Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 981	Houghton	Gauteng	2041	+27 (0) 11 645 3600	info@altron.com	www.altron.com	1947/02/13	2023/02/28	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
0	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Industrial	Johannesburg Stock Exchange (JSE)	ARB HOLDINGS LTD, AVENG LTD, Barloworld Ltd, SOUTH OCEAN HOLDINGS LTD

Five Major Shareholders

23%
Coronation Asset Management (Pty) Ltd

19%
Value Capital Partners (Pty) Ltd*

13%
Biltron (Pty) Ltd

7%
Altron Finance (Pty) Ltd

5%
Ninety One Plc

Company Performance Report

Company Performance in US Dollars - USD

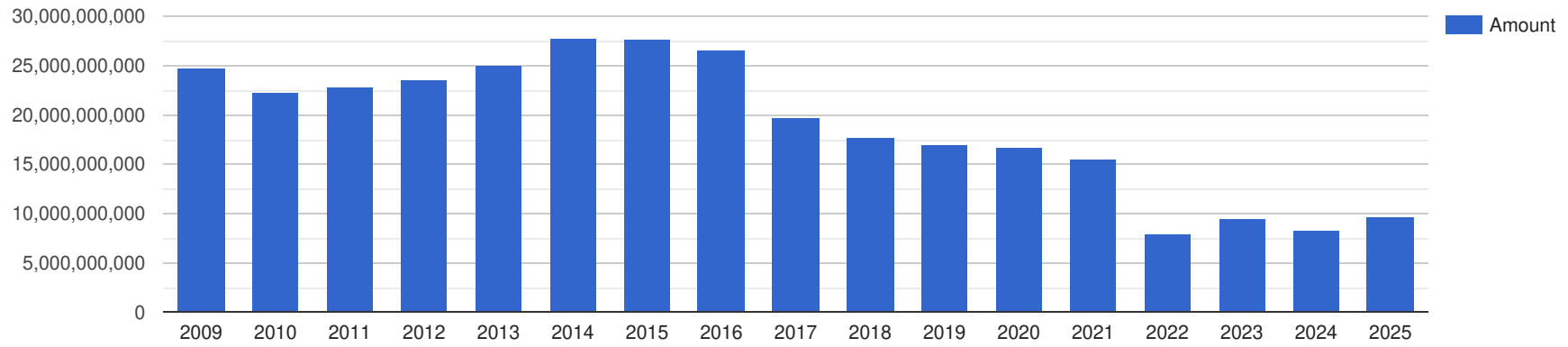
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2009	2,934,597,156	198,222,748	1,609,123,222	862,677,725
2010	2,933,543,473	170,475,440	1,645,258,734	810,612,030
2011	3,159,279,778	157,340,720	474,446,122	56,591,136
2012	3,197,150,611	54,002,714	1,666,214,383	877,476,255
2013	2,974,940,618	-64,726,841	1,540,023,753	920,071,259
2014	2,785,556,670	110,431,294	1,616,449,348	1,163,691,073
2015	2,522,648,402	4,018,265	1,386,484,018	1,042,922,374
2016	1,677,728,707	-66,624,606	911,482,650	738,864,353
2017	1,509,724,349	-12,633,997	731,316,998	576,033,691
2018	1,498,770,874	67,050,945	801,729,253	585,996,440
2019	1,226,449,275	66,159,420	840,652,174	596,231,884
2020	1,113,109,153	57,077,397	907,444,038	656,822,980
2021	1,046,384,074	825,365,655	703,209,642	373,713,434
2022	520,307,066	9,316,974	614,723,443	329,046,650
2023	529,504,904	14,099,243	540,582,881	300,000,559
2024	433,982,115	30,089	492,109,416	27,806,418
2025	519,590,311	31,485,395	506,963,637	267,056,847

Company Performance in South African Rand - ZAR

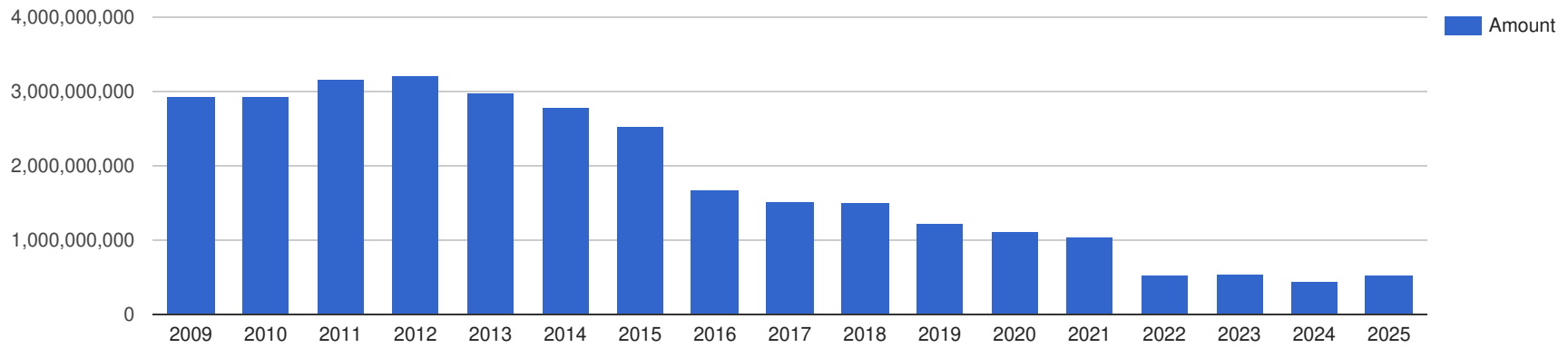
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2009	24,768,000,000	1,673,000,000	13,581,000,000	7,281,000,000
2010	22,336,000,000	1,298,000,000	12,527,000,000	6,172,000,000
2011	22,810,000,000	1,136,000,000	3,425,501,000	408,588,000
2012	23,563,000,000	398,000,000	12,280,000,000	6,467,000,000
2013	25,049,000,000	-545,000,000	12,967,000,000	7,747,000,000
2014	27,772,000,000	1,101,000,000	16,116,000,000	11,602,000,000
2015	27,623,000,000	44,000,000	15,182,000,000	11,420,000,000
2016	26,592,000,000	-1,056,000,000	14,447,000,000	11,711,000,000
2017	19,717,000,000	-165,000,000	9,551,000,000	7,523,000,000
2018	17,681,000,000	791,000,000	9,458,000,000	6,913,000,000
2019	16,925,000,000	913,000,000	11,601,000,000	8,228,000,000
2020	16,713,000,000	857,000,000	13,625,000,000	9,862,000,000
2021	15,453,000,000	12,189,000,000	10,385,000,000	5,519,000,000
2022	7,930,000,000	142,000,000	9,369,000,000	5,015,000,000
2023	9,464,000,000	252,000,000	9,662,000,000	5,362,000,000
2024	8,250,000,000	572,000	9,355,000,000	528,600,000
2025	9,588,000,000	581,000,000	9,355,000,000	4,928,000,000

Company Performance Changes Report

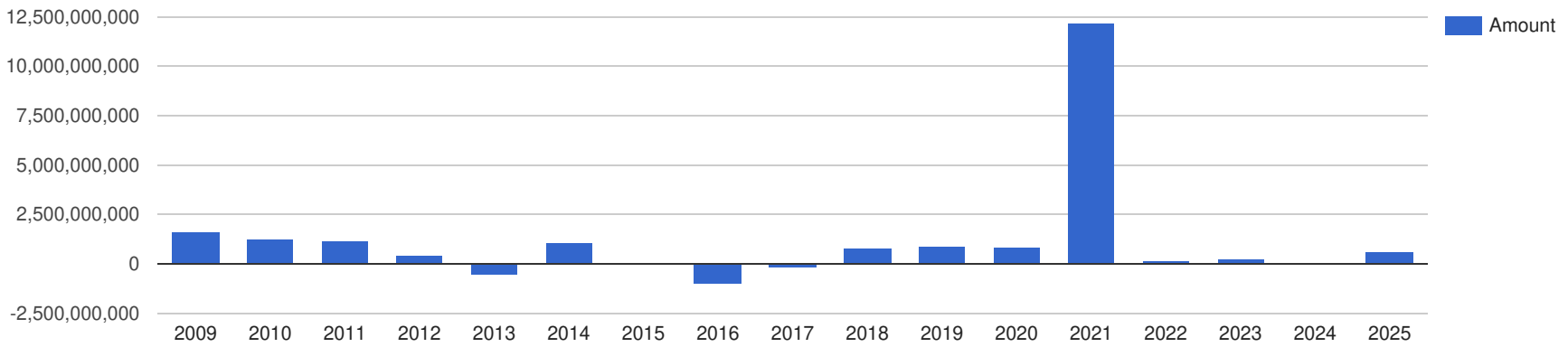
Company Revenue - ZAR



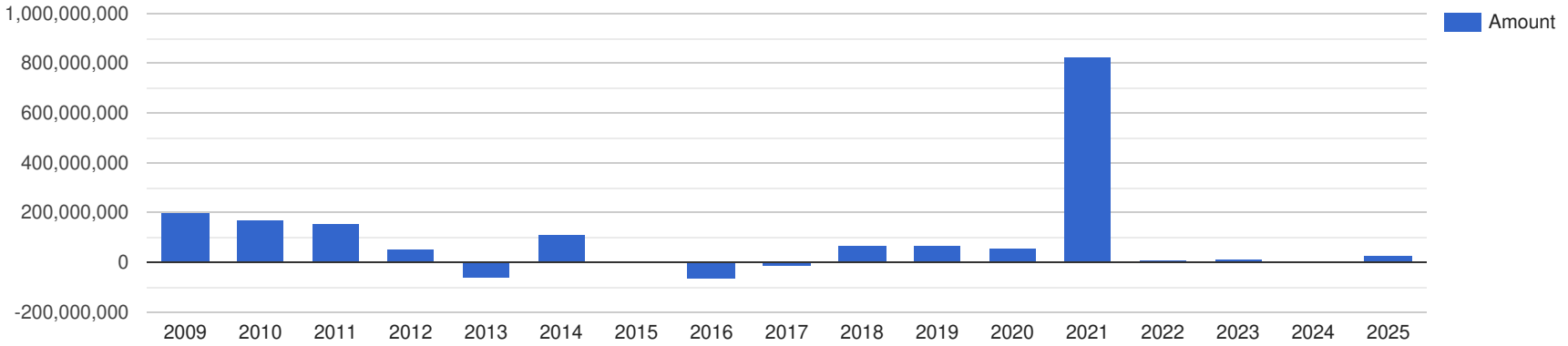
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Venter	Robert E	Male	Yes	Yes
2009	Venter	Robert E	Male	Yes	Yes
2010	Venter	Robert E	Male	Yes	Yes
2011	Venter	Robert E	Male	Yes	Yes
2012	Venter	Robert E	Male	Yes	Yes
2013	Venter	Robert E	Male	Yes	Yes
2014	Venter	Robert E	Male	Yes	Yes
2015	Venter	Robert E	Male	Yes	Yes
2016	Venter	Robert E	Male	Yes	Yes
2017	Venter	Robert E	Male	Yes	Yes
2018	Venter	Robert E	Male	Yes	Yes
2018	Nyati	Mteto	Male	No	No
2019	Nyati	Mteto	Male	Yes	Yes
2020	Nyati	Mteto	Male	Yes	Yes
2021	Nyati	Mteto	Male	Yes	Yes
2022	Nyati	Mteto	Male	Yes	Yes
2023	Nyati	Mteto	Male	No	No
2023	Kapp	Werner	Male	No	No
2024	Kapp	Werner	Male	No	No
2025	Kapp	Werner	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	536,759	86,699	523,700	0	1,147,158	1,356,711	2,503,869
2009	574,575	92,053	221,510	0	888,138	1,240,154	2,128,292
2010	642,979	113,359	246,946	0	1,003,284	650,204	1,653,487
2011	795,291	128,947	281,440	0	1,205,679	0	1,205,679
2012	852,917	136,364	196,879	0	1,186,160	0	1,186,160
2013	907,007	0	142,874	0	1,049,881	82,779	1,132,660
2014	671,515	94,483	762,287	0	1,528,285	250,351	1,778,636
2015	635,251	124,932	95,799	7,489	863,470	231,689	1,095,160
2016	438,864	86,309	88,202	15,521	628,896	172,114	801,009
2017	532,619	104,747	407,734	0	1,045,100	235,605	1,280,704
2018	569,128	78,410	410,019	558,532	1,616,089	545,732	2,161,821
2019	444,058	51,377	564,565	0	1,060,000	322,029	1,382,029
2020	466,334	54,679	87,379	363,104	971,495	0	971,495
2021	478,061	56,067	157,570	0	691,698	864,911	1,556,609
2022	459,419	51,571	100,584	0	611,574	1,867,069	2,478,643
2023	319,029	17,680	1,055,671	27,472	1,419,851	0	1,419,851
2024	420,621	22,094	494,266	0	936,981	469,122	1,406,102
2025	439,387	20,159	273,235	0	732,781	929,388	1,662,169

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	7	2,273,761	4,232,285	324,823	604,612
2009	7	2,182,009	3,809,485	311,716	544,212
2010	7	2,692,762	4,083,935	384,680	583,419
2011	5	2,533,102	3,761,911	506,620	752,382
2012	5	2,446,133	3,368,114	489,227	673,623
2013	5	2,607,363	2,949,644	521,473	589,929
2014	4	1,882,447	4,222,969	470,612	1,055,742
2015	4	1,845,662	2,823,379	461,416	705,845
2016	4	1,059,937	2,739,117	264,984	684,779
2017	2	789,663	1,952,527	394,832	976,263
2018	3	858,778	1,968,975	286,259	656,325
2019	1	444,058	1,060,000	444,058	1,060,000
2020	2	693,373	1,699,767	346,687	849,883
2021	2	757,178	1,062,432	378,589	531,216
2022	3	716,226	940,424	238,742	313,475
2023	3	500,364	1,725,955	166,788	575,318
2024	3	746,449	1,556,076	248,816	518,692
2025	2	704,763	1,157,969	352,382	578,984

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	7	797,944	113,992
2009	10	730,948	73,095
2010	9	681,991	75,777
2011	10	792,105	79,211
2012	12	1,208,986	100,749
2013	11	896,793	81,527
2014	11	739,218	67,202
2015	11	755,799	68,709
2016	11	530,473	48,225
2017	10	602,986	60,299
2018	13	921,166	70,859
2019	13	722,970	55,613
2020	10	1,314,019	131,402
2021	8	413,191	51,649
2022	11	663,670	60,334
2023	9	455,715	50,635
2024	9	331,707	36,856
2025	10	347,636	34,764

CEO Remuneration - ZAR:

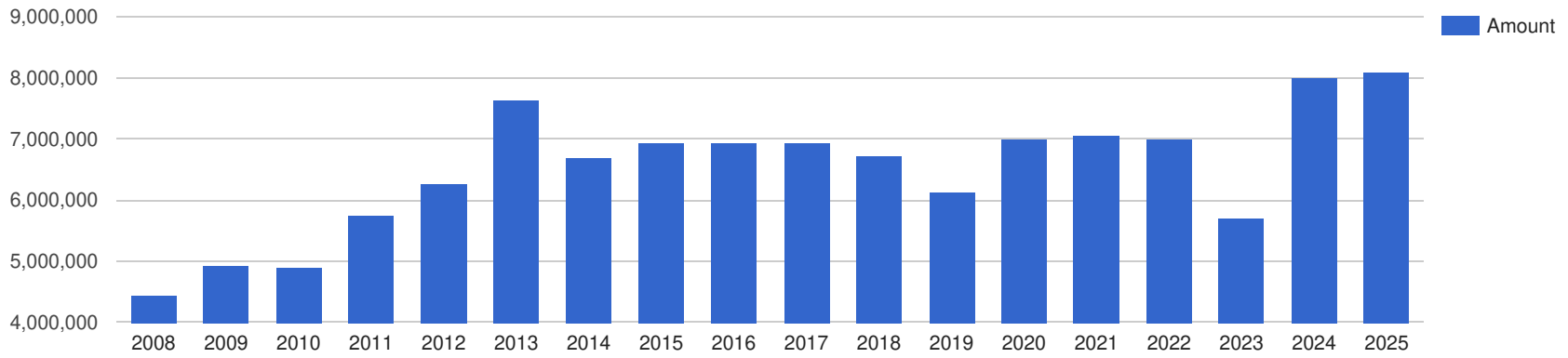
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	4,439,000	717,000	4,331,000	0	9,487,000	11,220,000	20,707,000
2009	4,931,000	790,000	1,901,000	0	7,622,000	10,643,000	18,265,000
2010	4,895,000	863,000	1,880,000	0	7,638,000	4,950,000	12,588,000
2011	5,742,000	931,000	2,032,000	0	8,705,000	0	8,705,000
2012	6,286,000	1,005,000	1,451,000	0	8,742,000	0	8,742,000
2013	7,637,000	0	1,203,000	0	8,840,000	697,000	9,537,000
2014	6,695,000	942,000	7,600,000	0	15,237,000	2,496,000	17,733,000
2015	6,956,000	1,368,000	1,049,000	82,000	9,455,000	2,537,000	11,992,000
2016	6,956,000	1,368,000	1,398,000	246,000	9,968,000	2,728,000	12,696,000
2017	6,956,000	1,368,000	5,325,000	0	13,649,000	3,077,000	16,726,000
2018	6,714,000	925,000	4,837,000	6,589,000	19,065,000	6,438,000	25,503,000
2019	6,128,000	709,000	7,791,000	0	14,628,000	4,444,000	19,072,000
2020	7,002,000	821,000	1,312,000	5,452,000	14,587,000	0	14,587,000
2021	7,060,000	828,000	2,327,000	0	10,215,000	12,773,000	22,988,000
2022	7,002,000	786,000	1,533,000	0	9,321,000	28,456,000	37,777,000
2023	5,702,000	316,000	18,868,000	491,000	25,377,000	0	25,377,000
2024	7,996,000	420,000	9,396,000	0	17,812,000	8,918,000	26,730,000
2025	8,108,000	372,000	5,042,000	0	13,522,000	17,150,000	30,672,000

Executive Director Remuneration - ZAR:

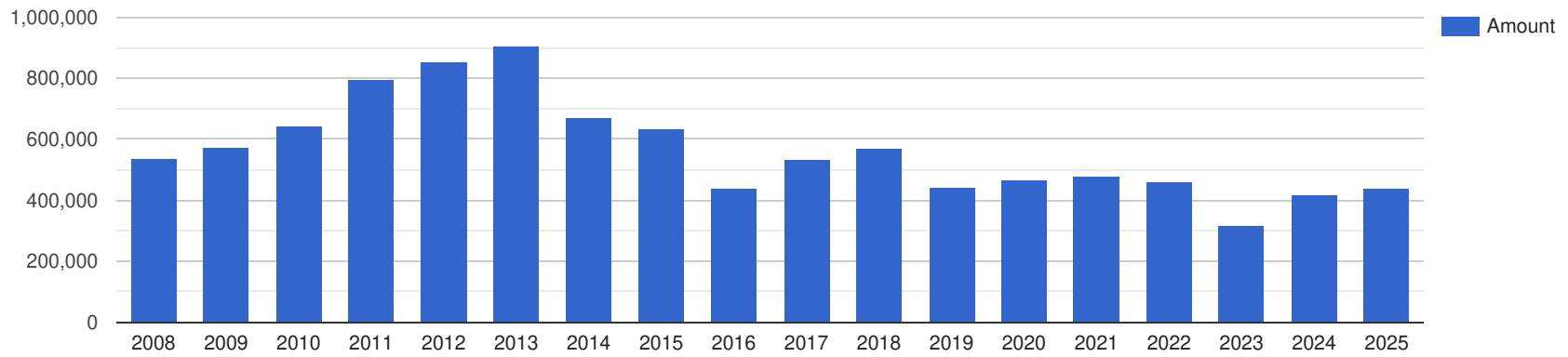
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	7	18,804,000	35,001,000	2,686,286	5,000,143
2009	7	18,726,000	32,693,000	2,675,143	4,670,429
2010	7	20,500,000	31,091,000	2,928,571	4,441,571
2011	5	18,289,000	27,161,000	3,657,800	5,432,200
2012	5	18,028,000	24,823,000	3,605,600	4,964,600
2013	5	21,954,000	24,836,000	4,390,800	4,967,200
2014	4	18,768,000	42,103,000	4,692,000	10,525,750
2015	4	20,210,000	30,916,000	5,052,500	7,729,000
2016	4	16,800,000	43,415,000	4,200,000	10,853,750
2017	2	10,313,000	25,500,000	5,156,500	12,750,000
2018	3	10,131,000	23,228,000	3,377,000	7,742,667
2019	1	6,128,000	14,628,000	6,128,000	14,628,000
2020	2	10,411,000	25,522,000	5,205,500	12,761,000
2021	2	11,182,000	15,690,000	5,591,000	7,845,000
2022	3	10,916,000	14,333,000	3,638,667	4,777,667
2023	3	8,943,000	30,848,000	2,981,000	10,282,667
2024	3	14,190,000	29,581,000	4,730,000	9,860,333
2025	2	13,005,000	21,368,000	6,502,500	10,684,000

Company Directors Fee Changes

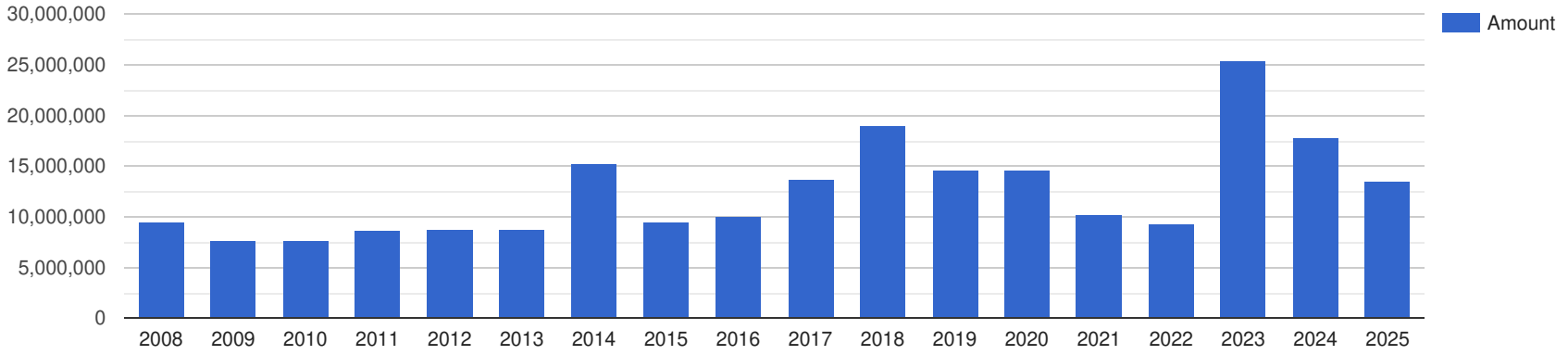
CEO Salary - ZAR



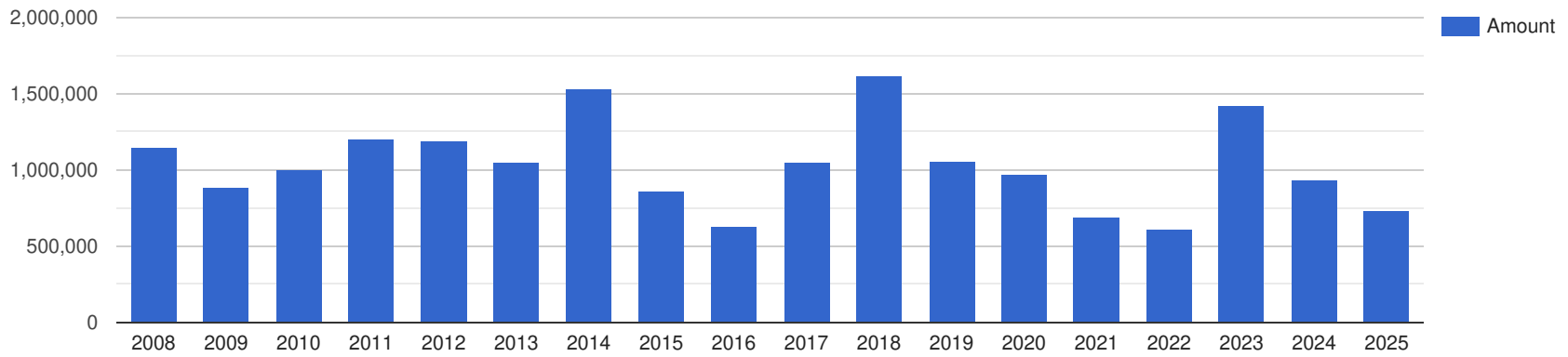
CEO Salary - USD



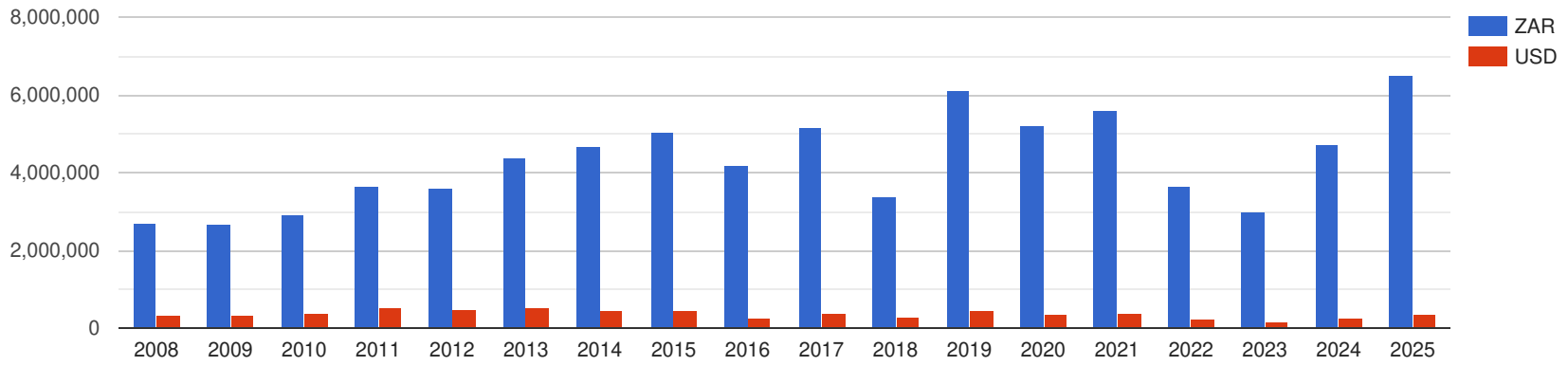
CEO Remuneration - ZAR



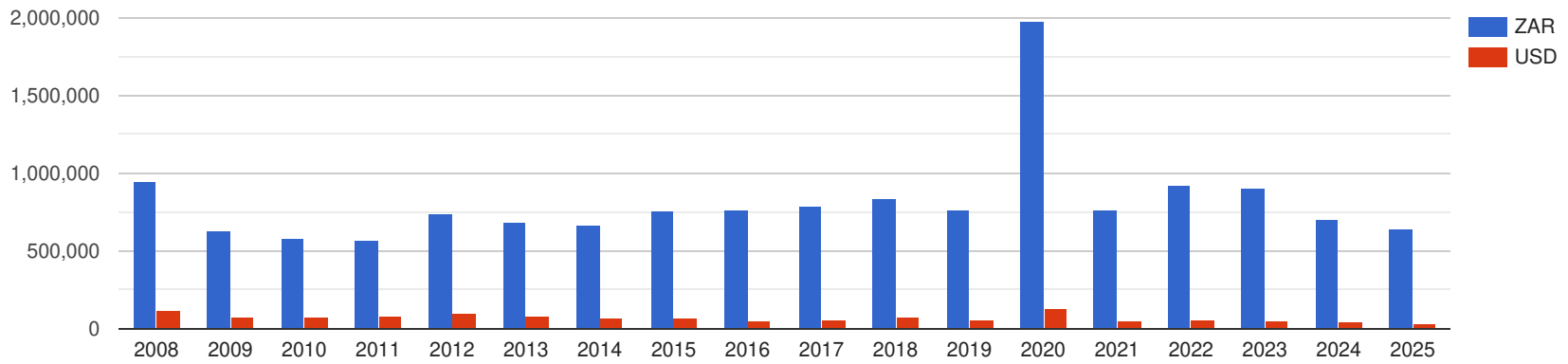
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2009	0	0	13407
2010	0	0	12311
2011	0	0	12037
2012	0	0	11894
2013	0	0	12391
2014	12904	0	0
2015	0	0	12049
2016	12676	0	12676
2017	0	0	10219
2018	0	0	8072
2019	8733	0	8733
2020	7331	0	7331
2021	7711	0	7711
2022	5616	0	5616
2023	5009	0	5009
2024	0	0	4597
2025	0	0	4329

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
United Kingdom	No	No	Group subsidiaries in operation are Bytes and Powertech.
South Africa	Yes	No	Altron
Namibia	No	No	subsidiaries in operation are powertech and bytes.
Botswana	No	No	subsidiary in operation= bytes
Tanzania	No	No	Powertech
Mozambique	No	No	Altech and Bytes
Lesotho	No	No	Powertech
Mauritius	No	No	Altech and Bytes
Kenya	No	No	Altech and bytes
Rwanda	No	No	Altech
Uganda	No	No	Altech
Congo, Democratic Republic	No	No	altech
Nigeria	No	No	Altech
Spain	No	No	Powertech
Portugal	No	No	Powertech
France	No	No	altech
Germany	No	No	altech
China	No	No	Altech and Powertech
United Arab Emirates	No	No	Bytes
India	No	No	Altech
Australia	No	No	Altech

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	3	0	0	11924	NUMSA	0	0	0	No
United Kingdom	2014	4	293	0	0	0	0	0	0	No
Australia	2014	1	25	0	0	0	0	0	0	No
China	2014	2	5	0	0	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	10	120	No
Botswana	2014	1	58	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
France	2014	1	9	0	0	0	0	0	0	No
Germany	2014	1	20	0	0	0	0	0	0	No
India	2014	1	53	0	0	0	0	0	0	No
Kenya	2014	1	7	0	0	0	0	0	0	No
Lesotho	2014	1	114	0	0	0	0	0	0	No
Mauritius	2014	1	7	0	0	0	0	0	0	No
Mozambique	2014	2	53	0	0	0	0	0	0	No
Namibia	2014	3	102	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Portugal	2014	1	65	0	0	0	0	0	0	No
Rwanda	2014	0	0	0	0	0	0	0	0	No
Spain	2014	1	191	0	0	0	0	0	0	No
Uganda	2014	0	0	0	0	0	0	0	0	No
United Arab Emirates	2014	1	12	0	0	0	0	0	0	No