Country Report - Directors

CEO Biographies - (Where more than one CEO is named the position was held by both during the latest year) :

Company:	Sector:	Name:	Surname:	Gender:	Director Nationality:	Age at Latest Year End:
African Oxygen	Industrial	Schalk	Venter	Male	0	0
African Oxygen	Industrial	Schalk	Venter	Male	0	0
African Oxygen	Industrial	Schalk	Venter	Male	0	0
African Oxygen	Industrial	Brett	Kimber	Male	South Africa	58
AngloGold Ashanti	Mining	S (Venkat)	Venkatakrishnan	Male	British	58
AngloGold Ashanti	Mining	S (Venkat)	Venkatakrishnan	Male	British	58
AngloGold Ashanti	Mining	S (Venkat)	Venkatakrishnan	Male	British	58
AngloGold Ashanti	Mining	Kelvin	Dushnisky	Male	Canada	0
AngloGold Ashanti	Mining	Kelvin	Dushnisky	Male	Canada	0
Aveng	Construction	HJ (Kobus)	Verster	Male	South Africa	57
Aveng	Construction	HJ (Kobus)	Verster	Male	South Africa	57
Eskom Holdings Limited	Industrial	Tshediso	Matona	Male	South Africa	-2
Eskom Holdings Limited	Industrial	Brian	Molefe	Male	South Africa	1022
Eskom Holdings Limited	Industrial	Matshela	Koko	Male	South Africa	0
G4S plc	Private Security	Nick	Buckles	Male	British	0
Gold Fields	Mining	Nicholas J	Holland	Male	South Africa	64
Gold Fields	Mining	Nicholas J	Holland	Male	South Africa	64
Gold Fields	Mining	Nicholas J	Holland	Male	South Africa	64
Group Five	Construction	ST (Themba)	Mosai	Male	South Africa	0
Group Five	Construction	Eric CJ	Vemer	Male	South Africa	53
Group Five	Construction	ST (Themba)	Mosai	Male	South Africa	0
Group Five	Construction	Mike R	Upton	Male	South Africa	63
Group Five	Construction	Eric CJ	Vemer	Male	South Africa	53
Group Five	Construction	Eric CJ	Vemer	Male	South Africa	53
Imperial Holdings	Transport	Mark J	Lamberti	Male	South Africa	71
Imperial Holdings	Transport	Mark J	Lamberti	Male	South Africa	71
Imperial Holdings	Transport	Osman S	Arbee	Male	South Africa	62
Imperial Holdings	Transport	Marius	Swanepoel	Male	South Africa	70
Imperial Holdings	Transport	Mohammed	Akoojee	Male	South Africa	41

CEO Remuneration - USD:

Financial Year:	No. of CEOs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2007	4	1,805,053	3,477,228	451,263	869,307
2008	9	4,464,006	7,321,190	496,001	813,466
2009	7	3,998,706	7,479,648	571,244	1,068,521
2010	7	4,820,222	10,670,915	688,603	1,524,416
2011	8	6,525,600	15,250,038	815,700	1,906,255
2012	8	6,933,116	11,444,174	866,639	1,430,522
2013	9	6,355,953	9,722,931	706,217	1,080,326

2014	9	4,662,292	8,957,130	518,032	995,237
2015	9	3,248,493	5,952,033	360,944	661,337
2016	8	3,396,457	6,399,404	424,557	799,926
2017	9	4,026,567	6,221,223	447,396	691,247
2018	9	4,517,945	8,902,690	501,994	989,188
2019	8	272,933,014	422,447,131	34,116,627	52,805,891

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2007	7	2,714,390	5,411,989	387,770	773,141
2008	24	9,155,215	16,413,794	381,467	683,908
2009	21	8,879,525	17,020,377	422,835	810,494
2010	25	11,664,008	25,650,060	466,560	1,026,002
2011	26	16,191,910	34,126,693	622,766	1,312,565
2012	27	16,713,432	31,108,376	619,016	1,152,162
2013	26	13,482,253	24,910,264	518,548	958,087
2014	25	11,030,328	21,938,645	441,213	877,546
2015	26	10,113,836	17,566,237	388,994	675,624
2016	24	7,481,817	15,034,164	311,742	626,424
2017	23	9,013,027	15,838,269	391,871	688,620
2018	23	60,304,052	121,285,132	2,621,915	5,273,267
2019	16	413,884,021	592,653,077	25,867,751	37,040,817

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Salaries:	Average Fees:
2007	30	1,445,050	48,168
2008	70	3,224,688	46,067
2009	63	3,326,850	52,807
2010	62	4,657,219	75,116
2011	70	7,404,356	105,777
2012	83	7,937,450	95,632
2013	67	6,473,226	96,615
2014	66	5,430,663	82,283
2015	72	5,897,435	81,909
2016	68	5,341,476	78,551
2017	64	5,869,878	91,717
2018	75	8,491,869	113,225
2019	54	144,807,507	2,681,621