Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	De Beers Societe Anonyme	BP591, L-2014	Luxembourg	0	+352 (0)264 8711	0	http://www.debeersgroup.com	0	2012/12/31	USD

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	0	ALROSA (market share above 20%) include Rio Tinto, BHP Billiton and Aber, each of which holds a market share of below 10%.

Five Major Shareholders

85% AngloAmerican
15% Government of the Republic of Botswana
0%
0%
0%

Company Performance Report

Company Performance in US Dollars - USD

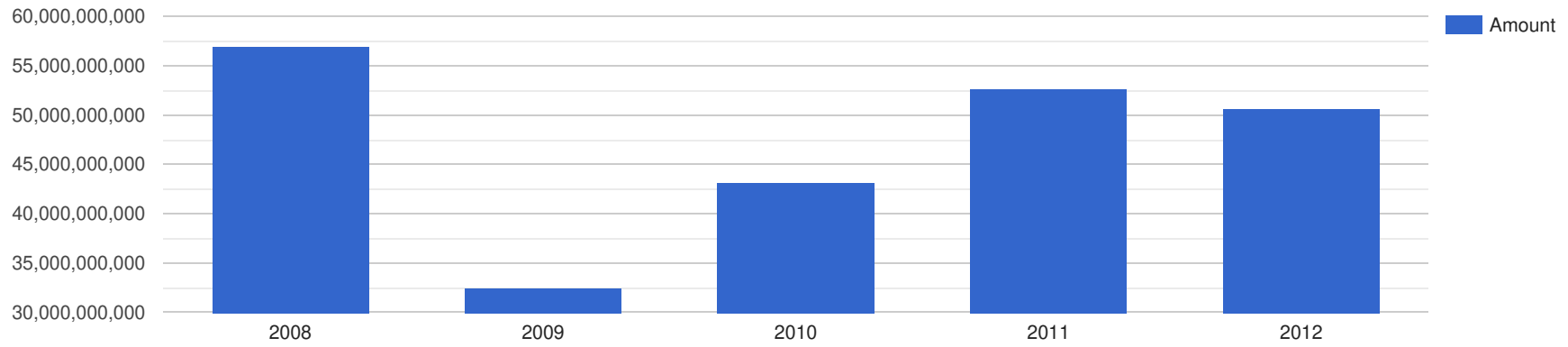
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	6,888,000,000	945,756,953	7,093,000,000	4,465,000,000
2009	3,840,000,000	93,000,000	6,936,000,000	4,764,000,000
2010	6,213,046,234	912,346,248	7,344,228,720	3,725,501,944
2011	7,378,000,000	1,275,000,000	6,713,000,000	2,624,000,000
2012	6,074,000,000	815,000,000	0	0

Company Performance in South African Rand - ZAR

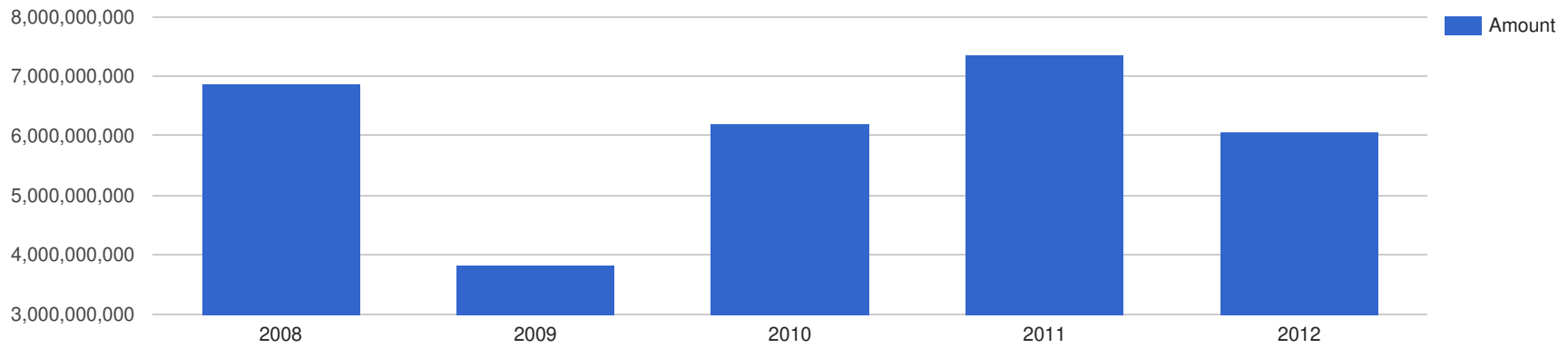
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	56,963,760,000	7,821,410,000	58,659,110,000	36,925,550,000
2009	32,409,600,000	784,920,000	58,539,840,000	40,208,160,000
2010	43,137,180,000	6,334,420,000	50,990,980,000	25,866,160,000
2011	52,700,000,000	9,107,142,857	47,950,000,000	18,742,857,143
2012	50,616,666,667	6,791,666,667	0	0

Company Performance Changes Report

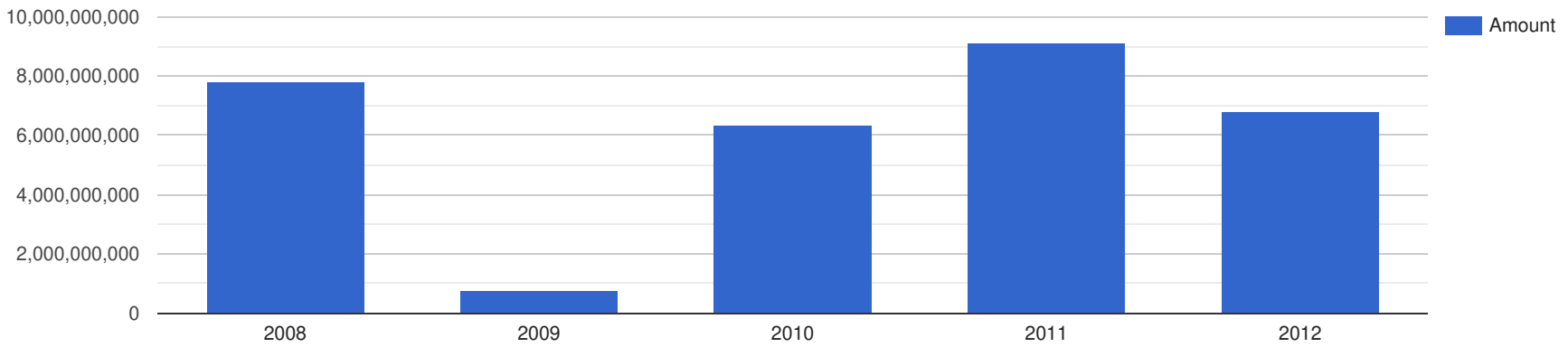
Company Revenue - ZAR



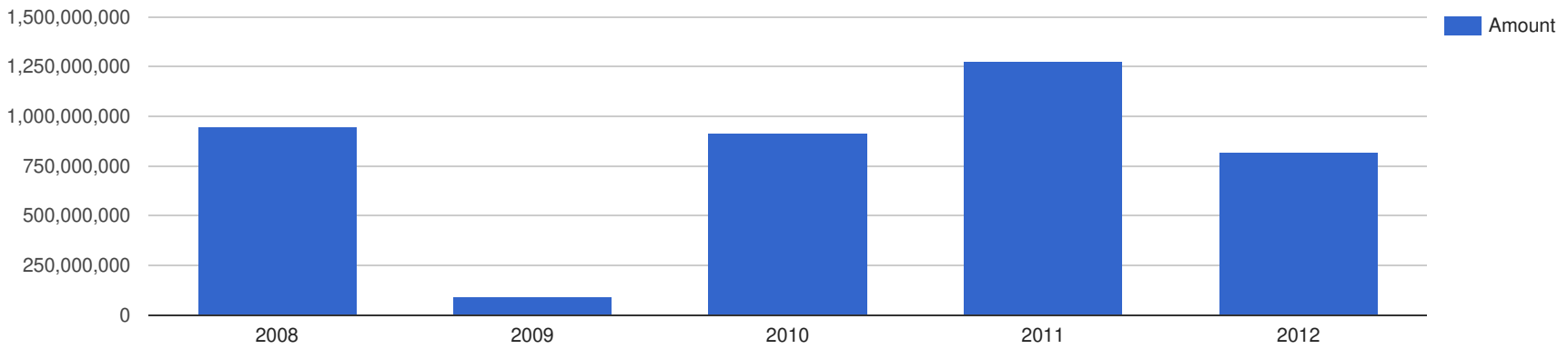
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Penny	Gareth	Male	Yes	Yes
2009	Penny	Gareth	Male	Yes	Yes
2010	Penny	Gareth	Male	No	No
2010	Brown	Stuart	Male	Yes	No
2010	Cleaver	Bruce	Male	Yes	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	0	0	0	0	0	0	0
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	5	0	0	0	0
2009	5	0	0	0	0
2010	5	0	0	0	0
2011	4	0	0	0	0

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	7	0	0
2009	8	0	0
2010	9	0	0
2011	9	0	0

CEO Remuneration - ZAR:

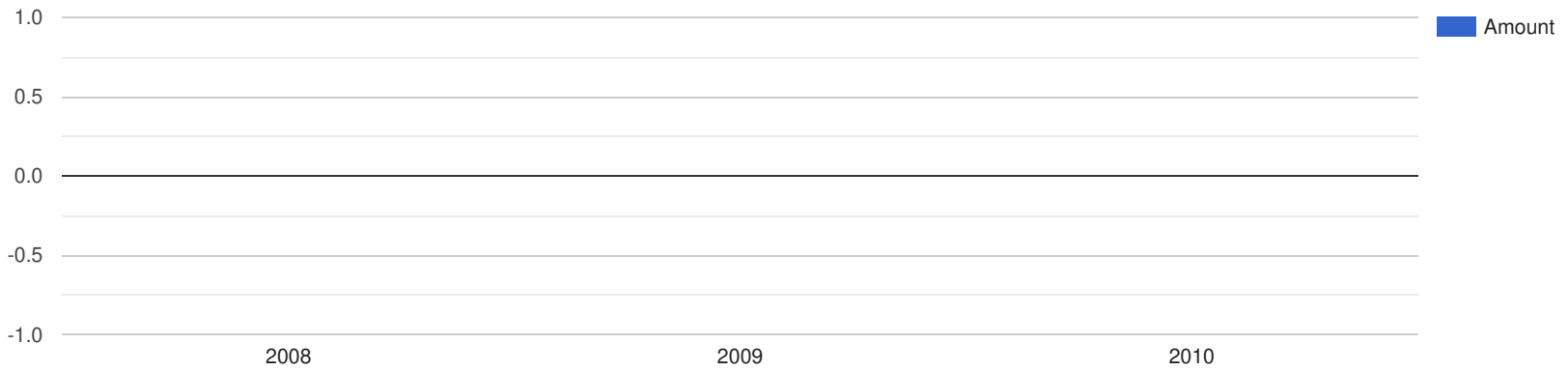
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	0	0	0	0	0	0	0
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0

Executive Director Remuneration - ZAR:

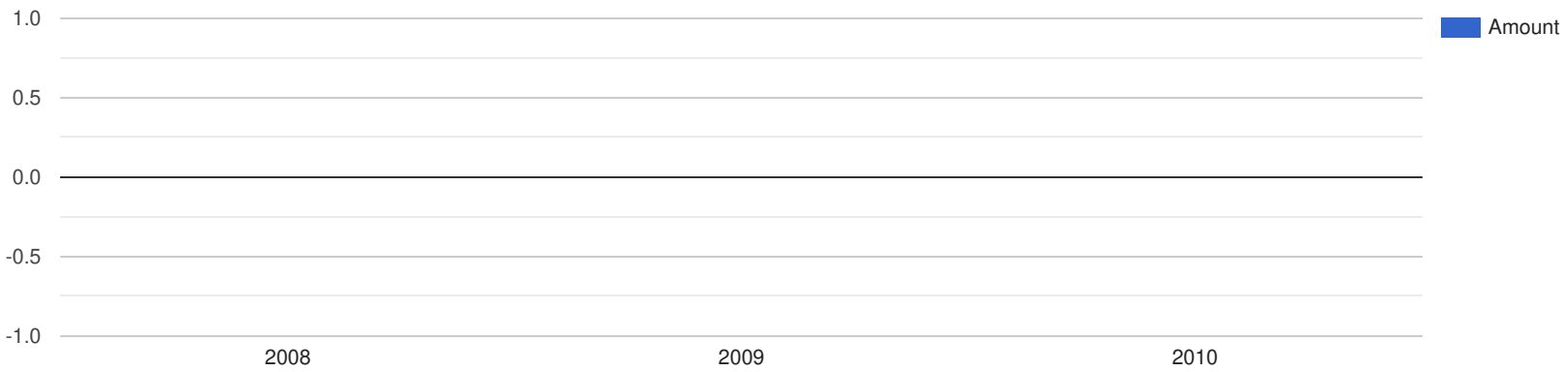
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	5	0	0	0	0
2009	5	0	0	0	0
2010	5	0	0	0	0
2011	4	0	0	0	0

Company Directors Fee Changes

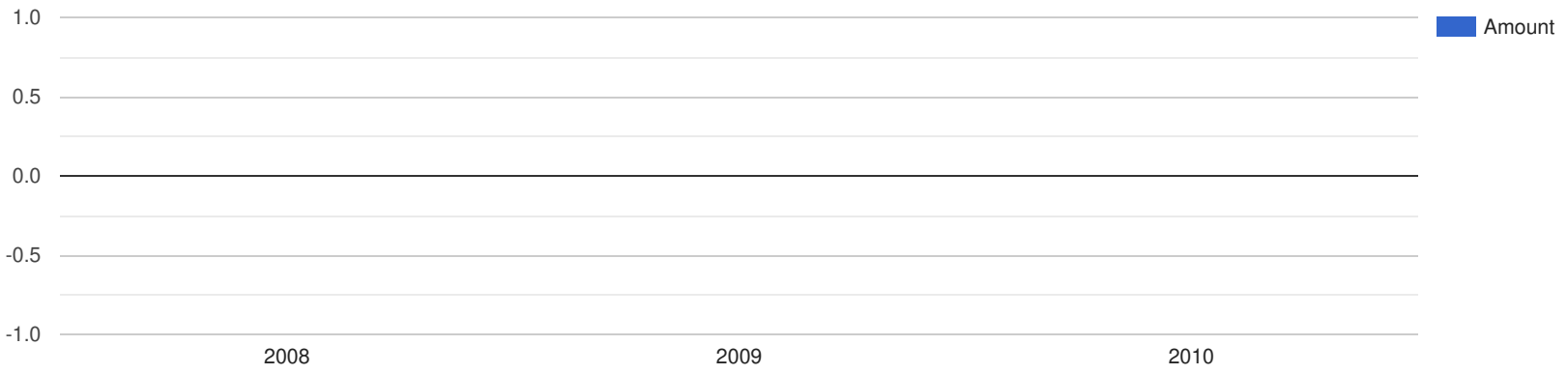
CEO Salary - ZAR



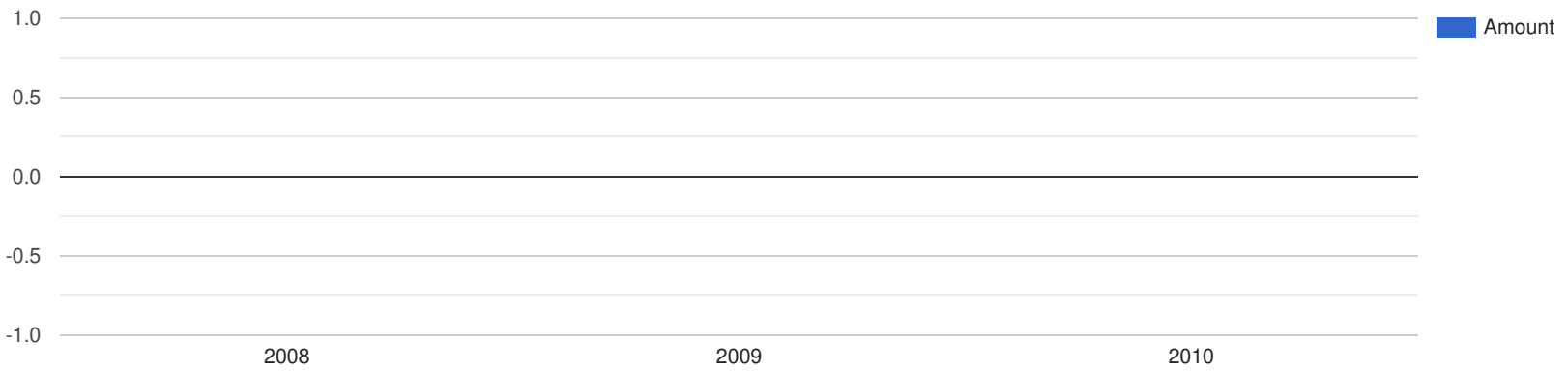
CEO Salary - USD



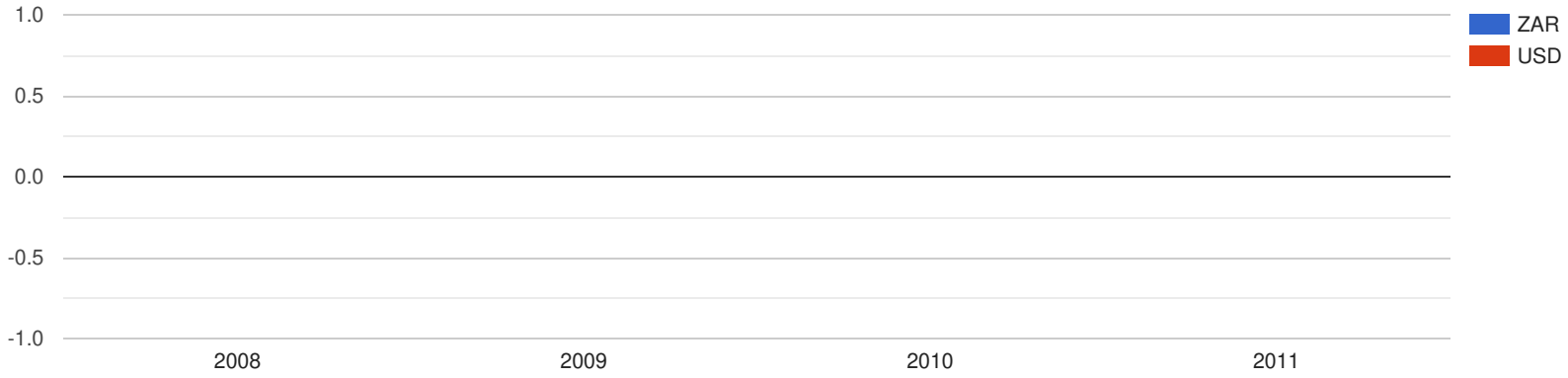
CEO Remuneration - ZAR



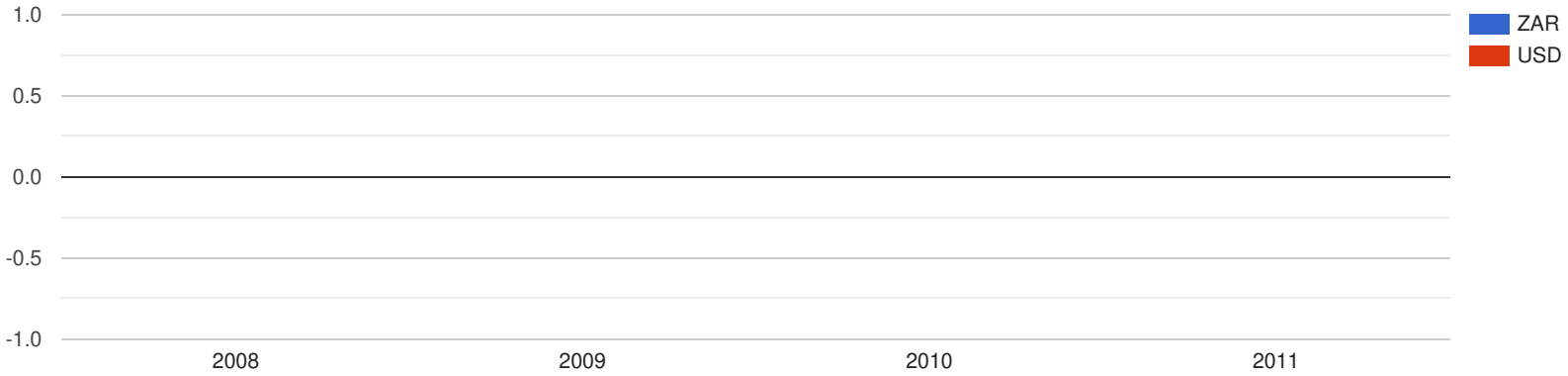
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	17222
2009	0	0	13320
2010	0	0	0
2011	0	0	12124
2012	0	0	0

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Botswana	No	No	Debswana is a 50/50 private-public partnership between De Beers and the Government of the Republic of Botswana. Damtshaa, Jwaneng, Letlhakane, Oraapa. About 12,000 (92.3%) of these employees were based at our exploration, mining and support functions in Africa.
South Africa	Yes	No	De Beers Consolidated Mines: 74/26 BEE Partner Ponahalo Holdings, established 1888); Venetia, Voorspoed, Namaqualand, Finsch, Kimberley, South African Sea Areas. About 12,000 (92.3%) of these employees were based at our exploration, mining and support functions in Africa.
Namibia	No	No	Namdeb - 50% de Beers, 50% Namibian Government. Alluvial contractors, Elizabeth Bay, Mining Area1, Orange River, Atlantic 1. About 12,000 (92.3%) of these employees were based at our exploration, mining and support functions in Africa.
Canada	No	No	OUT OF AFRICA: Snap Lake (underground) and Victoria (open pit) , Established 1998.

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2012	0	0	0	0	NUM	0	0	0	No
Botswana	2012	0	0	0	0	0	0	0	0	No
Canada	2012	0	0	0	0	0	0	0	0	No
Namibia	2012	0	0	0	0	MUN	0	0	0	No