Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2011	Proglio	Henri	Male	Yes	Yes
2012	Proglio	Henri	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2011	1,392,758	6,713	835,655	0	2,235,125	0	2,235,125
2012	1,285,347	6,436	755,784	0	2,047,567	0	2,047,567

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2011	1	1,392,758	2,235,125	1,392,758	2,235,125
2012	1	1,285,347	2,047,567	1,285,347	2,047,567

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2011	5	204,735	40,947
2012	5	260,950	52,190

CEO Remuneration - ZAR:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI

2011	10,101,010	48,687	6,060,606	0	16,210,303	0	16,210,303
2012	10,638,298	53,266	6,255,319	0	16,946,883	0	16,946,883

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2011	1	10,101,010	16,210,303	10,101,010	16,210,303
2012	1	10,638,298	16,946,883	10,638,298	16,946,883