Country Report - Directors ZAR

CEO Remuneration - ZAR:

Financial Year:	No. of CEOs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2011	1	1,332,263	1,643,531	1,332,263	1,643,531
2012	1	1,315,372	1,878,845	1,315,372	1,878,845

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salaries:	Total Annual Remuneration:	Avg. of Salaries:	Avg. of Remuneration:
2011	3	3,150,764	4,238,209	1,050,255	1,412,736
2012	3	3,122,482	4,477,368	1,040,827	1,492,456

Non-Executive Director Remuneration - ZAR:

Financial Year:	No. of NEDs:	Total Salaries:	Average Fees:
2011	7	1,151,734	164,533
2012	8	1,224,360	153,045