

# Company Information Report

## Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Private Bag X555	11a Grace Road Mountainview	Houghton 2041		+27 11 485 8700	marketing@cargocarriers.co.za	http://www.cargocarriers.co.za/	1959/03/06	2018/02/28	ZAR

## GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
ITF	No	0

## Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Transport	Johannesburg Stock Exchange (JSE)	Grindrod Ltd, Imperial Holdings Ltd, Super Group Ltd, Trenchor Ltd

## Five Major Shareholders

	0%
	0%
	0%
	0%
	0%

# Company Performance Report

---

## Company Performance in US Dollars - USD

Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	52,409,190	6,083,555	60,304,595	25,973,398
2009	59,244,905	1,604,147	63,387,085	27,159,479
2010	60,201,471	4,141,713	71,037,037	28,218,151
2011	75,300,277	3,712,604	86,528,947	40,501,385
2012	81,324,830	4,449,389	94,857,531	48,005,020
2013	86,512,500	4,734,405	102,734,524	56,334,643
2014	90,742,327	4,997,894	85,558,776	41,923,069
2015	83,417,991	4,148,584	78,741,187	36,766,027
2016	37,356,341	2,804,164	52,007,003	14,776,151
2017	44,541,271	1,708,193	59,641,960	23,184,456
2018	48,682,869	1,815,370	58,409,446	20,332,364

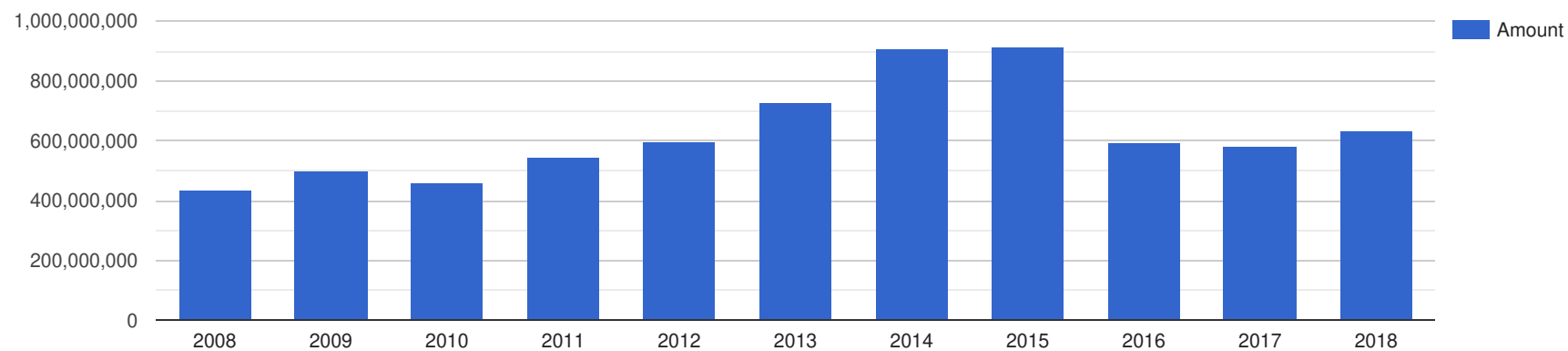
**Company Performance in South African Rand - ZAR**

<b>Year End:</b>	<b>Revenue:</b>	<b>Profit Before Tax:</b>	<b>Assets:</b>	<b>Liabilities:</b>
2008	433,424,000	50,311,000	498,719,000	214,800,000
2009	500,027,000	13,539,000	534,987,000	229,226,000
2010	458,374,000	31,535,000	540,876,000	214,853,000
2011	543,668,000	26,805,000	624,739,000	292,420,000
2012	599,364,000	32,792,000	699,100,000	353,797,000
2013	726,705,000	39,769,000	862,970,000	473,211,000
2014	904,701,000	49,829,000	853,021,000	417,973,000
2015	913,427,000	45,427,000	862,216,000	402,588,000
2016	592,098,000	44,446,000	824,311,000	234,202,000
2017	581,709,000	22,309,000	778,924,000	302,789,000
2018	635,993,000	23,716,000	763,061,000	265,622,000

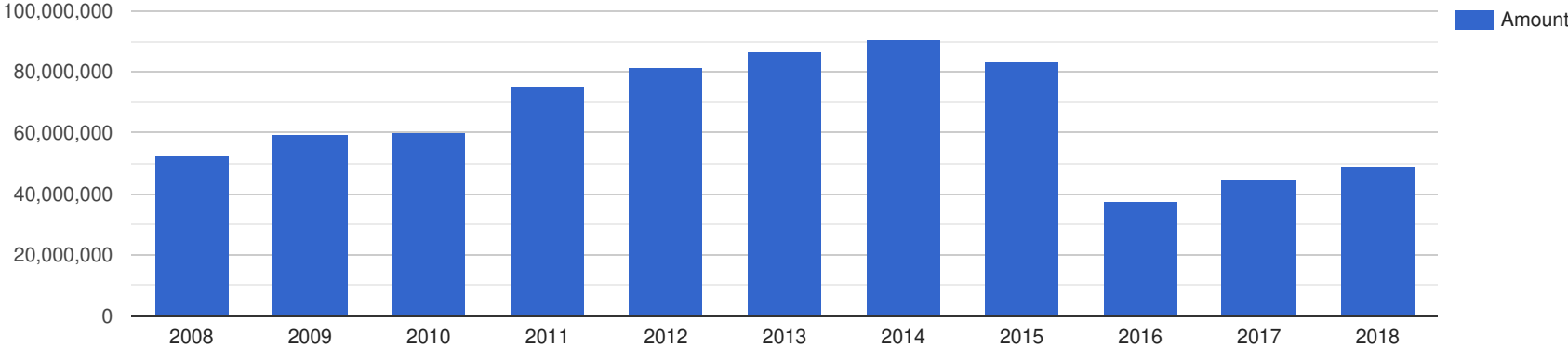
# Company Performance Changes Report

---

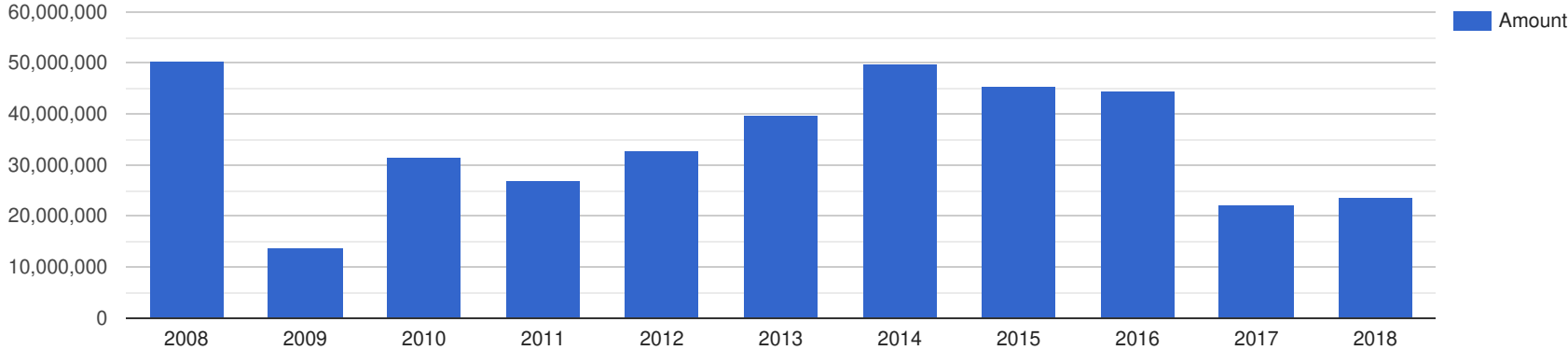
Company Revenue - ZAR



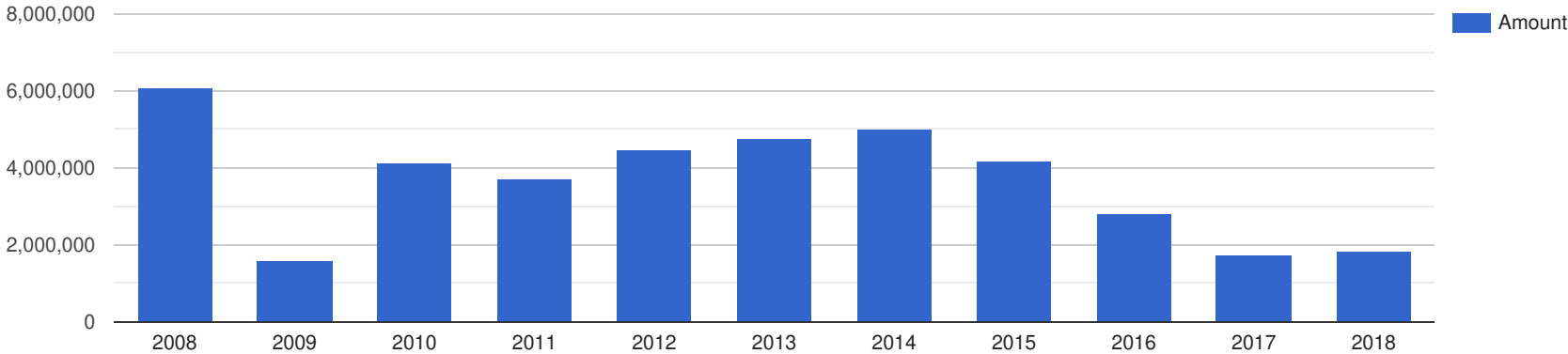
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



## Company Directors Report

---

### CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Bolton	GD	Male	Yes	Yes
2008	Bolton	MJ	Male	Yes	Yes
2009	Bolton	GD	Male	Yes	Yes
2009	Bolton	MJ	Male	Yes	Yes
2010	Bolton	GD	Male	Yes	Yes
2010	Bolton	MJ	Male	Yes	Yes
2011	Bolton	GD	Male	Yes	Yes
2011	Bolton	MJ	Male	Yes	Yes
2012	Bolton	GD	Male	Yes	Yes
2012	Bolton	MJ	Male	Yes	Yes
2013	Bolton	GD	Male	Yes	Yes
2013	Bolton	MJ	Male	Yes	Yes
2014	Bolton	MJ	Male	Yes	Yes
2015	Bolton	MJ	Male	Yes	Yes
2016	Bolton	MJ	Male	Yes	Yes
2017	Bolton	MJ	Male	Yes	Yes
2018	Bolton	MJ	Male	No	No
2018	Letsoalo	Lekau	Male	No	No



**CEO Remuneration - USD:**

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	224,547	63,845	18,742	0	307,134	0	307,134
2009	232,580	66,651	19,343	0	318,574	0	318,574
2010	287,140	72,113	23,906	0	383,160	0	383,160
2011	325,485	77,978	27,147	0	430,609	0	430,609
2012	309,091	78,833	25,916	0	413,840	0	413,840
2013	321,548	76,905	26,786	0	425,238	0	425,238
2014	156,369	33,601	13,039	0	203,009	0	203,009
2015	202,922	35,982	16,895	0	255,799	0	255,799
2016	148,580	26,751	12,366	0	187,697	0	187,697
2017	180,322	31,623	15,008	0	226,953	0	226,953
2018	205,986	38,197	15,386	0	259,568	0	259,568

**Executive Director Remuneration - USD:**

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	2	224,547	307,134	112,273	153,567
2009	2	232,580	318,574	116,290	159,287
2010	3	361,487	495,337	120,496	165,112
2011	3	415,235	563,019	138,412	187,673
2012	3	418,860	568,792	139,620	189,597
2013	3	427,976	603,095	142,659	201,032
2014	3	343,129	458,375	114,376	152,792
2015	3	350,387	467,941	116,796	155,980
2016	4	239,082	302,337	59,770	75,584
2017	3	298,622	396,554	99,541	132,185
2018	4	335,808	466,320	83,952	116,580

**Non-Executive Director Remuneration - USD:**

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	4	47,158	11,790
2009	6	98,229	16,371
2010	6	136,740	22,790
2011	6	133,380	22,230
2012	6	126,730	21,122
2013	5	103,690	20,738
2014	5	85,055	17,011
2015	5	75,434	15,087
2016	5	65,931	13,186
2017	5	80,398	16,080
2018	8	125,000	15,625

**CEO Remuneration - ZAR:**

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	1,857,000	528,000	155,000	0	2,540,000	0	2,540,000
2009	1,996,000	572,000	166,000	0	2,734,000	0	2,734,000
2010	2,186,000	549,000	182,000	0	2,917,000	0	2,917,000
2011	2,350,000	563,000	196,000	0	3,109,000	0	3,109,000
2012	2,278,000	581,000	191,000	0	3,050,000	0	3,050,000
2013	2,701,000	646,000	225,000	0	3,572,000	0	3,572,000
2014	1,559,000	335,000	130,000	0	2,024,000	0	2,024,000
2015	2,222,000	394,000	185,000	0	2,801,000	0	2,801,000
2016	2,355,000	424,000	196,000	0	2,975,000	0	2,975,000
2017	2,355,000	413,000	196,000	0	2,964,000	0	2,964,000
2018	2,691,000	499,000	201,000	0	3,391,000	0	3,391,000

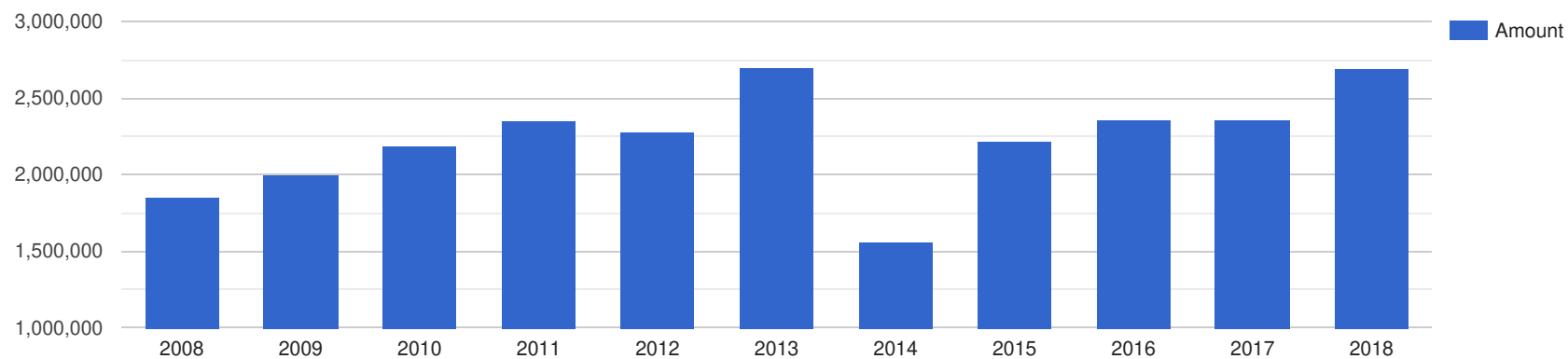
**Executive Director Remuneration - ZAR:**

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	2	1,857,000	2,540,000	928,500	1,270,000
2009	2	1,996,000	2,734,000	998,000	1,367,000
2010	3	2,752,000	3,771,000	917,333	1,257,000
2011	3	2,998,000	4,065,000	999,333	1,355,000
2012	3	3,087,000	4,192,000	1,029,000	1,397,333
2013	3	3,595,000	5,066,000	1,198,333	1,688,667
2014	3	3,421,000	4,570,000	1,140,333	1,523,333
2015	3	3,854,000	5,147,000	1,284,667	1,715,667
2016	4	3,933,000	4,976,000	983,250	1,244,000
2017	3	3,900,000	5,179,000	1,300,000	1,726,333
2018	4	4,387,000	6,092,000	1,096,750	1,523,000

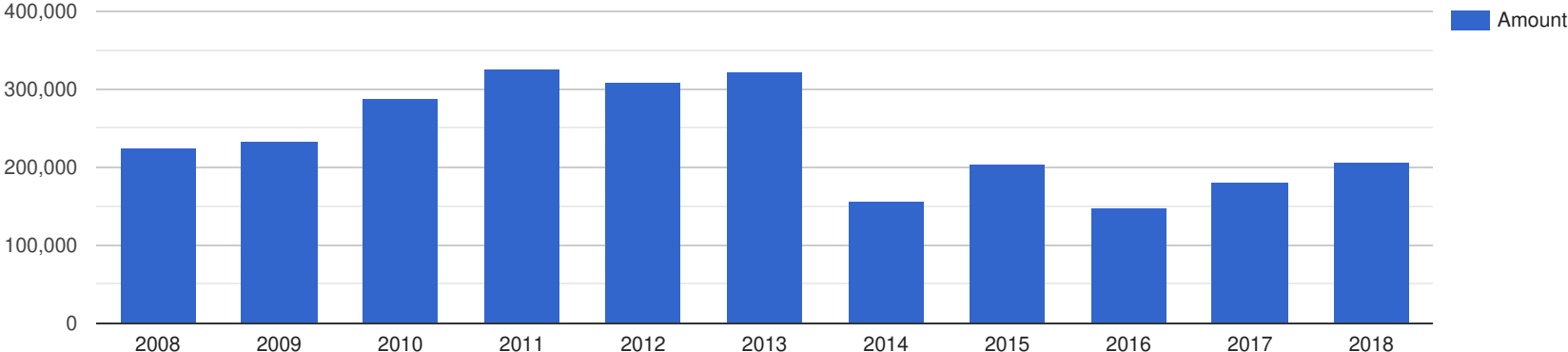
## Company Directors Fee Changes

---

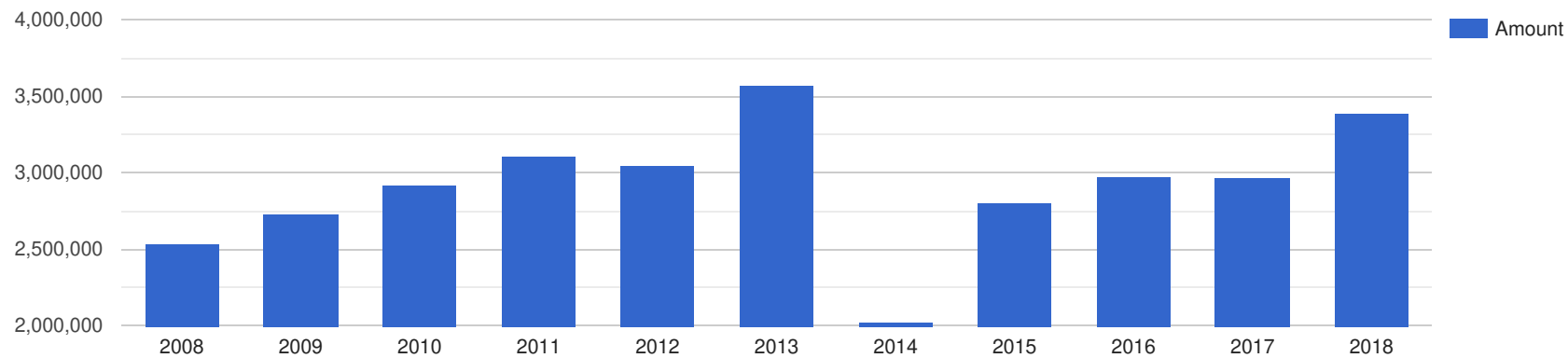
CEO Salary - ZAR



CEO Salary - USD

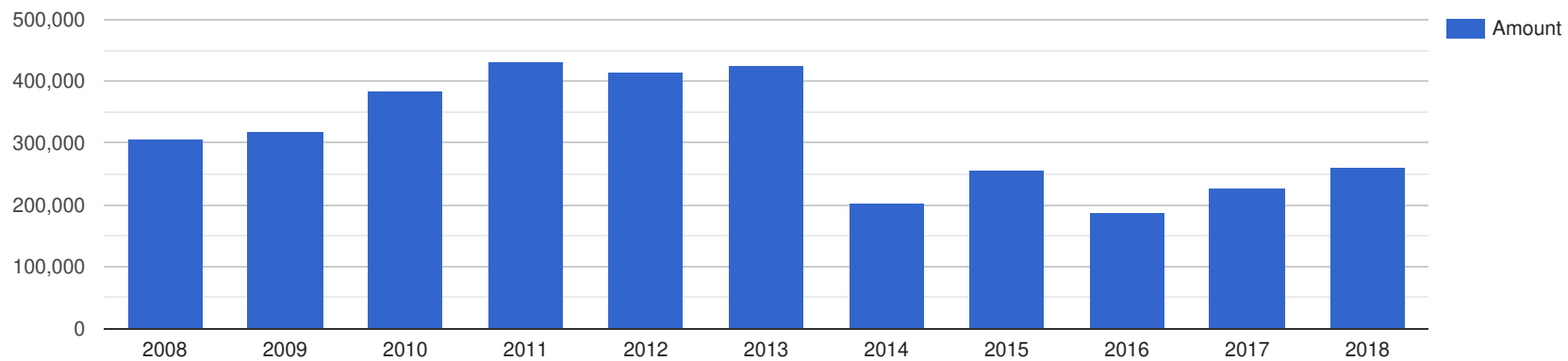


CEO Remuneration - ZAR

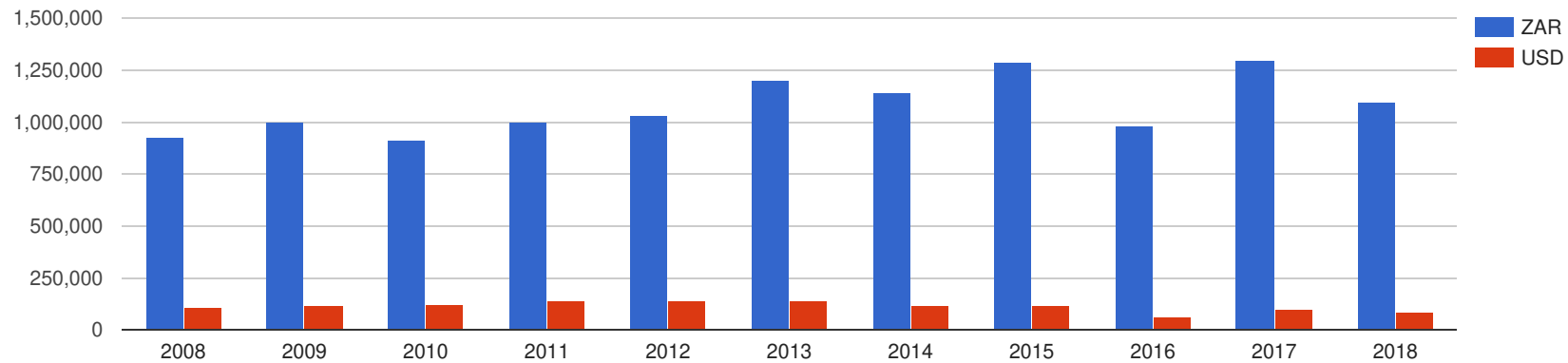




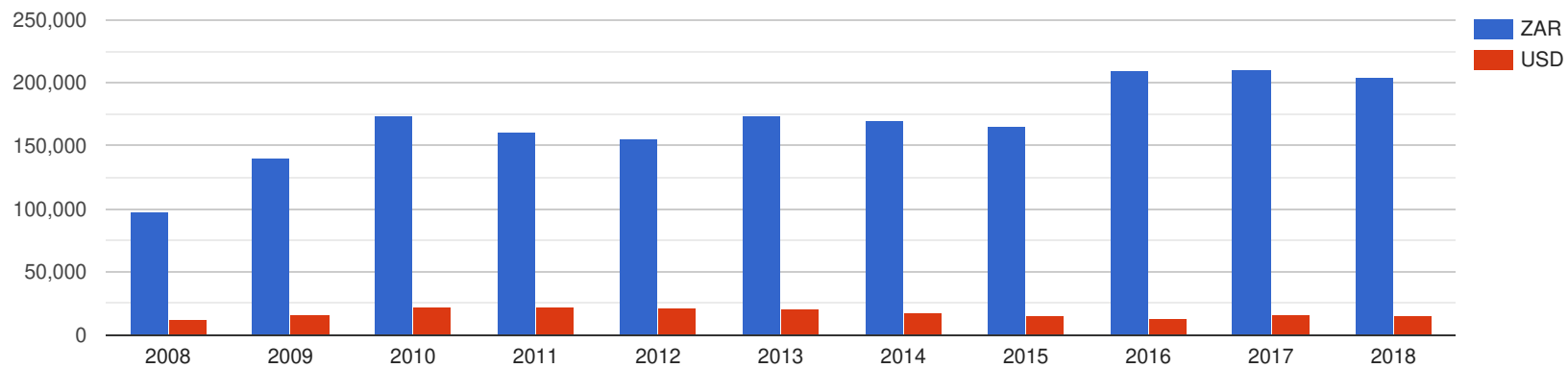
CEO Remuneration - USD



**Average Executive Director Salary**



Average Non-Executive Director



## Company Employees Report

---

**Total Employee Count:**

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	0
2010	0	0	737
2011	0	0	810
2012	0	0	921
2013	0	0	0
2014	0	0	0
2015	1083	0	0
2016	1115	0	1115
2017	508	0	508
2018	0	0	538

**Countries of Operation:**

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Zimbabwe	No	No	Zimbabwean branches fuel bridging and cane haulage.
Swaziland	No	No	Services range from cane haulage, infield haulage and loading, mechanical harvesting and transportation of the industries finished products.
Namibia	No	No	Fuel distribution
Zambia	No	No	Fuel transportation
Congo, Democratic Republic	No	No	0
Botswana	No	No	0
Mozambique	No	No	0
Lesotho	No	No	0

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No