Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	KwaShukela	170 Flanders Drive	Mount Edgecombe	4300	039 508 7340	info@cbl.co.za	www.cbl.co.za	1948/01/01	2023/03/31	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IUF	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Food and Beverage		0

Five Major Shareholders

44% Silverlands (SA) Plantations Sarl
5% Ellingham Estate (Pty) Ltd
4% Government Employees Pension Fund
4% T.C.B. Crookes Grandchildren’s Trust
4%

Camissa Asset Management

Company Performance Report

Company Performance in US Dollars - USD

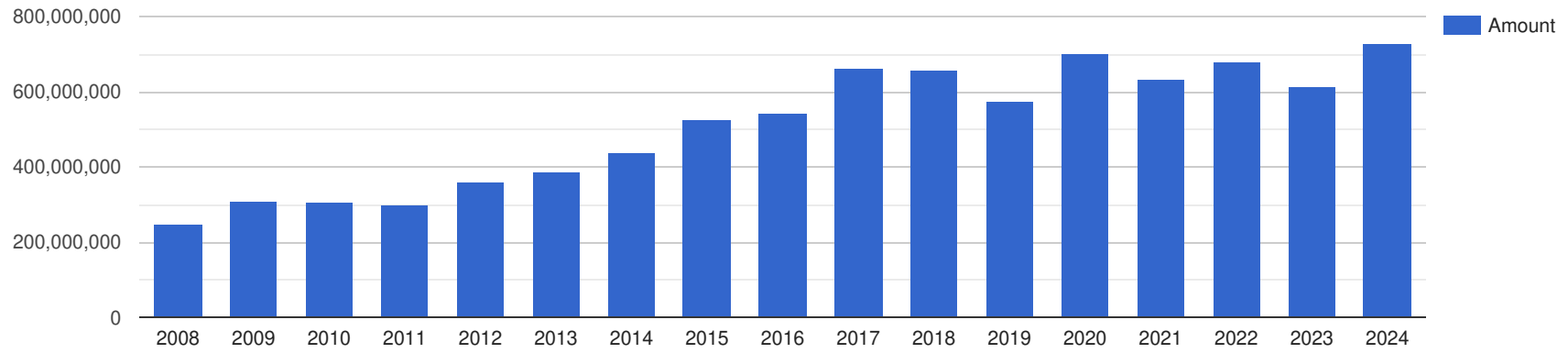
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	29,852,357	7,110,278	48,547,158	13,679,685
2009	36,418,009	11,212,085	61,812,322	21,279,739
2010	41,352,305	5,984,994	71,754,630	25,559,551
2011	41,546,379	16,802,925	83,465,877	22,316,017
2012	48,782,210	14,736,792	98,498,113	30,628,167
2013	45,591,294	13,770,941	94,522,706	26,028,824
2014	43,467,228	9,829,901	101,571,287	25,949,703
2015	47,566,637	5,235,986	100,541,139	29,690,958
2016	36,843,992	5,907,468	90,363,747	21,400,611
2017	49,401,116	9,736,682	109,212,872	29,824,628
2018	55,744,105	-706,785	133,030,534	45,485
2019	40,694,074	4,018,648	118,805,679	43,957,901
2020	42,242,840	2,345,013	107,493,321	43,503,383
2021	42,369,093	3,064,709	116,852,098	44,212,958
2022	45,255,520	6,142,488	122,346,264	45,989,436
2023	33,698,008	-10,440,893	103,471,924	48,270,304
2024	38,640,673	4,046,767	96,785,646	39,163,234

Company Performance in South African Rand - ZAR

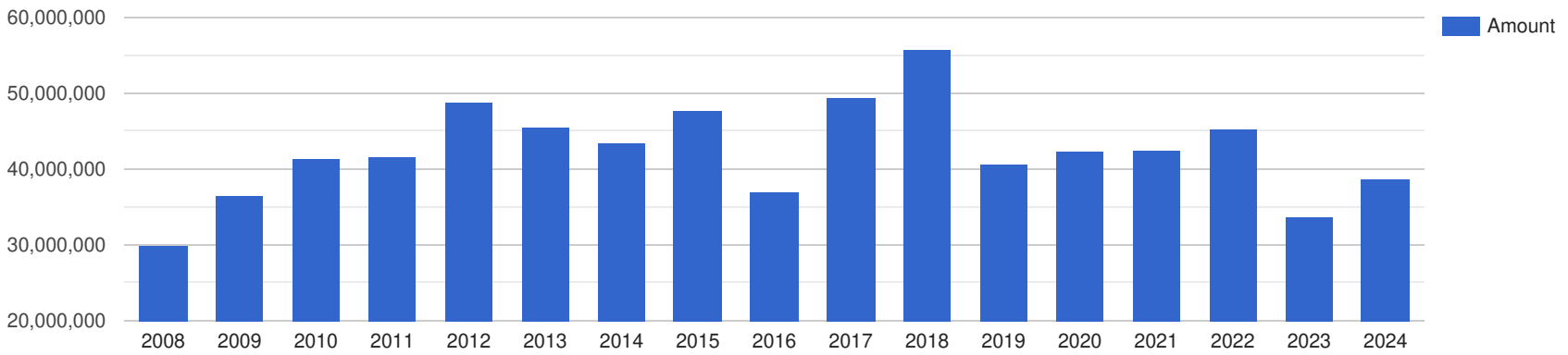
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	246,879,000	58,802,000	401,485,000	113,131,000
2009	307,368,000	94,630,000	521,696,000	179,601,000
2010	305,883,000	44,271,000	530,769,000	189,064,000
2011	298,303,000	120,645,000	599,285,000	160,229,000
2012	361,964,000	109,347,000	730,856,000	227,261,000
2013	387,526,000	117,053,000	803,443,000	221,245,000
2014	439,019,000	99,282,000	1,025,870,000	262,092,000
2015	526,087,000	57,910,000	1,111,985,000	328,382,000
2016	542,712,000	87,017,000	1,331,058,000	315,231,000
2017	663,951,000	130,861,000	1,467,821,000	400,843,000
2018	657,223,000	-8,333,000	1,568,430,000	536,274
2019	576,106,000	56,892,000	1,681,932,000	622,312,000
2020	703,677,000	39,063,000	1,790,613,000	724,675,000
2021	635,583,000	45,974,000	1,752,910,000	663,243,000
2022	678,602,000	92,106,000	1,834,570,000	689,607,000
2023	615,730,000	-190,776,000	1,890,639,000	881,995,000
2024	727,913,000	76,233,000	1,823,248,000	737,757,000

Company Performance Changes Report

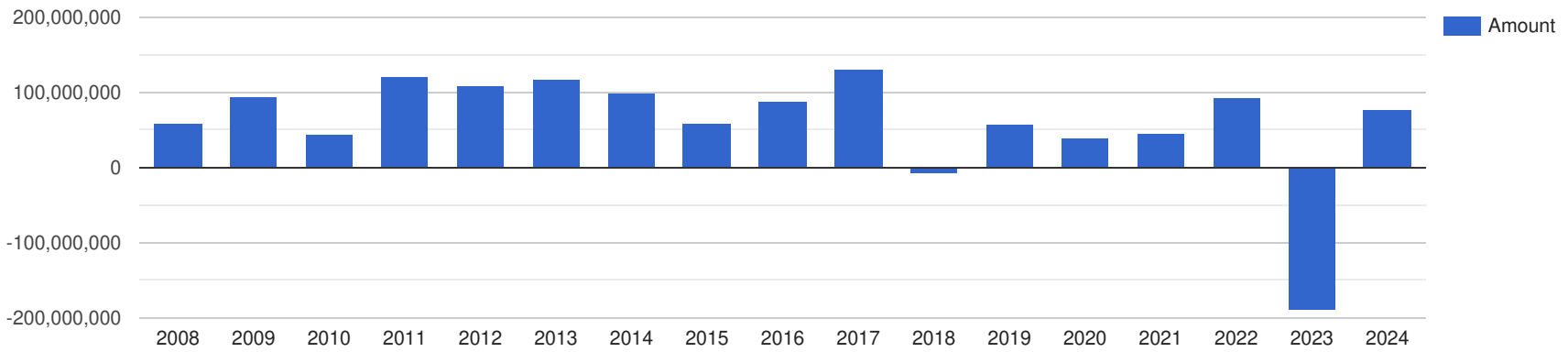
Company Revenue - ZAR



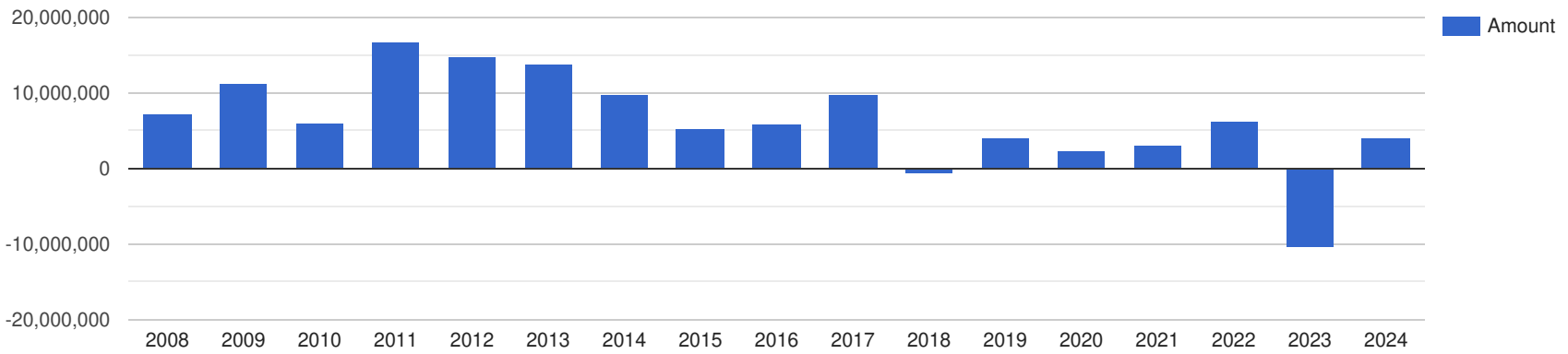
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Clarke	GS	Male	Yes	Yes
2009	Clarke	GS	Male	Yes	Yes
2010	Clarke	GS	Male	Yes	Yes
2011	Clarke	GS	Male	Yes	Yes
2012	Clarke	GS	Male	Yes	Yes
2013	Clarke	GS	Male	Yes	Yes
2014	Clarke	GS	Male	Yes	Yes
2015	Clarke	GS	Male	Yes	Yes
2016	Clarke	GS	Male	Yes	Yes
2017	Clarke	GS	Male	Yes	Yes
2018	Clarke	GS	Male	Yes	Yes
2019	Clarke	GS	Male	Yes	Yes
2020	Sinclair	Kennett A	Male	No	No
2021	Sinclair	Kennett A	Male	Yes	Yes
2022	Sinclair	Kennett A	Male	Yes	Yes
2023	Sinclair	Kennett A	Male	Yes	Yes
2024	Sinclair	Kennett A	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	164,813	41,354	96,614	0	302,781	0	302,781
2009	163,598	66,069	85,295	0	314,962	4,055	319,017
2010	209,274	63,539	21,766	0	294,579	0	294,579
2011	229,944	66,574	63,788	0	360,306	0	360,306
2012	232,609	72,554	154,076	0	459,239	0	459,239
2013	221,176	45,059	111,765	15,176	393,176	0	393,176
2014	210,891	40,198	108,020	0	359,109	0	359,109
2015	205,154	38,969	0	0	244,123	123,779	367,902
2016	154,854	1,969	63,680	38,425	258,927	0	258,927
2017	204,018	39,360	83,110	13,393	339,881	0	339,881
2018	259,372	38,507	0	15,267	313,147	0	313,147
2019	228,085	35,671	25,147	12,715	301,618	8,406	310,023
2020	117,841	22,872	38,480	3,482	182,675	0	182,675
2021	210,519	32,598	49,997	6,466	299,580	0	299,580
2022	223,675	6,802	93,631	34,345	358,453	0	358,453
2023	193,794	30,046	0	6,403	230,243	0	230,243
2024	198,853	30,736	0	7,060	236,649	9,927	246,576

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	1	164,813	302,781	164,813	302,781
2009	1	163,598	314,962	163,598	314,962
2010	2	307,287	450,723	153,643	225,362
2011	4	408,635	625,627	102,159	156,407
2012	2	365,625	749,592	182,813	374,796
2013	2	349,529	633,529	174,765	316,765
2014	2	332,574	606,634	166,287	303,317
2015	2	321,790	425,226	160,895	212,613
2016	3	304,820	528,310	101,607	176,103
2017	2	328,348	544,643	164,174	272,321
2018	2	423,834	518,321	211,917	259,160
2019	2	370,700	501,731	185,350	250,865
2020	3	495,618	691,319	165,206	230,440
2021	2	399,173	536,231	199,587	268,115
2022	3	391,464	574,725	130,488	191,575
2023	2	314,415	373,468	157,208	186,734
2024	2	329,600	391,018	164,800	195,509

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	8	95,163	11,895
2009	9	103,822	11,536
2010	7	152,900	21,843
2011	7	152,089	21,727
2012	9	187,364	20,818
2013	8	169,765	21,221
2014	8	164,455	20,557
2015	10	182,550	18,255
2016	10	138,086	13,809
2017	9	191,295	21,255
2018	10	233,588	23,359
2019	9	194,533	21,615
2020	7	111,058	15,865
2021	8	205,053	25,632
2022	10	228,076	22,808
2023	7	153,787	21,970
2024	7	108,716	15,531

CEO Remuneration - ZAR:

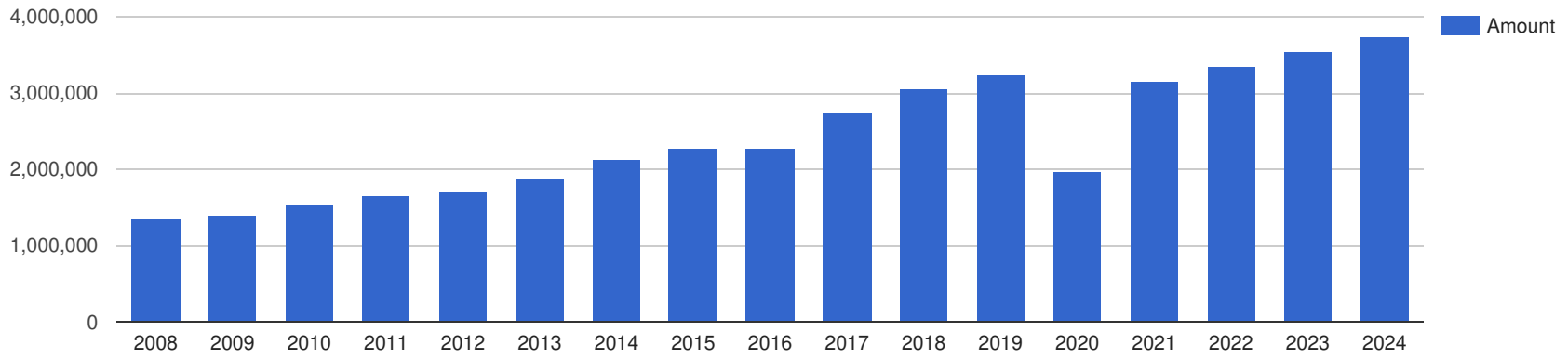
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	1,363,000	342,000	799,000	0	2,504,000	0	2,504,000
2009	1,404,000	567,000	732,000	0	2,703,000	34,800	2,737,800
2010	1,548,000	470,000	161,000	0	2,179,000	0	2,179,000
2011	1,651,000	478,000	458,000	0	2,587,000	0	2,587,000
2012	1,712,000	534,000	1,134,000	0	3,380,000	0	3,380,000
2013	1,880,000	383,000	950,000	129,000	3,342,000	0	3,342,000
2014	2,130,000	406,000	1,091,000	0	3,627,000	0	3,627,000
2015	2,269,000	431,000	0	0	2,700,000	1,369,000	4,069,000
2016	2,281,000	29,000	938,000	566,000	3,814,000	0	3,814,000
2017	2,742,000	529,000	1,117,000	180,000	4,568,000	0	4,568,000
2018	3,058,000	454,000	0	180,000	3,692,000	0	3,692,000
2019	3,229,000	505,000	356,000	180,000	4,270,000	119,000	4,389,000
2020	1,963,000	381,000	641,000	58,000	3,043,000	0	3,043,000
2021	3,158,000	489,000	750,000	97,000	4,494,000	0	4,494,000
2022	3,354,000	102,000	1,404,000	515,000	5,375,000	0	5,375,000
2023	3,541,000	549,000	0	117,000	4,207,000	0	4,207,000
2024	3,746,000	579,000	0	133,000	4,458,000	187,000	4,645,000

Executive Director Remuneration - ZAR:

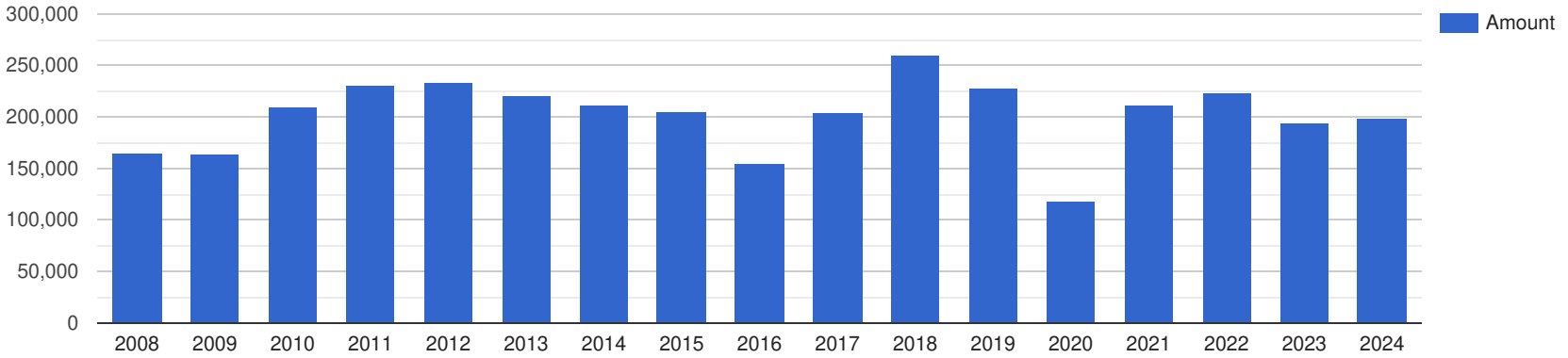
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	1	1,363,000	2,504,000	1,363,000	2,504,000
2009	1	1,404,000	2,703,000	1,404,000	2,703,000
2010	2	2,273,000	3,334,000	1,136,500	1,667,000
2011	4	2,934,000	4,492,000	733,500	1,123,000
2012	2	2,691,000	5,517,000	1,345,500	2,758,500
2013	2	2,971,000	5,385,000	1,485,500	2,692,500
2014	2	3,359,000	6,127,000	1,679,500	3,063,500
2015	2	3,559,000	4,703,000	1,779,500	2,351,500
2016	3	4,490,000	7,782,000	1,496,667	2,594,000
2017	2	4,413,000	7,320,000	2,206,500	3,660,000
2018	2	4,997,000	6,111,000	2,498,500	3,055,500
2019	2	5,248,000	7,103,000	2,624,000	3,551,500
2020	3	8,256,000	11,516,000	2,752,000	3,838,667
2021	2	5,988,000	8,044,000	2,994,000	4,022,000
2022	3	5,870,000	8,618,000	1,956,667	2,872,667
2023	2	5,745,000	6,824,000	2,872,500	3,412,000
2024	2	6,209,000	7,366,000	3,104,500	3,683,000

Company Directors Fee Changes

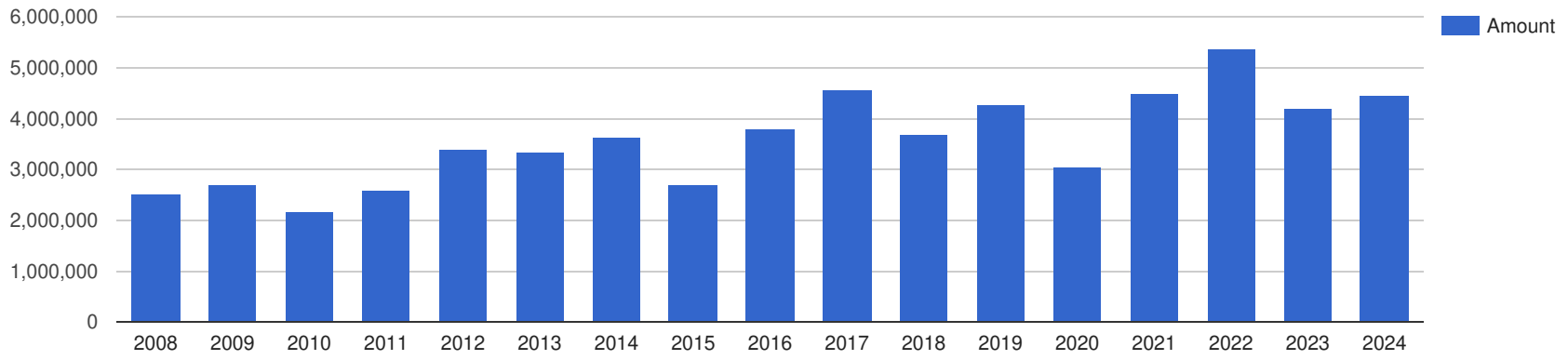
CEO Salary - ZAR



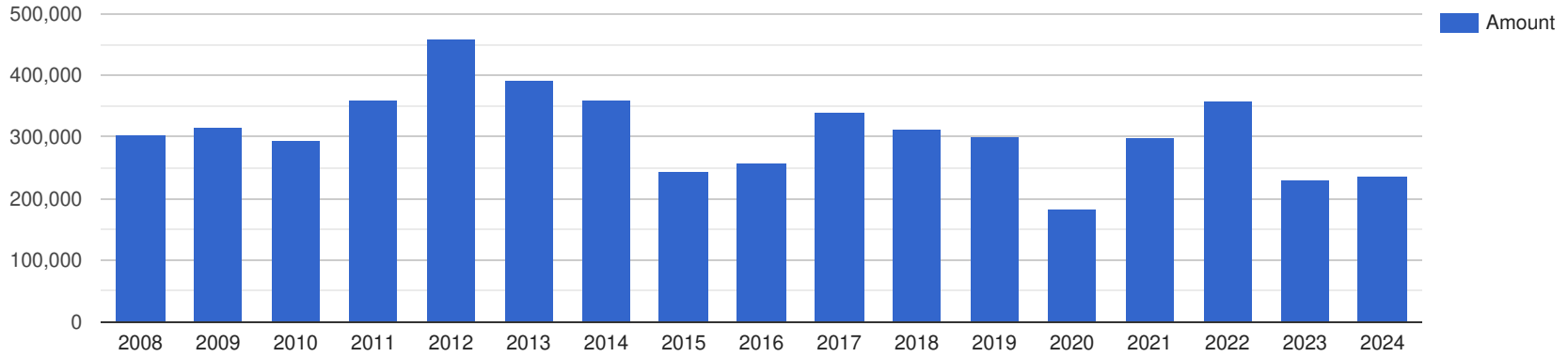
CEO Salary - USD



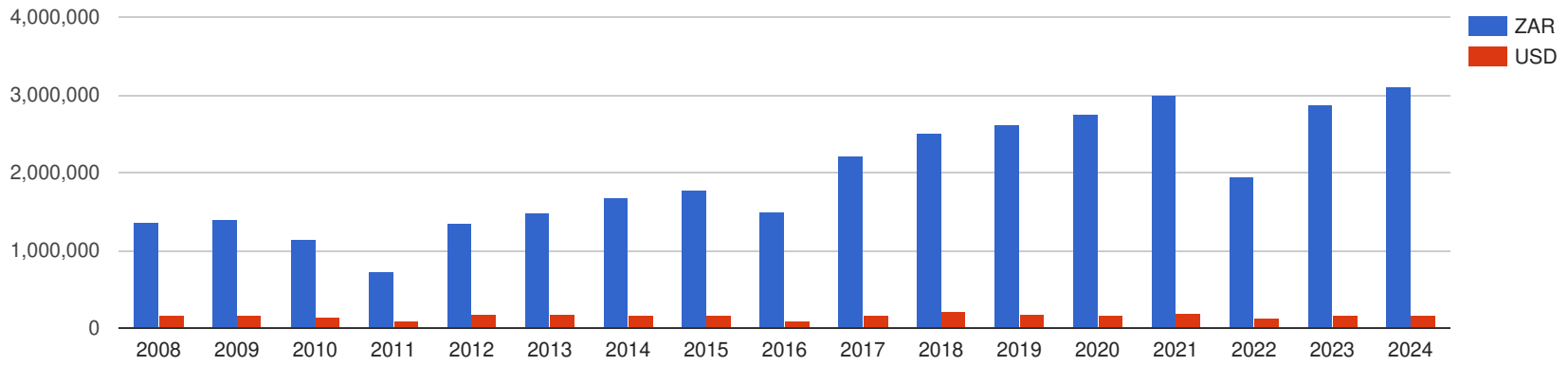
CEO Remuneration - ZAR



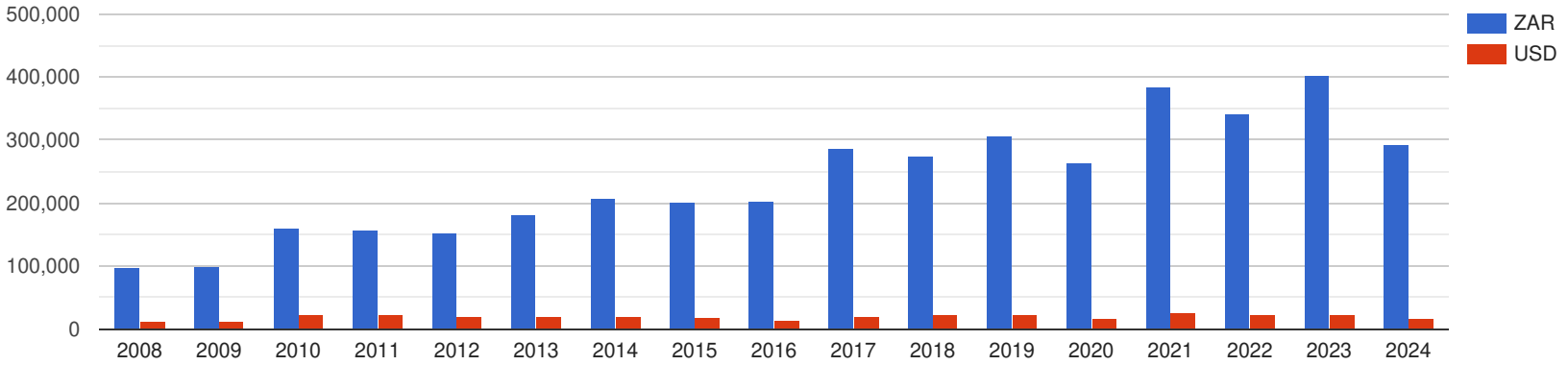
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	1979
2009	0	0	2192
2010	0	0	2250
2011	0	0	4262
2012	0	0	2512
2013	0	0	2000
2014	0	0	0
2015	2000	1500	3500
2016	968	1386	2354
2017	1102	1491	2593
2018	1066	1450	2516
2019	1343	0	0
2020	1286	0	1286
2021	2356	0	2356
2022	3161	0	3161
2023	2652	0	2652
2024	0	0	2009

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Zambia	No	No	0
Mozambique	No	No	0
Swaziland	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	4000	0	0	2000	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No