Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Private bag X03	Northlands	Johannesburg	2116	+27 11 770 6800	info@assore.com	http://www.assore.com	1950/10/25	2019/06/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
0	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	Johannesburg Stock Exchange (JSE)	0

Five Major Shareholders

52%	Oresteel Investments Proprietary Limited
14%	Boleng Trust
12%	Fricker Road Trust
0%	
0%	

Company Performance Report

Company Performance in US Dollars - USD

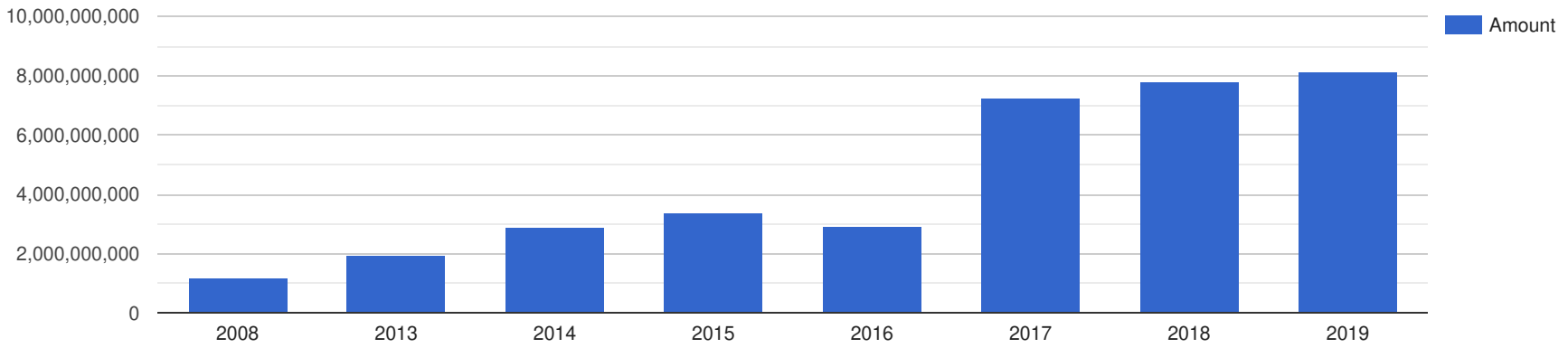
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	143,611,446	196,695,301	2,103,796,024	739,065,904
2013	223,228,295	57,778,750	1,826,141,932	217,018,295
2014	279,131,726	67,314,658	1,828,124,012	145,109,257
2015	293,470,017	6,712,587	1,705,687,762	147,582,780
2016	199,393,017	27,139,186	1,412,104,136	129,961,153
2017	552,713,007	189,156,618	1,937,378,041	206,318,210
2018	548,085,463	162,392,697	2,062,733,638	233,354,284
2019	557,299,172	142,439,173	2,334,926,474	294,645,649

Company Performance in South African Rand - ZAR

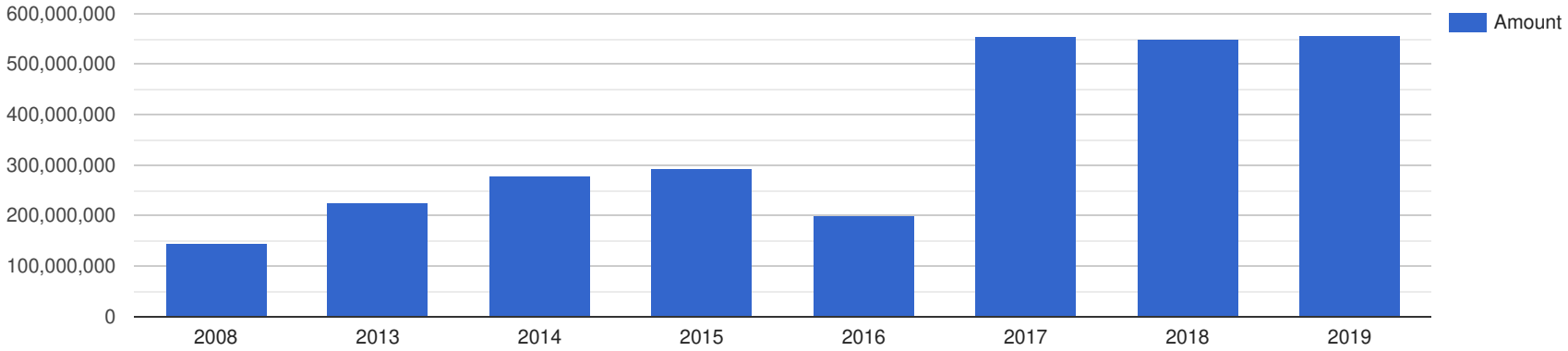
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	1,191,975,000	1,632,571,000	17,461,507,000	6,134,247,000
2013	1,964,409,000	508,453,000	16,070,049,000	1,909,761,000
2014	2,894,596,000	698,053,000	18,957,646,000	1,504,783,000
2015	3,357,297,000	76,792,000	19,513,068,000	1,688,347,000
2016	2,941,047,000	400,303,000	20,828,536,000	1,916,927,000
2017	7,223,959,000	2,472,277,000	25,321,531,000	2,696,579,000
2018	7,804,737,000	2,312,472,000	29,373,327,000	3,322,965,000
2019	8,140,469,000	2,080,609,000	34,106,271,000	4,303,889,000

Company Performance Changes Report

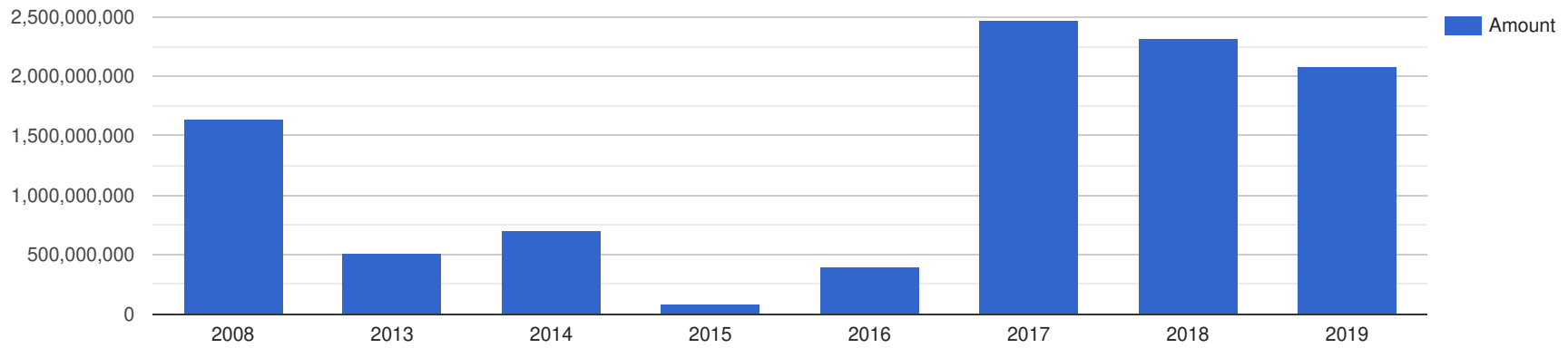
Company Revenue - ZAR



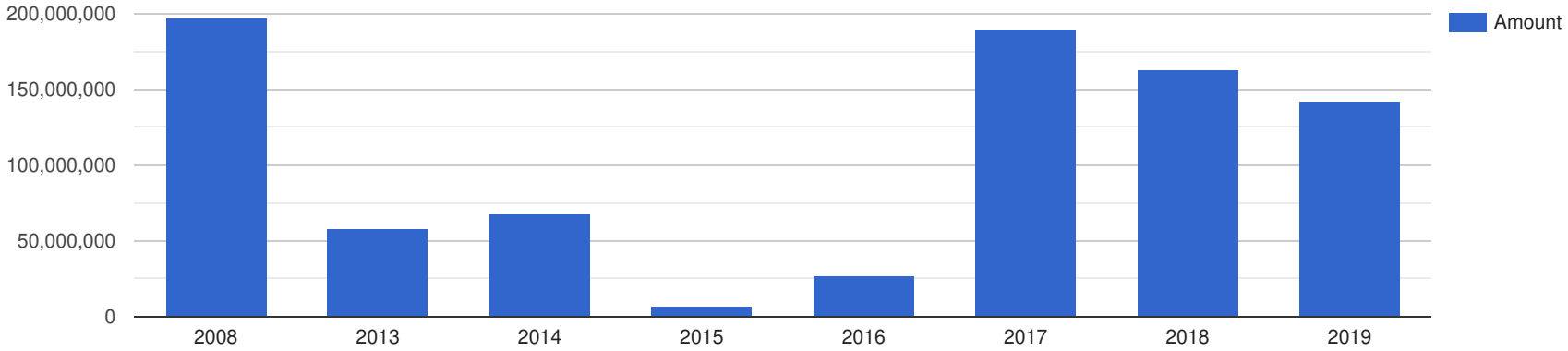
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2012	Cory	Christopher	Male	Yes	Yes
2013	Cory	Christopher	Male	Yes	Yes
2014	Cory	Christopher	Male	Yes	Yes
2015	Cory	Christopher	Male	Yes	Yes
2016	Cory	Christopher	Male	Yes	Yes
2017	Cory	Christopher	Male	No	No
2018	Walters	Charles	Male	No	No
2019	Walters	Charles	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2012	517,108	173,133	1,794,458	0	2,484,699	0	2,484,699
2013	506,818	170,114	1,637,045	0	2,313,977	0	2,313,977
2014	451,205	157,184	1,471,649	0	2,080,039	0	2,080,039
2015	441,084	141,346	1,243,444	0	1,825,874	0	1,825,874
2016	362,169	146,915	705,424	0	1,214,508	0	1,214,508
2017	433,512	117,138	1,054,093	2,201,836	3,806,580	0	3,806,580
2018	420,757	86,536	878,401	99,719	1,485,414	0	1,485,414
2019	434,997	91,737	986,993	103,854	1,617,581	0	1,617,581

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2012	3	1,500,000	5,460,000	500,000	1,820,000
2013	4	1,509,432	5,776,818	377,358	1,444,205
2014	4	1,350,338	5,104,725	337,584	1,276,181
2015	4	1,289,248	4,590,385	322,312	1,147,596
2016	5	1,123,661	3,906,847	224,732	781,369
2017	4	1,179,036	6,099,770	294,759	1,524,943
2018	5	1,226,928	4,257,784	245,386	851,557
2019	5	1,356,473	4,686,589	271,295	937,318

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2012	7	106,145	15,164
2013	5	188,750	37,750
2014	4	115,718	28,930
2015	6	148,427	24,738
2016	5	142,441	28,488
2017	5	158,802	31,760
2018	5	171,839	34,368
2019	5	186,554	37,311

CEO Remuneration - ZAR:

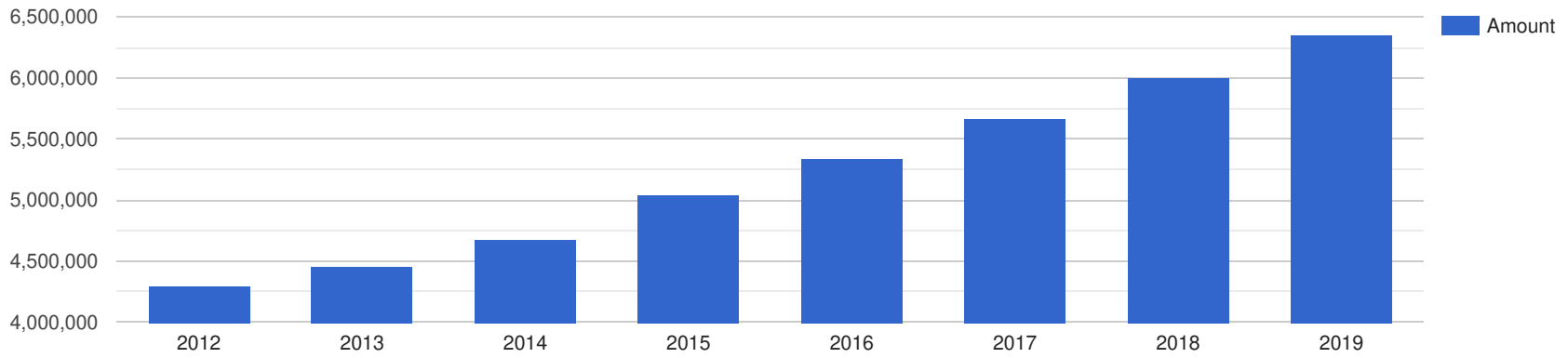
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2012	4,292,000	1,437,000	14,894,000	0	20,623,000	0	20,623,000
2013	4,460,000	1,497,000	14,406,000	0	20,363,000	0	20,363,000
2014	4,679,000	1,630,000	15,261,000	0	21,570,000	0	21,570,000
2015	5,046,000	1,617,000	14,225,000	0	20,888,000	0	20,888,000
2016	5,342,000	2,167,000	10,405,000	0	17,914,000	0	17,914,000
2017	5,666,000	1,531,000	13,777,000	28,778,000	49,752,000	0	49,752,000
2018	6,000,000	1,234,000	12,526,000	1,422,000	21,182,000	0	21,182,000
2019	6,354,000	1,340,000	14,417,000	1,517,000	23,628,000	0	23,628,000

Executive Director Remuneration - ZAR:

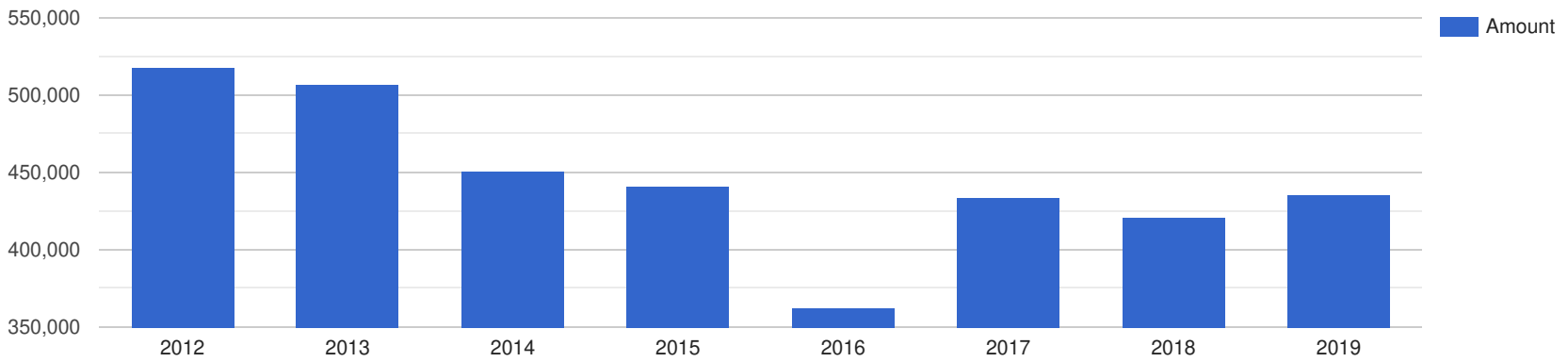
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2012	3	12,450,000	45,318,000	4,150,000	15,106,000
2013	4	13,283,000	50,836,000	3,320,750	12,709,000
2014	4	14,003,000	52,936,000	3,500,750	13,234,000
2015	4	14,749,000	52,514,000	3,687,250	13,128,500
2016	5	16,574,000	57,626,000	3,314,800	11,525,200
2017	4	15,410,000	79,724,000	3,852,500	19,931,000
2018	5	17,496,000	60,716,000	3,499,200	12,143,200
2019	5	19,814,000	68,457,000	3,962,800	13,691,400

Company Directors Fee Changes

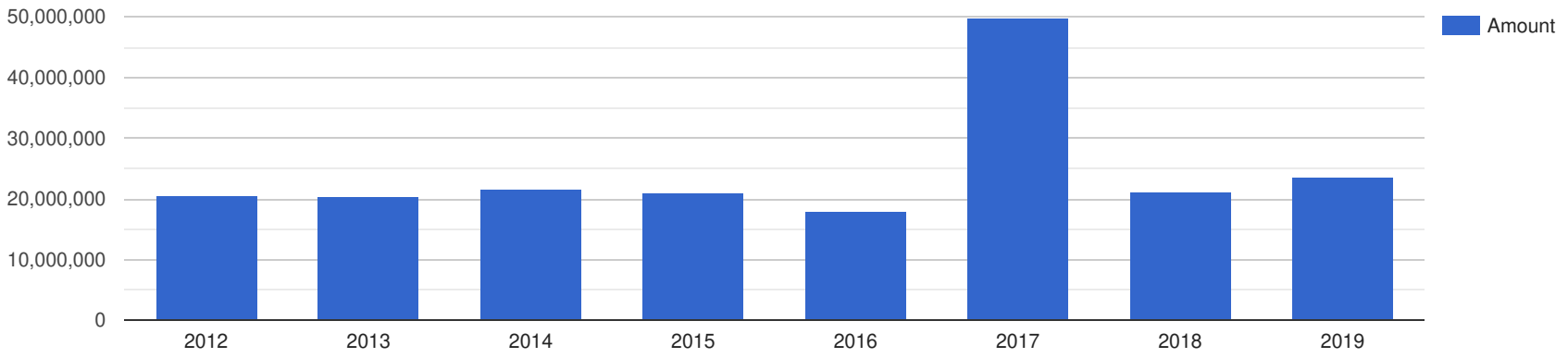
CEO Salary - ZAR



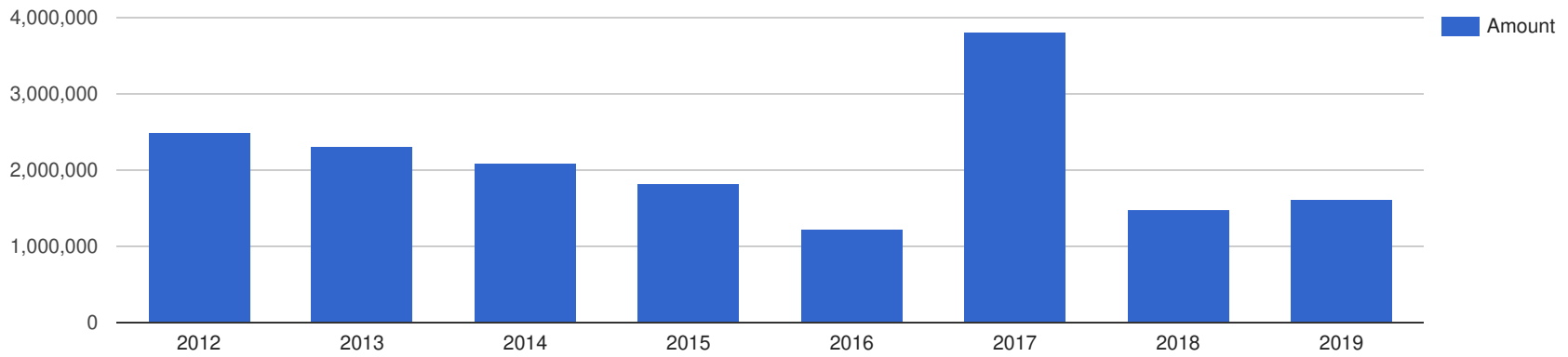
CEO Salary - USD



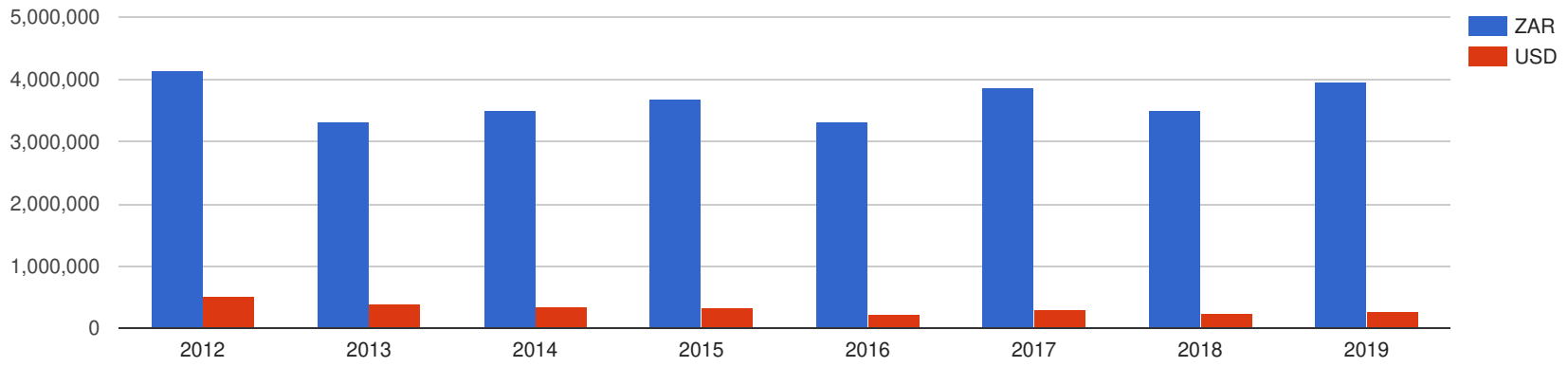
CEO Remuneration - ZAR



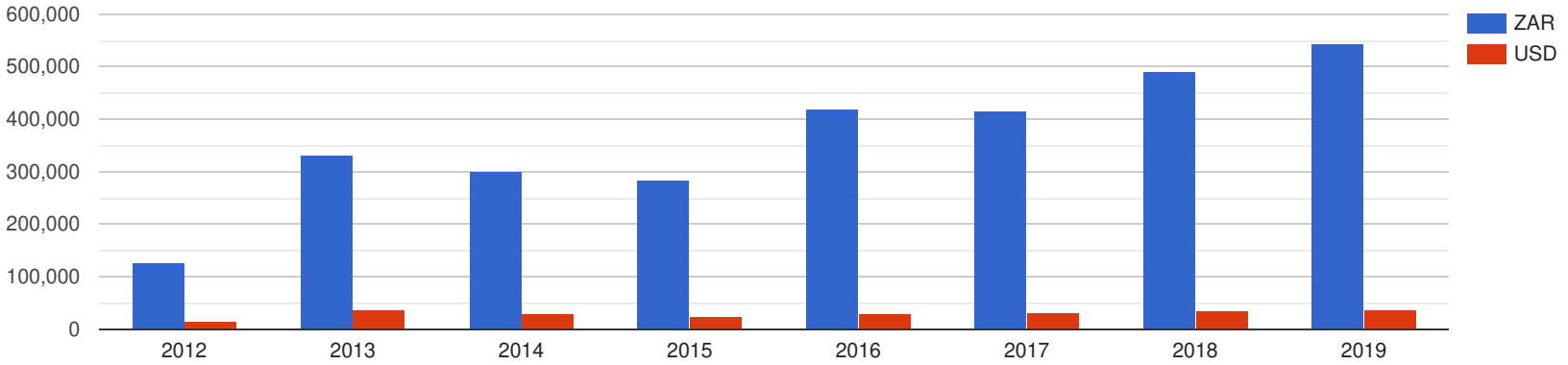
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	13303
2013	0	0	10580
2014	6926	7108	14034
2015	6713	7966	14697
2016	11841	0	11841
2017	0	0	14263
2018	0	0	14275
2019	6761	7516	14277

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	10	6926	7108	14034	NUM, NUMSA, Solidarity	0	0	0	No