## Country Report - Directors

## CEO Biographies - (Where more than one CEO is named the position was held by both during the latest year) :

| Company: | Sector: | Name: | Surname: | Gender: | Director | Nationality: |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Age at Latest Year End: |  |  |  |  |  |  |
| Mondi Group Paper and Packaging Peter | Oswald | Male | Germany | 0 |  |  |
| Mondi Group Paper and Packaging Peter | Oswald | Male | Germany | 0 |  |  |
| Mondi Group Paper and Packaging Peter | Oswald | Male | Germany | 0 |  |  |
| Mondi Group Paper and Packaging Peter | Oswald | Male | Germany | 0 |  |  |
| Mondi Group Paper and Packaging Peter | Oswald | Male | Germany | 0 |  |  |
| Mondi Group Paper and Packaging Peter | Oswald | Male | Germany | 0 |  |  |
| Mondi Group Paper and Packaging Peter | Oswald | Male | Germany | 0 |  |  |
| SABMiller | Food and Beverage | Alan | Clark | Male | South Africa | 1015 |
| SABMiller | Food and Beverage | Alan | Clark | Male | South Africa | 1015 |

## CEO Remuneration - USD:

Financal Year:|No. of CE=0s: Iotal Salaries: Iotal Annual Remuneration:|Avg. of Salaries:|Avg. of Remuneration:

| 2007 | 1 | $1,801,631$ | $5,319,614$ | $1,801,631$ | $5,319,614$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 2008 | 2 | $3,187,373$ | $7,881,472$ | $1,593,687$ | $3,940,736$ |
| 2009 | 2 | $3,097,717$ | $6,249,808$ | $1,548,859$ | $3,124,904$ |
| 2010 | 2 | $3,197,621$ | $7,914,816$ | $1,598,811$ | $3,957,408$ |
| 2011 | 2 | $3,233,023$ | $8,098,504$ | $1,616,512$ | $4,049,252$ |
| 2012 | 2 | $3,287,701$ | $8,079,270$ | $1,643,851$ | $4,039,635$ |
| 2013 | 2 | $3,375,631$ | $8,314,769$ | $1,687,816$ | $4,157,384$ |
| 2014 | 2 | $3,240,409$ | $8,872,158$ | $1,620,205$ | $4,436,079$ |
| 2015 | 3 | $3,161,008$ | $7,803,943$ | $1,053,669$ | $2,601,314$ |
| 2016 | 2 | $2,849,778$ | $8,031,493$ | $1,424,889$ | $4,015,747$ |
| 2017 | 1 | 474,157 | $1,363,323$ | 474,157 | $1,363,323$ |
| 2018 | 1 | $1,238,205$ | $3,450,736$ | $1,238,205$ | $3,450,736$ |
| 2019 | 1 | $1,227,778$ | $2,593,967$ | $1,227,778$ | $2,593,967$ |

## Executive Director Remuneration - USD:

| Inancral Year: | No. of EDS: | Iotal Salaries: | otal Annual Remuneration: | Avg. of Salaries: | \|Avg. of Remuneration: |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2007 | 2 | 2,892,092 | 8,097,401 | 1,446,046 | 4,048,701 |
| 2008 | 5 | 5,582,541 | 12,234,495 | 1,116,508 | 2,446,899 |
| 2009 | 5 | 5,933,750 | 11,212,661 | 1,186,750 | 2,242,532 |
| 2010 | 5 | 6,170,527 | 13,760,374 | 1,234,105 | 2,752,075 |
| 2011 | 5 | 6,273,618 | 14,375,794 | 1,254,724 | 2,875,159 |
| 2012 | 6 | 5,601,682 | 12,605,688 | 933,614 | 2,100,948 |
| 2013 | 6 | 7,376,622 | 19,896,591 | 1,229,437 | 3,316,098 |
| 2014 | 5 | 6,508,566 | 16,754,935 | 1,301,713 | 3,350,987 |
| 2015 | 6 | 6,140,613 | 14,598,782 | 1,023,435 | 2,433,130 |
| 2016 | 5 | 5,210,257 | 13,493,041 | 1,042,051 | 2,698,608 |
| 2017 | 4 | 2,024,530 | 8,064,636 | 674,843 | 2,688,212 |
| nnto | ? | 1001221 | ᄃ 140 017 | о0¢ áa | 0721102 |

## Non－Executive Director Remuneration－USD：

| ｜Financal | Year： | No．of | NEIDS：｜ctal Salaries： |
| :--- | :--- | :--- | :--- |
| Average Fees： |  |  |  |
| 2007 | 10 | $1,507,320$ | 150,732 |
| 2008 | 15 | $2,696,098$ | 179,740 |
| 2009 | 19 | $2,812,088$ | 148,005 |
| 2010 | 19 | $3,288,327$ | 173,070 |
| 2011 | 20 | $3,389,013$ | 169,451 |
| 2012 | 19 | $5,130,444$ | 270,023 |
| 2013 | 21 | $3,505,025$ | 166,906 |
| 2014 | 20 | $4,719,768$ | 235,988 |
| 2015 | 20 | $3,923,728$ | 196,186 |
| 2016 | 20 | $3,789,899$ | 189,495 |
| 2017 | 7 | $1,578,063$ | 225,438 |
| 2018 | 7 | $1,273,198$ | 181,885 |
| 2019 | 7 | $1,222,999$ | 174,714 |

