

## Company Directors Report

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### CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2008	Penny	Gareth	Male	Yes	Yes
2009	Penny	Gareth	Male	Yes	Yes
2010	Penny	Gareth	Male	No	No
2010	Brown	Stuart	Male	Yes	No
2010	Cleaver	Bruce	Male	Yes	No

### CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2008	0	0	0	0	0	0	0
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0

### Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2008	5	0	0	0	0
2009	5	0	0	0	0
2010	5	0	0	0	0
2011	4	0	0	0	0

### Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2008	7	0	0
2009	8	0	0
2010	8	0	0

2010	9	0	0
2011	9	0	0

**CEO Remuneration - ZAR:**

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI
2008	0	0	0	0	0	0	0
2009	0	0	0	0	0	0	0
2010	0	0	0	0	0	0	0

**Executive Director Remuneration - ZAR:**

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2008	5	0	0	0	0
2009	5	0	0	0	0
2010	5	0	0	0	0
2011	4	0	0	0	0