Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 62117	Marshalltown	Johannesburg	2107	+27 (0)11637 6000	companysecretary@anglogoldashanti.com	http://www.anglogoldashanti.com	1944/01/01	2023/12/31	USD

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	Yes	2002/01/01

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	Ghana Stock Exchange (GSE), Johannesburg Stock Exchange (JSE), London Stock Exchange, New York Stock Exchange, Euronext in Brussels (NYX)	Barrick Gold Corporation, Gold Fields Limited, Newmont Mining Corporation

Five Major Shareholders

17%
Public Investment Corporation of South Africa

8%
Black Rock Inc.

6%
Van Eck Associates Corporation

0%
N/A

0%
N/A

Company Performance Report

Company Performance in US Dollars - USD

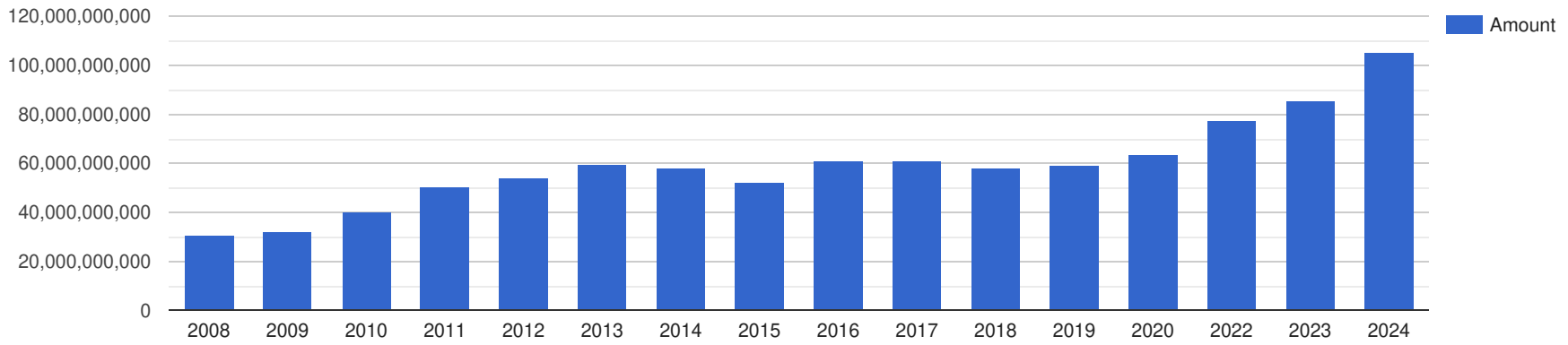
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	3,723,095,525	-2,183,555,018	9,214,268,440	6,342,926,239
2009	3,786,848,341	-138,981,043	8,622,037,915	5,953,317,536
2010	5,780,642,374	437,274,953	9,020,452,254	5,128,330,693
2011	6,982,132,964	2,349,168,975	12,030,193,906	6,277,008,310
2012	6,632,000,000	1,171,000,000	1,906,000,000	1,352,000,000
2013	5,708,000,000	-2,533,000,000	9,674,000,000	6,567,000,000
2014	5,218,000,000	216,000,000	9,134,000,000	6,263,000,000
2015	4,174,000,000	257,000,000	7,284,000,000	4,817,000,000
2016	4,254,000,000	269,000,000	7,153,000,000	4,399,000,000
2017	4,453,000,000	-63,000,000	7,219,000,000	4,515,000,000
2018	3,943,000,000	278,000,000	6,643,000,000	3,949,000,000
2019	4,080,000,000	102,000,000	6,863,000,000	4,187,000,000
2020	4,427,000,000	1,589,000,000	7,672,000,000	3,932,000,000
2022	4,501,000,000	489,000,000	8,072,000,000	3,938,000,000
2023	4,582,000,000	63,000,000	8,175,000,000	4,435,000,000
2024	5,793,000,000	1,672,000,000	13,157,000,000	4,644,000,000

Company Performance in South African Rand - ZAR

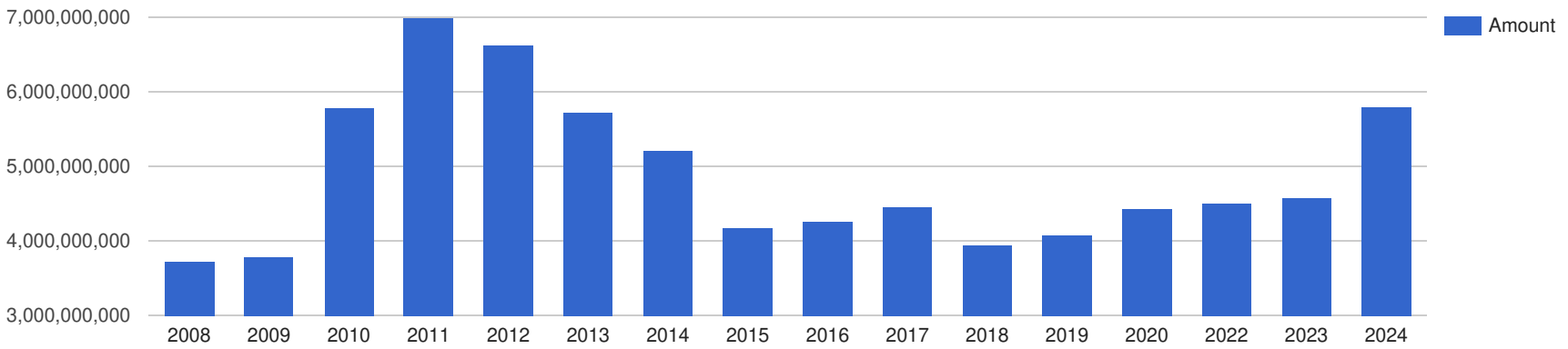
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2008	30,790,000,000	-18,058,000,000	76,202,000,000	52,456,000,000
2009	31,961,000,000	-1,173,000,000	72,770,000,000	50,246,000,000
2010	40,135,000,000	3,036,000,000	62,629,000,000	35,606,000,000
2011	50,411,000,000	16,961,000,000	86,858,000,000	45,320,000,000
2012	54,382,400,000	9,602,200,000	15,629,200,000	11,086,400,000
2013	59,458,333,333	-26,385,416,667	100,770,833,333	68,406,250,000
2014	57,977,777,778	2,400,000,000	101,488,888,889	69,588,888,889
2015	52,175,000,000	3,212,500,000	91,050,000,000	60,212,500,000
2016	60,771,428,571	3,842,857,143	102,185,714,286	62,842,857,143
2017	61,000,000,000	-863,013,699	98,890,410,959	61,849,315,068
2018	57,985,294,118	4,088,235,294	97,691,176,471	58,073,529,412
2019	59,130,434,783	1,478,260,870	99,463,768,116	60,681,159,420
2020	63,242,857,143	22,700,000,000	109,600,000,000	56,171,428,571
2022	77,737,478,411	8,445,595,855	139,412,780,656	68,013,816,926
2023	85,485,074,627	1,175,373,134	152,518,656,716	82,742,537,313
2024	105,605,687,722	30,480,357,306	239,850,514,994	84,659,557,014

Company Performance Changes Report

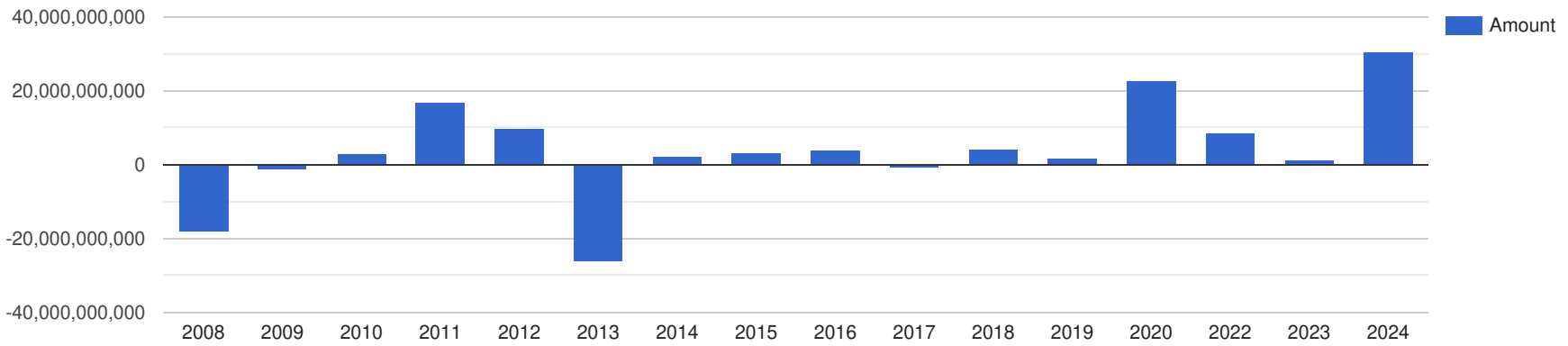
Company Revenue - ZAR



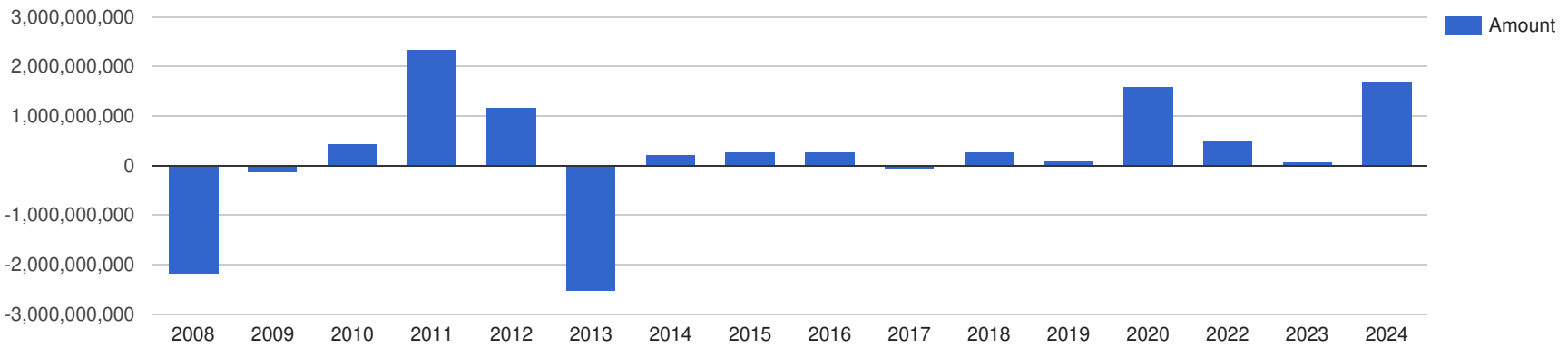
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Cutifani	Mark	Male	Yes	Yes
2009	Cutifani	Mark	Male	Yes	Yes
2010	Cutifani	Mark	Male	Yes	Yes
2011	Cutifani	Mark	Male	Yes	Yes
2012	Cutifani	Mark	Male	Yes	Yes
2013	Cutifani	Mark	Male	No	No
2013	Venkatakrishnan	S (Venkat)	Male	Yes	Yes
2013	O'Neill	Anthony	Male	No	No
2014	Venkatakrishnan	S (Venkat)	Male	Yes	Yes
2015	Venkatakrishnan	S (Venkat)	Male	Yes	Yes
2016	Venkatakrishnan	S (Venkat)	Male	Yes	Yes
2017	Venkatakrishnan	S (Venkat)	Male	Yes	Yes
2018	Venkatakrishnan	S (Venkat)	Male	No	No
2018	Dushnisky	Kelvin	Male	No	No
2019	Dushnisky	Kelvin	Male	Yes	Yes
2020	Ramon	Christine	Female	Yes	Yes
2020	Dushnisky	Kelvin	Male	Yes	Yes
2021	Calderon	Alberto	Male	No	No
2022	Calderon	Alberto	Male	Yes	Yes
2023	Calderon	Alberto	Male	Yes	Yes
2024	Calderon	Alberto	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	1,150,302	181,499	710,641	0	2,042,443	0	2,042,443
2009	1,259,264	296,784	888,721	0	2,444,768	0	2,444,768
2010	1,648,711	350,569	1,230,448	0	3,229,728	0	3,229,728
2011	1,743,906	955,679	1,155,817	0	3,855,402	0	3,855,402
2012	1,701,939	56,485	356,242	348,970	2,463,636	2,781,333	5,244,970
2013	2,815,625	586,458	0	738,125	4,140,208	0	4,140,208
2014	1,108,033	380,332	0	0	1,488,366	0	1,488,366
2015	940,439	368,182	598,354	0	1,906,975	0	1,906,975
2016	920,058	502,762	532,195	0	1,955,015	0	1,955,015
2017	977,109	490,389	614,967	0	2,082,465	0	2,082,465
2018	1,016,487	254,967	450,400	1,396,247	3,118,102	3,813,328	6,931,429
2019	269,652,174	106,869,565	2,057,971	37,362,319	415,942,029	0	415,942,029
2020	2,153,201	408,984	3,262,554	1,287,026	7,111,767	0	7,111,767
2021	492,227	130,027	0	9,818	632,073	1,936,560	2,568,632
2022	1,517,267	375,536	0	9,387	1,902,190	4,819,794	6,721,984
2023	1,656,000	1,032,445	1,493,050	0	4,181,495	2,986,099	7,167,594
2024	1,689,120	539,918	1,579,327	0	3,808,365	803,810	4,612,175

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	2	1,825,635	3,276,058	912,817	1,638,029
2009	2	2,022,722	4,075,623	1,011,361	2,037,812
2010	2	2,659,081	5,464,065	1,329,541	2,732,032
2011	2	2,823,130	6,123,961	1,411,565	3,061,981
2012	2	2,757,455	4,557,333	1,378,727	2,278,667
2013	4	3,501,979	5,243,229	875,495	1,310,807
2014	3	1,919,021	3,062,881	639,674	1,020,960
2015	2	1,524,138	2,932,132	762,069	1,466,066
2016	2	1,501,962	2,965,480	750,981	1,482,740
2017	2	1,595,084	3,211,152	797,542	1,605,576
2018	3	1,616,101	4,412,666	538,700	1,470,889
2019	2	408,289,855	581,623,188	204,144,928	290,811,594
2020	2	2,153,201	7,111,767	1,076,601	3,555,883
2021	2	1,148,530	2,825,917	574,265	1,412,959
2022	2	1,829,470	3,226,735	914,735	1,613,368
2023	2	2,201,516	5,440,081	1,100,758	2,720,041
2024	2	2,316,463	5,180,035	1,158,232	2,590,018

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	10	661,427	66,143
2009	8	709,392	88,674
2010	9	1,038,600	115,400
2011	9	1,252,493	139,166
2012	10	1,804,000	180,400
2013	10	1,747,000	174,700
2014	8	1,754,000	219,250
2015	9	2,112,250	234,694
2016	9	2,071,750	230,194
2017	10	1,959,500	195,950
2018	9	4,794,176	532,686
2019	10	1,842,000	184,200
2020	11	1,996,750	181,523
2021	8	2,150,550	268,819
2022	9	2,151,200	239,022
2023	10	2,267,925	226,793
2024	12	2,120,400	176,700

CEO Remuneration - ZAR:

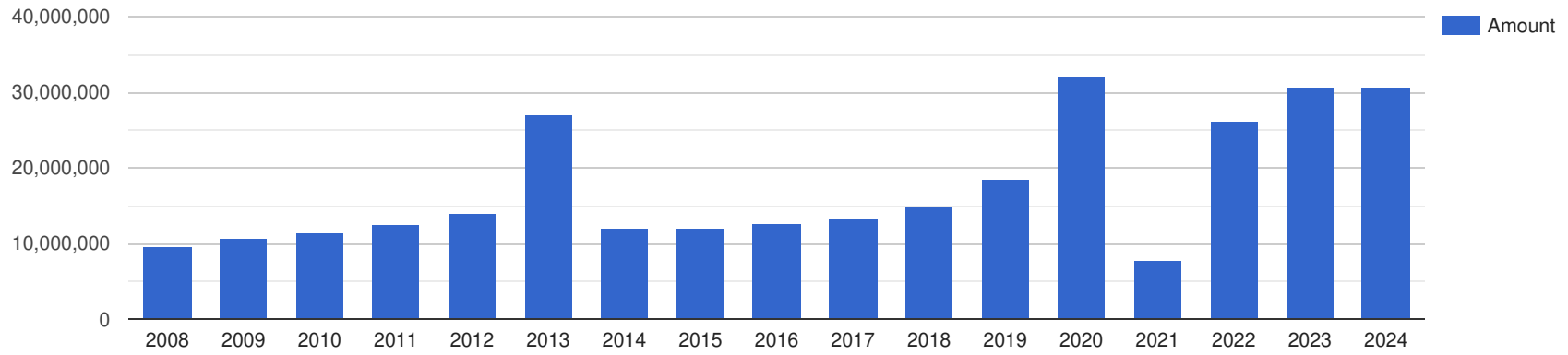
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	9,513,000	1,501,000	5,877,000	0	16,891,000	0	16,891,000
2009	10,807,000	2,547,000	7,627,000	0	20,981,000	0	20,981,000
2010	11,447,000	2,434,000	8,543,000	0	22,424,000	0	22,424,000
2011	12,591,000	6,900,000	8,345,000	0	27,836,000	0	27,836,000
2012	14,041,000	466,000	2,939,000	2,879,000	20,325,000	22,946,000	43,271,000
2013	27,030,000	5,630,000	0	7,086,000	39,746,000	0	39,746,000
2014	12,000,000	4,119,000	0	0	16,119,000	0	16,119,000
2015	12,000,000	4,698,000	7,635,000	0	24,333,000	0	24,333,000
2016	12,660,000	6,918,000	7,323,000	0	26,901,000	0	26,901,000
2017	13,318,000	6,684,000	8,382,000	0	28,384,000	0	28,384,000
2018	14,735,000	3,696,000	6,529,000	20,240,000	45,200,000	55,278,000	100,478,000
2019	18,606,000	7,374,000	142,000	2,578,000	28,700,000	0	28,700,000
2020	32,115,000	6,100,000	48,661,000	19,196,000	106,072,000	0	106,072,000
2021	7,821,000	2,066,000	0	156,000	10,043,000	30,770,000	40,813,000
2022	26,185,000	6,481,000	0	162,000	32,828,000	83,180,000	116,008,000
2023	30,666,667	19,119,352	27,649,074	0	77,435,093	55,298,130	132,733,222
2024	30,711,273	9,816,691	28,715,036	0	69,243,000	14,614,727	83,857,727

Executive Director Remuneration - ZAR:

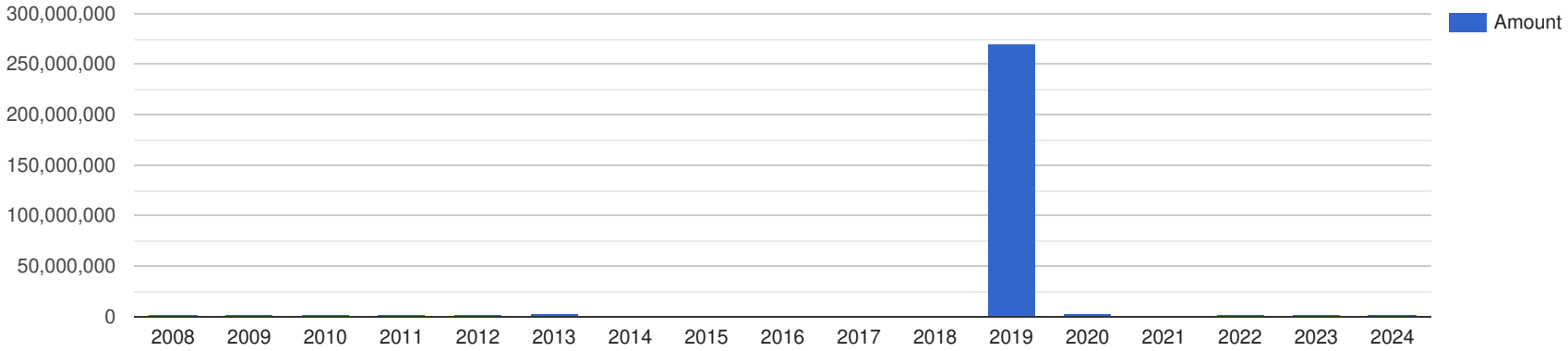
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	2	15,098,000	27,093,000	7,549,000	13,546,500
2009	2	17,359,000	34,977,000	8,679,500	17,488,500
2010	2	18,462,000	37,937,000	9,231,000	18,968,500
2011	2	20,383,000	44,215,000	10,191,500	22,107,500
2012	2	22,749,000	37,598,000	11,374,500	18,799,000
2013	4	33,619,000	50,335,000	8,404,750	12,583,750
2014	3	20,783,000	33,171,000	6,927,667	11,057,000
2015	2	19,448,000	37,414,000	9,724,000	18,707,000
2016	2	20,667,000	40,805,000	10,333,500	20,402,500
2017	2	21,741,000	43,768,000	10,870,500	21,884,000
2018	3	23,427,000	63,966,000	7,809,000	21,322,000
2019	2	28,172,000	40,132,000	14,086,000	20,066,000
2020	2	32,115,000	106,072,000	16,057,500	53,036,000
2021	2	18,249,000	44,901,000	9,124,500	22,450,500
2022	2	31,573,000	55,687,000	15,786,500	27,843,500
2023	2	40,768,815	100,742,241	20,384,407	50,371,120
2024	2	42,117,509	94,182,455	21,058,755	47,091,227

Company Directors Fee Changes

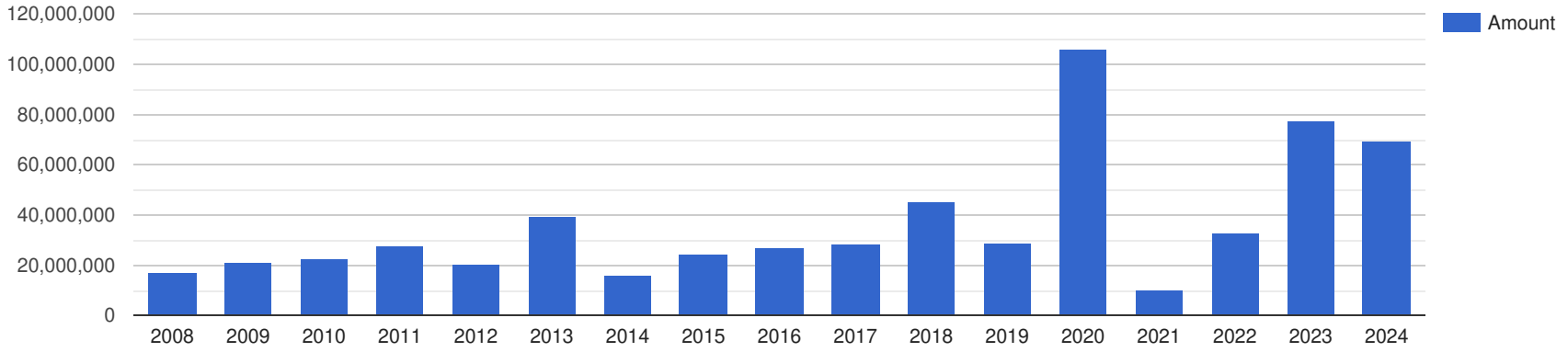
CEO Salary - ZAR



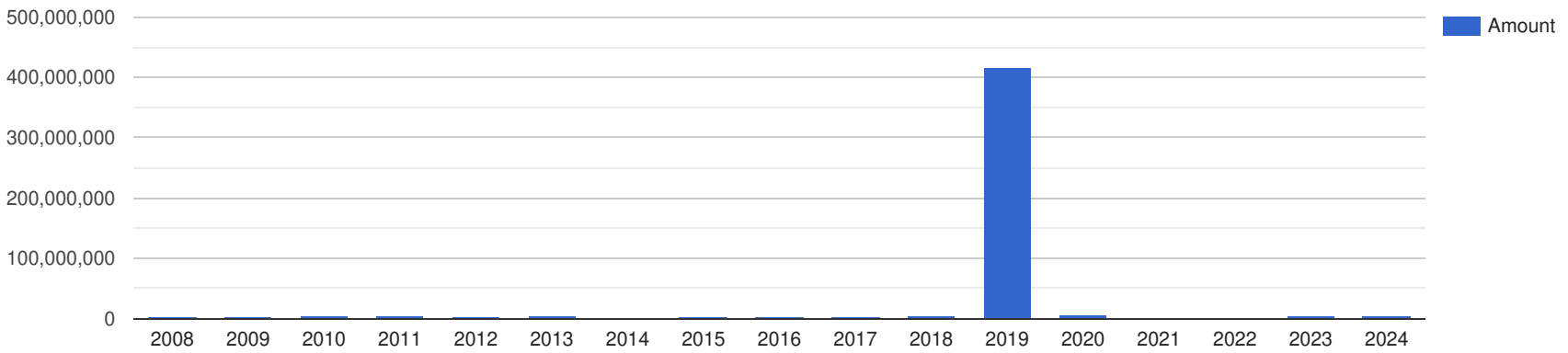
CEO Salary - USD



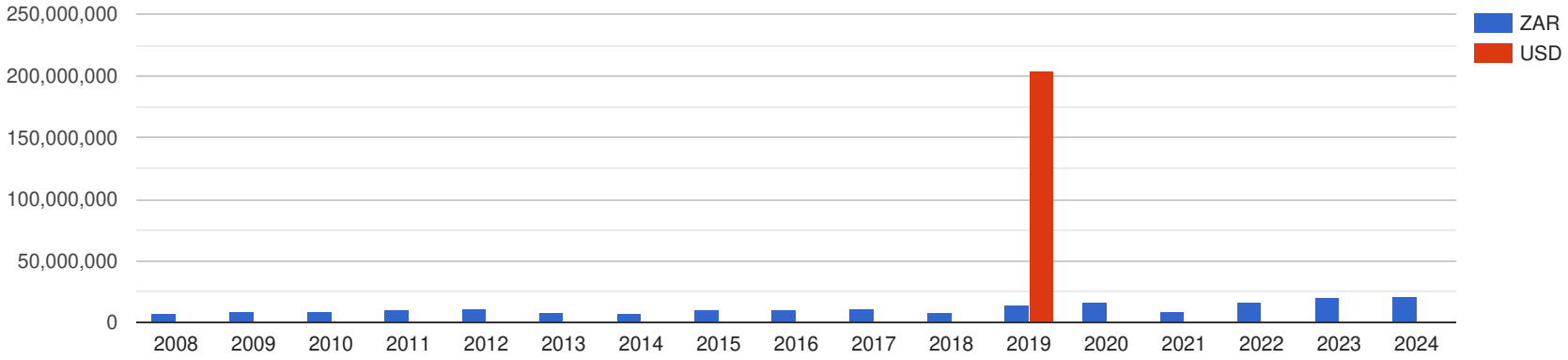
CEO Remuneration - ZAR



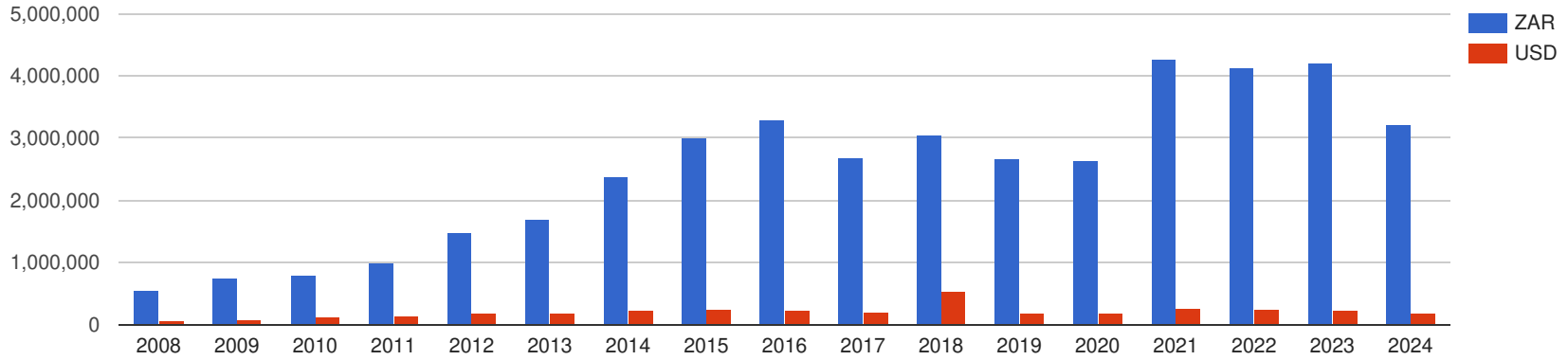
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	62895
2009	0	0	63364
2010	0	0	62046
2011	0	0	61242
2012	0	0	65822
2013	48159	18275	66434
2014	43073	14984	58057
2015	38749	13517	52266
2016	52649	0	52649
2017	0	0	52649
2018	5697	9136	14833
2019	19874	14389	34263
2020	36952	0	36952
2022	36952	0	36952
2023	33658	0	33658
2024	16117	23367	39484

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	2010 - 3, 937 contractors not included below => 35, 660; 2009 - 2, 931 / 37, 425; 2008 -3, 570 / 37, 127
Ghana	No	Yes	2010 - 2,251 contractors not included below =>7, 205; 2009 -2, 071 / 7, 206; 2008 -2, 511 / 7, 502 The Government of Ghana holds a 1.58% direct interest in AngloGold Ashanti.
Guinea	No	No	Government of Guinea owns the balance of the mine 2010 - 1, 639 contractors not included below => 3, 170; 2009 - 1, 481 / 2, 973; 2008 - 1, 444 / 2, 933
Mali	No	No	3 mines - Morila is 80% owned by Morila Limited, a joint venture in which AngloGold Ashanti and Randgold Resources Limited each have a 50% stake, giving AngloGold Ashanti an effective interest of 40% in Morila. The government of Mali owns the remaining 20%. Randgold Resources manages the mine. .. Sadiola is a joint venture in which AngloGold Ashanti and IAMGOLD each have a 41% interest and the government of Mali 18%...Yatela is 80% owned by the Sadiola Exploration Company Limited, a joint venture in which AngloGold Ashanti and IAMGOLD each have an interest of 50%, giving AngloGold Ashanti an effective stake of 40% in Yatela. The government of Mali owns the remaining 20% stake in the mine. 2010 - 1, 966 contractors not included below =>3,540 2009 - 1, 876 / 3, 388; 2008 - 2, 557 / 4, 101
Namibia	No	No	1 July 2014 - he acquisition by QKR Corporation of Navachab gold mine, in Namibia, is complete, the private mining company confirmed. Nambian productions have ben sold off and no loner reflect on the books of the AngloGold Ashanti. 2012: 449 contractors, 30 temps not included ; 2010 - 0 contractors not included below => 687; 2009 - 0 ; 2008 - 0;
Tanzania	No	Yes	2012 - 1906 contractors not included2010 - 1391 contractors not included below => 3265; 2009 -1, 196 / 3, 186; 2008 - 986 / 3, 116
Australia	No	No	These workers are not unionised; 2010 - 401 contractors not included below =>494; 2009 - 356 / 455 ; 2008 - 333 / 410
United States of America	No	No	These workers are not unionised ; 2010 -243 contractors not included below => 646; 2009 - 195 / 562 ; 2008 - 71 / 421
Argentina	No	No	AngloGold Ashanti has a 92.5% interest in Cerro Vanguardia with Fomicruz (the province of Santa Cruz) owning the remaining 7.5%. 2010 - 359 contractors not included below => 1242; 2009 - 316 / 1,069 ; 2008 - 316 / 1, 072
Brazil	No	No	Serra Grande is located in central Brazil, in the state of Goiás, 5km from the city of Crixás. AngloGold Ashanti and Kinross Gold Corporation are equal partners in this operation. In terms of the shareholders' agreement, AngloGold Ashanti manages the operation and has the right to access a maximum of 50% of the earnings accrued and dividends paid by Serra Grande. 2010 -2, 175 contractors not included below => 8, 243
Congo, Democratic Republic	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	26056	3455	29511	NUM, Solidarity, UASA	0.720	0	0	No
Argentina	2014	1	0	0	1640	0	0	0	0	No
Australia	2014	2	194	638	832	0	0	0	0	No
Brazil	2014	3	0	0	5801	0	0	0	0	No
Tanzania	2014	1	0	0	3265	TAMICO	0	0	0	No
Congo, Democratic Republic	2014	1	0	0	2245	0	0	0	0	No
Ghana	2014	2	0	0	4893	GMWU	0	0	0	No
Guinea	2014	1	0	0	3494	0	0	0	0	No
Mali	2014	3	0	0	1380	SYNACOME	0	0	0	No
Namibia	2014	1	0	0	793	MUN	0	0	0	No
United States of America	2014	1	0	0	1147	0	0	0	0	No