Company Information Report

Contact Details

Home Country:	Postal Address:	Postal Address:	City:	Area code:	Head Office Telephone:	Email:	Website:	Company Registration Date::	Latest Annual Report:	Recording Currency:
South Africa	PO Box 5404	0	Johannesburg	2000	+27 11 490 0400	0	http://www.afrox.co.za	1927/01/01	2019/12/31	ZAR

GUF Information

GUF in this sector:	Signed an IFA:	IFA signing Date:
IndustriALL	No	0

Sector Information

Sector:	Stock Exchange Listings:	Major Competitors:
Industrial	Namibian Stock Exchange (NSX), Johannesburg Stock Exchange (JSE)	0

Five Major Shareholders

50%
BOC Group Plc (The)

10%
Afrox African Investments (Pty) Ltd

5%
Government Employees Pension Fund

4%
Coronation Fund Managers Ltd

3%
State Street Bank and Trust Company

Company Performance Report

Company Performance in US Dollars - USD

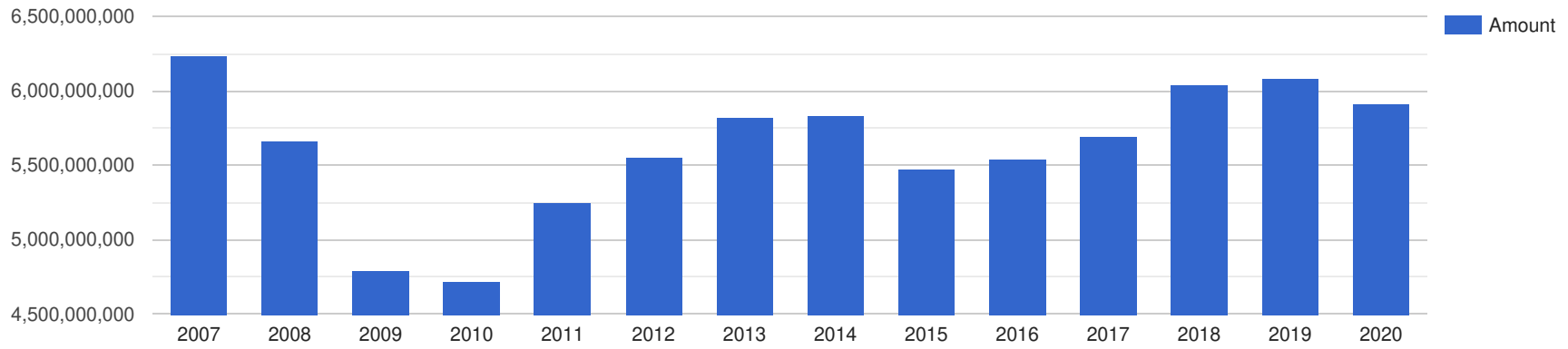
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	884,624,113	133,631,206	772,950,355	456,879,433
2008	685,126,965	76,662,636	707,859,734	376,420,798
2009	568,127,962	43,601,896	614,573,460	279,620,853
2010	679,965,433	23,332,853	714,244,563	368,572,663
2011	726,592,798	40,858,726	741,551,247	344,736,842
2012	677,804,878	51,097,561	620,731,707	278,780,488
2013	606,770,833	48,750,000	625,729,167	288,333,333
2014	538,688,827	17,451,524	545,614,035	264,265,928
2015	428,918,495	39,184,953	424,373,041	221,551,724
2016	402,398,256	62,790,698	468,531,977	200,799,419
2017	417,681,585	64,563,463	510,344,828	214,380,044
2018	419,930,556	44,236,111	9,097,222	2,291,667
2019	421,730,996	59,455,339	501,004,781	202,134,294
2020	396,577,965	56,050,580	7,509,169	2,145,477

Company Performance in South African Rand - ZAR

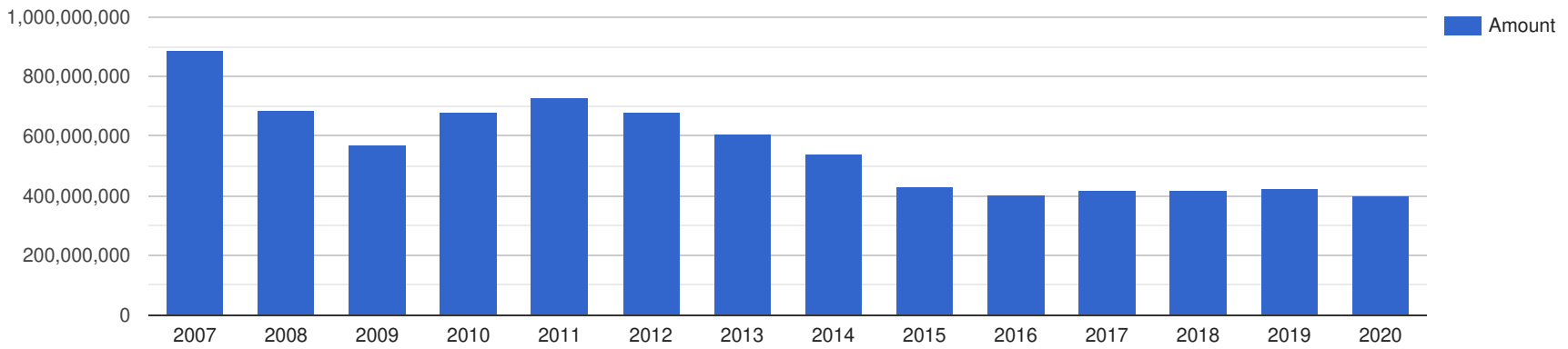
Year End:	Revenue:	Profit Before Tax:	Assets:	Liabilities:
2007	6,236,600,000	942,100,000	5,449,300,000	3,221,000,000
2008	5,666,000,000	634,000,000	5,854,000,000	3,113,000,000
2009	4,795,000,000	368,000,000	5,187,000,000	2,360,000,000
2010	4,721,000,000	162,000,000	4,959,000,000	2,559,000,000
2011	5,246,000,000	295,000,000	5,354,000,000	2,489,000,000
2012	5,558,000,000	419,000,000	5,090,000,000	2,286,000,000
2013	5,825,000,000	468,000,000	6,007,000,000	2,768,000,000
2014	5,834,000,000	189,000,000	5,909,000,000	2,862,000,000
2015	5,473,000,000	500,000,000	5,415,000,000	2,827,000,000
2016	5,537,000,000	864,000,000	6,447,000,000	2,763,000,000
2017	5,693,000,000	880,000,000	6,956,000,000	2,922,000,000
2018	6,047,000,000	637,000,000	131,000,000	33,000,000
2019	6,086,000,000	858,000,000	7,230,000,000	2,917,000,000
2020	5,915,000,000	836,000,000	112,000,000	32,000,000

Company Performance Changes Report

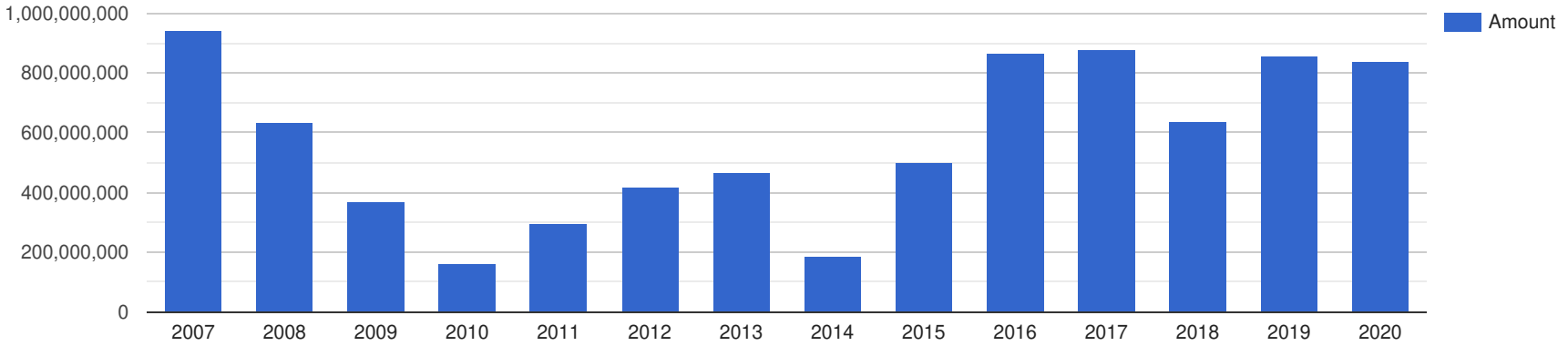
Company Revenue - ZAR



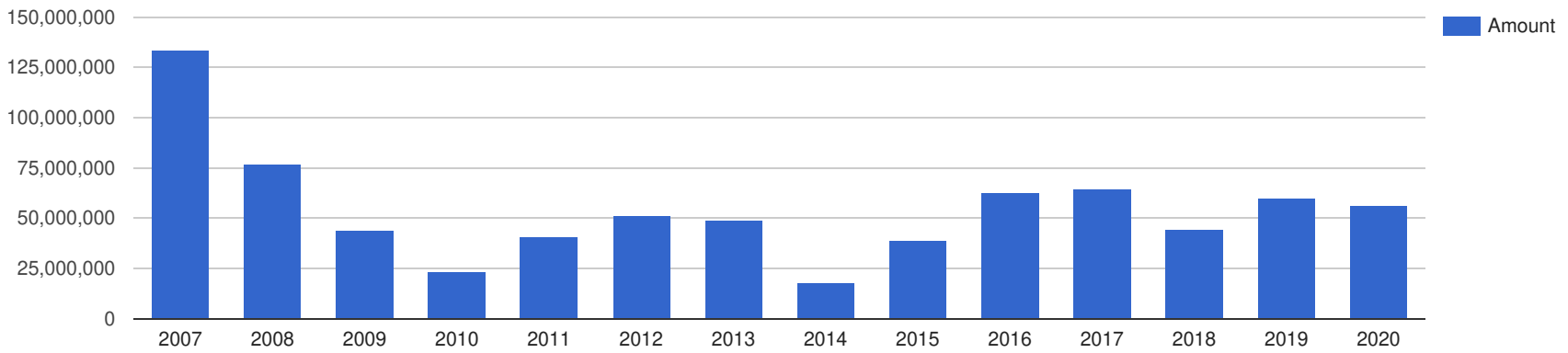
Company Revenue - USD



Company Profit Before Tax - ZAR



Company Profit Before Tax - USD



Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Kruger	Tjaart	Male	Yes	Yes
2009	Kruger	Tjaart	Male	Yes	Yes
2010	Kruger	Tjaart	Male	Yes	Yes
2011	Kruger	Tjaart	Male	No	No
2012	Kimber	Brett	Male	No	No
2013	Kimber	Brett	Male	Yes	Yes
2014	Kimber	Brett	Male	Yes	Yes
2015	Kimber	Brett	Male	Yes	Yes
2015	Venter	Schalk	Male	No	No
2016	Venter	Schalk	Male	Yes	Yes
2017	Venter	Schalk	Male	Yes	Yes
2018	Venter	Schalk	Male	No	No
2019	Venter	Schalk	Male	Yes	Yes
2020	Venter	Schalk	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	271,463	129,141	172,793	0	573,398	0	573,398
2009	274,179	127,942	198,439	0	600,559	0	600,559
2010	359,643	253,493	460,032	0	1,073,167	0	1,073,167
2011	242,659	109,972	626,177	0	978,809	0	978,809
2012	400,854	40,610	49,512	34,024	525,000	0	525,000
2013	314,375	139,271	353,646	0	807,292	0	807,292
2014	399,169	25,854	226,962	0	651,985	26,408	678,393
2015	146,473	21,317	25,470	0	193,260	625,862	819,122
2016	227,834	33,140	114,462	75,073	450,509	44,041	494,549
2017	246,442	35,877	154,292	136,977	573,588	32,062	605,649
2018	249,306	36,319	198,542	97,361	581,528	597,431	1,178,958
2019	262,213	148,916	38,182	95,558	544,869	138,383	683,251
2020	240,764	35,065	119,745	82,199	477,774	14,281	492,055

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	2	426,965	862,031	213,482	431,016
2009	2	431,368	936,262	215,684	468,131
2010	4	817,607	2,131,684	204,402	532,921
2011	3	714,958	2,151,524	238,319	717,175
2012	4	883,659	1,748,659	220,915	437,165
2013	3	708,646	2,071,875	236,215	690,625
2014	2	635,365	1,008,772	317,682	504,386
2015	4	309,326	433,621	77,332	108,405
2016	2	300,509	523,183	150,254	261,592
2017	3	407,997	798,019	135,999	266,006
2018	2	582,156	1,164,171	291,078	582,086
2019	2	590,534	1,081,768	295,267	540,884
2020	3	422,729	700,570	140,910	233,523

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	5	117,050	23,410
2009	5	118,504	23,701
2010	5	207,979	41,596
2011	5	361,080	72,216
2012	6	213,659	35,610
2013	6	224,792	37,465
2014	5	218,467	43,693
2015	5	213,088	42,618
2016	4	176,163	44,041
2017	5	221,130	44,226
2018	5	237,514	47,503
2019	5	220,151	44,030
2020	4	203,822	50,955

CEO Remuneration - ZAR:

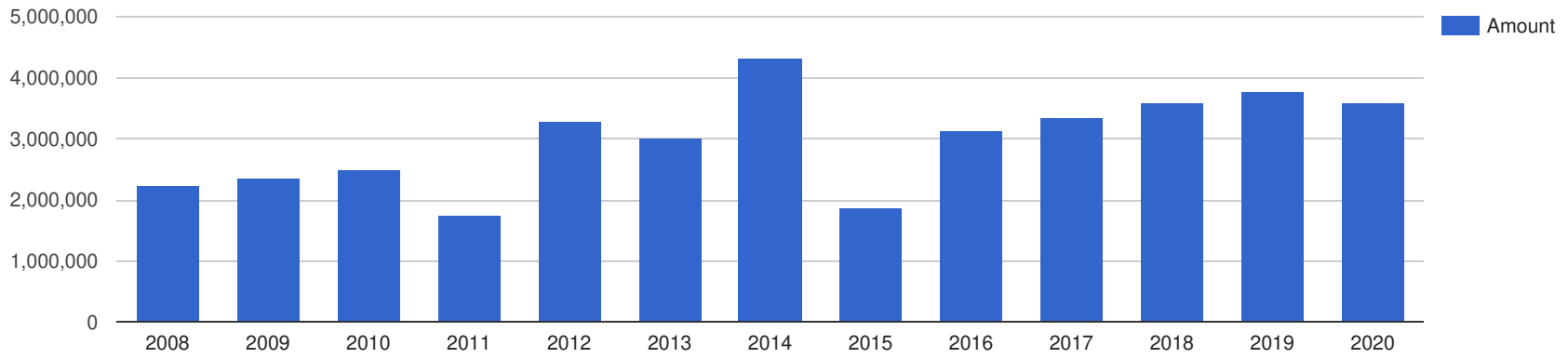
Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	2,245,000	1,068,000	1,429,000	0	4,742,000	0	4,742,000
2009	2,353,000	1,098,000	1,703,000	0	5,154,000	0	5,154,000
2010	2,497,000	1,760,000	3,194,000	0	7,451,000	0	7,451,000
2011	1,752,000	794,000	4,521,000	0	7,067,000	0	7,067,000
2012	3,287,000	333,000	406,000	279,000	4,305,000	0	4,305,000
2013	3,018,000	1,337,000	3,395,000	0	7,750,000	0	7,750,000
2014	4,323,000	280,000	2,458,000	0	7,061,000	286,000	7,347,000
2015	1,869,000	272,000	325,000	0	2,466,000	7,986,000	10,452,000
2016	3,135,000	456,000	1,575,000	1,033,000	6,199,000	606,000	6,805,000
2017	3,359,000	489,000	2,103,000	1,867,000	7,818,000	437,000	8,255,000
2018	3,590,000	523,000	2,859,000	1,402,000	8,374,000	8,603,000	16,977,000
2019	3,784,000	2,149,000	551,000	1,379,000	7,863,000	1,997,000	9,860,000
2020	3,591,000	523,000	1,786,000	1,226,000	7,126,000	213,000	7,339,000

Executive Director Remuneration - ZAR:

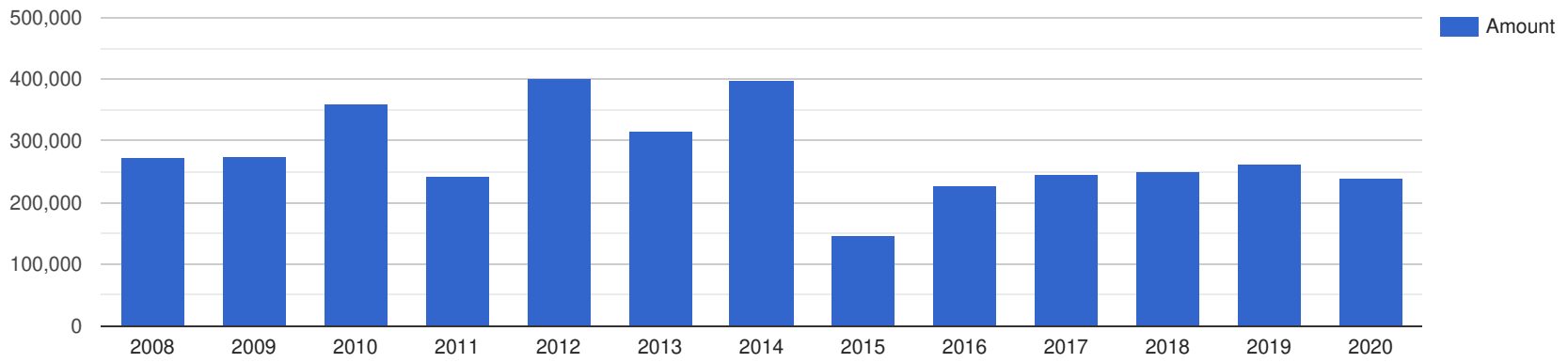
Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	2	3,531,000	7,129,000	1,765,500	3,564,500
2009	2	3,702,000	8,035,000	1,851,000	4,017,500
2010	4	5,722,000	14,899,043	1,430,500	3,724,761
2011	3	5,162,000	15,534,000	1,720,667	5,178,000
2012	4	7,246,000	14,339,000	1,811,500	3,584,750
2013	3	6,803,000	19,890,000	2,267,667	6,630,000
2014	2	6,881,000	10,925,000	3,440,500	5,462,500
2015	4	3,947,000	5,533,000	986,750	1,383,250
2016	2	4,135,000	7,199,000	2,067,500	3,599,500
2017	3	5,561,000	10,877,000	1,853,667	3,625,667
2018	2	8,415,000	16,820,000	4,207,500	8,410,000
2019	2	8,522,000	15,611,000	4,261,000	7,805,500
2020	3	6,305,000	10,449,000	2,101,667	3,483,000

Company Directors Fee Changes

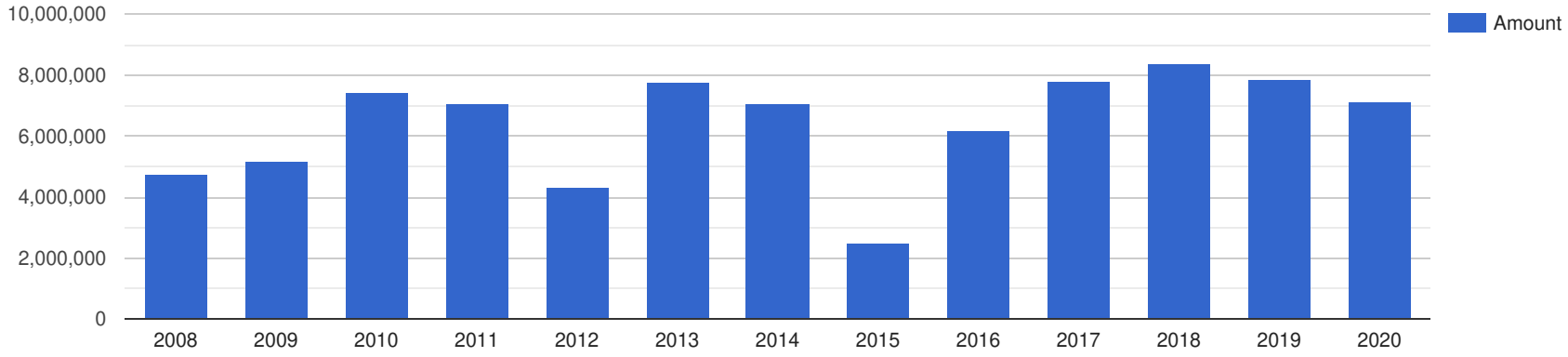
CEO Salary - ZAR



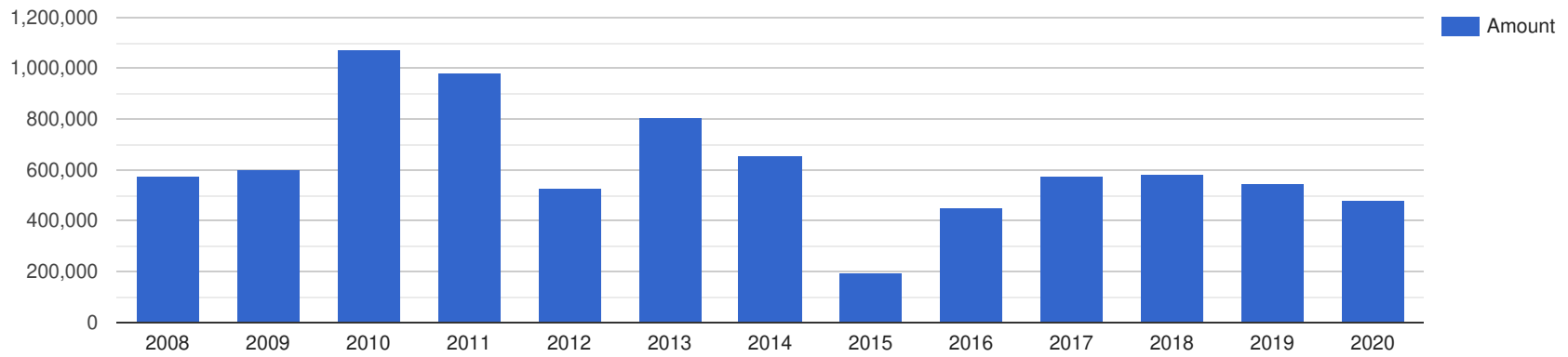
CEO Salary - USD



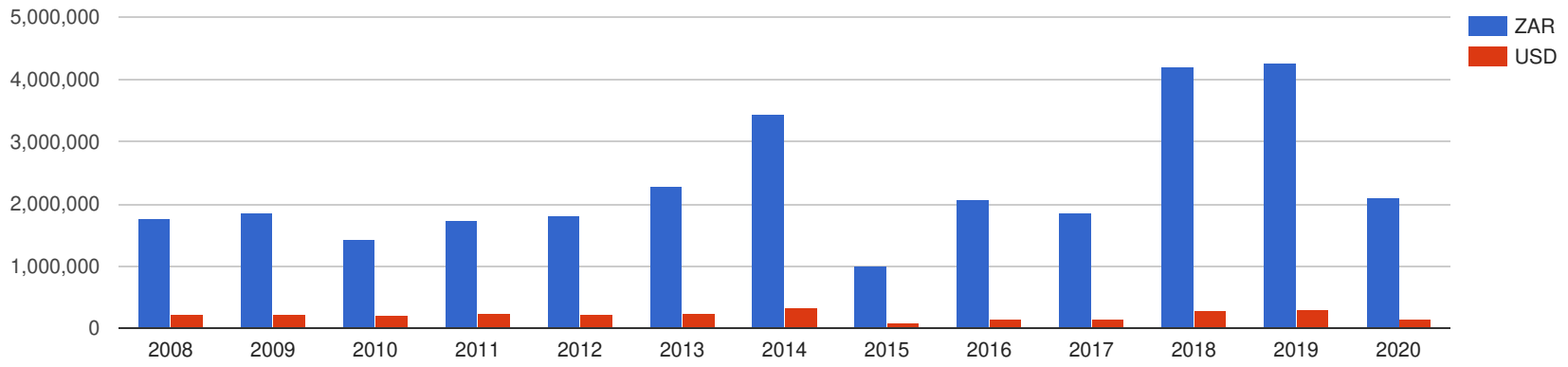
CEO Remuneration - ZAR



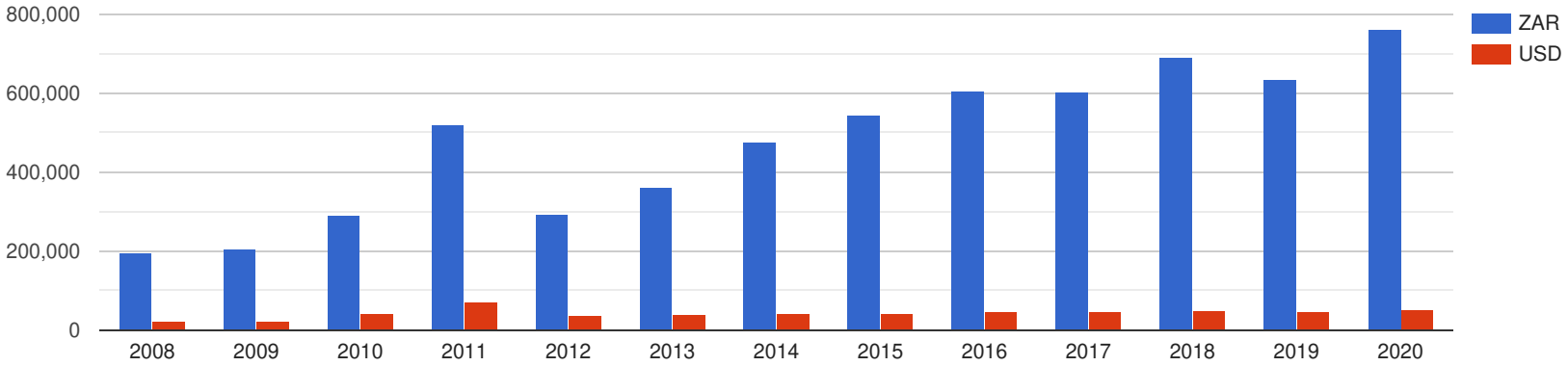
CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director



Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	12752
2008	0	0	4124
2009	0	0	3439
2010	0	0	3388
2011	0	0	3288
2012	0	0	3258
2013	0	0	2959
2014	2856	16	2872
2015	2336	9	2345
2016	2142	138	2280
2017	2092	119	2211
2018	0	0	2190
2019	1733	0	1733
2020	2142	0	2142

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	The Linde Group (German) ownes 50.47% of Afrox as of 2014
Namibia	No	No	2014: Rest of Africa (Zambia, Botswana, Namibia, Lesotho, Swaziland, Malawi, Mozambique) constitute 358 employees
Angola	No	No	0
Botswana	No	No	0
Ghana	No	No	0
Lesotho	No	No	0
Malawi	No	No	0
Mali	No	No	0
Mauritius	No	No	0
Mozambique	No	No	0
Swaziland	No	No	0
Zambia	No	No	0
Congo, Democratic Republic	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	2	0	0	1948	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2013	0	0	0	0	0	0	0	0	No
Ghana	2012	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Mali	2012	0	0	0	0	0	0	0	0	No
Mauritius	2013	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No