Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Penny	Gareth	Male	Yes	Yes
2009	Penny	Gareth	Male	Yes	Yes
2010	Penny	Gareth	Male	No	No
2010	Brown	Stuart	Male	Yes	No
2010	Cleaver	Bruce	Male	Yes	No

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	0	0	0	0	0	0	0
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	5	0	0	0	0
2009	5	0	0	0	0
2010	5	0	0	0	0
2011	4	0	0	0	0

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	7	0	0
2009	8	0	0
2010	9	0	0

2010	9	0	0
2011	9	0	0

CEO Remuneration - ZAR:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	0	0	0	0	0	0	0
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	5	0	0	0	0
2009	5	0	0	0	0
2010	5	0	0	0	0
2011	4	0	0	0	0