Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	Private Bag X34 Benmore 2010	37 Conrad Road Florida North Roodepoort	Johannesburg	1709	+27 11 758 8453	wilbertm@afrocentrichealth.com	www.afrocentric.za.com	0000/00/00	2023/06/30	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
0	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Health	Johannesburg Stock Exchange (JSE)	African Dawn Capital Ltd, CALGRO M3 HOLDINGS LTD

Five Major Shareholders

59%
Sanlam Group

8%
Community Healthcare Holdings Proprietary Limited

7%
African Rainbow Capital

0%
N/A

0%
N/A

Company Performance Report

Company Performance in US Dollars - USD

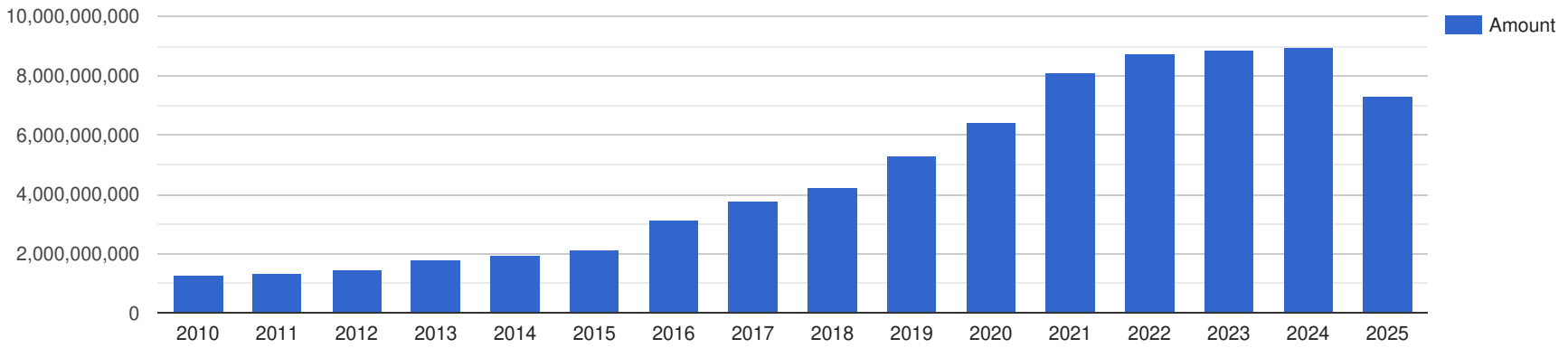
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2010	166,897,490	2,068,692	155,305,812	70,489,035
2011	193,589,255	24,716,476	178,078,367	70,967,192
2012	186,872,387	28,761,806	125,329,419	69,491,226
2013	201,173,864	30,563,295	173,711,477	54,043,409
2014	188,838,959	23,756,316	150,502,122	42,150,916
2015	183,418,881	24,419,406	4,699,476	3,368,881
2016	213,433,627	20,077,763	206,150,237	100,144,678
2017	289,793,338	28,074,809	234,983,155	52,819,832
2018	294,677,182	37,664,102	12,922,566	4,908,086
2019	362,620,114	36,180,393	304,664,544	107,293,763
2020	375,395,797	35,759,655	3,199,769	666,927
2021	581,848,494	50,300,790	367,762,733	133,650,830
2022	552,236,151	42,747,262	344,261,222	126,098,196
2023	472,145,839	22,709,345	296,013,555	109,729,215
2024	489,949,859	48,821,872	296,632,424	110,128,774
2025	433,683,789	-31,585,511	248,245,487	132,864,905

Company Performance in South African Rand - ZAR

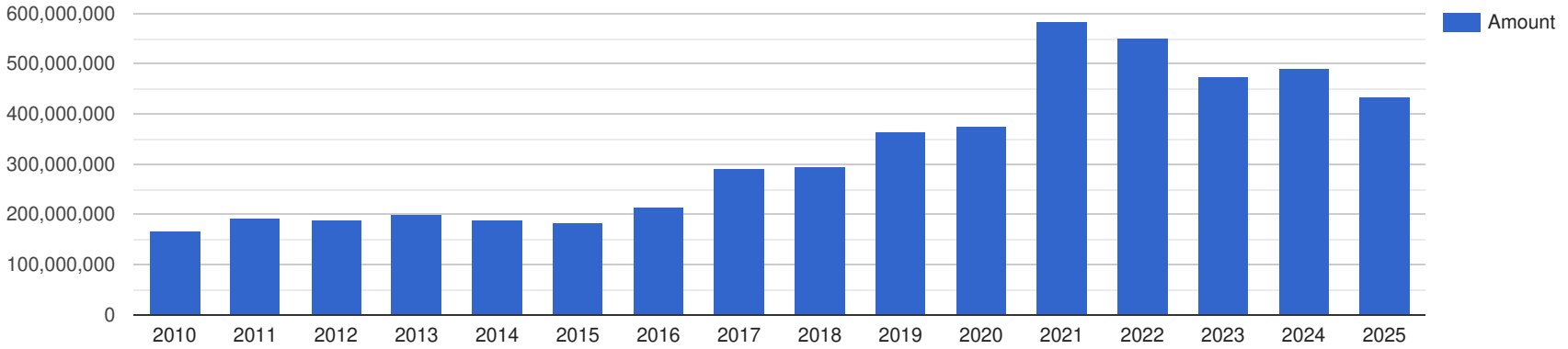
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2010	1,263,414,000	15,660,000	1,175,665,000	533,602,000
2011	1,351,253,000	172,521,000	1,242,987,000	495,351,000
2012	1,448,261,000	222,904,000	971,303,000	538,557,000
2013	1,770,330,000	268,957,000	1,528,661,000	475,582,000
2014	1,958,260,000	246,353,000	1,560,707,000	437,105,000
2015	2,098,312,000	279,358,000	53,762,000	38,540,000
2016	3,148,146,000	296,147,000	3,040,716,000	1,477,134,000
2017	3,784,701,000	366,657,000	3,068,880,000	689,827,000
2018	4,212,705,000	538,446,000	184,741,000	70,166,000
2019	5,296,792,000	528,487,000	4,450,235,000	1,567,240,000
2020	6,440,966,000	613,557,000	54,901,000	11,443,000
2021	8,091,767,000	699,518,000	5,114,366,000	1,858,642,000
2022	8,722,570,000	675,193,000	5,437,606,000	1,991,721,000
2023	8,868,032,000	426,536,000	5,559,845,000	2,060,978,000
2024	8,935,000,000	890,343,000	5,409,555,000	2,008,370,000
2025	7,303,235,000	-531,900,000	4,180,454,000	2,237,445,000

Company Performance Changes Report

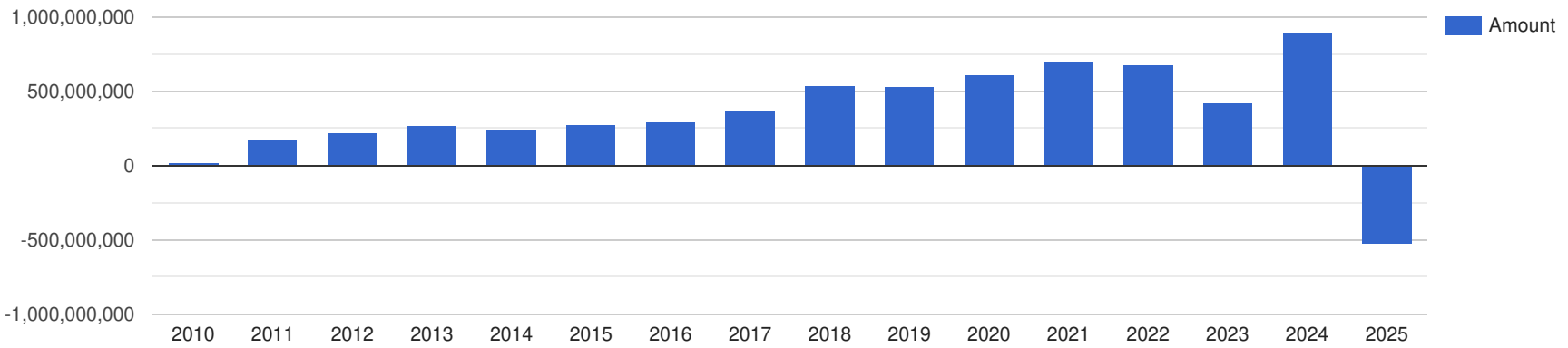
Company Revenue - ZAR



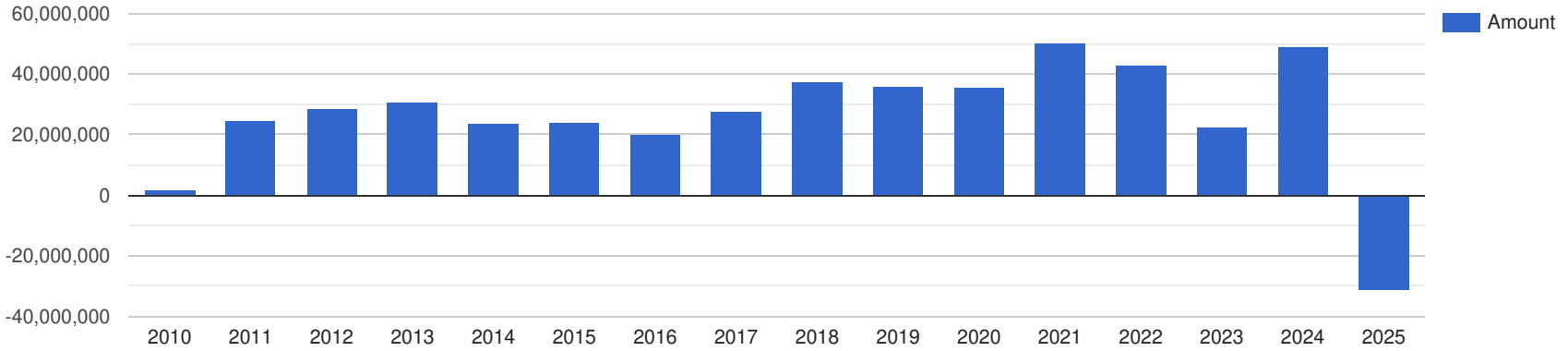
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2013	Dempers	Dewald	Male	No	Yes
2014	Dempers	Dewald	Male	Yes	Yes
2015	Dempers	Dewald	Male	Yes	Yes
2016	Dempers	Dewald	Male	No	No
2016	van Buuren	AV	Male	No	No
2017	van Buuren	AV	Male	Yes	Yes
2018	van Buuren	AV	Male	Yes	Yes
2019	Banderker	Ahmed	Male	No	No
2019	van Buuren	AV	Male	No	No
2020	Banderker	Ahmed	Male	Yes	Yes
2021	Banderker	Ahmed	Male	Yes	Yes
2023	Banderker	Ahmed	Male	Yes	Yes
2024	van wyk	Gerald	male	No	No
2025	van wyk	Gerald	male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2013	507,500	4,205	1,022,727	0	1,534,432	2,215,909	3,750,341
2014	429,990	3,954	0	0	433,944	131,823	565,767
2015	389,773	3,934	0	0	393,706	179,196	572,902
2016	450,644	16,746	1,615,051	0	2,082,441	0	2,082,441
2017	253,675	15,161	117,381	0	386,217	0	386,217
2018	261,612	17,348	188,095	0	467,054	0	467,054
2019	266,943	38,666	90,832	0	396,441	0	396,441
2020	278,667	25,399	188,962	0	493,027	101,993	595,020
2021	355,824	32,560	287,625	0	676,010	0	676,010
2023	280,160	27,514	1,078,281	0	1,385,955	80,662	1,466,617
2024	214,051	21,460	82,810	0	318,320	191,712	510,032
2025	278,381	26,852	136,666	0	441,900	235,115	677,015

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2010	1	0	0	0	0
2011	1	264,327	461,175	264,327	461,175
2012	1	244,129	365,161	244,129	365,161
2013	2	737,159	1,872,386	368,580	936,193
2014	2	638,380	748,698	319,190	374,349
2015	2	570,105	652,535	285,052	326,267
2016	5	823,051	2,618,373	164,610	523,675
2017	3	712,557	1,081,240	237,519	360,413
2018	3	714,256	1,252,868	238,085	417,623
2019	5	873,416	1,282,467	174,683	256,493
2020	4	883,902	1,344,754	220,976	336,188
2021	3	898,524	1,418,489	299,508	472,830
2022	2	424,434	538,593	212,217	269,296
2023	4	472,826	1,867,800	118,207	466,950
2024	3	516,992	710,417	172,331	236,806
2025	3	491,140	776,197	163,713	258,732

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2010	2	6,605	3,303
2011	3	104,155	34,718
2012	5	224,516	44,903
2013	6	253,854	42,309
2014	7	249,373	35,625
2015	6	193,881	32,314
2016	10	230,847	23,085
2017	13	295,023	22,694
2018	8	303,092	37,886
2019	9	345,656	38,406
2020	12	300,152	25,013
2021	9	673,694	74,855
2022	11	863,627	78,512
2023	8	321,105	40,138
2024	8	435,493	54,437
2025	8	438,894	54,862

CEO Remuneration - ZAR:

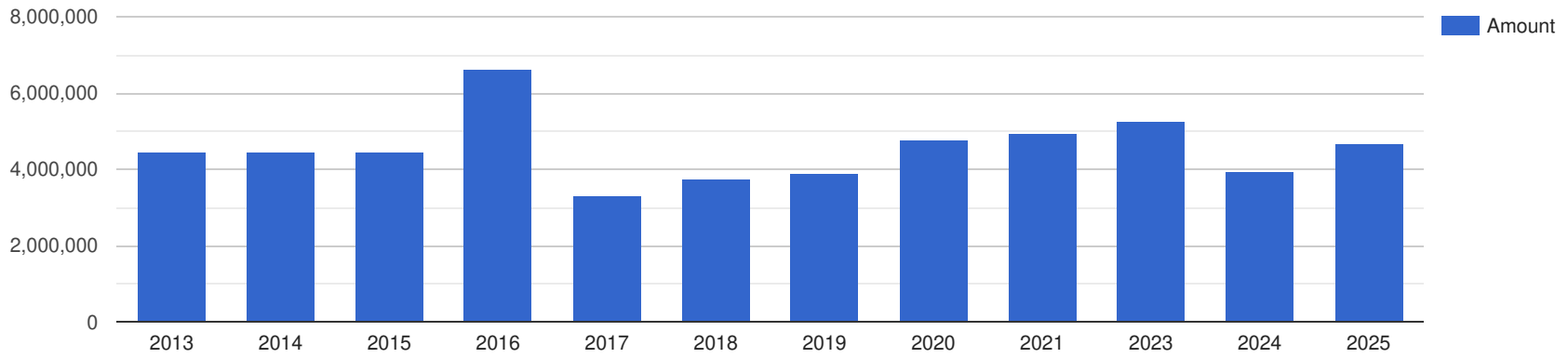
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2013	4,466,000	37,000	9,000,000	0	13,503,000	19,500,000	33,003,000
2014	4,459,000	41,000	0	0	4,500,000	1,367,000	5,867,000
2015	4,459,000	45,000	0	0	4,504,000	2,050,000	6,554,000
2016	6,647,000	247,000	23,822,000	0	30,716,000	0	30,716,000
2017	3,313,000	198,000	1,533,000	0	5,044,000	0	5,044,000
2018	3,740,000	248,000	2,689,000	0	6,677,000	0	6,677,000
2019	3,899,231	564,798	1,326,786	0	5,790,815	0	5,790,815
2020	4,781,364	435,788	3,242,207	0	8,459,359	1,750,000	10,209,359
2021	4,948,450	452,817	4,000,000	0	9,401,267	0	9,401,267
2023	5,261,969	516,761	20,252,268	0	26,030,998	1,515,000	27,545,998
2024	3,935,751	394,582	1,522,623	0	5,852,956	3,525,001	9,377,957
2025	4,687,940	452,193	2,301,455	0	7,441,588	3,959,340	11,400,928

Executive Director Remuneration - ZAR:

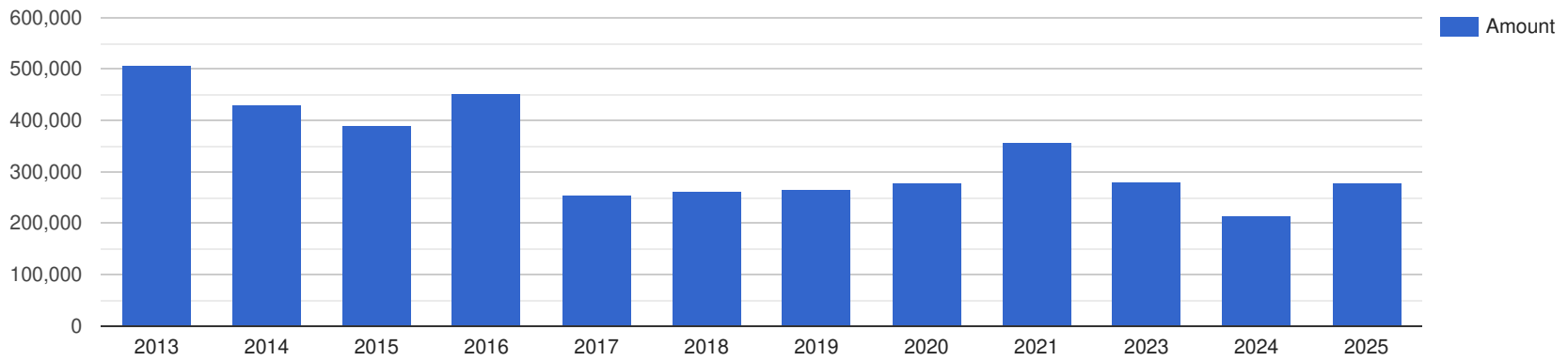
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2010	1	0	0	0	0
2011	1	1,845,000	3,219,000	1,845,000	3,219,000
2012	1	1,892,000	2,830,000	1,892,000	2,830,000
2013	2	6,487,000	16,477,000	3,243,500	8,238,500
2014	2	6,620,000	7,764,000	3,310,000	3,882,000
2015	2	6,522,000	7,465,000	3,261,000	3,732,500
2016	5	12,140,000	38,621,000	2,428,000	7,724,200
2017	3	9,306,000	14,121,000	3,102,000	4,707,000
2018	3	10,211,000	17,911,000	3,403,667	5,970,333
2019	5	12,757,987	18,732,996	2,551,597	3,746,599
2020	4	15,165,998	23,073,282	3,791,500	5,768,321
2021	3	12,495,768	19,726,923	4,165,256	6,575,641
2022	2	6,703,933	8,507,074	3,351,967	4,253,537
2023	4	8,880,623	35,081,019	2,220,156	8,770,255
2024	3	9,505,925	13,062,441	3,168,642	4,354,147
2025	3	8,270,796	13,071,165	2,756,932	4,357,055

Company Directors Fee Changes

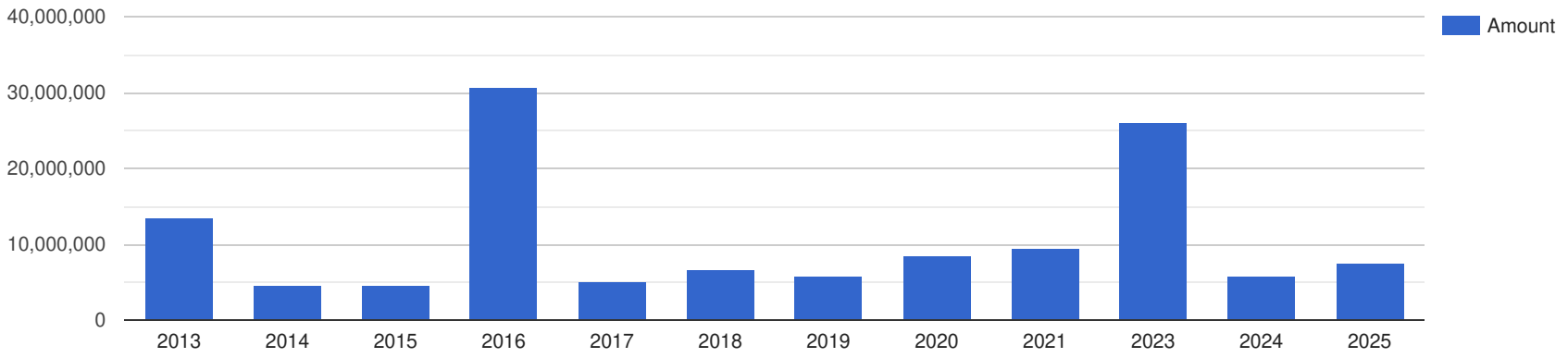
CEO Salary - ZAR



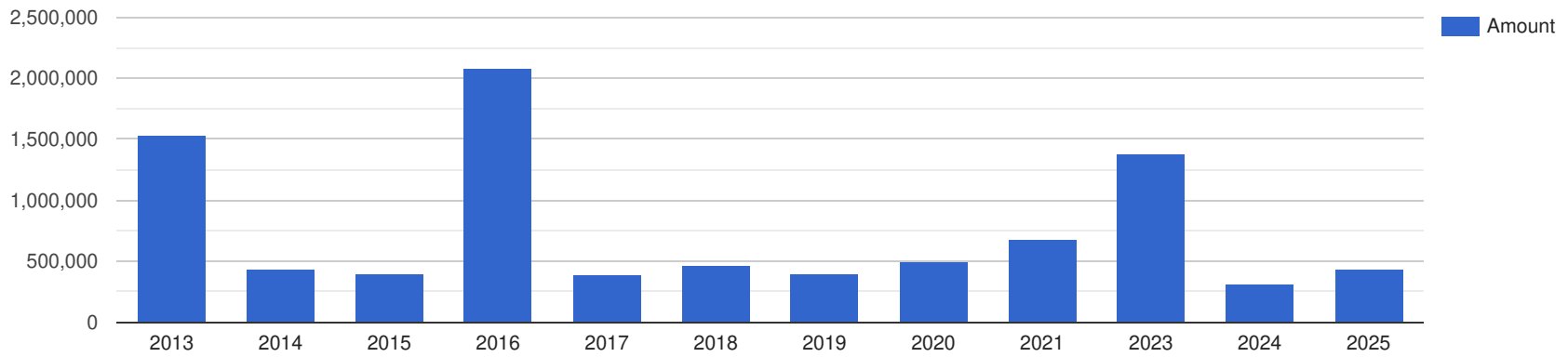
CEO Salary - USD



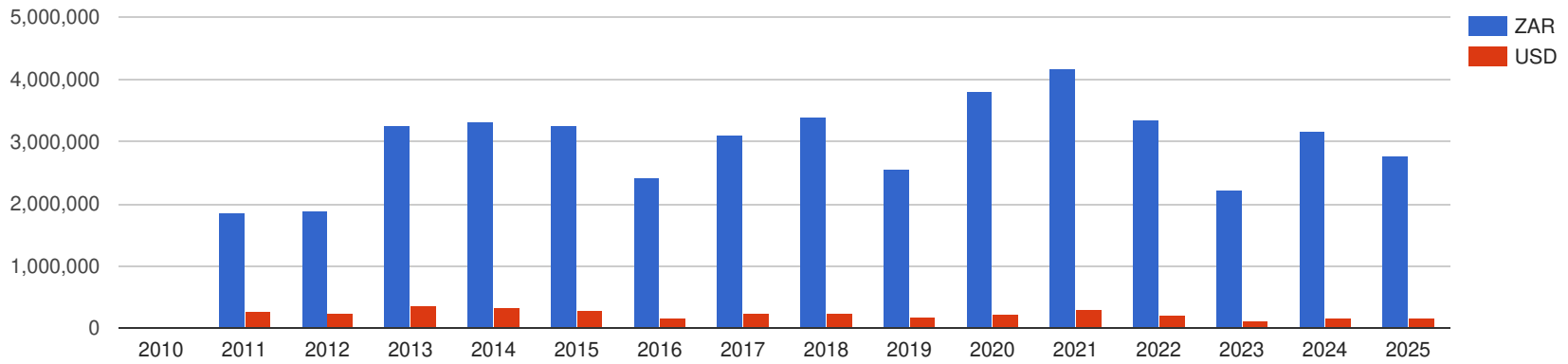
CEO Remuneration - ZAR



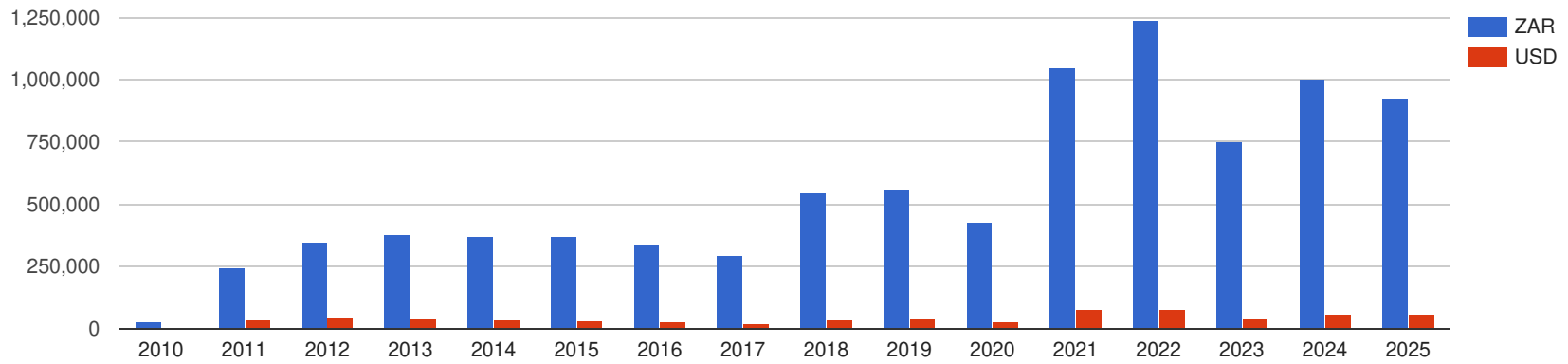
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2010	0	0	2233
2011	0	0	2335
2012	0	0	2655
2013	0	0	3500
2014	2863	0	3500
2015	2803	0	2803
2016	0	0	4871
2017	0	0	5236
2018	0	0	5086
2019	5923	0	0
2020	5693	0	5693
2021	5957	0	5957
2022	5812	0	5812
2023	5867	0	5867
2024	0	0	5944
2025	0	0	5707

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Botswana	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Namibia	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Swaziland	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Zimbabwe	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Mauritius	No	No	Medscheme International
Kenya	No	No	Afrocentric Health solutions

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	14	0	0	2836	NEHAWU	0	0	0	No
Botswana	2013	0	0	0	0	0	0	0	0	No
Kenya	2013	0	0	0	0	0	0	0	0	No
Mauritius	2014	1	0	0	0	0	0	0	0	No
Namibia	2014	4	0	0	0	0	0	0	0	No
Swaziland	2014	1	0	0	0	0	0	0	0	No
Zimbabwe	2013	0	0	0	0	0	0	0	0	No