## Country Report - Directors

## CEO Biographies - (Where more than one CEO is named the position was held by both during the latest year) :

| Company: | Sector: |  | Name: | Surname: | Gender: | Director | Nationality: |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| G4S plc | Private Security | Nick | Buckles | Male | British | 0 |  |
| Group Five Construction | Mike R | Upton | Male | South Africa | 63 |  |  |
| Group Five Construction | Eric CJ | Vemer | Male | South Africa | 53 |  |  |
| Group Five Construction | Eric CJ | Vemer | Male | South Africa | 53 |  |  |
| Group Five Construction | ST (Themba) | Mosai | Male | South Africa | 0 |  |  |
| Group Five Construction | Eric CJ | Vemer | Male | South Africa | 53 |  |  |
| Group Five Construction | ST (Themba) | Mosai | Male | South Africa | 0 |  |  |
| WBHO | Construction | Elia Louw (Louwtjie) | Nel | Male | South Africa | 0 |  |
| WBHO | Construction | Elia Louw (Louwtjie) | Nel | Male | South Africa | 0 |  |

CEO Remuneration - USD:

| ancial Year: | No. of Clios: | \|rotal Salaries:| | otal Annual Remuneration: | Avg. of Salaries: | Avg. of Remuneration: |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2007 | 2 | 434,752 | 1,431,773 | 217,376 | 715,887 |
| 2008 | 1 | 327,086 | 674,607 | 327,086 | 674,607 |
| 2009 | 2 | 410,976 | 1,822,769 | 205,488 | 911,384 |
| 2010 | 2 | 544,038 | 2,917,490 | 272,019 | 1,458,745 |
| 2011 | 3 | 1,916,361 | 4,556,855 | 638,787 | 1,518,952 |
| 2012 | 3 | 1,945,437 | 4,285,683 | 648,479 | 1,428,561 |
| 2013 | 2 | 678,523 | 1,689,318 | 339,261 | 844,659 |
| 2014 | 2 | 596,625 | 1,768,852 | 298,312 | 884,426 |
| 2015 | 3 | 727,010 | 2,106,556 | 242,337 | 702,185 |
| 2016 | 2 | 452,475 | 1,146,237 | 226,237 | 573,119 |
| 2017 | 3 | 438,438 | 1,238,438 | 146,146 | 412,813 |
| 2018 | 3 | 479,741 | 1,103,828 | 159,914 | 367,943 |
| 2019 | 1 | 144,794 | 524,132 | 144,794 | 524,132 |

## Executive Director Remuneration - USD:



## Non-Executive Director Remuneration - USD:

| \|Financla |  |  |  |
| :--- | :--- | :--- | :--- |
| 2007 | 5 | 128,085 | 25,617 |
| 2008 | 12 | 318,622 | 26,552 |
| 2009 | 11 | 439,292 | 39,936 |
| 2010 | 13 | 673,995 | 51,846 |
| 2011 | 18 | $1,870,215$ | 103,901 |
| 2012 | 28 | $2,392,334$ | 85,440 |
| 2013 | 19 | $1,041,330$ | 54,807 |
| 2014 | 17 | 644,472 | 37,910 |
| 2015 | 12 | 695,717 | 57,976 |
| 2016 | 14 | 652,000 | 46,571 |
| 2017 | 15 | 873,201 | 58,213 |
| 2018 | 15 | 756,517 | 50,434 |
| 2019 | 5 | 232,423 | 46,485 |

