845	517,184	2,396,029

**Executive Director Remuneration - USD:**

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2011	3	3,150,764	4,238,209	1,050,255	1,412,736
2012	3	3,122,482	4,477,368	1,040,827	1,492,456

**Non-Executive Director Remuneration - USD:**

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2011	7	1,151,734	164,533
2012	8	1,224,360	153,045

**CEO Remuneration - ZAR:**

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2011	9,651,163	2,254,884	0	0	11,906,047	12,818,291	24,724,337
2012	10,921,053	4,678,303	0	0	15,599,355	4,293,987	19,893,342

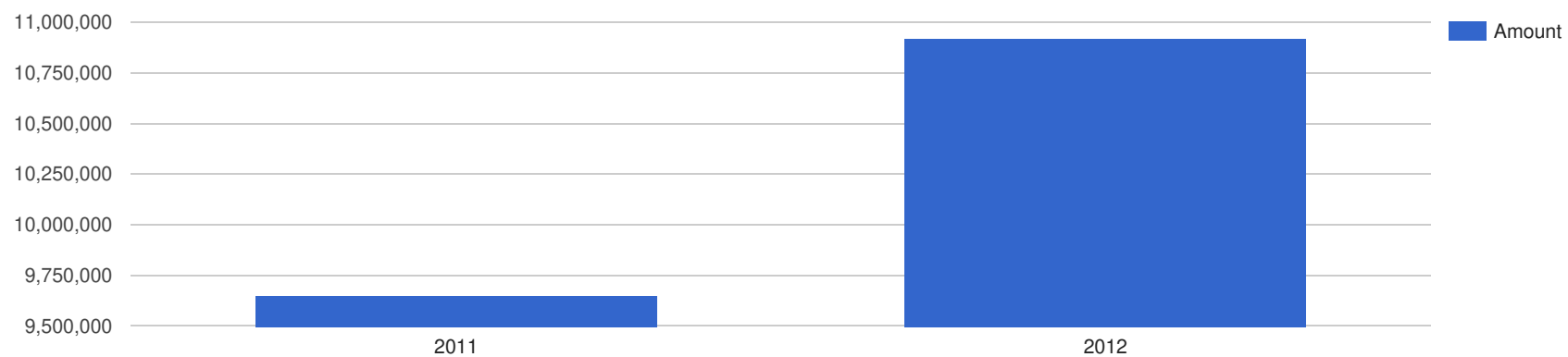
**Executive Director Remuneration - ZAR:**

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2011	3	22,824,721	30,702,372	7,608,240	10,234,124
2012	3	25,924,816	37,173,934	8,641,605	12,391,311

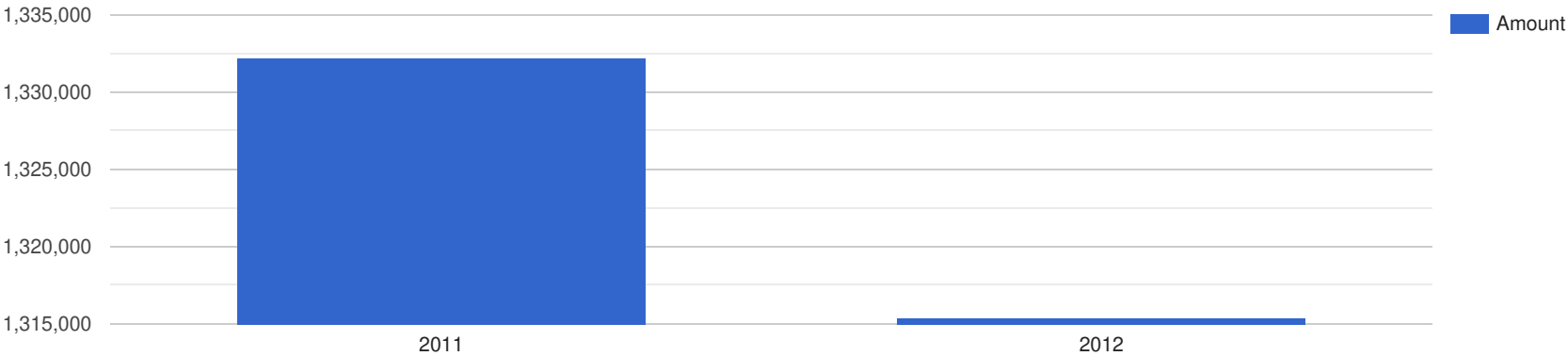
## Company Directors Fee Changes

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### CEO Salary - ZAR

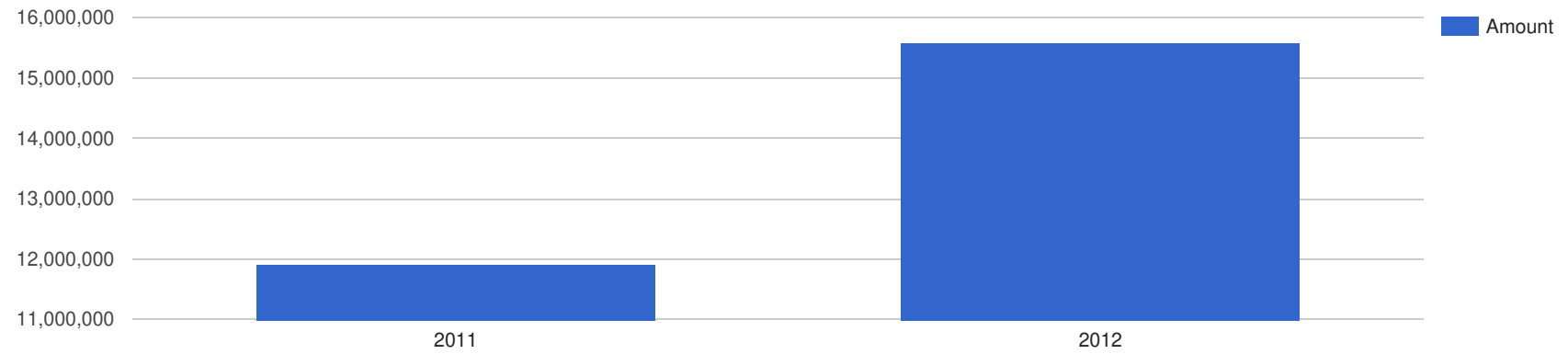


CEO Salary - USD

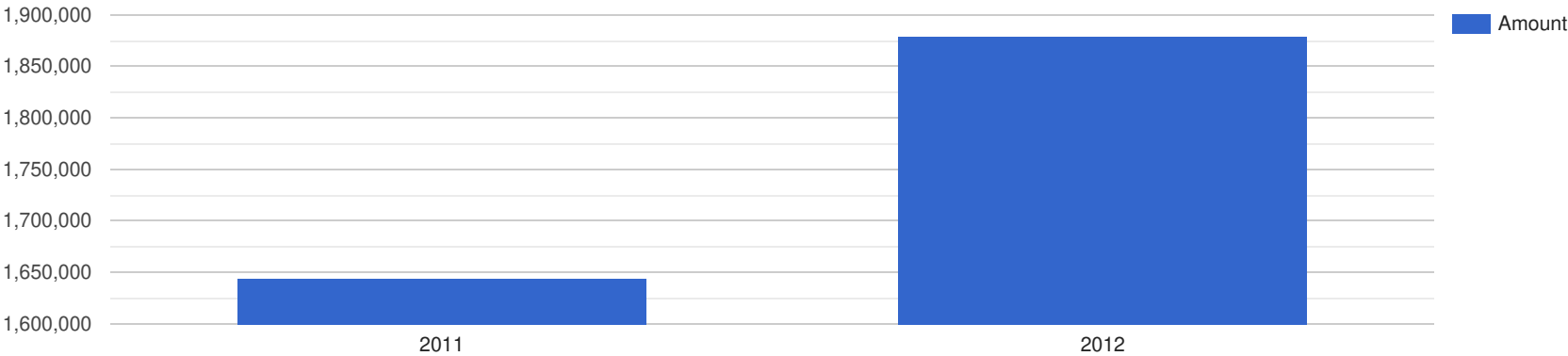




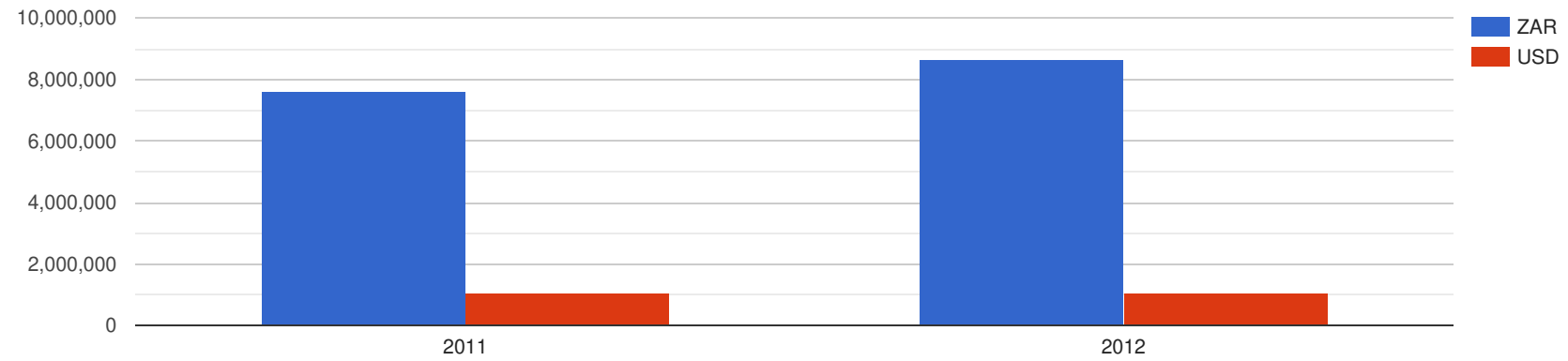
**CEO Remuneration - ZAR**



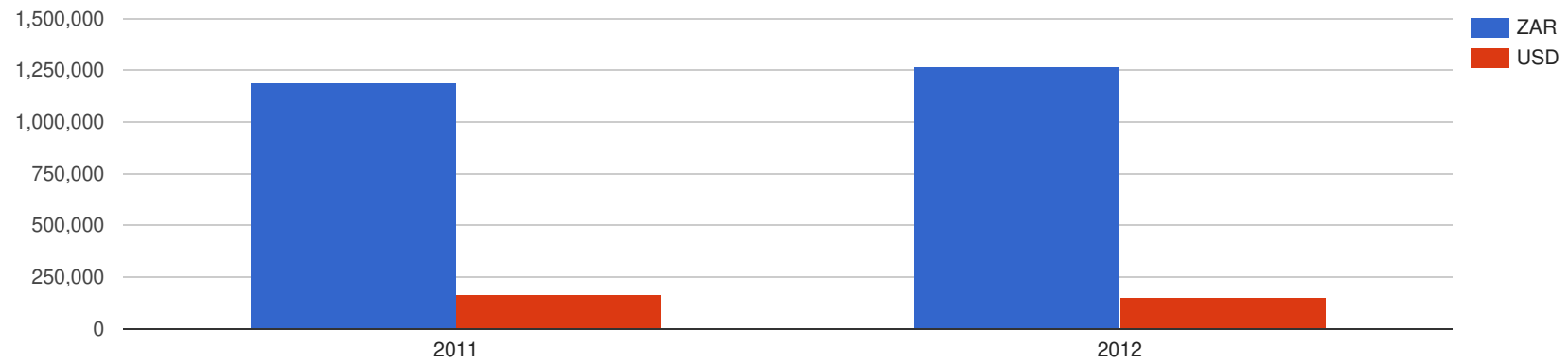
CEO Remuneration - USD



**Average Executive Director Salary**



**Average Non-Executive Director**



## Company Employees Report

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Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2011	0	0	639904
2012	0	0	648254

**Countries of Operation:**

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Angola	No	No	2012: Total Employees: 620500 / Africa: 111400
Botswana	No	No	2012: Total Employees: 620500 / Africa: 111400
Cameroon	No	No	2012: Total Employees: 620500 / Africa: 111400
Central African Republic	No	No	2012: Total Employees: 620500 / Africa: 111400
Ivory Coast	No	No	2012: Total Employees: 620500 / Africa: 111400
Djibouti	No	No	2012: Total Employees: 620500 / Africa: 111400
Gabon	No	No	2012: Total Employees: 620500 / Africa: 111400
Gambia	No	No	2012: Total Employees: 620500 / Africa: 111400
Ghana	No	No	2012: Total Employees: 620500 / Africa: 111400
Guinea	No	No	2012: Total Employees: 620500 / Africa: 111400
Kenya	No	No	2012: Total Employees: 620500 / Africa: 111400
Lesotho	No	No	2012: Total Employees: 620500 / Africa: 111400
Madagascar	No	No	2012: Total Employees: 620500 / Africa: 111400
Malawi	No	No	2012: Total Employees: 620500 / Africa: 111400
Mali	No	No	2012: Total Employees: 620500 / Africa: 111400
Mauritania	No	No	2012: Total Employees: 620500 / Africa: 111400
Morocco	No	No	2012: Total Employees: 620500 / Africa: 111400
Mozambique	No	No	2012: Total Employees: 620500 / Africa: 111400
Namibia	No	No	2012: Total Employees: 620500 / Africa: 111400
Nigeria	No	No	2012: Total Employees: 620500 / Africa: 111400
Congo, Democratic Republic	No	No	2012: Total Employees: 620500 / Africa: 111400
Sierra Leone	No	No	2012: Total Employees: 620500 / Africa: 111400
South Africa	No	No	0
Tanzania	No	No	0
Uganda	No	No	2012: Total Employees: 620500 / Africa: 111400
Zambia	No	No	2012: Total Employees: 620500 / Africa: 111400
Egypt	No	No	2012: Total Employees: 620500 / Africa: 111400

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2012	0	0	0	0	0	0	0	0	No
Tanzania	2012	0	0	0	0	0	0	0	0	No
Angola	2012	0	0	0	0	0	0	0	0	No
Botswana	2012	0	0	0	0	0	0	0	0	No
Cameroon	2012	0	0	0	0	0	0	0	0	No
Central African Republic	2012	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2012	0	0	0	0	0	0	0	0	No
Djibouti	2012	0	0	0	0	0	0	0	0	No
Egypt	2012	0	0	0	0	0	0	0	0	No
Gabon	2012	0	0	0	0	0	0	0	0	No
Gambia	2012	0	0	0	0	0	0	0	0	No
Ghana	2012	0	0	0	0	0	0	0	0	No
Guinea	2012	0	0	0	0	0	0	0	0	No
Ivory Coast	2012	0	0	0	0	0	0	0	0	No
Kenya	2012	0	0	0	0	0	0	0	0	No
Lesotho	2012	0	0	0	0	0	0	0	0	No
Madagascar	2012	0	0	0	0	0	0	0	0	No
Malawi	2012	0	0	0	0	0	0	0	0	No
Mali	2012	0	0	0	0	0	0	0	0	No
Mauritania	2012	0	0	0	0	0	0	0	0	No
Morocco	2012	0	0	0	0	0	0	0	0	No
Mozambique	2012	0	0	0	0	0	0	0	0	No
Namibia	2012	0	0	0	0	0	0	0	0	No
Nigeria	2012	0	0	0	0	0	0	0	0	No
Sierra Leone	2012	0	0	0	0	0	0	0	0	No
Uganda	2012	0	0	0	0	0	0	0	0	No
Zambia	2012	0	0	0	0	0	0	0	0	No