

# Country Report - Directors

CEO Biographies - (Where more than one CEO is named the position was held by both during the latest year) :

| Company: | Sector:          | Name: | Surname: | Gender: | Director Nationality: | Age at Latest Year End: |
|----------|------------------|-------|----------|---------|-----------------------|-------------------------|
| G4S plc  | Private Security | Nick  | Buckles  | Male    | British               | 0                       |

CEO Remuneration - USD:

| Financial Year: | No. of CEOs: | Total Salaries: | Total Annual Remuneration: | Avg. of Salaries: | Avg. of Remuneration: |
|-----------------|--------------|-----------------|----------------------------|-------------------|-----------------------|
| 2011            | 1            | 1,332,263       | 1,643,531                  | 1,332,263         | 1,643,531             |
| 2012            | 1            | 1,315,372       | 1,878,845                  | 1,315,372         | 1,878,845             |

Executive Director Remuneration - USD:

| Financial Year: | No. of EDs: | Total Salaries: | Total Annual Remuneration: | Avg. of Salaries: | Avg. of Remuneration: |
|-----------------|-------------|-----------------|----------------------------|-------------------|-----------------------|
| 2011            | 3           | 3,150,764       | 4,238,209                  | 1,050,255         | 1,412,736             |
| 2012            | 3           | 3,122,482       | 4,477,368                  | 1,040,827         | 1,492,456             |

Non-Executive Director Remuneration - USD:

| Financial Year: | No. of NEDs: | Total Salaries: | Average Fees: |
|-----------------|--------------|-----------------|---------------|
| 2011            | 7            | 1,151,734       | 164,533       |
| 2012            | 8            | 1,224,360       | 153,045       |