Company Directors Report

CEO Biography - USD:

Year End:	Director Surname:	Director Name:	Director Gender:	Full Year on Board?:	Full year in position?:
2011	Hennequin	Denis	Male	Yes	Yes
2012	Hennequin	Denis	Male	Yes	Yes

CEO Remuneration - USD:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other:	Total Annual:	LTI Payment:	Total Including LTI:
2011	1,044,568	21,281	21,065,460	0	22,131,309	0	22,131,309
2012	1,071,080	31,076	1,233,676	0	2,335,832	0	2,335,832

Executive Director Remuneration - USD:

Financial Year:	No. of EDs:	Total Salary:	Cash Bonus	Other:	Total Annual:
2011	2	1,902,425	24,098,549	951,212	12,049,274
2012	2	1,868,346	3,618,157	934,173	1,809,078

Non-Executive Director Remuneration - USD:

Financial Year:	No. of NEDs:	Total Fees:	Average Fees
2011	10	712,813	71,281
2012	10	672,138	67,214

CEO Remuneration - ZAR:

Financial Year:	Salary:	Benefits:	Cash Bonus	Other	Total Annual	LTI Payment	Total Including LTI

2011	7,575,758	154,343	152,777,778	0	160,507,879	0	160,507,879
2012	8,864,894	257,202	10,210,638	0	19,332,734	0	19,332,734

Executive Director Remuneration - ZAR:

Financial Year:	No. of EDs:	Total Salary:	Total Annual Remuneration	Average Salary	Average Remuneration
2011	2	13,797,384	174,775,333	6,898,692	87,387,667
2012	2	15,463,543	29,946,021	7,731,771	14,973,011