

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2010	0	0	2969
2011	0	0	12829
2012	0	0	12871
2013	0	0	12500
2014	9492	3480	12972
2015	9079	3768	12847
2016	10887	3468	14355
2017	0	0	22700
2018	0	0	0
2019	15800	0	0
2020	6596	0	6596
2021	5844	0	5844
2022	7013	0	7013
2023	8303	0	8303

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Only located in South Africa. The group was undergoing a merger in 2011 and released only the financial data.
Mozambique	No	No	Maputo Southern Sun
Tanzania	No	No	Dar Es Salaam Southern Sun
Nigeria	No	No	Souther Sun Ikoyi Lagos
Zambia	No	No	Souther Sun Ridgeway Lusaak / Stay Easy Lusaka Opened November 2011
Kenya	No	No	Southern Sun Mayfair Nairobi
Seychelles	No	No	0

### Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	14	9492	3480	12972	0	22.400	0	0	No

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Tanzania	2014	0	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	0	No
Seychelles	2014	0	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	0	No