## Company Information Report

Contact Details

| Home Country: | Postal Address: | Postal Address: | City: | Area code: | Head Office Telephone: | Email: | Website: | $\qquad$ |  | Recording Currency: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| South Africa | $\begin{aligned} & \text { PO Box } \\ & 62117 \end{aligned}$ | Marshalltown Johannesburg 2107 |  |  | $\begin{aligned} & +27(0) 11637 \\ & 6000 \end{aligned}$ | companysecretary@anglogoldashanti.com http://www.anglogoldashanti.com 1944/01/01 |  |  | 2023/12/31 USD |  |
| GUF Information |  |  |  |  |  |  |  |  |  |  |
| GUF in this sector: Signed an IFA:\|FA signing Date: |  |  |  |  |  |  |  |  |  |  |
| IndustriALL 2002/01/01 |  |  |  |  |  |  |  |  |  |  |
| Sector Information |  |  |  |  |  |  |  |  |  |  |
| Sector: | Stock Exchange Listings: Major Competitors: |  |  |  |  |  |  |  |  |  |
| Mining <br> Ghana Stock Exchange (GSE), Johannesburg Stock Exchange (JSE), London Stock Exchange, New York Stock Exchange, Barrick Gold Corporation, Gold Fields Limited, Newmont Euronext in Brussels (NYX) Mining Corporation |  |  |  |  |  |  |  |  |  |  |

Five Major Shareholders

| $\mathbf{1 7 \%}$ |
| :---: | :---: |
| Public Investment Corporation of South Africa |
| $\mathbf{8 \%}$ |
| Black Rock Inc. |
| $\mathbf{6 \%}$ |
| Van Eck Associates Corporation |
| $\mathbf{0 \%}$ |
| $\mathrm{N} / \mathrm{A}$ |

0\%

## Company Performance Report

Company Performance in US Dollars - USD

| Year End: | Revenue: | Profit Before Tax: | Assets: | Liabilities: |
| :--- | :--- | :--- | :--- | :--- |
| 2008 | $3,723,095,525-2,183,555,018$ | $9,214,268,440$ | $6,342,926,239$ |  |
| 2009 | $3,786,848,341-138,981,043$ | $8,622,037,915$ | $5,953,317,536$ |  |
| 2010 | $5,780,642,374$ | $437,274,953$ | $9,020,452,254$ | $5,128,330,693$ |
| 2011 | $6,982,132,964$ | $2,349,168,975$ | $12,030,193,906$ | $6,277,008,310$ |
| 2012 | $6,632,000,000$ | $1,171,000,000$ | $1,906,000,000$ | $1,352,000,000$ |
| 2013 | $5,708,000,000-2,533,000,000$ | $9,674,000,000$ | $6,567,000,000$ |  |
| 2014 | $5,218,000,000$ | $216,000,000$ | $9,134,000,000$ | $6,263,000,000$ |
| 2015 | $4,174,000,000$ | $257,000,000$ | $7,284,000,000$ | $4,817,000,000$ |
| 2016 | $4,254,000,000$ | $269,000,000$ | $7,153,000,000$ | $4,399,000,000$ |
| 2017 | $4,453,000,000-63,000,000$ | $7,219,000,000$ | $4,515,000,000$ |  |
| 2018 | $3,943,000,000$ | $278,000,000$ | $6,643,000,000$ | $3,949,000,000$ |
| 2019 | $4,080,000,000$ | $102,000,000$ | $6,863,000,000$ | $4,187,000,000$ |
| 2020 | $4,427,000,000$ | $1,589,000,000$ | $7,672,000,000$ | $3,932,000,000$ |
| 2022 | $4,501,000,000$ | $489,000,000$ | $8,072,000,000$ | $3,938,000,000$ |
| 2023 | $4,582,000,000$ | $63,000,000$ | $8,175,000,000$ | $4,435,000,000$ |

## Company Performance in South African Rand - ZAR

| Year =n | Revenue: | rott before 1ax: | Assets: | Labilites: |
| :---: | :---: | :---: | :---: | :---: |
| 2008 | 30,790,000,000 | 8,058,000,000 | 76,202,000,000 | 52,456,000,000 |
| 2009 | 31,961,000,000 | 1,173,000,000 | 72,770,000,000 | 50,246,000,000 |
| 2010 | 40,135,000,000 | 3,036,000,000 | 62,629,000,000 | 35,606,000,000 |
| 2011 | 50,411,000,000 | 16,961,000,000 | 86,858,000,000 | 45,320,000,000 |
| 2012 | 54,382,400,00 | 9,602,200,000 | 15,629,200,000 | 11,086,400,000 |
| 2013 | 59,458,333,33 | 26,385,416,667 | 100,770,833,33 | 68,406,250,000 |
| 2014 | 57,977,777,77 | ,400,000,000 | 101,488,888,88 | 69,588,888,889 |
| 2015 | 52,175,000,000 | 3,212,500,000 | 91,050,000,000 | 60,212,500,000 |
| 2016 | 60,771,428,571 | 3,842,857,143 | 102,185,714,286 | 62,842,857,143 |
| 2017 | 61,000,000,000 | 863,013,699 | 98,890,410,959 | 61,849,315,068 |
| 2018 | 57,985,294,118 | 4,088,235,294 | 97,691,176,471 | 58,073,529,412 |
| 2019 | 59,130,434,783 | 1,478,260,870 | 99,463,768,116 | 60,681,159,420 |
| 2020 | 63,242,857,143 | 22,700,000,000 | 109,600,000,000 | 56,171,428,571 |
| 2022 | 77,737,478,411 | 8,445,595,855 | 139,412,780,656 | 68,013,816,926 |
| 2023 | 85,485,074,627 | 75,373,134 | 152,518,656,71 | 2,537,31 |

## Company Performance Changes Report

Company Revenue - ZAR


## Company Revenue - USD



## Company Profit Before Tax - ZAR



## Company Profit Before Tax - USD



## Company Directors Report

CEO Biography - USD:

| Year End: | Director Surname: | Director Name: | Director Gender: | Full Year on Board?: | Full year in position?: |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | Cutifani | Mark | Male | Yes | Yes |
| 2009 | Cutifani | Mark | Male | Yes | Yes |
| 2010 | Cutifani | Mark | Male | Yes | Yes |
| 2011 | Cutifani | Mark | Male | Yes | Yes |
| 2012 | Cutifani | Mark | Male | Yes | Yes |
| 2013 | Cutifani | Mark | Male | No | No |
| 2013 | Venkatakrishnan | S (Venkat) | Male | Yes | Yes |
| 2013 | O'Neill | Anthony | Male | No | No |
| 2014 | Venkatakrishnan | $S$ (Venkat) | Male | Yes | Yes |
| 2015 | Venkatakrishnan | S (Venkat) | Male | Yes | Yes |
| 2016 | Venkatakrishnan | S (Venkat) | Male | Yes | Yes |
| 2017 | Venkatakrishnan | $S$ (Venkat) | Male | Yes | Yes |
| 2018 | Venkatakrishnan | S (Venkat) | Male | No | No |
| 2018 | Dushnisky | Kelvin | Male | No | No |
| 2019 | Dushnisky | Kelvin | Male | Yes | Yes |
| 2020 | Ramon | Christine | Female | Yes | Yes |
| 2020 | Dushnisky | Kelvin | Male | Yes | Yes |
| 2021 | Calderon | Alberto | Male | No | No |
| 2022 | Calderon | Alberto | Male | Yes | Yes |
| 2023 | Calderon | Alberto | Male | Yes | Yes |

CEO Remuneration - USD:

| Financial Year: | Salary: | Benetits: | \|Cash Bonus | Other: | \|rotal Annual | :LIIPayment: | Iotal l cluding Lill |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | 1,150,302 | 181,499 | 710,641 | 0 | 2,042,443 | 0 | 2,042,443 |
| 2009 | 1,259,264 | 296,784 | 888,721 | 0 | 2,444,768 | 0 | 2,444,768 |
| 2010 | 1,648,711 | 350,569 | 1,230,448 | 0 | 3,229,728 | 0 | 3,229,728 |
| 2011 | 1,743,906 | 955,679 | 1,155,817 | 0 | 3,855,402 | 0 | 3,855,402 |
| 2012 | 1,701,939 | 56,485 | 356,242 | 348,970 | 2,463,636 | 2,781,333 | 5,244,970 |
| 2013 | 2,815,625 | 586,458 | 0 | 738,125 | 4,140,208 | 0 | 4,140,208 |
| 2014 | 1,108,033 | 380,332 | 0 | 0 | 1,488,366 | 0 | 1,488,366 |
| 2015 | 940,439 | 368,182 | 598,354 | 0 | 1,906,975 | 0 | 1,906,975 |
| 2016 | 920,058 | 502,762 | 532,195 | 0 | 1,955,015 | 0 | 1,955,015 |
| 2017 | 977,109 | 490,389 | 614,967 | 0 | 2,082,465 | 0 | 2,082,465 |
| 2018 | 1,016,487 | 254,967 | 450,400 | 1,396,247 | 3,118,102 | 3,813,328 | 6,931,429 |
| 2019 | 269,652,174 | 106,869,565 | 2,057,971 | 37,362,319 | 415,942,029 | 0 | 415,942,029 |
| 2020 | 2,153,201 | 408,984 | 3,262,554 | 1,287,026 | 7,111,767 | 0 | 7,111,767 |
| 2021 | 492,227 | 130,027 | 0 | 9,818 | 632,073 | 1,936,560 | 2,568,632 |
| 2022 | 1,517,267 | 375,536 | 0 | 9,387 | 1,902,190 | 4,819,794 | 6,721,984 |
| 2023 | 1,656,000 | 1,032,445 | 1,493,050 | 0 | 4,181,495 | 2,986,099 | 7,167,594 |

## Executive Director Remuneration - USD:

| nancal Year: | No. 0 | Otal Salary: | Cash bonus | Other: | 1otal Annual |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | 2 | 1,825,635 | 3,276,058 | 912,817 | 1,638,029 |
| 2009 | 2 | 2,022,722 | 4,075,623 | 1,011,361 | 2,037,812 |
| 2010 | 2 | 2,659,081 | 5,464,065 | 1,329,541 | 2,732,032 |
| 2011 | 2 | 2,823,130 | 6,123,961 | 1,411,565 | 3,061,981 |
| 2012 | 2 | 2,757,455 | 4,557,333 | 1,378,727 | 2,278,667 |
| 2013 | 4 | 3,501,979 | 5,243,229 | 875,495 | 1,310,807 |
| 2014 | 3 | 1,919,021 | 3,062,881 | 639,674 | 1,020,960 |
| 2015 | 2 | 1,524,138 | 2,932,132 | 762,069 | 1,466,066 |
| 2016 | 2 | 1,501,962 | 2,965,480 | 750,981 | 1,482,740 |
| 2017 | 2 | 1,595,084 | 3,211,152 | 797,542 | 1,605,576 |
| 2018 | 3 | 1,616,101 | 4,412,666 | 538,700 | 1,470,889 |
| 2019 | 2 | 408,289,855 | 581,623,188 | 204,144,928 | 290,811,594 |
| 2020 | 2 | 2,153,201 | 7,111,767 | 1,076,601 | 3,555,883 |
| 2021 | 2 | 1,148,530 | 2,825,917 | 574,265 | 1,412,959 |
| 2022 | 2 | 1,829,470 | 3,226,735 | 914,735 | 1,613,368 |
| 2023 | 2 | 2,201,516 | 5,440,081 | 1,100,758 | 2,720,041 |

## Non-Executive Director Remuneration - USD:

| \|Financial Year:|No. of NEDS:|otal Fees: | Average Fees |  |  |
| :--- | :--- | :--- | :--- |
| 2008 | 10 | 661,427 | 66,143 |
| 2009 | 8 | 709,392 | 88,674 |
| 2010 | 9 | $1,038,600$ | 115,400 |
| 2011 | 9 | $1,252,493$ | 139,166 |
| 2012 | 10 | $1,804,000$ | 180,400 |
| 2013 | 10 | $1,747,000$ | 174,700 |
| 2014 | 8 | $1,754,000$ | 219,250 |
| 2015 | 9 | $2,112,250$ | 234,694 |
| 2016 | 9 | $2,071,750$ | 230,194 |
| 2017 | 10 | $1,959,500$ | 195,950 |
| 2018 | 9 | $4,794,176$ | 532,686 |
| 2019 | 10 | $1,842,000$ | 184,200 |
| 2020 | 11 | $1,996,750$ | 181,523 |
| 2021 | 8 | $2,150,550$ | 268,819 |
| 2022 | 9 | $2,151,200$ | 239,022 |
| 2023 | 10 | $2,267,925$ | 226,793 |

CEO Remuneration - ZAR:

| FInancial Year: | Salary: | Benettis: | \|Cash Bonus | Other | \|rotal Annua | Lrilpayment | tal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | 9,513,000 | 1,501,000 | 5,877,000 | 0 | 16,891,000 | 0 | 16,891,000 |
| 2009 | 10,807,000 | 2,547,000 | 7,627,000 | 0 | 20,981,000 | 0 | 20,981,000 |
| 2010 | 11,447,000 | 2,434,000 | 8,543,000 | 0 | 22,424,000 | 0 | 22,424,000 |
| 2011 | 12,591,000 | 6,900,000 | 8,345,000 | 0 | 27,836,000 | 0 | 27,836,000 |
| 2012 | 14,041,000 | 466,000 | 2,939,000 | 2,879,000 | 20,325,000 | 22,946,000 | 43,271,000 |
| 2013 | 27,030,000 | 5,630,000 | 0 | 7,086,000 | 39,746,000 | 0 | 39,746,000 |
| 2014 | 12,000,000 | 4,119,000 | 0 | 0 | 16,119,000 | 0 | 16,119,000 |
| 2015 | 12,000,000 | 4,698,000 | 7,635,000 | 0 | 24,333,000 | 0 | 24,333,000 |
| 2016 | 12,660,000 | 6,918,000 | 7,323,000 | 0 | 26,901,000 | 0 | 26,901,000 |
| 2017 | 13,318,000 | 6,684,000 | 8,382,000 | 0 | 28,384,000 | 0 | 28,384,000 |
| 2018 | 14,735,000 | 3,696,000 | 6,529,000 | 20,240,000 | 45,200,000 | 55,278,000 | 100,478,000 |
| 2019 | 18,606,000 | 7,374,000 | 142,000 | 2,578,000 | 28,700,000 | 0 | 28,700,000 |
| 2020 | 32,115,000 | 6,100,000 | 48,661,000 | 19,196,000 | 106,072,000 | 0 | 106,072,000 |
| 2021 | 7,821,000 | 2,066,000 | 0 | 156,000 | 10,043,000 | 30,770,000 | 40,813,000 |
| 2022 | 26,185,000 | 6,481,000 | 0 | 162,000 | 32,828,000 | 83,180,000 | 116,008,000 |
| 2023 | 30,666,667 | 19,119,352 | 27,649,074 | 0 | 77,435,093 | 55,298,130 | 132,733,222 |

## Executive Director Remuneration - ZAR:

| -inancial Year: | No. ofldes: | Iotal Salary: | otal Annual remuneration | Average Salary | Average Remuneration |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | 2 | 15,098,000 | 27,093,000 | 7,549,000 | 13,546,500 |
| 2009 | 2 | 17,359,000 | 34,977,000 | 8,679,500 | 17,488,500 |
| 2010 | 2 | 18,462,000 | 37,937,000 | 9,231,000 | 18,968,500 |
| 2011 | 2 | 20,383,000 | 44,215,000 | 10,191,500 | 22,107,500 |
| 2012 | 2 | 22,749,000 | 37,598,000 | 11,374,500 | 18,799,000 |
| 2013 | 4 | 33,619,000 | 50,335,000 | 8,404,750 | 12,583,750 |
| 2014 | 3 | 20,783,000 | 33,171,000 | 6,927,667 | 11,057,000 |
| 2015 | 2 | 19,448,000 | 37,414,000 | 9,724,000 | 18,707,000 |
| 2016 | 2 | 20,667,000 | 40,805,000 | 10,333,500 | 20,402,500 |
| 2017 | 2 | 21,741,000 | 43,768,000 | 10,870,500 | 21,884,000 |
| 2018 | 3 | 23,427,000 | 63,966,000 | 7,809,000 | 21,322,000 |
| 2019 | 2 | 28,172,000 | 40,132,000 | 14,086,000 | 20,066,000 |
| 2020 | 2 | 32,115,000 | 106,072,000 | 16,057,500 | 53,036,000 |
| 2021 | 2 | 18,249,000 | 44,901,000 | 9,124,500 | 22,450,500 |
| 2022 | 2 | 31,573,000 | 55,687,000 | 15,786,500 | 27,843,500 |
| 2023 | 2 | 40,768,815 | 100,742,241 | 20,384,407 | 50,371,120 |

## Company Directors Fee Changes

CEO Salary - ZAR


CEO Salary - USD


## CEO Remuneration - ZAR



CEO Remuneration - USD


Average Executive Director Salary


## Average Non-Executive Director



## Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workiorce |
| :--- | :--- | :--- | :--- |
| 2008 | 0 | 0 | 62895 |
| 2009 | 0 | 0 | 63364 |
| 2010 | 0 | 0 | 62046 |
| 2011 | 0 | 0 | 61242 |
| 2012 | 0 | 0 | 65822 |
| 2013 | 48159 | 18275 | 66434 |
| 2014 | 43073 | 14984 | 58057 |
| 2015 | 38749 | 13517 | 52266 |
| 2016 | 52649 | 0 | 52649 |
| 2017 | 0 | 0 | 52649 |
| 2018 | 5697 | 9136 | 14833 |
| 2019 | 19874 | 14389 | 34263 |
| 2020 | 36952 | 0 | 36952 |
| 2022 | 36952 | 0 | 36952 |
| 2023 | 33658 | 0 | 33658 |

## Countries of Operation:

| Country of Operation: | Is unis the Home Country? | $\begin{gathered} \text { Is there a } \\ \text { Recognition } \\ \text { Agreement? } \end{gathered}$ | ? Country notes |
| :---: | :---: | :---: | :---: |
| South Africa | Yes | Yes | 2010-3, 937 contractors not included below => 35, 660; 2009-2, 931/37, 425; 2008-3, 570/37, 127 |
| Ghana | No | Yes | 2010-2,251 contractors not included below =>7, 205; 2009-2, 071 / 7, 206; 2008-2, 511/7, 502 The Government of Ghana holds a 1.58\% direct interest in AngloGold Ashanti. |
| Guinea Mali | No No | No No | Government of Guinea owns the balance of the mine 2010-1, 639 contractors not included below => 3, 170; 2009-1, 481/2, 973 ; 2008-1, 444 / 2, 933 3 mines - Morila is $80 \%$ owned by Morila Limited, a joint venture in which AngloGold Ashanti and Randgold Resources Limited each have a 50\% stake, giving AngloGold Ashanti an effective interest of $40 \%$ in Morila. The government of Mali owns the remaining 20\%. Randgold Resources manages the mine. .. Sadiola is a joint venture in which AngloGold Ashanti and IAMGOLD each have a $41 \%$ interest and the government of Mali $18 \%$...Yatela is $80 \%$ owned by the Sadiola Exploration Company Limited, a joint venture in which AngloGold Ashanti and IAMGOLD each have an interest of 50\%, giving AngloGold Ashanti an effective stake of $40 \%$ in Yatela. The government of Mali owns the remaining 20\% stake in the mine. 2010-1, 966 contractors not included below $=>3,540$ 2009-1, 876 / 3, 388; 2008-2, 557 / 4, 101 |
| Namibia | No | No | 1 July 2014 - he acquisition by QKR Corporation of Navachab gold mine, in Namibia, is complete, the private mining company confirmed. Nambian productions have ben sold off and no loner reflect on the books of the AngloGold Ashanti. 2012: 449 contractors, 30 temps not included ; 2010-0 contractors not included below => 687; 2009-0; 2008-0; |
| Tanzania | No | Yes | 2012-1906 contractors not included2010-1391 contractors not included below => 3265; 2009-1, 196/3, 186; 2008-986/3, 116 |
| Australia | No | No | These workers are not unionised; 2010-401 contractors not included below =>494; 2009-356/455; 2008-333 / 410 |
| United <br> States of <br> America | No | No | These workers are not unionised ; 2010-243 contractors not included below => 646; 2009-195 / 562; 2008-71/421 |
| Argentina | No | No | AngloGold Ashanti has a 92.5\% interest in Cerro Vanguardia with Fomicruz (the province of Santa Cruz) owning the remaining 7.5\%. 2010-359 contractors not included below => 1242; 2009-316 / 1,069; 2008-316 / 1, 072 |
| Brazil | No | No | Serra Grande is located in central Brazil, in the state of Goiás, 5 km from the city of Crixás. AngloGold Ashanti and Kinross Gold Corporation are equal partners in this operation. In terms of the shareholders' agreement, AngloGold Ashanti manages the operation and has the right to access a maximum of $50 \%$ of the earnings accrued and dividends paid by Serra Grande. 2010-2, 175 contractors not included below => 8, 243 |
| Congo, Democratic Republic |  | No | 0 |

Total Employee Count:

| Country: | Year <br> End: | No. Operations | $\begin{gathered} \text { No. } \\ \text { Employees: } \end{gathered}$ | No. Contractors: | rotal <br> Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Win Wage USD (Per Annum): | Win Wage USD (Per Annum): |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| South Africa | 2014 | 0 | 26056 | 3455 | 29511 | NUM, Solidarity, UASA | 0.720 | 0 | 0 | No |
| Argentina | 2014 | 1 | 0 | 0 | 1640 | 0 | 0 | 0 | 0 | No |
| Australia | 2014 | 2 | 194 | 638 | 832 | 0 | 0 | 0 | 0 | No |
| Brazil | 2014 | 3 | 0 | 0 | 5801 | 0 | 0 | 0 | 0 | No |
| Tanzania | 2014 | 1 | 0 | 0 | 3265 | TAMICO | 0 | 0 | 0 | No |
| Congo, Democratic Republic | 2014 | 1 | 0 | 0 | 2245 | 0 | 0 | 0 | 0 | No |
| Ghana | 2014 | 2 | 0 | 0 | 4893 | GMWU | 0 | 0 | 0 | No |
| Guinea | 2014 | 1 | 0 | 0 | 3494 | 0 | 0 | 0 | 0 | No |
| Mali | 2014 | 3 | 0 | 0 | 1380 | SYNACOME | 0 | 0 | 0 | No |
| Namibia | 2014 | 1 | 0 | 0 | 793 | MUN | 0 | 0 | 0 | No |
| United States of America | 2014 | 1 | 0 | 0 | 1147 | 0 | 0 | 0 | 0 | No |

