Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	6288
2009	0	0	6623
2010	0	0	9408
2011	0	0	9678
2012	0	0	9719
2013	0	0	10184
2014	0	0	10565
2015	0	0	11361
2016	12037	0	12037
2017	11403	160	11563
2018	11016	182	11198
2019	13311	0	13311
2020	0	0	10209
2021	11562	0	11562
2022	11355	0	11355
2023	12126	0	12126
2024	0	0	12007

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	corporate retail stores : 2010 - 507 / 2011 - 526 2013 - 564
Namibia	No	No	Corporate stores: 2010 - 11 / 2011/2012/2013 - 12
Swaziland	No	No	corporate retail stores :2010 - 5 / 2011/2012/2013 - 5
Botswana	No	No	Franchise stores: 2010 - 8 / 2011/2012/2013- 8
Kenya	No	No	Franchise stores: 2010 - 4/ 2011/2012/2013- 5
Tanzania	No	No	Franchise stores: 2010 - 2 / 2011 - 2
Zambia	No	No	Franchise stores: 2010 - 1 / 2011 - 2 2013 - 3
Lesotho	No	No	Franchise stores: 2010 - 1 / 2011 - 1. 2013- 5
Zimbabwe	No	No	0
Nigeria	No	No	2013: 4 corporate stores
Ghana	No	No	2013: 2 corporate stores

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2013	0	0	0	0	SACCAWU	0	0	0	No
Tanzania	2012	0	0	0	0	0	0	0	0	No
Botswana	2013	0	0	0	0	0	0	0	0	No
Ghana	2013	0	0	0	0	0	0	0	0	No
Kenya	2013	0	0	0	0	0	0	0	0	No
Lesotho	2013	0	0	0	0	0	0	0	0	No
Namibia	2013	0	0	0	0	0	0	0	0	No
Nigeria	2013	0	0	0	0	0	0	0	0	No
Swaziland	2013	0	0	0	0	0	0	0	0	No
Zambia	2013	0	0	0	0	0	0	0	0	No
Zimbabwe	2013	0	0	0	0	0	0	0	0	No