Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2012	Landel	Michel	Male	Yes	Yes
2013	Landel	Michel	Male	No	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2012	1,228,158	3,139	647,286	0	1,878,583	0	1,878,583
2013	1,216,949	3,129	1,339,368	0	2,559,446	0	2,559,446

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2012	1	1,228,158	1,878,583	1,228,158	1,878,583
2013	1	1,216,949	2,559,446	1,216,949	2,559,446

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2012	11	621,632	56,512
2013	11	667,415	60,674

CEO Remuneration - ZAR:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI

2012	9,825,263	25,116	5,178,284	0	15,028,663	0	15,028,663
2013	10,981,176	28,235	12,085,824	0	23,095,235	0	23,095,235

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2012	1	9,825,263	15,028,663	9,825,263	15,028,663
2013	1	10,981,176	23,095,235	10,981,176	23,095,235