Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2012	Mestrallet	Gerard	Male	Yes	Yes
2013	Mestrallet	Gerard	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2012	1,799,486	6,528	2,056,555	0	3,862,569	0	3,862,569
2013	1,859,230	6,020	1,082,337	0	2,947,587	0	2,947,587

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2012	2	3,084,833	6,228,929	1,542,416	3,114,465
2013	2	3,187,251	4,873,000	1,593,625	2,436,500

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2012	14	1,000,728	71,481
2013	9	868,227	96,470

CEO Remuneration - ZAR:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI

2012	14,893,617	54,032	17,021,277	0	31,968,926	0	31,968,926
2013	17,948,718	58,115	10,448,718	0	28,455,551	0	28,455,551

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2012	2	25,531,915	51,554,330	12,765,957	25,777,165
2013	2	30,769,231	47,043,192	15,384,615	23,521,596