

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2010	0	0	0
2011	0	0	0
2012	0	0	41777
2013	0	0	39246
2014	0	0	35065
2015	0	0	34363
2016	22575	8655	31230
2017	30512	0	30512
2018	0	0	31555
2019	0	0	23347
2020	23347	0	23347
2021	22972	0	22972

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	Yes	Trade unions formally recognized are: South Africa – Food and Allied Workers Union (FAWU); National Sugar and Refining and Allied Industries Employees Union (NASARAIEU); South African Agricultural Plantation and Allied Workers Union (SAAPAWU); United Association of South Africa (UASA)
Botswana	No	Yes	Trade unions formally recognized: Botswana – Botswana Beverages and Allied Workers Union (BBAWU)
Namibia	No	Yes	Trade union recognized: Namibia – Namibian Food and Allied Workers Union (NAFAU)
Mozambique	No	Yes	Trade unions formally recognized: Mozambique – Sindicato Nacional dos Trabalhadores da Industria Do Açucar e Afins (SINTIA)
Swaziland	No	Yes	Trade union formally recognized: Swaziland – Swaziland Agriculture and Plant Workers Union (SAPWU)
Zimbabwe	No	Yes	Trade unions formally recognized: Zimbabwe – Zimbabwe Sugar Milling Industry Workers Union (ZSMIWU); Zimbabwe Hotel and Catering Workers Union (ZHCWU)

### Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No

