Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	8601
2009	0	0	8901
2010	0	0	9022
2011	0	0	14164
2012	0	0	14609
2013	0	0	16752
2014	0	0	16365
2015	10379	4222	14601
2016	13121	8353	21474
2017	0	0	18085
2018	0	0	17608
2019	10543	0	0
2020	11978	0	11978
2021	10158	0	10158
2022	9670	0	9670
2023	10323	0	10323
2024	0	0	8785

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Employees enjoy freedom of association and 14 unions are recognised and operate at various group sites.
Kenya	No	No	0
Cameroon	No	No	0
Nigeria	No	No	0
Ethiopia	No	No	0
Zimbabwe	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	24	0	0	0	FAWU	0	0	0	No
Cameroon	2014	1	0	0	0	0	0	0	0	No
Ethiopia	2014	1	0	0	0	0	0	0	0	No
Kenya	2014	1	0	0	0	0	0	0	0	No
Nigeria	2014	2	0	0	0	0	0	0	0	No
Zimbabwe	2014	1	0	0	0	0	0	0	0	No