Country Report - Directors ZAR

CEO Remuneration - ZAR:

Financial Year:	No. of CEOs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2012	1	1,799,486	3,862,569	1,799,486	3,862,569
2013	1	1,859,230	2,947,587	1,859,230	2,947,587

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2012	7	5,863,753	10,492,425	837,679	1,498,918
2013	7	6,138,114	8,679,109	876,873	1,239,873

Non-Executive Director Remuneration - ZAR:

Financial Year:	No. of NEDs:	Total Salaries:	Average Fees:
2012	21	1,358,054	64,669
2013	15	1,204,216	80,281