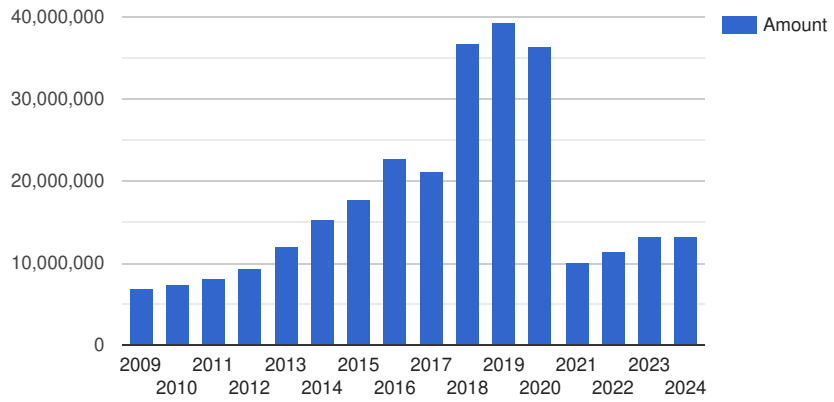
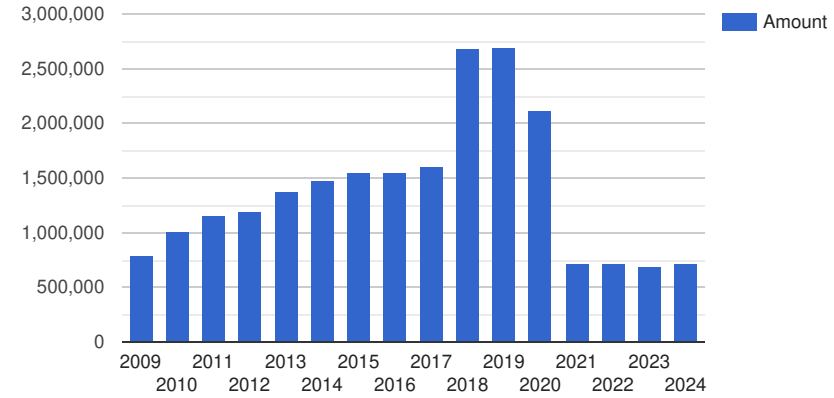
Company Directors Fee Changes

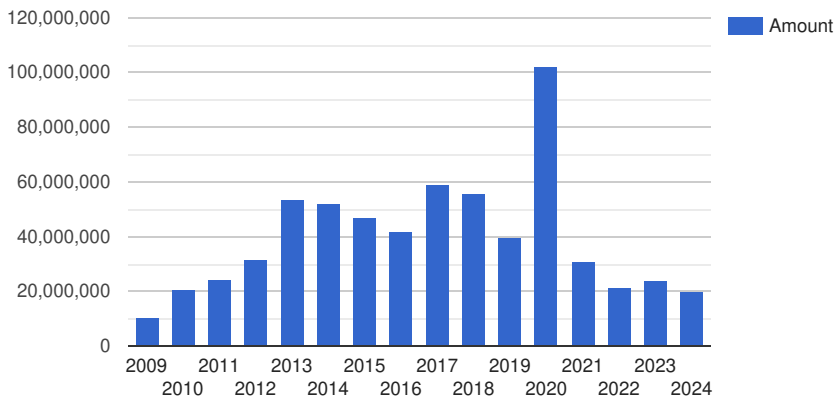
CEO Salary - ZAR



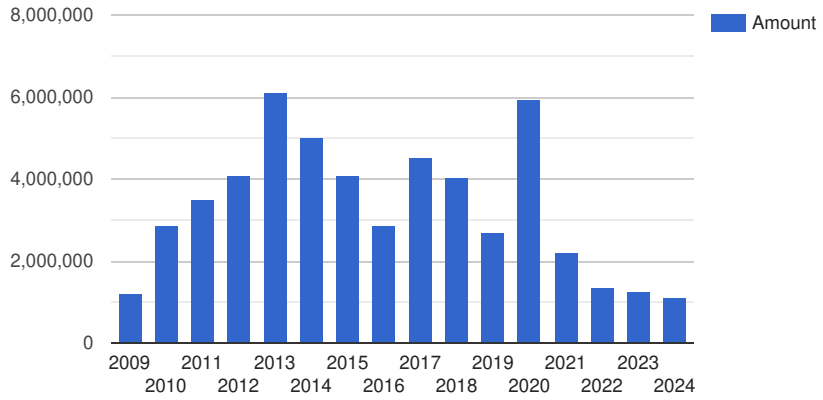
CEO Salary - USD



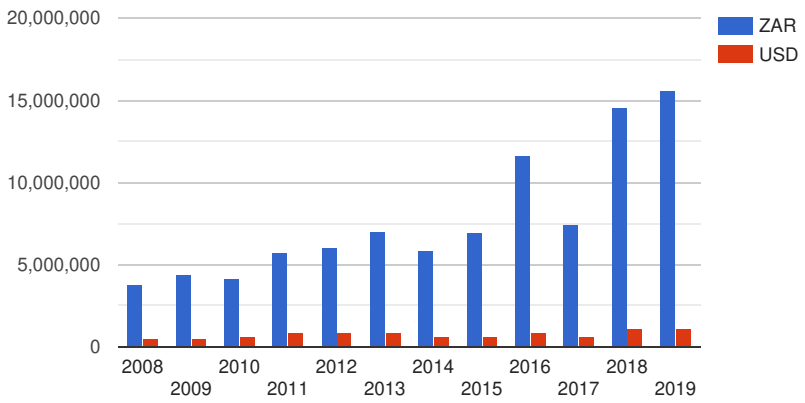
CEO Remuneration - ZAR



CEO Remuneration - USD



Average Executive Director Salary



Average Non-Executive Director

