Country Report - Directors

CEO Biographies - (Where more than one CEO is named the position was held by both during the latest year) :

Company:	Sector:	Name:	Surname:	Gender:	Director Nationality:	Age at Latest Year End:
SABMiller	Food and Beverage	Alan	Clark	Male	South Africa	1015
SABMiller	Food and Beverage	Alan	Clark	Male	South Africa	1015

CEO Remuneration - USD:

Financial Year:	No. of CEOs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2007	1	1,801,631	5,319,614	1,801,631	5,319,614
2008	1	1,767,424	5,617,733	1,767,424	5,617,733
2009	1	1,926,474	4,286,606	1,926,474	4,286,606
2010	1	1,936,454	5,367,693	1,936,454	5,367,693
2011	1	1,949,655	5,618,674	1,949,655	5,618,674
2012	1	1,988,818	5,457,096	1,988,818	5,457,096
2013	1	2,055,556	5,089,430	2,055,556	5,089,430
2014	1	1,808,333	4,633,333	1,808,333	4,633,333
2015	1	1,691,045	3,925,373	1,691,045	3,925,373
2016	1	1,676,724	4,984,195	1,676,724	4,984,195

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2007	2	2,892,092	8,097,401	1,446,046	4,048,701
2008	2	2,833,077	8,297,479	1,416,539	4,148,739
2009	2	3,082,358	6,640,852	1,541,179	3,320,426
2010	2	3,107,349	8,181,673	1,553,675	4,090,836
2011	2	3,119,121	8,566,713	1,559,561	4,283,357
2012	3	2,485,291	6,642,933	828,430	2,214,311
2013	3	4,118,325	9,681,648	1,372,775	3,227,216
2014	2	3,041,667	7,243,333	1,520,833	3,621,667
2015	2	2,828,358	6,235,821	1,414,179	3,117,910
2016	2	2,353,448	6,553,161	1,176,724	3,276,580

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Salaries:	Average Fees:
2007	10	1,507,320	150,732
2008	10	1,472,401	147,240
2009	13	1,724,996	132,692
2010	13	2,015,123	155,009
2011	14	2,161,181	154,370
2012	13	3,827,801	294,446
2013	14	2,171,684	155,120
2014	14	3,251,667	232,262

2014	14	3,251,667	232,262
2015	14	2,634,328	188,166
2016	14	2,626,437	187,603