# Country Report - Directors

**CEO Biographies - (Where more than one CEO is named the position was held by both during the latest year) :**

| Company: | Sector: | Name: | Surname: | Gender: | Director Nationality: | Age at Latest Year End: |
|---|---|---|---|---|---|---|
| Adcorp Holdings limited | Education,Bus Training & Employment | Richard L | Pike | Male | South Africa | 61 |
| Adcorp Holdings limited | Education,Bus Training & Employment | Richard L | Pike | Male | South Africa | 61 |
| Adcorp Holdings limited | Education,Bus Training & Employment | Innocent | Dutiro | Male | 0 | 0 |
| G4S plc | Private Security | Nick | Buckles | Male | British | 0 |

**CEO Remuneration - USD:**

| Financial Year: | No. of CEOs: | Total Salaries: | Total Annual Remuneration: | Avg. of Salaries: | Avg. of Remuneration: |
|---|---|---|---|---|---|
| 2010 | 1 | 270,064 | 710,364 | 270,064 | 710,364 |
| 2011 | 2 | 1,642,651 | 2,371,509 | 821,326 | 1,185,755 |
| 2012 | 2 | 1,643,188 | 2,651,979 | 821,594 | 1,325,990 |
| 2013 | 1 | 308,005 | 875,508 | 308,005 | 875,508 |
| 2014 | 1 | 304,112 | 845,737 | 304,112 | 845,737 |
| 2015 | 1 | 298,082 | 1,270,594 | 298,082 | 1,270,594 |
| 2016 | 1 | 221,325 | 546,372 | 221,325 | 546,372 |
| 2017 | 1 | 291,884 | 369,066 | 291,884 | 369,066 |
| 2018 | 2 | 397,789 | 1,071,429 | 198,895 | 535,714 |
| 2019 | 1 | 351,159 | 824,493 | 351,159 | 824,493 |

**Executive Director Remuneration - USD:**

| Financial Year: | No. of EDs: | Total Salaries: | Total Annual Remuneration: | Avg. of Salaries: | Avg. of Remuneration: |
|---|---|---|---|---|---|
| 2010 | 5 | 869,171 | 2,033,495 | 173,834 | 406,699 |
| 2011 | 7 | 4,123,063 | 6,166,325 | 589,009 | 880,904 |
| 2012 | 7 | 4,162,509 | 6,732,049 | 594,644 | 961,721 |
| 2013 | 4 | 996,057 | 2,330,108 | 249,014 | 582,527 |
| 2014 | 5 | 973,922 | 2,335,707 | 194,784 | 467,141 |
| 2015 | 5 | 1,104,658 | 3,604,932 | 220,932 | 720,986 |
| 2016 | 5 | 1,039,180 | 2,182,397 | 207,836 | 436,479 |
| 2017 | 5 | 1,317,458 | 2,158,499 | 263,492 | 431,700 |
| 2018 | 6 | 1,504,592 | 3,023,299 | 250,765 | 503,883 |
| 2019 | 2 | 583,696 | 1,234,710 | 291,848 | 617,355 |

**Non-Executive Director Remuneration - USD:**

| Financial Year: | No. of NEDs: | Total Salaries: | Average Fees: |
|---|---|---|---|
| 2010 | 7 | 371,864 | 53,123 |
| 2011 | 15 | 1,339,130 | 89,275 |
| 2012 | 17 | 1,379,312 | 81,136 |
| 2013 | 8 | 173,955 | 21,744 |
| 2014 | 8 | 194,864 | 24,358 |
| 2015 | 8 | 214,338 | 26,792 |

| | | | |
|---|---|---|---|
| 2015 | 8 | 214,338 | 26,792 |
| 2016 | 8 | 212,240 | 26,530 |
| 2017 | 10 | 321,057 | 32,106 |
| 2018 | 14 | 503,146 | 35,939 |
| 2019 | 10 | 359,420 | 35,942 |