

Company Directors Report

CEO Biography - USD:

| Year End: | Director Surname: | Director Name: | Director Gender: | Full Year on Board?: | Full year in position?: |
|-----------|-------------------|----------------|------------------|----------------------|-------------------------|
|-----------|-------------------|----------------|------------------|----------------------|-------------------------|

No data available in table

CEO Remuneration - USD:

| Financial Year: | Salary: | Benefits: | Cash Bonus | Other: | Total Annual: | LTI Payment: | Total Including LTI: |
|-----------------|---------|-----------|------------|--------|---------------|--------------|----------------------|
|-----------------|---------|-----------|------------|--------|---------------|--------------|----------------------|

No data available in table

Executive Director Remuneration - USD:

| Financial Year: | No. of EDs: | Total Salary: | Cash Bonus | Other: | Total Annual: |
|-----------------|-------------|---------------|------------|--------|---------------|
|-----------------|-------------|---------------|------------|--------|---------------|

| | | | | | |
|------|---|-----------|-----------|---------|---------|
| 2012 | 5 | 2,778,920 | 4,263,496 | 555,784 | 852,699 |
|------|---|-----------|-----------|---------|---------|

| | | | | | |
|------|---|-----------|-----------|---------|---------|
| 2013 | 5 | 2,950,863 | 3,806,109 | 590,173 | 761,222 |
|------|---|-----------|-----------|---------|---------|

Non-Executive Director Remuneration - USD:

| Financial Year: | No. of NEDs: | Total Fees: | Average Fees |
|-----------------|--------------|-------------|--------------|
|-----------------|--------------|-------------|--------------|

| | | | |
|------|---|---------|--------|
| 2012 | 7 | 357,326 | 51,047 |
|------|---|---------|--------|

| | | | |
|------|---|---------|--------|
| 2013 | 6 | 335,989 | 55,998 |
|------|---|---------|--------|

CEO Remuneration - ZAR:

| Financial Year: | Salary: | Benefits: | Cash Bonus | Other: | Total Annual: | LTI Payment: | Total Including LTI: |
|-----------------|---------|-----------|------------|--------|---------------|--------------|----------------------|
|-----------------|---------|-----------|------------|--------|---------------|--------------|----------------------|

No data available in table

Executive Director Remuneration - ZAR:

| Financial Year: | No. of EDs: | Total Salary: | Total Annual Remuneration | Average Salary | Average Remuneration |
|-----------------|-------------|---------------|---------------------------|----------------|----------------------|
| 2012 | 5 | 23,000,000 | 35,287,234 | 4,600,000 | 7,057,447 |
| 2013 | 5 | 28,487,179 | 36,743,590 | 5,697,436 | 7,348,718 |