

Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 62179	Marshalltown	Johannesburg	2107	+27 11 373 6111	corporatecommunication@angloplat.com	http://www.angloplatinum.com/default.asp	1946/07/13	2023/12/31	ZAR

GUF Information

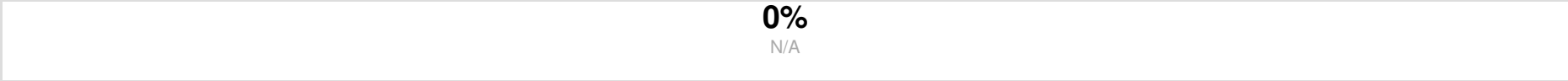
GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Mining	Johannesburg Stock Exchange (JSE)	Aurubis AG, Franco-Nevada Corporation; Gold Fields Limited Impala Platinum

Five Major Shareholders

78% Anglo American South Africa Investments (Pty) Ltd
0% N/A
0% N/A
0% N/A



Company Performance Report

Company Performance in US Dollars - USD

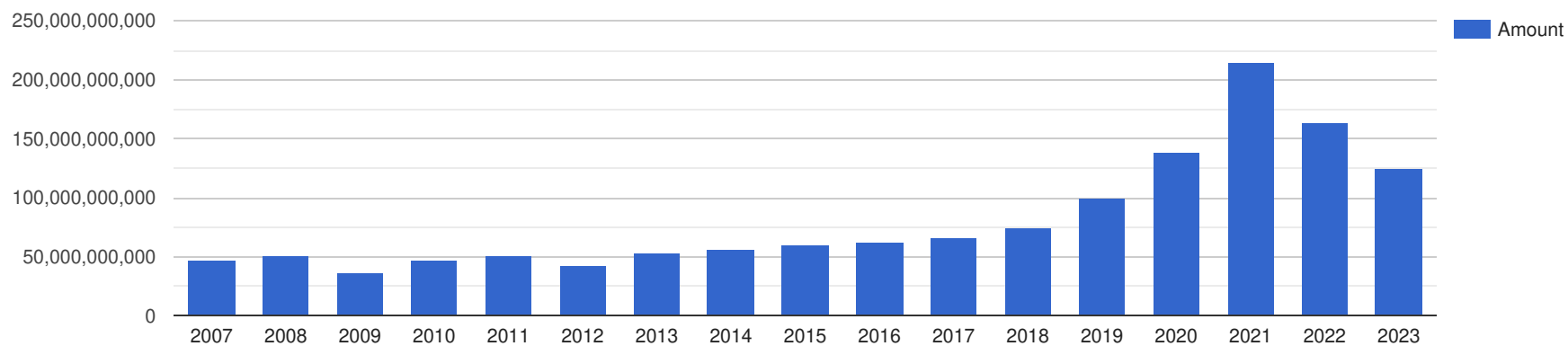
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	6,906,029,411	2,841,617,647	7,948,529,411	3,547,058,823
2008	6,181,136,638	2,313,059,250	8,303,264,813	4,739,903,265
2009	4,377,606,635	352,488,152	8,983,530,806	5,117,061,611
2010	6,676,076,624	1,773,440,876	12,069,854,530	4,145,614,288
2011	7,079,916,898	922,576,177	12,088,642,659	4,229,501,385
2012	5,224,146,341	-928,902,439	10,481,341,463	4,383,780,488
2013	5,458,750,000	70,520,833	9,273,645,833	4,064,479,167
2014	5,134,995,383	41,920,591	8,310,156,971	3,644,783,010
2015	4,688,793,103	-1,108,072,100	5,796,238,245	2,659,639,498
2016	4,504,069,767	77,034,884	5,646,584,302	2,755,450,581
2017	4,819,369,039	259,721,203	5,929,126,926	2,878,796,772
2018	5,145,005,519	666,321,744	6,159,492,274	2,893,625,828
2019	6,899,799,044	1,753,586,030	7,208,093,687	2,992,031,044
2020	9,239,227,360	2,739,371,509	9,679,921,690	4,414,519,514
2021	13,504,525,257	6,816,900,167	11,338,255,101	4,896,529,587
2022	9,508,219,519	3,868,881,717	10,251,308,112	4,632,830,563
2023	6,672,778,721	969,771,034	9,061,781,735	3,704,719,206

Company Performance in South African Rand - ZAR

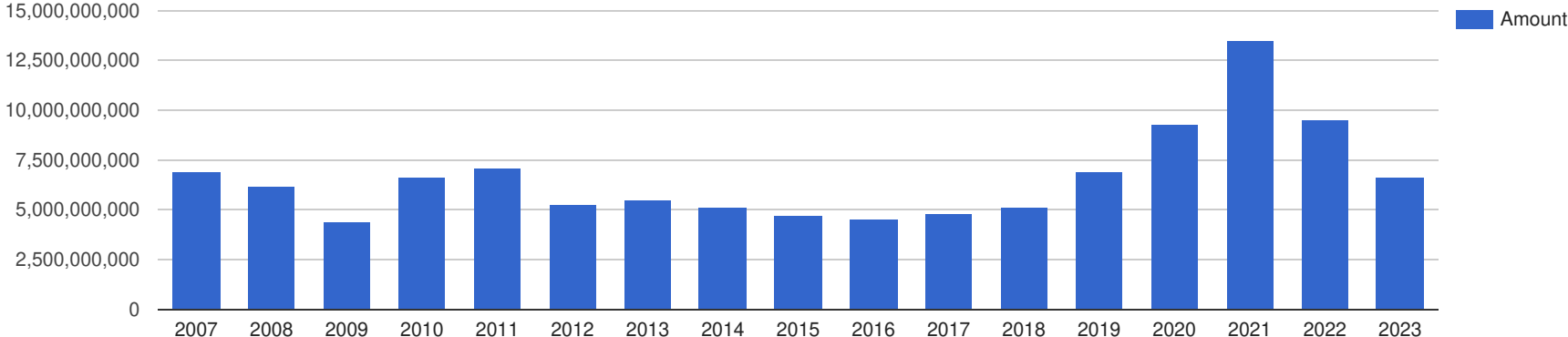
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	46,961,000,000	19,323,000,000	54,050,000,000	24,120,000,000
2008	51,118,000,000	19,129,000,000	68,668,000,000	39,199,000,000
2009	36,947,000,000	2,975,000,000	75,821,000,000	43,188,000,000
2010	46,352,000,000	12,313,000,000	83,801,000,000	28,783,000,000
2011	51,117,000,000	6,661,000,000	87,280,000,000	30,537,000,000
2012	42,838,000,000	-7,617,000,000	85,947,000,000	35,947,000,000
2013	52,404,000,000	677,000,000	89,027,000,000	39,019,000,000
2014	55,612,000,000	454,000,000	89,999,000,000	39,473,000,000
2015	59,829,000,000	-14,139,000,000	73,960,000,000	33,937,000,000
2016	61,976,000,000	1,060,000,000	77,697,000,000	37,915,000,000
2017	65,688,000,000	3,540,000,000	80,814,000,000	39,238,000,000
2018	74,582,000,000	9,659,000,000	89,288,000,000	41,946,000,000
2019	99,571,000,000	25,306,000,000	104,020,000,000	43,178,000,000
2020	137,804,000,000	40,858,000,000	144,377,000,000	65,843,000,000
2021	214,568,000,000	108,311,000,000	180,149,000,000	77,799,000,000
2022	164,090,000,000	66,768,000,000	176,914,000,000	79,952,000,000
2023	124,604,000,000	18,109,000,000	169,215,000,000	69,180,000,000

Company Performance Changes Report

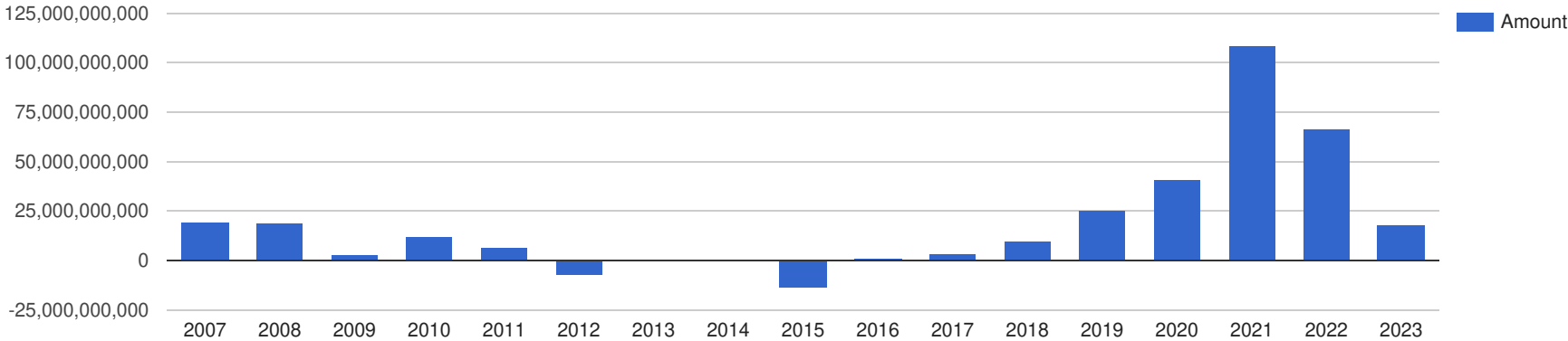
Company Revenue - ZAR



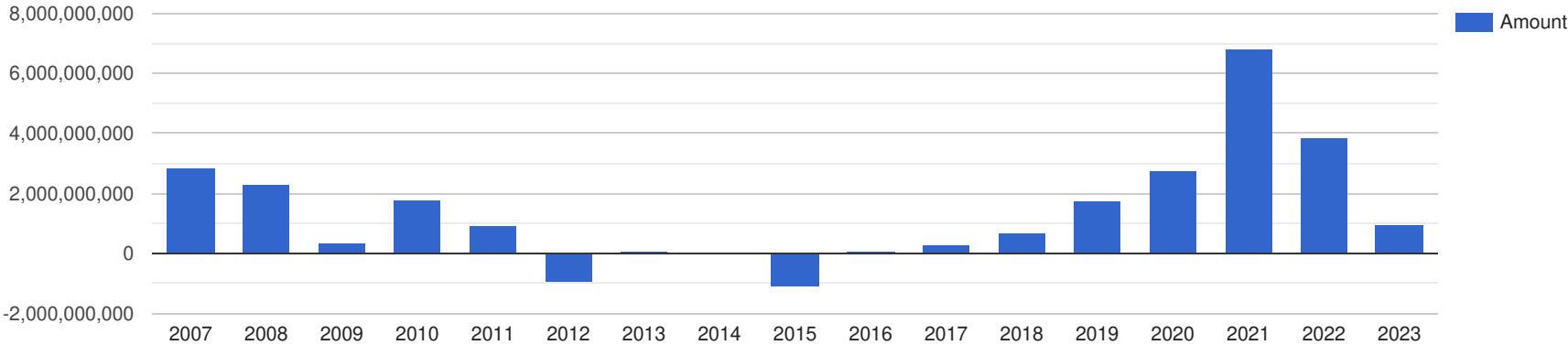
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2007	Havenstein	Ralph	Male	No	No
2008	Nicolau	Neville F	Male	No	No
2009	Nicolau	Neville F	Male	Yes	Yes
2010	Nicolau	Neville F	Male	Yes	Yes
2011	Nicolau	Neville F	Male	Yes	Yes
2012	Nicolau	Neville F	Male	No	No
2012	Griffith	Chris I	Male	No	No
2013	Griffith	Chris I	Male	Yes	Yes
2014	Griffith	Chris I	Male	Yes	Yes
2015	Griffith	Chris I	Male	Yes	Yes
2016	Griffith	Chris I	Male	Yes	Yes
2017	Griffith	Chris I	Male	Yes	Yes
2018	Griffith	Chris I	Male	Yes	Yes
2019	Griffith	Chris I	Male	Yes	Yes
2020	Griffith	Chris I	Male	No	No
2020	Viljoen	Natascha	Female	No	No
2021	Griffith	Chris I	Male	No	No
2021	Viljoen	Natascha	Female	Yes	Yes
2022	Viljoen	Natascha	Female	No	No
2023	Miller	Craig	Male	Yes	Yes
2023	Viljoen	Natascha	Female	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2007	548,886	69,969	240,969	0	859,824	0	859,824
2008	387,949	57,674	0	0	445,623	0	445,623
2009	641,712	103,058	284,076	0	1,028,847	0	1,028,847
2010	865,811	232,106	358,189	0	1,456,106	0	1,456,106
2011	950,364	161,810	627,768	0	1,739,942	0	1,739,942
2012	783,654	134,723	78,197	1,575,724	2,572,298	27,026	2,599,324
2013	702,855	122,084	421,713	102,812	1,349,463	0	1,349,463
2014	683,046	120,560	325,130	91,135	1,219,871	0	1,219,871
2015	620,368	110,195	260,670	77,351	1,068,584	446,887	1,515,470
2016	576,836	102,906	808,634	72,897	1,561,273	172,405	1,733,678
2017	593,899	104,219	1,254,612	78,996	2,031,727	381,151	2,412,878
2018	587,718	103,174	493,683	814,802	1,999,378	1,092,189	3,091,566
2019	626,729	110,125	1,273,827	74,612	2,085,293	2,490,687	4,575,980
2020	1,165,570	192,517	863,384	403,845	2,625,316	1,780,934	4,406,250
2021	725,379	114,316	1,091,871	85,815	2,017,381	1,149,714	3,167,096
2022	644,402	93,204	787,459	271,650	1,796,715	510,937	2,307,652
2023	1,040,723	156,081	591,693	279,591	2,068,089	131,922	2,200,011

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2007	8	2,650,999	6,191,749	331,375	773,969
2008	3	985,145	1,840,585	328,382	613,528
2009	2	1,029,052	1,654,595	514,526	827,298
2010	2	1,386,479	2,345,353	693,239	1,172,677
2011	2	1,488,384	2,601,499	744,192	1,300,750
2012	3	1,288,168	3,261,395	429,389	1,087,132
2013	2	1,151,030	2,131,475	575,515	1,065,737
2014	2	1,104,157	1,942,350	552,079	971,175
2015	3	996,694	1,728,161	332,231	576,054
2016	2	1,012,882	2,633,848	506,441	1,316,924
2017	2	1,062,718	3,222,968	531,359	1,611,484
2018	2	1,052,773	3,192,634	526,387	1,596,317
2019	4	1,070,469	3,688,916	267,617	922,229
2020	3	1,657,184	3,641,851	552,395	1,213,950
2021	3	1,203,009	3,174,707	401,003	1,058,236
2022	2	1,106,130	2,842,922	553,065	1,421,461
2023	5	1,179,057	2,279,837	235,811	455,967

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2007	15	458,040	30,536
2008	12	426,645	35,554
2009	12	409,518	34,126
2010	10	506,155	50,615
2011	12	807,737	67,311
2012	13	645,890	49,684
2013	15	589,739	39,316
2014	10	519,584	51,958
2015	11	469,859	42,714
2016	10	439,556	43,956
2017	10	529,704	52,970
2018	11	609,918	55,447
2019	11	675,217	61,383
2020	13	749,005	57,616
2021	12	813,979	67,832
2022	12	813,905	67,825
2023	15	746,172	49,745

CEO Remuneration - ZAR:

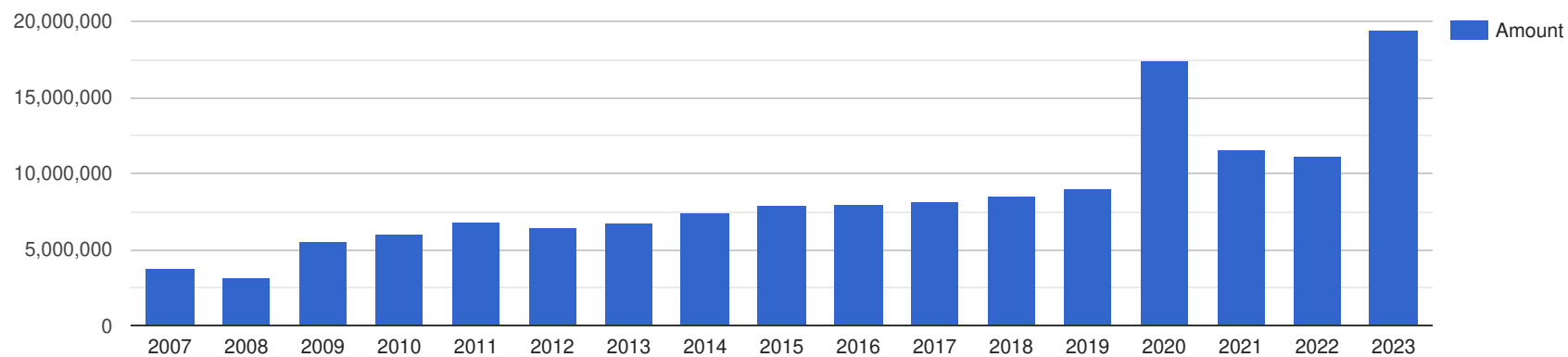
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2007	3,732,428	475,786	1,638,591	0	5,846,805	0	5,846,805
2008	3,208,336	476,966	0	0	3,685,302	0	3,685,302
2009	5,507,175	884,448	2,437,944	0	8,829,567	0	8,829,567
2010	6,011,326	1,611,514	2,486,907	0	10,109,747	0	10,109,747
2011	6,861,628	1,168,267	4,532,484	0	12,562,379	0	12,562,379
2012	6,425,963	1,104,730	641,219	12,920,933	21,092,845	221,611	21,314,456
2013	6,747,404	1,172,007	4,048,442	986,993	12,954,846	0	12,954,846
2014	7,397,390	1,305,662	3,521,157	986,993	13,211,202	0	13,211,202
2015	7,915,900	1,406,084	3,326,150	986,993	13,635,127	5,702,274	19,337,401
2016	7,937,263	1,415,986	11,126,800	1,003,068	21,483,117	2,372,287	23,855,404
2017	8,094,849	1,420,503	17,100,363	1,076,719	27,692,434	5,195,092	32,887,526
2018	8,519,565	1,495,610	7,156,435	11,811,371	28,982,981	15,832,366	44,815,347
2019	9,044,327	1,589,218	18,382,593	1,076,719	30,092,857	35,943,105	66,035,962
2020	17,384,477	2,871,388	12,877,370	6,023,353	39,156,588	26,562,626	65,719,214
2021	11,525,542	1,816,364	17,348,744	1,363,520	32,054,170	18,267,811	50,321,981
2022	11,121,088	1,608,519	13,589,970	4,688,137	31,007,714	8,817,750	39,825,464
2023	19,433,429	2,914,501	11,048,692	5,220,809	38,617,431	2,463,374	41,080,805

Executive Director Remuneration - ZAR:

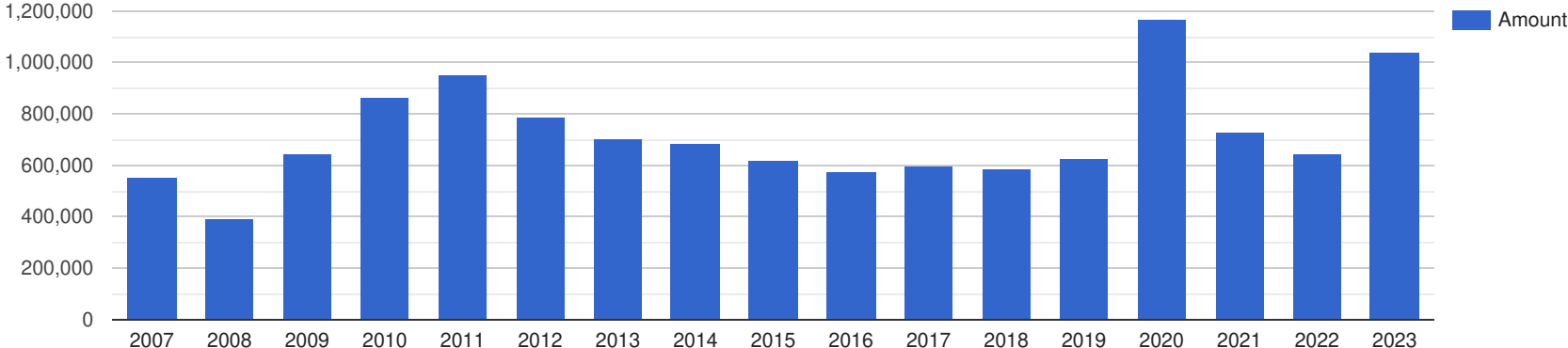
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration:	Average Salary:	Average Remuneration:
2007	8	18,026,791	42,103,896	2,253,349	5,262,987
2008	3	8,147,149	15,221,641	2,715,716	5,073,880
2009	2	8,831,324	14,199,735	4,415,662	7,099,868
2010	2	9,626,323	16,283,789	4,813,162	8,141,895
2011	2	10,746,136	18,782,825	5,373,068	9,391,413
2012	3	10,562,975	26,743,436	3,520,992	8,914,479
2013	2	11,049,884	20,462,158	5,524,942	10,231,079
2014	2	11,958,025	21,035,650	5,979,013	10,517,825
2015	3	12,717,812	22,051,329	4,239,271	7,350,443
2016	2	13,937,263	36,241,743	6,968,632	18,120,872
2017	2	14,484,849	43,929,049	7,242,425	21,964,525
2018	2	15,261,001	46,280,426	7,630,501	23,140,213
2019	4	15,447,937	53,234,740	3,861,984	13,308,685
2020	3	24,716,897	54,318,210	8,238,966	18,106,070
2021	3	19,114,606	50,442,912	6,371,535	16,814,304
2022	2	19,089,596	49,063,144	9,544,798	24,531,572
2023	5	22,016,536	42,571,392	4,403,307	8,514,278

Company Directors Fee Changes

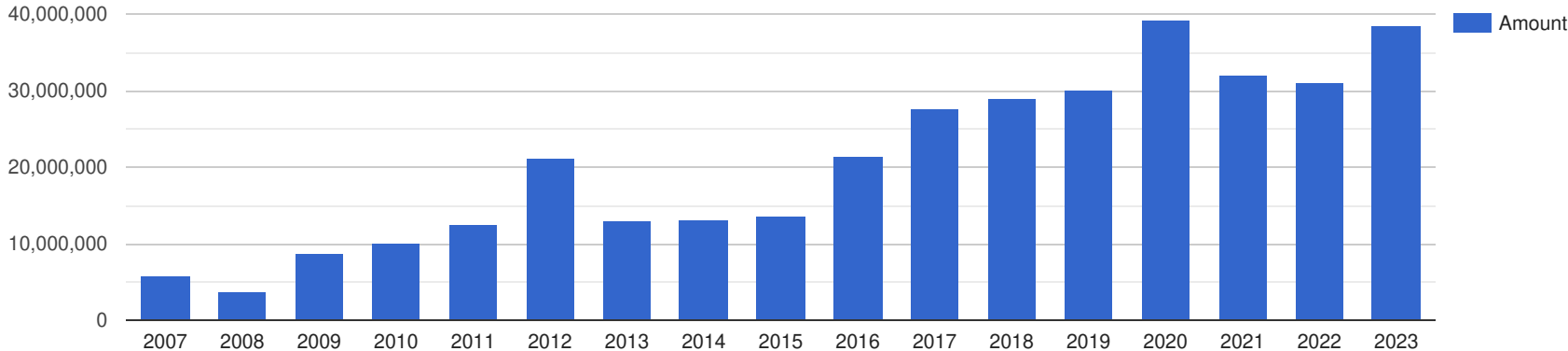
CEO Salary - ZAR



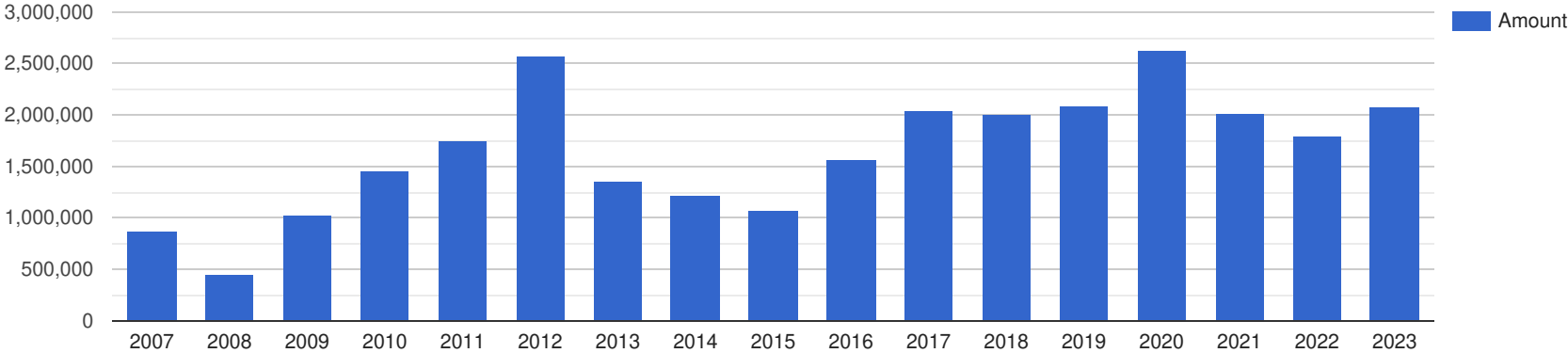
CEO Salary - USD



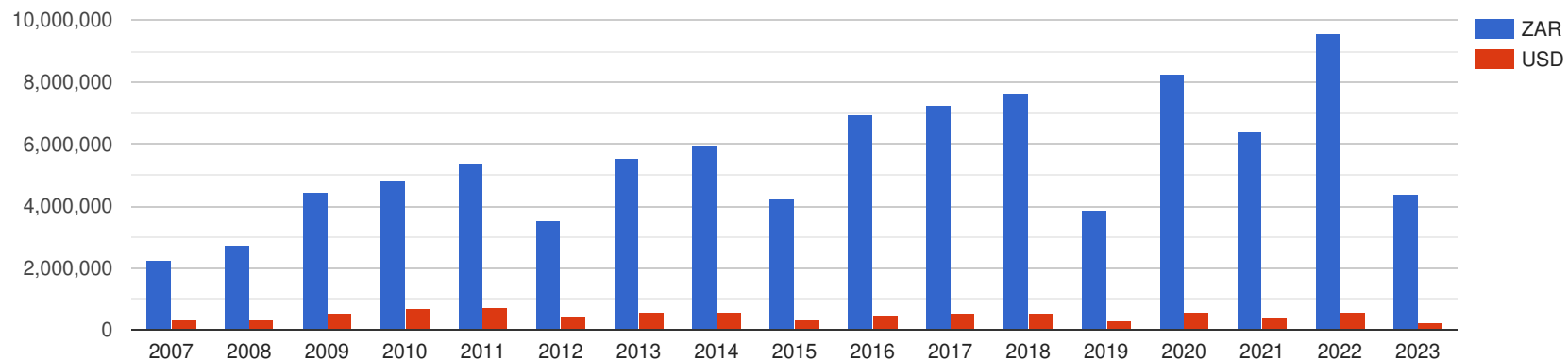
CEO Remuneration - ZAR



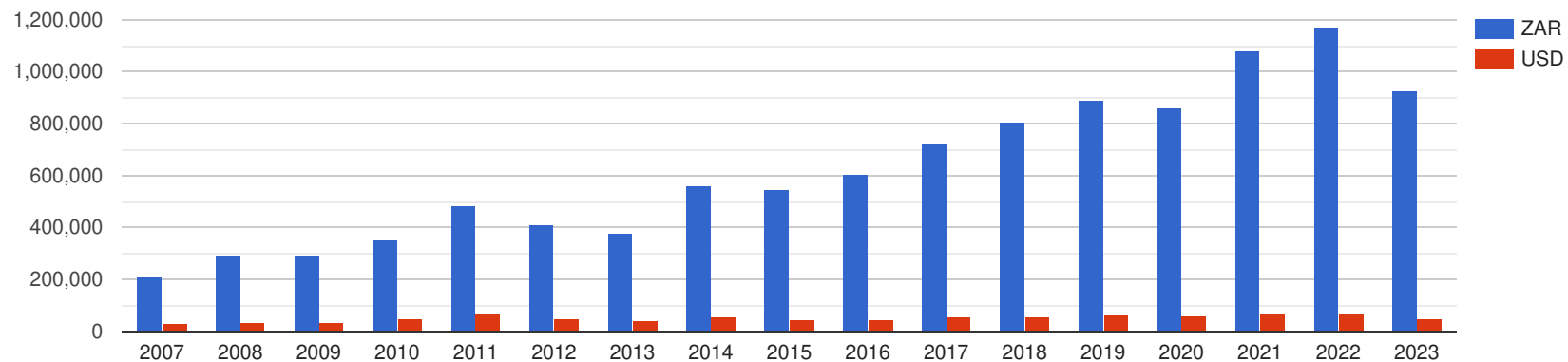
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	44668
2008	0	0	58103
2009	0	0	58320
2010	0	0	54022
2011	0	0	58541
2012	0	0	56379
2013	0	0	50011
2014	0	0	49763
2015	45520	0	0
2016	0	0	28250
2017	0	0	28692
2018	20783	864	21647
2019	25268	0	25268
2020	25796	0	25796
2021	0	0	25538
2022	26009	0	26009
2023	22334	9334	31668

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	Unions mentioned are the 4 recognised unions of the mine
Zimbabwe	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	20	0	0	47517	0	0	0	0	No
Zimbabwe	2014	1	0	0	1246	0	0	0	0	No