Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2011	Lafont	Bruno	Male	Yes	Yes
2012	Lafont	Bruno	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2011	1,357,939	6,964	902,507	0	2,267,409	0	2,267,409
2012	1,253,213	6,427	2,529,563	0	3,789,203	0	3,789,203

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2011	1	1,357,939	2,267,409	1,357,939	2,267,409
2012	1	1,253,213	3,789,203	1,253,213	3,789,203

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2011	15	789,694	52,646
2012	17	830,977	48,881

CEO Remuneration - ZAR:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI

2011	9,848,485	50,505	6,545,455	0	16,444,444	0	16,444,444
2012	10,372,340	53,191	20,936,170	0	31,361,702	0	31,361,702

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2011	1	9,848,485	16,444,444	9,848,485	16,444,444
2012	1	10,372,340	31,361,702	10,372,340	31,361,702